**MFS: Annual Corporate Governance Report 2023**

On February 29, 2024, MobiFone Service JSC announced Report No. 36/BC/2024/MFS on the annual corporate governance of the Company in 2023 as follows:

* Name of company: MobiFone Service JSC
* Head office address: 3rd Floor, TTC Building, No. 19, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi City, Vietnam.
* Tel: 0243.3772.6966 Fax: Fax: 0243.3772.6989
* Charter capital: VND 70,629,790,000
* Securities code: MFS
* Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board and Managing Director.
* Internal audit: The organizational model of the Company’s operations has no internal audit.

I. ACTIVITIES OF THE GENERAL MEETING

Information about meetings and General Mandates/Decisions (including General Mandates approved by collecting ballots)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision | Date | Contents |
| 1 | 01/NQ-DHDCD/2023/MFS | June 27, 2023 | The Annual General Meeting 2023 of MobiFone Service JSC |

II. Board of Directors (Annual Report 2023):

1 Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Tuong Duy Phuc | Member of the Board of Directors - Chair of the Board of Directors | First appointed on June 30, 2015, re-appointed on June 27, 2023 |  |
| 2 | Mr. Vu Quang Hai | Member of the Board of Directors | First appointed on June 30, 2015, re-appointed on June 27, 2023 |  |
| 3 | Mr. Phan Tien Dung | Member of the Board of Directors | First appointed on June 25, 2018, re-appointed on June 27, 2023 |  |
| 4 | Mr. Nguyen Ngoc Thao | Member of the Board of Directors | First appointed on March 1, 2022, re-appointed on June 27, 2023 |  |
| 5 | Mr. Nguyen Thai Ha | Member of the Board of Directors | First appointed on February 17, 2022, re-appointed on June 27, 2023 |  |

1. Board Resolutions/Decisions (Report of 2023):

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date of document published | Contents |
| 1 | 01/QD/HDQT | January 30, 2023 | Approve the re-appointment policy of the Manager of Ho Chi Minh MobiFone Service Branch |
| 2 | 02/QD/HDQT | January 31, 2023 | Re-appoint the Manager of Ho Chi Minh MobiFone Service Branch |
| 3 | 03/QD/HDQT | January 31, 2023 | Re-appoint the Manager of Ho Chi Minh MobiFone Service Branch |
| 4 | 04/QD/HDQT | February 16, 2023 | Re-appoint the Manager of the Value Added Service Branch |
| 5 | 05/QD/HDQT | February 16, 2023 | Approve the Human Resource Planning for the Office sector in 2023 |
| 6 | 06/QD/HDQT | March 14, 2023 | Approve the salary fund of the Company in 2023 |
| 7 | 07/QD/HDQT | April 6, 2023 | Extend the time to organize the Annual General Meeting 2023 |
| 8 | 08/NQ/HDQT | April 6, 2023 | Orientation for implementing the plan for the Q2/2023 |
| 9 | 09/QD/HDQT | April 19, 2023 | Approve the re-appointment policy of the Manager of Hai Phong MobiFone Service Branch |
| 10 | 10/QD/HDQT | April 24, 2023 | Convene the Annual General Meeting 2023 |
| 11 | 11/QD/HDQT | April 26, 2023 | Approve the Production and Business Plan for 2023 |
| 12 | 12/QD/HDQT | May 15, 2023 | Re-appoint the Manager of Hai Phong MobiFone Service Branch |
| 13 | 13/QD/HDQT | May 31, 2023 | Approve materials and templates for the Annual General Meeting 2023 |
| 14 | 14/NQ/HDQT | June 6, 2023 | Approve the contents of the Annual General Meeting 2023 |
| 15 | 15/NQ/HDQT | June 7, 2023 | Orientation for implementing the plan for the Q2/2023 and 2023 |
| 16 | 17/NQ/HDQT | June 26, 2023 | Agree on proposing 02 members of the Company’s Board of Directors for term 4 (2023 - 2028) |
| 17 | 18/NQ/HDQT | June 27, 2023 | Elect the Chair of the Board of Directors |
| 18 | 19/QD/HDQT | July 10, 2023 | Approve the appropriation of the Welfare fund and the Emulation and commendation fund in 2023 |
| 19 | 20/QD/HDQT | July 11, 2023 | Approve the audit company for the Semi-annual Financial Statement 2023 and the fiscal year 2023 |
| 20 | 21/NQ/HDQT | July 12, 2023 | Orientation for implementing the plan for the Q3/2023 and the last 6 months of 2023 |
| 21 | 22/NQ/HDQT | October 9, 2023 | Orientation for implementing the plan for the Q4/2023 |
| 22 | 23/QD/HDQT | November 2, 2023 | Approve the plan on dividend payment of 2022 |
| 23 | 24/QD/HDQT | November 15, 2023 | Approve the policy of liquidating 05 Base Transceiver Stations not for rent, damaged materials and assets, no longer needed at MobiFone Central Network Center and establishing the Liquidation Council, the Liquidation Council Support Team |
| 24 | 25/NQ/HDQT | December 27, 2023 | Develope the plan for 2024 |
| 25 | 26/QD/HDQT | December 14, 2023 | Approve the re-appointment policy of the Manager of Can Tho MobiFone Service Branch |
| 26 | 27/QD/HDQT | December 14, 2023 | Approve the re-appointment policy of the Managing Director of the Company |
| 27 | 28/QD/HDQT | December 15, 2023 | Re-appoint the Managing Director of the Company |
| 28 | 29/QD/HDQT | December 28, 2023 | re-appoint the Manager of Can Tho MobiFone Service Branch |

