**DNM: Annual Corporate Governance Report 2023**

On January 30, 2024, DANAMECO Medical Joint Stock Corporation announced Report No. 252/BCQT-HDQT-DNM on the corporate governance of the company in 2023 as follows:

* Name of listed company: DANAMECO Medical Joint Stock Corporation
* Head office address: No. 12 Trinh Cong Son Street, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City
* Tel: 0236 3818478 Fax: 0236 3810004 Email: info@danameco.com
* Charter capital: VND 52,530,700,000
* Securities code: DNM:
* Corporate Governance Model:

The General Meeting of Shareholders, the Board of Directors, Supervisory Board and General Manager/Manager

* Internal audit execution: Unimplemented
1. Activities of the General Meeting of Shareholders

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| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | No. 146/2023/NQ/DHDCD | June 26, 2023 | Annual General Mandate 2023Article 1: Approve the Report on activities of the Board of Directors in 2022 and the plan for 2023 (According to the content of the Report dated June 26, 2023 attached)Article 2: Approve the Report of the Corporation’s Board of Managers on the production and business situation in 2022 and the operation plan for 2023 (according to the content of the Report dated June 26, 2023 attached).Article 3: Approve the Report on activities of the Supervisory Board in 2022 and the operational plan for 2023 (According to the content of the Report dated June 26, 2023 attached).Article 4: Approve the revenue, profit and profit distribution plan for 2023 (according to the content of Proposal No. 144/2023/TTr-DHDCD dated June 26, 2023 attached). Article 5: Approve the report on remuneration payment in 2022 and remuneration payment plan in 2023 of the Board of Directors and the Supervisory Board (according to the content of Proposal No. 144/2023/TTr-DHDCD dated June 26, 2023 attached).Article 6: Approve the Audited Financial Statements 2022 and the audit company for 2022 (according to the content of Proposal No. 144/2023/TTr-DHDCD dated June 26, 2023 attached).Article 7: Approve the selection of an audit company to audit the Financial Statements 2023 (according to the content of Proposal No. 144/2023/TTr-DHDCD dated June 26, 2023 attached).Article 8: Approve the establishment of the internal audit department (according to the content of Proposal No. 144/2023/TTr-DHDCD dated June 26, 2023 attached).Article 9: Approve the cancellation of the private placement plan in 2022 (according to the content of Proposal No. 144/2023/TTr-DHDCD dated June 26, 2023 attached).Article 10: Approve the amendment and supplement of the Charter of the Corporation 2022 (according to the content of Proposal No. 144/2023/TTr-DHDCD dated June 26, 2023 and the Draft Charter of Amendment attached).Article 11: Terms of enforcement:This General Mandate takes effect from the date of its signing,Members of the Board of Directors, The Supervisory Board, The Board of Managers, based on its functions, duties and powers, is responsible for organizing and implementing this Resolution./.  |

1. The Board of Directors (Annual Report 2023)
2. Information about members of the Board of Directors

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Date of dismissal |
| 1. | Mr. Vo Anh Duc | Chair of the Board of Directors | May 5, 2017(Appointed as the Chair of the Board of Directors from July 07, 2022) |  |
| 2.. | Mr. Le Van Nam | Member of the Board of Directors (Non-executive) | June 8, 2018 |  |
| 3 | Ms. Huynh Thi Li Li | Member of the Board of Directors | June 25, 2022 |  |

