**TAL: Annual Corporate Governance Report 2023**

On January 30, 2024, Taseco Land Investment Joint Stock Company announced Report No. 581/2024/BC-TAL on the corporate governance in 2023, as follows:

Company's name: Taseco Land Investment Joint Stock Company

Address of Head office: 1st Floor, Building N02-T1, Diplomatic Corps Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi City

Phone number: 0243.793.2525 Fax: 0243.793.2626

Email: info@tasecoland.vn

Charter capital: VND 2,970,000,000,000

Securities code: TAL

Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager

Implementation of the internal audit function: Unimplemented

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 01/2023/NQ-DHDCD | June 23, 2023 | Annual General Meeting of Shareholders |

1. The Board of Directors
2. Information about members of the Board of Directors:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Phan Ngoc Thanh | Chair of the Board of Directors | June 15, 2020 |  |
| 2 | Nguyen Minh Hai | Vice Chair of the Board of Directors | June 15, 2020 |  |
| 3 | Do Tuan Anh | Vice Chair of the Board of Directors | April 24, 2021 |  |
| 4 | Nguyen Tran Tung | Member of the Board of Directors | June 15, 2020 |  |
| 5 | Do Viet Thanh | Member of the Board of Directors | June 15, 2020 |   |

1. Board Resolutions/Board Decisions in 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | 01/2023/NQ-HDQT | January 4, 2023 | Approve to sign contracts, transactions between the Company and affiliated persons. |
| 2 | 06/2023/NQ-HDQT | February 9, 2023 | Approve construction contract with Investment and Construction Joint Stock Company No.4 and IKCONS Construction Joint Stock Company |
| 3 | 11/2023/NQ-HDQT | February 28, 2023 | Approve to sign a building operation management service contract with Alacarte Ha Long Joint Stock Company |
| 4 | 16/2023/NQ-HDQT | March 20, 2023 | Approve the adjustment and merger of Sunrise Bao Ninh Resort and Service Area project |
| 5 | 20/2023/NQ-HDQT | March 30, 2023 | Approve the Separated Financial Statements and Consolidated Financial Statements 2022 of the Company |
| 6 | 24/2023/NQ-HDQT | April 1, 2023 | Approve to sign construction contract with Investment and Construction Joint Stock Company No.4  |
| 7 | 26/2023/NQ-HDQT | April 4, 2023 | Extend the time to organize the General Meeting of Shareholders 2023 |
| 8 | 27/2023/NQ-HDQT | April 10, 2023 | Approve the authorization to attend and vote on the contents at the Extraordinary General Meeting of Shareholders 2023 of International Real Estate Management Joint Stock Company |
| 9 | 28/2023/NQ-HDQT | April 27, 2023 | Approve the plan to transfer shares at TAH Investment Joint Stock Company |
| 10 | 29/2023/NQ-HDQT | May 4, 2023 | Approve the authorization to attend and vote on the contents at the Extraordinary General Meeting of Shareholders 2023 of Alacarte Ha Long Joint Stock Company and TAH Investment Joint Stock Company |
| 11 | 32/2023/NQ-HDQT | May 9, 2023 | The record date to exercise the rights to attend the Annual General Meeting of Shareholders 2023: |
| 12 | 34/2023/NQ-HDQT | May 10, 2023 | Approve the plan on issuing private bonds |
| 13 | 36/2023/NQ-HDQT | May 13, 2023 | Approve the adjustment of total investment amount of Alacarte Ha Long Mixed Commercial Service Building and Alacarte Ha Long Apartment |
| 14 | 37/2023/NQ-HDQT | May 15, 2023 | Regarding the capital borrowing and asset use as security measures at Vietnam Joint Stock Commercial Bank for Industry and Trade - Thanh Xuan Branch |
| 15 | 39/2023/NQ-HDQT | May 19, 2023 | Approve contents submitted to Annual General Meeting of Shareholders 2023 of subsidiary |
| 16 | 40/2023/NQ-HDQT | May 20, 2023 | Approve capital loans of the Company |
| 17 | 41/2023/NQ-HDQT | May 30, 2023 | Approve the authorization to attend and vote on the contents at the Extraordinary General Meeting of Shareholder 2023 of International Ecological Travel Investment Joint Stock Company and TAH Investment Joint Stock Company |
| 18 | 45/2023/NQ-HDQT | June 6, 2023 | Approve the convening of the Annual General Meeting of Shareholders 2023. |
| 19 | 46/2023/NQ-HDQT | June 7, 2023 | Approve investment cooperation in NO1-T6 Building NO1-T6, T7 Mixed Building Project at Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi City, with Taseco Land Investment Joint Stock Company |
| 20 | 50/2023/NQ-HDQT | June 12, 2023 | Approve the registration of implementation of South of Song Cau Urban Area in Quang Vinh ward, Thai Nguyen city, Thai Nguyen province |
| 21 | 52/2023/NQ-HDQT | June 16, 2023 | Approve the business plan of 280 apartments of Building NO1-T6 under the Mixed Building Project NO1-T6, T7 at the Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi City |