III Supervisory Board (Annual Report 2023):

1 Information about members of the Supervisory Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as Member of the Supervisory Board | Professional Qualification |
| 1 | Mr. Nguyen Van Chien | Member of the Supervisory Board | Dismissed due to the end of the term from June 27, 2023. | Construction Engineer |
| 2 | Mr. Cao Thanh Chung | Member of the Supervisory Board | Appointed on February 10, 2017 (reappointed on June 27, 2023) | Electrical System Engineer - Master of Electrical Engineering - Master of Business Administration |
| 3 | Mr. Le Duc Manh | Member of the Supervisory Board | Dismissed due to the end of the term from June 27, 2023. | Bachelor in Finance and Accounting - Master of International Business Administration |
| 4 | Mr. Dinh Trong Nghia | Member of the Supervisory Board | Appointed on June 27, 2023 | Bachelor in Finance, Master of Economics |
| 5 | Ms. Tran Thi Hang | Member of the Supervisory Board | Appointed on June 27, 2023 | Bachelor in Accounting; Master of Business Administration |

IV. Executive Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Professional Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Vu Quang Hai | February 19, 1973 | Bachelor in Physics, Master of Business Administration | First appointed on December 16, 2014, re-appointed on December 16, 2023 |
| 2 | Mr. Phan Tien Dung | November 26, 1964 | Engineer of Mechanical Manufacturing | First appointed on November 15, 2008, re-appointed on November 15, 2022 |
| 3 | Mr. Nguyen Ngoc Thao | July 10, 1984 | Master of Science in Electronic Engineering, Electronic - Telecommunication Engineer, Bachelor in English | March 1, 2022 |

V. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification: | Date of appointment /dismissal |
| Mr. Nguyen Anh Tu | October 10, 1977 | Master in Finance - Accounting | First appointment on January 1, 2016, re-appointment on July 1, 2022 |

VI. Training on corporate governance

VII. List of related persons of the public company (Annual Report of 2023) and transactions between related persons of the Company and the Company itself

1. Transactions between the Company and related persons of the Company; or between the Company and principal shareholders, PDMR, and related person of PDMR: None
2. Transactions between PDMR of the Company, related persons of PDMR and subsidiaries, companies under the authority of the Company: None
3. Transactions between the Company and other entities
	1. Transactions between company and company that members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers have been founding members or members of the Board of Directors and Executive Manager (Managing Director) in the last three (03) years (as of the date of reporting): None
	2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager (the Managing Director) and other managers who are members of the Board of Directors and Executive Manager (the Managing Director): None
	3. Other transactions of the company (if any) that can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None.

VII. Share transactions of PDMR and related persons of PDMR in 2023

1. Company’s share transactions of PDMR and related persons: None

IX. Other significant issues: None