1. Board Resolutions/Board Decisions in 2023:

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| No. | Resolution/Decision No. | Date | Content |
| 1. | No. 08/NQ-HDQT-DNM | January 18, 2023 | Article 1: The Board of Directors unanimously approved the dismissal of Ms. Ngo Thi Thuy from the position of General Manager and Legal Representative of DANAMECO Medical Joint Stock Corporation from January 27, 2023.Ms. Ngo Thi Thuy is responsible for handing over the work she is in charge of in accordance with the provisions of the Charter, Regulations of the Company and the provisions of law.Article 2: The Board of Directors unanimously approved the appointment of Mr. Van Duc Minh Tuan to the position of General Director and Legal Representative of DANAMECO Medical Joint Stock Corporation from January 27, 2023. The change of the legal representative does not change the Company’s Charter.Mr. Van Duc Minh Tuan has the rights and obligations as prescribed in the Charter, Regulations of the Company and the provisions of law Article 3: The Board of Directors authorizes and assigns the Corporation’s Chair of the Board of Directors to direct and implement the necessary work to change the business registration and other work as prescribed by law to notify the state management agencies, shareholders and related units.Article 4: Terms of enforcementMember of the Board of Directors, the Board of Managers, the Chief Accountant and Heads of departments and units related are responsible for implementing this Board Resolution. |
| 2. | No. 27/NQ-HDQT-DNM | February 16, 2023 | On February 16, 2023, DANAMECO Medical Joint Stock Corporation announced Resolution No. 27/NQ-HDQT-DNM as follows: Article 1. The Board of Directors approves the change of the Head of the Business Location - DANAMECO Medical Joint Stock Corporation in Hanoi and the Representative Office of DANAMECO Medical Joint Stock Corporation in Hanoi, Ms. Hoang Thi Hai Hoan from February 16, 2023.Article 2. The Board of Directors approves the change of the Head of the Quang Nam Province Medical Supplies Factory - Branch of DANAMECO Medical Joint Stock Corporation, Mr. Van Duc Minh Tuan on February 16, 2023 .Article 3. Appoint Ms. Phan Thi Thanh Tai, currently holding the position of Authorized person to disclose information and Secretariat of the Board of Directors -cum- the person in charge of corporate governance of DANAMECO Medical Joint Stock Corporation from February 16, 2023.Article 4. The Board of Directors authorizes and assigns the Chair of the Board of Directors of the Corporation to direct and implement the necessary work to change the business registration and other works according to the legal process to notice the State management agencies, shareholders and related units.Article 5. Terms of enforcementMember of the Board of Directors, the Board of Managers, the Chief Accountant and Heads of departments and units are responsible for implementing this ResolutionThis Resolution takes effect on the date of its signing |
| 3. | No. 78/QD-HDQT- DNM | April 20, 2023 | On April 20, 2023, DANAMECO Medical Joint Stock Corporation announced Resolution No. 78/NQ-HDQT-DNM as follows: Article 1. Approve the extension of the time to organize the Annual General Meeting of Shareholders 2022 of DANAMECO Medical Joint Stock Corporation as follows:Extended time: Before June 30, 2023 at the latest;Reasons: The Corporation needs more time to prepare and complete the documents for the General Meeting and prepare for the successful organization of the General Meeting.The Board of Directors authorizes the Chair of the Board of Directors to consider and decide on the time and form of organizing the Annual General Meeting of Shareholders 2023 at an appropriate time.Article 2. According to the authorization of the Annual General Meeting of Shareholders 2022 (At General Mandate No. 196/2022/NQ-DHDCD-DNM dated April 18), the Board of Directors approves the selection and signing of the contract with Nhan Tam Viet Auditing Company Limited which was the audit company for the Financial Statements 2022.At the same time, the Board of Directors approves on liquidating Contract No. 189/HDKT-AAC dated June 21, 2022 on auditing and reviewing Financial Statements, which was signed with AAC Auditing and Accounting Company Limited. (Reason: The audit company failed to meet Danameco's demand in auditing the Annual Financial Statements)Article 3. The Board of Directors authorizes and assigns the Chair of the Board of Directors to direct and implement other tasks in accordance with the provisions of law to notify State regulatory agencies, shareholders and relevant units.  |