| 22 | 55/2023/NQ-HDQT | July 24, 2023 | Approve adjustment of e-commerce to buy raw apartments and the expense of completing apartments in Building NO1-T6 and capital loan plan at Joint Stock Commercial Bank for Investment and Development of Vietnam - Exchange 1 |
| 23 | 56/2023/NQ-HDQT | July 26, 2023 | Approve to adjust the progress of Taseco Quang Binh Resort project |
| 24 | 60/2023/NQ-HDQT | August 1, 2023 | Record the list of shareholders to exercise the right to receive dividends in cash and dividend by shares according to General Mandate No. 0l/2023/NQ-DHDCD dated June 28, 2023 |
| 25 | 63/2023/NQ-HDQT | August 4, 2023 | Approve the policy to participate in the auction of land use rights for the project: Nam Thai commercial, service and mixed complex in Nam Tien ward, Pho Yen city, Thai Nguyen province |
| 26 | 64/2023/NQ-HDQT | August 9, 2023 | Approve the Company's Separate Financial Statements 2023 and Semi-Annual Meeting Financial Statements 2023 |
| 27 | 65/2023/NQ-HDQT | August 10, 2023 | Approve the adjustment of e-commerce of the New Urban Area Project under Project No. 4 - Thanh Hoa City Center New Urban Area |
| 28 | 66/2023/NQ-HDQT | August 18, 2023 | Approve the implementation of payment of the Remainder of the Capital Transfer Price of the capital transfer transaction at P&I Resort Company Limited pursuant to the Capital Transfer Principle Contact No. 23122022/HDNT/PULCHRA |
| 29 | 68/2023/NQ-HDQT | August 22, 2023 | Approve the plan on issuing private bonds |
| 30 | 72/2023/NQ-HDQT | August 26, 2023 | Approve construction contract with Investment and Construction Joint Stock Company No. 4 |
| 31 | 76/2023/NQ-HDQT | September 5, 2023 | Cancel Resolution No. 60/2023/NQ-HDQTAugust 01, 2023 and record the list of shareholders to exercise the rights of receiving dividends in cash |
| 32 | 78/2023/NQ-HDQT | September 11, 2023 | Approve construction contract with IKCONS Construction Joint Stock Company |
| 33 | 82/2023/NQ-HDQT | September 28, 2023 | Approve the implementation of the share issuance plan to pay dividends for existing shareholders |
| 34 | 88/2023/NQ-HDQT | October 12, 2023 | Appoint Person in charge of corporate governance and register bond transaction of Company |
| 35 | 90/2023/NQ-HDQT | October 16, 2023 | Approve the adjustment of the total investment amount of the housing project in Hai Yen commune resettlement area in Nguyen Binh ward, Nghi Son town, Thanh Hoa province |
| 36 | 93/2023/NQ-HDQT | October 20, 2023 | Approving to collect shareholders’ opinions via ballot of Investment and Construction Joint Stock Company No. 4 |
| 37 | 98/2023/NQ-HDQT | October 30, 2023 | Record the list of shareholders to register central shares at VSDC |
| 38 | 100/2023/NQ-HDQT | November 1, 2023 | Approve the adjustment of e-commerce to buy raw apartments and the expense of completing apartments in Building NO1-T6 |
| 39 | 104/2023/NQ-HDQT | November 8, 2023 | Approve the plan to receive share transfer at Taseco Invest Joint Stock Company |
| 40 | 105/2023/NQ-HDQT | November 10, 2023 | Approve the plan for investment in construction and post-investment operation management of wastewater treatment plants of the project of New Urban Area South of Duy Tien Town Administrative Center (DT-PK.01.21.1) |
| 41 | 106/2023/NQ-HDQT | November 11, 2023 | Approve Nam Thai mixed commercial and service complex project in Nam Tien ward, Pho Yen city, Thai Nguyen province |
| 42 | 107/2023/NQ-HDQT | November 13, 2023 | Handle fractional shares arising from the issuance of shares to pay dividends to existing shareholders |
| 43 | 108/2023/NQ-HDQT | November 14, 2023 | Approve the registration to implement Luong Ninh New Urban Area in Luong Ninh Commune, Quang Ninh District, Quang Binh Province |
| 44 | 109/2023/NQ-HDQT | November 15, 2023 | Approve the results of offering the fractional share arising from the issuance of shares to pay dividends to existing shareholders, change the business registration and amend the company's Charter |
| 45 | 111/2023/NQ-HDQT | November 18, 2023 | Approve the business plan of new urban area under project No. 4, new urban area in Thanh Hoa city center. |
| 46 | 112/2023/NQ-HDQT | November 21, 2023 | Approve capital borrowing, issue guarantees and use assets as security measures at Joint Stock Commercial Bank for Industry and Trade of Vietnam - Thanh Xuan Branch |
| 47 | 114/2023/NQ-HDQT | November 23, 2023 | Approve capital borrowing, issue guarantees and use assets as security measures at Joint Stock Commercial Bank for Industry and Trade of Vietnam - Thanh Xuan Branch |
| 48 | 118/2023/NQ-HDQT | December 11, 2023 | Select the audit company for the Financial Statement 2023 of the Company |
| 49 | 121/2023/NQ-HDQT | December 15, 2023 | Approve construction and installation contract with IKCONS Construction Joint Stock Company |
| 50 | 126/2023/NQ-HDQT | December 27, 2023 | Approve the plan to contribute capital increase at P&I Resort Company Limited |

