**ICN: Annual Corporate Governance Report 2023**

On January 30, 2024, IDICO Investment Construction Oil and Natural Gas JSC announced Report No. 55/BC-HDQT on Corporate Governance in 2023 as follows:

* Name of company: IDICO Investment Construction Oil and Natural Gas JSC
* Head office address: No. 326, Nguyen An Ninh Road, Ward 7, Vung Tau City, Ba Ria - Vung Tau Province
* Tel: 0254.3838423/0254.3838426
* Fax: 0254.3838422
* Email: idicoconac@gmail.com
* Charter capital: VND 203,999,600,000
* Securities code: ICN:
* Corporate governance model: The General Meeting, Board of Directors, Supervisory Board and Managing Director.
* Internal audit: The Company is not subjected to mandatory implementation

1. Activities of the General Meeting:

Information about the meetings and General Mandate/Decisions of the General Meeting

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Contents |
| 01 | 07/NQ-CT | April 25, 2023 | * Approve the following Reports: Report on production and business activities in 2022, plan for 2023; Report on activities of the Board of Directors in 2022; Supervision Report of the Supervisory Board in 2022; Audited Financial Statements 2022; Profit Distribution 2022 and profit distribution Plan for 2023; Remuneration for the Board of Directors and the Supervisory Board in 2022, plan for 2023; Selection of an audit company for Financial Statements 2023; * Approve the plan to issue shares to pay dividend in 2022 and amendments to the Company's Charter; * Elect additional members for the Supervisory Board for the term of 2022-2027: |
| 02 | 18/BB- CT | November 16, 2023 | Minutes on vote counting upon collecting shareholders' opinions via a ballot |
| 03 | 19/NQ-CT | November 16, 2023 | Resolution on amending the production and business plan 2023 of IDICO Investment Construction Oil and Natural Gas Joint Stock Company by collecting shareholders opinions via a ballot |