| 4. | No. 93/NQ-HDQT-DNM | May 9, 2023 | On May 9, 2023, DANAMECO Medical Joint Stock Corporation announced Resolution No. 93/NQ-HDQT-DNM on convening the Annual General Meeting of Shareholders 2023 as follows:Article 1. Approve the convening of the Annual General Meeting of Shareholders in 2023 according to the following contents:Record date: May 29, 2023Meeting date: Expected in June 2023, the specific time will be announced in the invitation letter to shareholders attending the Meeting.Organization Venue: Will be announced in details in the meeting invitation letter.Content:+ Approve the report summarizing production and business activities in 2022 and the production and business plan in 2023;+ Approve the Report on the operational results of the Board of Directors in 2022 and the operation plan in 2023;+ Approve the report on the activity results of the Supervisory Board in 2022 and the operation plan in 2023;+ Approve the audit company of the financial statements of 2022 and the financial statements of 2022 as audits;+ Approve the selection of the audit company and reviewing the financial statements in 2023;+ Other contents under the authorities of the Annual General Meeting of Shareholders in accordance with the Company's Charter and legal regulations. Specific content in the Letter of Invitation to Shareholders to attend the meeting.Article 2. The Board of Directors authorizes the General Manager of the Company to carry out the procedures to conduct the Annual General Meeting of Shareholders in accordance with the law and the Company's Charter.Article 3. Members of the Board of Directors, the General Management, relevant organizations and individuals are responsible for the implementation of this Resolution.This Board Resolution takes effect on the date of its signing. |
| 5. | No. 107/NQ-HDQT-DNM | June 2, 2023 | On June 2, 2023, DANAMECO Medical Joint Stock Corporation announced Board Resolution No. 107/NQ-HDQT-DNM on approving the time and venue for the Annual General Meeting of Shareholders 2023 as follows:Article 1. Approve the time, venue and agenda of the Annual General Meeting of Shareholders 2023 with the following contents:Time: 08.00 a.m. on June 26, 2023.Form: In person Venue: Conference Room on 2nd floor of GRAND MERCURE DANANG, Lot A1, Green Island Villa Zone, Hoa Cuong Bac Ward, Hai Chau District, Danang, VietnamContent: According to the agenda of the Annual General Meeting of Shareholders 2023 of DANAMECO Medical Joint Stock Corporation sent to shareholders and information disclosure in accordance with the regulations.Article 2. Approve the contents attached to the agenda of the General Meeting of Shareholders. The Board of Directors agrees to assign Mr. Van Duc Minh Tuan - the General Manager to adjust and amend documents for the Annual General Meeting of Shareholders (if necessary).Article 3. The Board of Directors authorizes the General Manager to implement the procedures to carry out the Annual General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter. |
| 6 | No. 108/NQ-HDQT-DNM | June 2, 2023 | Article 1: The Board of Directors approved the resignation from the position of member of the Board of Directors. Chairman of the Board of Directors of Danameco Medical Joint Stock Company of Mr. Vo Anh Duc.Mr. Vo Anh Duc continues to complete the work at the position of Chairman of the Board of Directors until June 30, 2023 after the end of the annual General Meeting of Shareholders in 2023Article 2: The Board of Directors will submit to the nearest General Meeting of Shareholders the resignation from the position of member of the Board of Directors of Mr. Vo Anh Duc and elect one additional member of the Board of Directors in accordance with the regulations of the General Company and the law.Article 3: The Board of Directors assigns the Company's Manager to carry out related procedures in accordance with the provisions of law and the Company's Charter. |
| 7  | No. 118/NQ-HDQT-DNM | June 15, 2023 | On June 15, 2023, DANAMECO Medical Joint Stock Corporation announced Resolution No. 118/NQ-HDQT-DNM as follows: Article 1. The Board of Directors approved the withdrawal of Mr. Vo Anh Duc's resignation from the position of member of the Board of Directors and Chair of the Board of Directors of DANAMECO Medical Joint Stock Corporation on June 1, 2023.Mr. Vo Anh Duc remains as the Chair of the Board of Directors.Article 2. The Board of Directors approved the adjustment of documents of the Annual General Meeting of Shareholders 2023 with the following contents:1. Adjustment of contents in the following Reports: Report on Production and Business Results 2022 and Production and Business Plan 2023 of the Board of Managers, Report on activities of the Board of Directors in 2022 and operational Plan for 2023, Report on activities of the Supervisory Board in 2022 and Operational Plan for 2023.
2. Cancel the draft Proposal on dismissal and additional election of members of the Board of Directors for the term of 2020-2025.
3. Adjust the agenda of the Annual General Meeting of Shareholders 2023 in accordance with the adjusted content.
4. Adjust the draft Resolution, Minutes of the Annual General Meeting of Shareholders 2023 in accordance with the updated content. (Details of additionally adjusted documents are attached to this document)