1. The Supervisory Board
2. Information on members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Tran Thi Loan | Chief of the Supervisory Board | June 15, 2020 | Bachelor of Economics |
| 2 | Dang Xuan Hien  | Member of the Supervisory Board | June 15, 2020 | Bachelor of Laws |
| 3 | Nguyen Thi Huong | Member of the Supervisory Board | June 15, 2020 | Bachelor of Economics |

1. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Tran Tung | November 6, 1974 | Master of Construction | December 22, 2022 (\*) |  |
| 2 | Mr. Do Viet Thanh | August 7, 1983 | Master of Laws | January 1, 2018 |  |
| 3 | Mr. Vu Quoc Huy | August 7, 1975 | Master of Construction | October 1, 2018 |  |
| 4 | Ms. Cao Thi Lan Huong | July 8, 1976 | Bachelor of External Economics | January 1, 2020 |  |
| 5 | Mr. Nguyen Van Nghia | April 25, 1977 | Master of Business Administration | December 1, 2017 |  |
| 6 | Mr. Khuat Trung Thang | December 18, 1974 | Construction Engineer | March 24, 2022 |  |
| 7 | Mr. Bui Xuan Vuong | November 1, 1976 | Construction Economics Engineer | January 1, 2018 |  |

(\*) Reappointed after expiration 5-year term

1. Chief Accountant.

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification: | Appointment date |
| Nguyen Thi Kim Ngan | May 14, 1978 | Master of Economics | October 5, 2019 |

VI. Training on corporate governance:

1. List of affiliated persons of the public Company and transactions between the affiliated persons of the Company with the Company itself
2. Transactions between the Company and affiliated persons of the Company, or between the Company and major shareholders, PDMR, and affiliated persons of PDMR