II. Board of Directors:

1. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 01 | Mr. Dang Chinh Trung | Chair | May 31, 2019 |  |
| 02 | Mr. Le Thanh Tung | Member/Manager | May 31, 2019 |  |
| 03 | Mr. Pham Ngoc Dung | Member/Deputy Manager | May 31, 2019 |  |
| 04 | Mr. Vo Tan Dung | Non-executive member | April 29, 2022 |  |
| 05 | Mr. Vu Anh Tuan | Member/Deputy Manager | November 4, 2022 |  |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 1 | 01/NQ-CT | January 10, 2023 | Resolution on reviewing production and business activities in Q4/2022 and plan for 2023 |
| 2 | 02/NQ-CT | February 9, 2023 | Resolution on the dividend prepayment of 2022 (phase 3) |
| 3 | 03/NQ-CT | March 6, 2023 | Resolution on the organization of the Annual General Meeting 2023 |
| 4 | 04/NQ-CT | March 8, 2023 | Resolution on implementing the plan and approving the dossier to issue shares to prepay dividends in 2022 to existing shareholders |
| 5 | 05/NQ-CT | April 6, 2023 | Resolution on reviewing production and business activities in Q1/2023 and plan for Q2/2023 |
| 6 | 06/NQ-CT | April 6, 2023 | Excerpt: Board Resolution on approving the signing contracts, transaction with related parties. |
| 7 | 08/NQ-CT | April 27, 2023 | Resolution on the dividend payment of 2022 in cash |
| 8 | 09/NQ-CT | May 11, 2023 | Resolution on implementing the plan and approving the dossier to issue shares to pay dividends in 2022 to existing shareholders |
| 9 | 10/NQ-CT | May 17, 2023 | Resolution on agreement to transfer land use rights of Ms. Pham Thi Bich Thuy and Mr. Do Huy Son to implement the project of housing for staff and experts of My Xuan B1-CONAC Industrial Zone |
| 10 | 11/NQ-CT | June 16, 2023 | Resolution on approving line of credit in 2023 |
| 11 | 12/NQ-CT | July 5, 2023 | Resolution on reviewing production and business activities in Q2/2023, the first 6 months of 2023, and plan for Q3/2023 |
| 12 | 13/NQ-CT | July 5, 2023 | Resolution on excerpting Resolution No. 12/NQ-CT on reviewing production and business activities of Q2/2023, the first 6 months of 2023, and plan for Q3/2023 |
| 13 | 14/NQ-CT | July 14, 2023 | Resolution on approving the signing of transaction contracts with related persons |
| 14 | 15/NQ-CT | August 14, 2023 | Approve the dividend prepayment in cash of 2023. |
| 15 | 16/NQ-CT | October 11, 2023 | Resolution on reviewing production and business activities of Q3/2023 and plan for Q4/2023 |
| 16 | 17/NQ-CT | October 11, 2023 | Excerpt Resolution on reviewing production and business activities of Q3/2023 and plan for Q4/2023 |
| 17 | 20/NQ-CT | December 7, 2023 | Resolution on the dividend prepayment in cash for 2023 - phase 2 |
| 18 | 21/NQ-CT | December 25, 2023 | Resolution on approving of investment project in infrastructure construction and business of My Xuan B1-CONAC Industrial Park |
| 19 | 22/NQ-CT | December 27, 2023 | Resolution on agreement to transfer land use rights of Mr. Ho Van Tin to implement the project of housing for staff and experts of My Xuan B1-CONAC Industrial Zone |
| 20 | 09/QD-CT | January 1, 2023 | Decision on approving the contractor selection results for Bidding Package: Consult on preparing for the environment license documents for My Xuan B1-CONAC Industrial Zone |
| 21 | 39/QD-CT | March 28/2023 | Decision on approving the salary, remuneration fund in 2022 and the salary, remuneration fund plan for 2023; |
| 22 | 40/QD-CT | March 28, 2023 | Decision on approving the settlement of general and administrative expense in 2023 and the estimation of general and administrative expense in 2023 of IDICO Investment Construction Oil and Natural Gas JSC |
| 23 | 43/QD-CT | April 6, 2023 | Decision on re-appointing Ms. Nguyen Thi Hong Hanh - Bachelor in Economics as the Chief Accountant of IDICO Investment Construction Oil and Natural Gas JSC for 5 years, as from April 23, 2023 |
| 24 | 44/QD-CT | April 6, 2023 | Decision on establishing the Board of Directors Office of IDICO Investment Construction Oil and Natural Gas JSC as from April 06, 2023 |
| 25 | 45/QD-CT | April 6, 2023 | Decision on establishing the branch of IDICO Investment Construction Oil and Natural Gas JSC - IDICO-CONAC Western Construction Enterprise |
| 26 | 73/QD-CT | April 20, 2023 | Decision on approving the design and cost estimation for the Project: Technological infrastructure system of My Xuan B1-CONAC Industrial Zone in the category of grading the ground of a 2.97ha lot in MXB1-CONAC Industrial Zone |
| 27 | 81/QD-CT | April 25, 2023 | Decision on spending fund to reward the Executive Management Board in 2022 |
| 28 | 93/QD-CT | May 26, 2023 | Decision on appointing Mr. Vu Anh Tuan as the person in charge of corporate governance as from May, 26, 2023 |
| 29 | 110/QD-CT | Jluy 3, 2023 | Decision on establishing the branch of IDICO Investment Construction Oil and Natural Gas JSC in Ho Chi Minh City |
| 30 | 114/QD-CT | July 5, 2023 | Decision on renaming the Company's Representative Office in Ho Chi Minh City |
| 31 | 119/QD-CT | July 12, 2023 | Decision on increasing charter capital and amending the Charter of IDICO Investment Construction Oil and Natural Gas JSC |
| 32 | 132/QD-CT | August 18, 2023 | Decision on approving the design and cost estimation for the category: Rainwater drainage plan in My Xuan B1-CONAC Industrial Zone |
| 33 | 150/QD-CT | September 25, 2023 | Decision on approving the design and cost estimation for the category: Supply and install the drainage pipes HDPE D400 for the waste water treatment station at My Xuan B1-CONAC Industrial Zone |
| 34 | 156/QD-CT | October 11, 2023 | Decision on appointing Mr. Pham Ngoc Dung - Bachelor in Economics, member of the Board of Directors, Head of Construction Project Management Board as the Deputy Manager of  IDICO Investment Construction Oil and Natural Gas JSC |
| 35 | 188/QD-CT | October 27, 2023 | Decision on the dissolution of the branch of IDICO Investment Construction Oil and Natural Gas JSC in Ho Chi Minh City |
| 36 | 195/QD-CT | November 14, 2023 | Decision on approving the cost estimation of the category of adjusting 03 rooms in the Villa block of Thuy Duong Hotels |
| 37 | 196/QD-CT | November 20, 2023 | Decision on approving amendmens to the progress and value of the tasks assigned to the category of Shophouse of the project on Commercial and service center combined with housing in Bac Chau Giang Urban Area, Phu Ly City, Ha Nam Province |
| 38 | 214/QD-CT | December 25, 2023 | Decision on approving the contractor selection results for Bidding Package on consulting on preparing the portfolio on typical low-rise show flat of the investment project of constructing Commercial and service center combined with housing in Bac Chau Giang Urban Area, Phu Ly City |