Article 3. This Resolution takes effect from the date of its signing. Members of the Board of Directors, the Supervisory Board, the Board of Management and relevant departments of the DANAMECO Medical Joint Stock Corporation are responsible for the implementation of this Resolution |
|  | No. 121/NQ-HDQT-DNM | June 19, 2023  | On June 19, 2023, DANAMECO Medical Joint Stock Corporation announced Resolution No. 121/NQ-HDQT-DNM as follows:Article 1. Approve the liquidation of fixed assets and tools whose depreciation value is expired according to the attached list. Article 2. The Board of Directors assigned Mr. Van Duc Minh Tuan - the General Manager of the company to direct relevant departments and individuals to implement according to this Resolution. |
| 9 | No. 147/NQ-HDQT-DNM | July 7, 2023 | On July 07, 2023, DANAMECO Medical Joint Stock Corporation announced Resolution No. 147/NQ-HDQT-DNM as follows:Article 1. Approve the promulgation of the Charter of DANAMECO Medical Joint Stock Corporation which was approved by the General Meeting of Shareholders on June 26, 2023.Article 2. Approve the Reports of: Ha Cong Nguyen as a replacement for the head of the representative office of DANAMECO Medical Joint Stock Corporation from July 10, 2023.Article 3. As authorized by the General Meeting of Shareholders (according to Resolution No. 146/2023/NQ-DHDCD dated June 26, 2023 and Proposal No. 144/2023/TTr-DHDCD dated June 26, 2023), the Board of Directors approve the selection of Nhan Tam Viet Auditing Company Limited and sign an audit contract with them to review the semi-annual Financial Statements and audit the Financial Statements in the fiscal year ended on December 31, 2023 of DANAMECO Medical Joint Stock Corporation  |
| 10 | No. 159/NQ-HDQT-DNM | August 1, 2023 | Article 1: The Board of Directors unanimously approved the resignation of Mr. Van Duc Minh Tuan from the position of General Director and Legal Representative of Danameco Medical Joint Stock Company from August 3, 2023.Mr. Van Duc Minh Tuan is responsible for handing over the work he is in charge of in accordance with the provisions of the Charter, Regulations of the Company and the provisions of law. Article 2: The Board of Directors unanimously approved the appointment of Ms. Nguyen Dinh Phuong Nam to the position of General Director and Legal Representative of Danameco Medical Joint Stock Company from August 3, 2023. The change of the legal representative does not change the Company’s Charter.Ms. Nguyen Dinh Phuong Nam has the rights and obligations as prescribed in the Charter, Regulations of the Company and the provisions of lawArticle 3: The Board of Directors unanimously approved the change of the head of the Medical Supplies Production Factory in Quang Nam province - Branch of Danameco Medical Joint Stock Company to Ms. Nguyen Dinh Phuong Nam from August 3, 2023 Article 4: The Board of Directors delegates and assigns the Chairman of the Board of Directors of the General Company to direct and implement the necessary work to change the business registration and other work as prescribed by law to notify the state management agencies, shareholders and related units.This Board Resolution takes effect on the date of its signing |
| 11 | No. 215/NQ-HDQT-DNM | October 24, 2023 | On October 24, 2023, DANAMECO Medical Joint Stock Corporation announced Resolution No. 215/NQ-HDQT-DNM on approving the supplement of pledged assets to secure the Company's loan at Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch as follows:Article 1. The Board of Directors approves supplementing pledged assets to secure the Company's loan at Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch:In addition to assets currently pledged at Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch (Hereinafter referred to as "Vietinbank Da Nang"), the Board of Directors approves supplementing the following assets to secure the Company's credit limit at Vietinbank Da Nang.Land use rights at:- Land plot number: 307 (former: 151); - Map sheet number: 7; - Address: Lane 464, Nui Thanh, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City.- Area: 2,254.8 m2 - Use form:+ Private use: 2,254.8 m2 + Common use: 0 m2 - Use purpose: production and business land - Expiry date: 50 years from March 4, 2011. (According to Certificate of house ownership and land use rights Number: BE 634805, Number in the Certificate Issue Book: CT06014 issued by the People's Committee of Da Nang City on May 17, 2011). Article 2. Authorize to carry out procedures for supplementing pledged assets:1. The Board of Directors authorizes Ms. Nguyen Dinh Phuong Nam - General Manager-cum-Legal representative of the Company, to represent the Company in carrying out procedures for supplementing pledged assets according to the contents approved by the Board of Directors as stated.