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | Position in the Company (if any) | NSH No. , Date of issue, Place of issue | Head office/Contact address | Time of transaction with the Company | General Mandate/Decision of the General Meeting of Shareholder No. or Board Resolution/Decision approved No. (including date of promulgation, if any) | Transaction content | Total value of transaction (VND) | Note |
| 1 | Taseco Group Joint Stock Company | Affiliated person of the Company |  | 0101619879 | February 24, 2005 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | June 19, 2023 | 30/2020/NQ-HDQT on April 27, 2020 | Authorize the right to exercise the rights and responsibilities of the project investor, decide issues related to the Nguyen Binh project. |  |  |
| June 22, 2023 | 46/2023/NQ-HDQT on June 7, 2023 | Investment cooperation in Building NO1-T6 under the NO1-T6 Mixed Building Project. T7 at the Diplomatic Corps Areas |  |  |
| June 26, 2023 | 33/2020/NQ-HDQT on May 5, 2020 | authorize the implementation of works related to the mortgage plan arising under the project No. 4 Thanh Hoa. |  |  |
| November 9, 2023 | 104/2023/NQ-HDQT on November 8, 2023 | Receive share transfer at Taseco Invest Joint Stock Company | 252,000,000,000 |  |
| In 2023 | 34/2023/NQ-HDQT on May 10, 2023 | Collateral for bond issuance |  |  |
| 37/2023/NQ-HDQT on May 15, 2023 | Collateral fulfills obligations to the Bank for the loan |  |  |
| 55/2023/NQ-HDQT on July 24, 2023 | Collateral fulfills obligations to the Bank for the loan |  |  |
| 68/2023/NQ-HDQT on August 22, 2023 | Collateral for bond issuance |  |  |
| In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Borrowing and lending transaction | 349,150,000,000 | Fully paid within the period |
| 2 | Investment and Construction Joint Stock Company No.4 | Affiliated person of the Company |  | 0100105574 | February 9, 2006 | Hanoi Authority for Planning And Investment | 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi | In 2023 | 24/2023/NQ-HDQT on April 1, 2023 | Provide common kitchen equipment; supply and installation of room wooden doors including accessories; supply and installation of wooden flooring at Building NO1-T6 | 54,323,094,326 |  |
| 06/2023/NQ-HDQT on February 9, 2023 | Supply and install bathroom glass walls including accessories for apartment blocks; Supply and install kitchen cabinets, shoe cabinets, vanity cabinets, mirrors at the project; Provide mass blanco trash bin Building NO1-T6; Construction of medium voltage, low voltage and lighting electricity at Project No. 4 Thanh Hoa | 75,915,335,498 |  |
| 72/2023/NQ-HDQT on August 26, 2023 | Construct lavabo stone, kitchen table Supply and construct mass curtains at Building NO1-T6 | 19,511,653,455 |  |
| 01/2023/NQ-HDQT on January 4, 2023 | Supply and plant new trees at Project No. 4 Thanh Hoa | 7,161,144,650 |  |
| 18/2022/NQ-HDQT on March 28, 2022 | Supply and install handrails, staircases, stainless steel cladding for staircases, and staircases' facades; Supply and install deluxe apartment furniture sets; Supply and install apartment sofas at Alacarte Ha Long Project - Contract Appendix | 42,150,450,505 |  |
| 01/2022/NQ-HDQT dated January 4, 2022 | Supply and install apartment block sofas at Alacarte Ha Long Project - Contract Appendix | 127,824,996 |  |
| 89/2022/NQ-HDQT on November 17, 2022 | Supply and construct wood flooring and ceilings at Alacarte Ha Long Project; Supply and construct PHC centrifugal pile pressing D300, D350 at Project No. 4 Thanh Hoa - Contract Appendix . | (1,887,249,187) |  |
| 79/2022/NQ-HDQT on October 14, 2022 | Construct podium tiles, 40th and 41st floors, tea tables, apartment dining tables, garden floor tiles, infrastructure at Alacarte Ha Long Project - Contract Appendix No. 2210/2022/HDTC/TAS- IC4/ALCHL | 30,438,877 |  |
| 3 | International Real Estate Management Joint Stock Company | Affiliated person of the Company |  | 107356520 | March 15, 2016 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | April 1, 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Adjust to increase the leasing area in Building NO2-T1 | VND 944,466,600/month |  |
| April 10, 2023 | 27/2023/NQ-HDQT on April 10, 2023 | Capital contribution | 28,971,000,000 |  |
| April 13, 2023 |  | Pay cash dividend: | 18,881,100,000 |  |
| 4 | Alacarte Ha Long Joint Stock Company | Affiliated person of the Company |  | 0109475770 | Decemeber 28, 2020 | Department of Planning and Investment of Quang Ninh Province; | Lot H30 - H33 Peninsula No. 2, Hung Thang Serviced Urban Area, Hung Thang Ward, Ha Long City, Quang Ninh Province, Vietnam | March 1, 2023 | 11/2023/NQ-HDQT on February 28, 2023 | Operation management service of Alacarte Ha Long building | 63,887,760,000 |  |
