**HUG: Annual Corporate Governance Report 2023**

On January 29, 2024, Hung Yen Garment Corporation - Joint Stock Company announced Report No. 01/BCQT-MHY on the corporate governance in 2023 as follows:

* Name of company: Hung Yen Garment Corporation - Joint Stock Company
* Head office address: No. 8 Bach Dang, Minh Khai Ward, Hung Yen City, Hung Yen
* Tel: 0221 3515079 Email: hugaco@hugaco.vn
* Charter capital: VND 195,113,890,000
* Securities code: HUG
* Corporate Governance Model:
* The General Meeting, Board of Directors, Supervisory Board and Managing Director
* Internal audit: Implemented.

1. Activities of the General Meeting

Information about meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting ballots)

In 2023, Hung Yen Garment Corporation - Joint Stock Company convened a General Meeting.

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| No. | General Mandate/Decision of the General Meeting | Date | Content s |
| 01 | No. 01/NQDHDCD-MHY | April 25, 2023 | Approve the contents:  Production and business results in 2022 and profit distribution in 2022   * Production and business plan in 2023 * Investment plan to build a 5-storey warehouse and buy machinery and equipment in 2023; refuse the right to buy additional issued shares to increase the charter capital of subsidiary - Phu Hung Joint Stock Company * Register additional business line of kindergarten, industry codes 8511 and 8512. * Approval and settlement of remuneration for the Board of Directors, selection of an audit firm and dividend payment date |

1. Board of Directors
2. Information about members of the Board of Directors:

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| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Xuan Duong | Non-executive members of the Board of Directors | May 4, 2020 |  |
| 2 | Ms. Pham Thi Phuong Hoa | Executive member of the Board of Directors | May 4, 2020 |  |
| 3 | Mr. Nguyen Van Trung | Non-executive members of the Board of Directors | May 4, 2020 |  |
| 4 | Ms. Bui Thi Ly | Executive member of the Board of Directors | May 4, 2020 |  |
| 5 | Vuong Duc Anh | Non-executive members of the Board of Directors | April 15, 2022 |  |

1. Board Resolutions/Board Decisions:

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| No. | Board Resolution/Board Decision | Date | Contents |
| 1 | 01/NQHDQT/2023 | January 12, 2023 | Approve production and business results in 2022, profit distribution of 2022 and the plan for 2023; supplement business line. |
| 2 | N01/QD-HDQT | February 20, 2023 | Approve supplying units and buy machinery and equipment for production |
| 3 | 02/QD-HDQT | February 23, 2023 | Approve supplying units and buy machinery and equipment for production |
| 4 | 03/QD-HDQT | February 24, 2023 | Approve supplying units and buy machinery and equipment for production |
| 5 | 04/QD-HDQT | March 08, 2023 | Approve supplying units and buy machinery and equipment for production |
| 6 | 05/QD-HDQT | March 10, 2023 | Approve supplying units and buy machinery and equipment for production |
| 7 | 06/QD-HDQT | March 23, 2023 | Approve supplying units and buy machinery and equipment for production |
| 8 | 07/QD-HDQT | April 01, 2023 | Decision on demolishing the 2-storey technical room house |
| 9 | 02/NQHDQT/2023 | April 03, 2023 | Change the time to hold the General Meeting 2023 |
| 10 | 08/QD-HDQT | April 12, 2023 | Approve supplying units and buy machinery and equipment for production |
| 11 | 09/QD-HDQT | April 15, 2023 | Approve supplying units and buy machinery and equipment for production |
| 12 | 03/NQHDQT/2023 | April 18, 2023 | Approve the production and business results in Q1 2023 and the plan for Q2 2023. |
| 13 | 10/QD-HDQT | May 22, 2023 | Approve supplying units and buy machinery and equipment for production |
| 14 | 11/QD-HDQT | May 26, 2023 | Approve supplying units and buy machinery and equipment for production |
| 15 | 12/QD-HDQT | June 26, 2023 | Approve supplying units and buy machinery and equipment for production |
| 16 | 04A/NQHDQT/2023 | July 13, 2023 | Approve the production and business results in Q2 2023 and the Plan for Q3 2023. |
| 17 | 13/QD-HDQT | July 25, 2023 | Approve supplying units and buy machinery and equipment for production |
| 18 | 14/QD-HDQT | August 14, 2023 | Approve supplying units and buy machinery and equipment for production |
| 19 | 15/QD-HDQT | August 17, 2023 | Approve supplying units and buy machinery and equipment for production |
| 20 | 16/QD-HDQT | August 23, 2023 | Approve supplying units and buy machinery and equipment for production |
| 21 | 17/QD-HDQT | September 5, 2023 | Approve supplying units and buy machinery and equipment for production |
| 22 | 18/QD-HDQT | September 14, 2023 | Approve supplying units and buy machinery and equipment for production |
| 23 | 19/QD-HDQT | September 28, 2023 | Approve supplying units and buy machinery and equipment for production |
| 24 | 20/QD-HDQT | October 2, 2023 | Approve supplying units and buy machinery and equipment for production |
| 25 | 21/QD-HDQT | October 9, 2023 | Approve supplying units and buy machinery and equipment for production |
| 26 | 04B/NQHDQT/2023 | October 18, 2023 | Approve the production and business results in Q3 2023 and the Plan for Q4 2023. |
| 27 | 22/QD-HDQT | November 15, 2023 | Approve supplying units and buy machinery and equipment for production |
| 28 | 23/QD-HDQT | November 17, 2023 | Approve supplying units and buy machinery and equipment for production |
| 29 | 24/QD-HDQT | November 20, 2023 | Approve supplying units and buy machinery and equipment for production |
| 30 | 25/QD-HDQT | December 2, 2023 | Approve supplying units and buy machinery and equipment for production |
| 31 | 26/QD-HDQT | December 4, 2023 | Approve supplying units and buy machinery and equipment for production |
| 32 | 05/NQHDQT/2023 | December 6, 2023 | Approve the expected dividend payment rate in 2023 and record date of the dividend prepayment list 2023 |