Ms. Nguyen Thị Lan Anh Nguyen Dinh Phuong Nam is entitled to carry out all arising tasks related to the authorized work content, including but not limited to: Preparing and sign a land use right pledge contract with Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch. b. Ms. Nguyen Thị Lan Anh Nguyen Dinh Phuong Nam is entitled to authorize a Third Party to carry out the above authorized tasks.Article 3. Members of the Board of Directors and relevant individuals, Departments/Divisions within the scope of their duties and powers as prescribed in the Charter and legal regulations are responsible for implementing this Resolution.Article 4. This Resolution takes effect from the date of its signing./. |
| 12 | No. 220/NQ-HDQT-DNM | November 3, 2023 | Article 1. Based on the results of business activities and the actual situation of the market in the first 10 months of 2023. The Board of Directors unanimously agreed to adjust the Business Plan for 2023 and prepare the Business Plan for 2024 as follows: 1.1. Business plan for 2023.

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| No. | Expected amount | Unit | 2023 Plan (approved) | 2023 Plan (adjusted) |
| 1 | Revenue in 2023: : | VND | 350,000,000,000 | 269,031,653,940 |
| 2 | Profit before tax 2023 | VND | 17,500,000,000 | -41,524,656,643 |

1.2. Business plan for 2024.

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| No. | Expected amount | Unit | 2023 Plan  |
| 1 | Revenue in 2024: : | VND | 350,600.000,000 |
| 2 | Profit before tax 2024 | VND | 17,503,611,829 |

Article 2: The Board of Directors shall report on the adjustment of the Business Plan for 2023 and the development of the Business Plan for 2024 at the nearest session of the General Meeting of Shareholders. Article 3: Members of the Board of Directors and individuals. Departments/Divisions/Units related within the scope of their duties, powers as prescribed in the Charter and the law are responsible for implementing this Resolution. |
| 13 | No. 231/NQ-HDQT-DNM | November 7, 2023 | Article 1: The Board of Directors unanimously approved the borrowing at Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch and jointly signed the loan contracts, guarantee contracts to ensure the loans as follows:

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| Loan/credit-granting amount: | VND 100,000 million Decrease VND 392 million compared to the multi-level credit limit. In which: |
| Limit for short-term loan: | VND 80,000 million (unchanged) |
| Guarantee limit, amount: | VND 20,000 million Decrease VND 25,000 million |
| Limit for opening L/C | VND 80,000 million (unchanged) |

Article 2: The Board of Directors unanimously approved the use of the following assets to secure the Company’s debt obligations to Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch arising from the credit transactions stated in Section 1 and other transactions between the Company and Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch:

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| --- | --- | --- | --- | --- |
| No. | Asset name | Value (Million VND) | BOA | Credit limit level (Million VND) |
| Assets secured for credit limit  |
| 1 | Land use rights at plot of land No. 151, map sheet No. 07, K464/14 Nui Thanh (now 12 Trinh Cong Son), Hai Chau district, Da Nang city | 13,858 | 70% | 9,700 |
| 2 | Land use rights at plot of land No. 307, map sheet No. 07, K464/14 Nui Thanh (now 12 Trinh Cong Son), Hai Chau district, Da Nang city | 81,815 | 70% | 57,270 |
| 3 | Land use rights and assets attached to land at No. 105 Hung Vuong, Hai Chau district, Da Nang  | 28,923 | 73.65% | 21,300 |
| 4 | Inventory and revolving debt claims | 1 | 70% | 1 |
| 5 | Bond NHCT | 1,000 | 90% | 900 |
| 6 | Deposit contract | 130 | 100% | 130 |
| 7 | Deposit contract | 500 | 100% | 500 |
| 8 | Deposit contract | 300 | 100% | 300 |
| 9 | Deposit contract | 200 | 100% | 200 |
| Total | 126,726 |  | 90,300 |