1. Supervisory Board
2. Information about members of the Supervisory Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 01 | Mr. Nguyen Duc Tien | Chief of the Supervisory Board | May 31, 2019 | Bachelor in Economics |
| 02 | Mr. Tran Quang Duy | Supervisor | Date of appointment: March 31, 2017  Date of dismissal as member of the Supervisory Board April 25, 2023 | Bachelor in Economics |
| 03 | Mr. Nguyen Van Thau | Supervisor | April 25, 2023 | Bachelor in Economics |
| 04 | Mr. Mai Quoc Chinh | Supervisor | April 29, 2022 | Civil and industrial construction engineer |

1. Executive Board.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 01 | Mr. Le Thanh Tung | September 11, 1975 | Master of Economics | January 16, 2009 |
| 02 | Mr. Tran Thanh Kieu | January 7, 1972 | Construction Engineer | Date of appointment: August 15, 2007; Date of dismissal: April 1, 2023 |
| 03 | Mr. Vu Anh Tuan | October 28, 1973 | Bachelor in Economics | June 5, 2015 |
| 04 | Mr. Pham Ngoc Dung | May 24, 1964 | Bachelor in Economics | October 11, 2023 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification: | Date of appointment /dismissal |
| Nguyen Thi Hong Hanh | January 21, 1974 | Bachelor in Economics | April 22, 2013 |