1. Supervisory Board

Information on members of the Supervisory Board:

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| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory/the Audit Committee | Qualification |
| 1 | Dinh Thi Thu Huong | Head of Technical Department | May 04, 2020 | Bachelor |
| 2 | Hoang Xuan Nam | Head of Organization Department | May 04, 2020 | Bachelor |
| 3 | Nguyen Van Hai | Deputy Managing Director -cum- Chief Accountant of Phu Hung Joint Stock Company (subsidiary) | May 04, 2020 | Bachelor |

1. Executive Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as the member of the Executive Board |
| 1 | Ms. Pham Thi Phuong Hoa | April 26, 1967 | Bachelor | Appoint on May 12, 2020 |
| 2 | Ms. Bui Thi Ly | October 20, 1967 | Bachelor | Appoint on May 12, 2020 |
| 3 | Mr. Chu Huu Nghi | October 30, 1971 | Bachelor | Appoint on May 12, 2020 |
| 4 | Pham Thi Lan Huong | July 20, 1964 | Bachelor | Dismiss from August 01, 2023 |
| 5 | Nguyen Van Trung | November 8, 1966 | Bachelor | Appoint on May 12, 2020 |

1. Chief Accountant

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| Full name | Date of birth | Qualification: | Appointment date |
| Tran Thi Huong | January 23, 1981 | Bachelor | Appoint on May 12, 2020 |

1. Training on corporate governance:
2. List of related persons of public companies and transactions between related persons of the Company and the Company itself
3. Transactions between the Company and related persons of the Company; or between the Company and principal shareholders, PDMR and related persons of PDMR: None
4. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company None
5. Transactions between the Company and other entities/
   1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers have been founding members or members of the Board of Directors or Managing Director for the past three (03) years (as at the date of reporting): None.
   2. Transactions between the Company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers who are members of the Board of Directors or Managing Director: Outsourcing transactions between 2 companies
   3. Other transactions of the Company (if any) that can bring material or non-material benefits to the members of the Board of Directors, the members of the Supervisory Board, Executive Manager and other managers.
6. Share transactions of PDMR and related persons of PDMR (report 6 months/year).
7. Company’s share transactions between PDMR and related persons: None.
8. Other significant issues: None