Article 3: The Company guarantees commitment during the credit relations with Vietnam Joint Stock Commercial Bank For Industry And Trade - Da Nang Branch:Admit debt repayment obligation for all credits (loan, guarantee, open letter of credit, discount, factoring, etc.) arising and not paid between the Company and Vietnam Joint Stock Commercial Bank For Industry And Trade - Da Nang Branch before this Meeting, regardless of credits having been approved, accurately signed or not under the authority.It is approved that if the Company violates the payment obligation under the Credit granting contracts, the Bank is entitled to request and appropriate money from the Company's deposit account and payment account at any credit institution to pay debts at Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch. Dismiss all responsibilities, reject rights to complain or file a lawsuit against any credit institution, individuals related when appropriating from the Company account at the request of Vietnam Joint Stock Commercial Bank For Industry And Trade - Da Nang Branch.If the due date of debt repayment is not paid by Danameco Medical Joint Stock Company, Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch has the full right to dispose of the mortgaged assets to recover the debt according to the signed mortgage contract (including principal guarantee, interest and penalty interest if any) Article 4: Approve the coordination with Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch to carry out the procedures for completion, assets attached to land and Certificate of Land Use Rights at 12 Trinh Cong Son, Hoa Cuong Nam, Hai Chau, Da Nang.Article 5: The Board of Directors authorizes Ms. Nguyen Dinh Phuong Nam - General Manager to exchange with shareholders on the signing of short-term loan contracts into long-term loan contracts.Article 6: Ms. Nguyen Dinh Phuong Nam - General Manager of the company and the representative under the authorization to sign contracts including but not limited to Credit Contract, Guarantee Contract and/or any necessary papers, related between the Company and Vietnam Joint Stock Commercial Bank for Industry and Trade - Da Nang Branch in accordance with the laws of Vietnam. Ms. Nguyen Dinh Phuong Nam is responsible to the Company and the law when performing the work within the scope above.Article 7: Members of the Board of Directors and individuals, Departments/Divisions/Units related within the scope of their duties, powers as prescribed in the Charter and the law are responsible for implementing this Resolution. |

1. The Supervisory Board (Annual Report 2023):
2. Information about the members of the Supervisory Board

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| No. | Members of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| Appointment date | Date of dismissal |
| 1. | Ms. Nguyen Dinh Phuong Nam | Chief of the Supervisory Board | May 28, 2016 | There have been resignation letters of the Chief and members of the Supervisory Board and approved by the Supervisory Board from July 28, 2023 | Master of Accounting |
| 2. | Mr. Truong Van Bay | Members of the Supervisory Board | June 8, 2018 |  | Bachelor of Accounting |
| 3. | Mr. Nguyen Huu Anh | Members of the Supervisory Board | June 10, 2021 |  | Electronic Engineer |

1. The Executive Board.

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| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as the member of the Executive Board |
| 1. | Mr. Vo Anh Duc | May 9, 1980 | Bachelor of Finance - Banking | Appointed on: January 16, 2021 |
| 2. | Van Duc Minh Tuan | April 5, 1986 | Engineer | Appointed on January 27, 2023, dismissed on August 03, 2023 |
| 3. | Ms. Ngo Thi Thuy | September 10, 1992 | Bachelor of Business Administration | Appointed on January 15, 2021;Dismissed on January 27, 2023 |
| 4. | Ms. Huynh Thu Thao | January 1, 1993 | Bachelor of Accounting and Auditing | Appoint on December 13, 2022 |
| 5. | Ms. Nguyen Dinh Phuong Nam | September 5, 1983 | Master of Accounting | Appointed on August 03, 2023 |

1. Chief Accountant

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| Full name | Date of birth | Qualification: | Date of appointment/dismissal |
| Ms. Huynh Thu Thao | January 1, 1993 | Bachelor of Accounting and Auditing | Appoint on December 13, 2022 |

1. Training on corporate governance:
2. List of affiliated persons of the public company (annual report 2023) and transactions between the affiliated persons of the Company with the Company itself:
3. Transactions between the Company and affiliated persons of the Company, or between the Company and major shareholders, PDMR, or affiliated persons of PDMR: None
4. Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None
5. Transactions between the Company and other entities: None
	1. Transactions between the Company and companies that members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager), and other managers are founding members or members of the Board of Directors or the Executive Manager (the General Manager) within the past three years (at the time of making the Report): The Manager (General Manager) and other managers have been founding members, members of the Board of Directors. Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None
	2. Transactions between the Company and the companies in which affiliated persons of members of Board of Directors, the Supervisory Board, The Manager (General Manager) and other managers are members of Board of Directors. the Executive Manager (General Manager): None
	3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board. Manager (General Manager) and other managers None
6. Share transactions of PDMR and PDMR’s affiliated persons
7. Company’s share transactions of PDMR and affiliated persons of PDMR:
8. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR

None.

1. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company:

None

1. Other significant issues: None