| In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Principle contract for provision of accommodation services at Alacarte Ha Long Bay Hotel |  |  |
| Loan transaction | 3,000,000,000 | Fully paid within the period |
| Transaction of loan | 39,500,000,000 |  |
| 5 | IKCONS Construction Joint Stock Company | Affiliated person of the Company |  | 109844756 | December 6, 2021 | Hanoi Authority for Planning And Investment | 7Th Floor, Icon4 Tower Building, 243A De La Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi | In 2023 | 06/2023/NQ-HDQT on February 9, 2023 | Construct structure and finish exterior phase 1 and phase 2 of residential works; Construct cultural houses and ancillary works; construct, supply and install doors, aluminum and glass walls; Construct and erect railings, canopy roofs, light roofs, gate flower trellises, fences; Construct, supply and install rolling doors; Construct and erect adjacent wooden doors B at Project No. 4 Thanh Hoa | 876,321,183,474 |  |
| 01/2023/NQ-HDQT on January 4, 2023 | Complete indoor and install furniture of Salegallery Taseco Thanh Hoa Office; Supply and install lightning protection systems; Construct wastewater treatment plant, operator and landscape infrastructure around the garden (phase 1); Construct wastewater pumping station at Project No. 4 Thanh Hoa; Construct low voltage electricity, lighting electricity; Water supply and power systems; Construct medium voltage electricity, substations; Construct cultural house Nguyen Binh Project | 51,370,432,558 |  |
| 78/2023/NQ-HDQT on September 11, 2023 | Construct technical infrastructure DA Hai Yen, Thanh Hoa | 102,381,664,319 |  |
| 121/2023/NQ-HDQT on December 15, 2023 | Construct structure and completion the exterior of Nguyen Binh Project | 405,036,729,991 |  |
| 6 | P&I Resorts Company Limited | Affiliated person of the Company |  | 0400528845 | January 12, 2006 | Department for Planning And Investment of Da Nang | No. 29 Truong Sa Street, Hoa Hai Ward, Ngu Hanh Son District, Da Nang City | August 14, 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Transaction of loan | 151,982,747,846 | Fully paid within the period |
| December 27, 2023 | 126/2023/NQ-HDQT on December 27, 2023 | Capital contribution | 157,789,836,000 |  |
| 7 | Taseco Invest Joint Stock Company | Affiliated person of the Company |  | 0108714930 | April 24, 2019 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Transaction of loan | 20,700,000,000 |  |
| March 21, 2023 |  | Receive dividends in cash | 12,885,000,000 |  |
| 8 | TAH Investment Joint Stock Company | Affiliated person of the Company |  | 0109656953 | June 2, 2021 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | March 1, 2023 |  | Receive dividends in cash | 6,993,000,000 |  |
| April 1, 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Project management consultancy contract under B2CC4 Project | VND 110,000,000/month; |  |
| May 4, 2023 | 29/2023/NQ-HDQT on May 4, 2023 | Capital contribution | 220,279,500,000 |  |
| May 30, 2023 | 41/2023/NQ-HDQT on May 30, 2023 | Capital contribution | 39,460,500,000 |  |
| In 2023 | 40/2023/NQ-HDQT on May 20, 2023 | Transaction of loan | 151,857,200,000 |  |
| 9 | International Ecological Travel Investment Joint Stock Company | Affiliated person of the Company |  | 0109656953 | June 2, 2021 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | May 30, 2023 | 41/2023/NQ-HDQT on May 30, 2023 | Capital contribution | 66,000,000,000 |  |
| 10 | Phu My Land Investment Corporation | Affiliated person of the Company |  | 0104557162 | March 24, 2010 | Hanoi Authority for Planning And Investment | N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | March 14, 2023 |  | Receive dividends in cash | 4,752,000,000 |  |
| 11 | Yen Binh Investment and Develop Corporation | Affiliated person of the Company |  | 5400523941 | March 22, 2021 | Department of Planning and Investment of Hoa Binh Province. | Lot D28-NK1, North Residential Area Tran Hung Dao Street, Quynh Lam Ward. Hoa Binh City, Hoa Binh Province | March 22, 2023 |  | Receive dividends in cash | 5,328,000,000 |  |
| 12 | Taseco Oceanview Da Nang One Member Company Limited |  |  | 0401571699 | December 24, 2013 | Department for Planning And Investment of Da Nang | No. 200 Vo Nguyen Giap, Phuoc My Ward, Son Tra District, Da Nang | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Provide services | 1,384,003,942 |  |
| 13 | Taseco Investment Communications Joint Stock Company | Affiliated person of the Company  |  | 0106879359 | June 16, 2015 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Provide services | 1,420,215,300 |  |