1. Training on corporate governance None.
2. List of related persons of the public Company and transactions between the related persons of the Company with the Company itself.
3. Transactions between the Company and related persons of the Company; or between the Company and principal shareholders, PDMR, and related persons of PDMR:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | NSH\* No. , Date of issue, Place of issue | Related person | Position of related persons at the Company | Head office address: | Time of transaction | Note |
| 01 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area,  Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | April 7, 2023 | Contract on making a topographic survey and technical-economic report for the category of grading the ground of a 2.97ha lot in MXB1-CONAC Industrial Zone in the construction of Technological Infrastructure system of My Xuan B1-CONAC Industrial Zone |
| 02 | IDTT Vietnam Joint Stock Company | 1101881684 issued on May 9, 2018 by Department of Planning and Investment of Long An | Mr. Le Thanh Tung | Company’s Managing Director | No. 46-48, Road No. 1, Binh Cu 3 Road, Ward 6, Tan An City, Long An Province | April 24, 2023 | Supply materials for the construction investment of PROVINCIAL HIGHWAY 830E (from interchange to PROVINCIAL HIGHWAY 830) contract |
| 03 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | April 24, 2023 | Supply materials for the construction investment of PROVINCIAL HIGHWAY 830E (from interchange to PROVINCIAL HIGHWAY 830) contract |
| 04 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | April 24, 2023 | Supply materials for the construction investment of PROVINCIAL HIGHWAY 830E (from interchange to PROVINCIAL HIGHWAY 830) contract |
| 05 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | May 2, 2023 | Contract on supplying concrete for the construction of overpass No. 3 project |
| 06 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | May 5, 2023 | Contract on supplying concrete for the construction of Thu Thua overpass project |
| 07 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | May 8, 2023 | Contract on implementing the construction package: Overpass No. 3 over Ho Chi Minh City-Trung Luong freeway, the part whichs goes over the MT-land Residential Area and Thu Thua overpass of DT.818 project |
| 08 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | June 19, 2023 | Contract on implementing the construction of extended Nguyen Anh Thu (old Backroad 80), the part from Phan Van Hon Road (Hoc Mon District) to Vinh Loc Road (Binh Chanh District) |
| 09 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | June 28, 2023 | Contract on supplying concrete for the construction of central garden houses, resettlements and riverside garden houses |
| 10 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | June 30, 2023 | Contract on implementing the construction of the overpass in the Tan Buu overpass contract package |
| 11 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | June 30, 2023 | Contract on implemnting the construction of the road in the Tan Buu overpass contract package |
| 12 | IDTT Vietnam Joint Stock Company | 1101881684 issued on May 9, 2018 by Department of Planning and Investment of Long An | Mr. Le Thanh Tung | Company’s Managing Director | No. 46-48, Road No. 1, Binh Cu 3, Ward 6, Tan An City, Long An Province | June 30, 2023 | Contract on supplying main materials for the implementation of the Tan Buu overpass construction package |
| 13 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | June 30, 2023 | Contract on supplying materials for the construction of the overpass in the Tan Buu overpass construction package |
| 14 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | June 30, 2023 | Contract on supplying materials for the construction of the road in the Tan Buu overpass construction package |
| 15 | IDTT Vietnam Joint Stock Company | 1101881684 issued by Department of Planning and Investment of Long An on May 09, 2018 | Mr. Le Thanh Tung | Company’s Managing Director | No. 46-48, Road No. 1, Binh Cu 3, Ward 6, Tan An City, Long An Province | July 1, 2023 | Contract on leasing office to IDTT Vietnam Joint Stock Company |
| 16 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | July 1, 2023 | Appendix of the contract on amending the contents of the contract on supplying concrete for the construction of central gardens, resettlements, and riverside gardens |
| 17 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | July 5, 2023 | Contract on workers, construction machines, materials, methods of construction for Luong Dinh Cua construction |
| 18 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | July 12, 2023 | Contract on consulting on preparing the technical economic report for the category of rainwater drainage of the technological infrastructure system of My Xuan B1-CONAC Industrial Zone |
| 19 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | August 28, 2023 | Contract on consulting on preparing the technical economic report for the category of supplying and installing the drainage pipes HDPE D400 for the waste water treatment Station of the technological infrastructure system of My Xuan B1-CONAC Industrial Zone |
| 20 | IDTT Vietnam Joint Stock Company | 1101881684 issued on May 9, 2018 by Department of Planning and Investment of Long An | Mr. Le Thanh Tung | Company’s Managing Director | No. 46-48, Road No. 1, Binh Cu 3, Ward 6, Tan An City, Long An Province | August 31, 2023 | Contract on supplementing materials for Tan Buu overpass construction |
| 21 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | September 29, 2023 | Contract on supplying and installing 133m and 124m beams for overpass No. 3 |
| 22 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | October 18, 2023 | Appendix of contract on changing the value of the supplying contract in materials for the construction of the overpass of Tan Buu overpass construction |
| 23 | An Hoa Construction Verification Joint Stock Company | 0305481266 issued by Department of Planning and Investment of Ho Chi Minh City on February 13, 2008 | Mr. Le Thanh Tung | Company’s Managing Director | No. 10L Road 1, Mieu Noi Residential Area, Ward 3, Binh Thanh District, Ho Chi Minh City, Vietnam | October 18, 2023 | Appendix of contract on changing the value of the supplying contract in materials for the construction of the road of Tan Buu overpass construction |
| 24 | IDTT Vietnam Joint Stock Company | 1101881684 issued on May 9, 2018 by Department of Planning and Investment of Long An | Mr. Le Thanh Tung | Company’s Managing Director | No. 46-48, Road No. 1, Binh Cu 3, Ward 6, Tan An City, Long An Province | December 5, 2023 | Appendix on amending the prepayment for the addition of materials of Tan Buu overpass construction |

1. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company None
2. Transactions between the Company and other entities
   1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, Managing Director (the Managing Director) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the Managing Director) for the past three (03) years (calculated at the time of reporting). None
   2. Transactions between the Company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers are members of the Board of Directors or Managing Director: None.
   3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers: None.
3. Share transactions of PDMR and related persons of PDMR:
4. Company’s shares transactions between PDMR and related persons:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, reward, ...) |
| Number of shares | Rate | Number of shares | Rate |
| 1 | Le Thanh Tung | Member of the Board of Directors/Manager | 12,000 | 0.1% | 20,400 | 0.1% | Dividend payment |
| 1.1 | Nguyen Thi Hai Yen | Wife | 26,400 | 0.22% | 44,880 | 0.22% | Dividend payment |
| 1.2 | Le Kim Thang | Sibling | 1,440 | 0.012% | 2,448 | 0.012% | Dividend payment |
| 1.3 | Duong Thi Thu Trang | Sister-in-law | 120 | 0.001% | 204 | 0.001% | Dividend payment |
| 1.4 | Hayat Viet Nam Group Joint Stock Company | Chair of the Board of Directors/Managing Director | 2,731,920 | 22.77% | 4,644,264 | 22.77% | Dividend payment |
| 1.5 | An Hoa Construction Verification Joint Stock Company | Chair of the Board of Directors/Managing Director | 20,100 | 0.17% | 34,170 | 0.17% | Dividend payment, buy |
| 1.6 | Lesco Resort Company Ltd | Subsidiary of Hayat Viet Nam Group Joint Stock Company | 17,000 | 0.14% | 28,900 | 0.14% | Dividend payment |
| 2 | Pham Ngoc Dung | Member of the Board of Directors/Head of Construction Project Management Board | 6,300 | 0.055% | 10,200 | 0.05% | Dividend payment, sell |
| 3 | Vu Anh Tuan | Member of the Board of Directors/Person authorized to disclose information/Deputy Manager | 259,000 | 2.2% | 440,000 | 2.15% | Dividend payment, buy, and sell |
| 3.1 | Tran Thi Diu | Wife | 40,000 | 0.33% | 72,000 | 0.35% | Dividend payment, buy |
| 3.2 | Vu Khanh Linh | Child | 1,000 | 0.008% | 0 | 0% | Dividend payment, buy, and sell |
| 4 | Vo Tan Dung | Member of the Board of Directors | 1,000 | 0.008% | 4,500 | 0.022% | Dividend payment, buy |
| 5 | Tran Thanh Kieu | Deputy Manager | 17,000 | 0.14% | 32,700 | 0.16% | Dividend payment, buy, and sell |
| 6 | Nguyen Thi Hong Hanh | Chief Accountant | 53,000 | 0.44% | 90,100 | 0.44% | Dividend payment, buy |
| 7 | Nguyen Duc Tien | Chief of the Supervisory Board | 500 | 0.004% | 1,010 | 0.005% | Dividend payment, buy |
| 8 | Nguyen Thị Lan Anh | Mr. Tran Quang Duy - Member of the Supervisory Board | 2,320 | 0.019% | 3,414 | 0.018% | Dividend payment, buy, and sell |
| 9 | Nguyen Van Thau | Member of the Supervisory Board | 2,400 | 0.02% | 4,080 | 0.02% | Dividend payment |

1. Other significant issues: None