| 14 | Vietnam Construction and Technology Development Joint Stock Company | Affiliated person of PDMR |  | 0101431725 | December 18, 2003 | Hanoi Authority for Planning And Investment | 4th floor, N01-T4 Building, Diplomatic Corps Area,Hoang Minh Thao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | In 2023 | 12.2022/NQ-HDQT dated January 04, 2023 | Loan transaction | 17,805,579,260 |  |
| Transaction of loan | 220,000,000 | Fully paid within the period |
| 15 | Viet Nam Air Catering Services Joint Stock Company  | Affiliated person of PDMR |  | 0106825508 | April 16, 2015 | Hanoi Authority for Planning And Investment | Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Loan transaction | 10,500,000,000 | Fully paid within the period |
| 16 | Da Nang International Terminal Investment and Operation Joint Stock Company  | Affiliated person of PDMR |  | 0401687781 | July 9, 2015 | Department for Planning And Investment of Da Nang | Da Nang International Airport Hoa Thua Tay Ward, Hai Chau District Da Nang City | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Loan transaction | 200,000,000,000 | Fully paid within the period |
| 17 | Tay Ho Investment And Construction JSC | Affiliated person of PDMR |  | 0108283258 | May 21, 2018 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Transaction of loan | 29,500,000,000 |  |
| 18 | Riverview Luong Son Company Limited | Affiliated person of PDMR |  | 5400499978 | December 5, 2018 | Department of Planning and Investment of Hoa Binh Province. | No. 17, Pham Van Dong Street, Sub-area 13, Luong Son Town, Luong Son District, Hoa Binh Province. | In 2023 | 01/2023/NQ-HDQT dated january 4, 2023 | Transaction of loan | 16,470,000,000 |  |
| 19 | THT Phuc Linh Joint Stock Company | Affiliated person of PDMR |  | 0110227758 | January 11, 2023 | Hanoi Authority for Planning And Investment | Villa BT5. Diplomatic Corps Area, Nguyen Xuan Khot Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Transfer the Contract of Purchase and Sale of Apartments formed in the future | 45,336,000,000 |  |
| 20 | Taseco Air Services Joint Stock Company | Affiliated person of PDMR |  | 0107007230 | September 28, 2015 | Hanoi Authority for Planning And Investment | N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Transactions of goods sale and services provision | 356,632,430 |  |
| 21 | Phan Ngoc Thanh | PDMR | Chair of the Board of Directors | 036076034563 | November 1, 2021 | Police Department on Administrative Management of Social Order | CH 3101, N03-T2 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Implement the construction and interior completion of the apartment at Alacarte Ha Long building | 4,002,140,000 |  |
| 22 | Nguyen Minh Hai | PDMR | Vice Chair of the Board of Directors | 036076034635 | November 1, 2021 | Police Department on Administrative Management of Social Order | CH 3105, N03-T2 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Implement the construction and interior completion of the apartment at Alacarte Ha Long building | 2,977,900,000 |  |
| 23 | Tran Thi Loan | PDMR | Chief of the Supervisory Board | 033174015308 | November 22, 2021 | Police Department for Administrative Management of Social Order | Apartment 2609, N03-T2 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | October 31, 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Transfer 1 contract for sale and purchase of apartments formed in the future | 11,432,000,000 |  |
| 24 | Nguyen Tran Tung | PDMR | Member of the Board of Directors-cum-General Manager | 022074002718 | July 24, 2021 | Police Department for Administrative Management of Social Order | Apartment 2608 N03-T2 Building Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | In 2023 | 01/2023/NQ-HDQT dated January 4, 2023 | Implement the construction and interior completion of the apartment at Alacarte Ha Long building | 3,661,600,000 |  |
| 25 | Do Viet Thanh | PDMR | Member of the Board of Directors -cum- Permanent Deputy General Manager | 033083000595 | November 8, 2021 | Police Department for Administrative Management of Social Order | Apartment 2909 N03-T2 Building Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Loan transaction | 47,499,999,995 | Fully paid within the period |
| Assignment an apartment purchase and sale contract formed in the future | 41,244,000,000 |  |
| 26 | Cao Thi Lan Huong | PDMR | Deputy General Manager, Person in charge of the Company, Authorized person to disclose information | 002176000685 | May 1, 2021 | Police Department for Administrative Management of Social Order |  Room 512, N4AB Building, Trung Hoa, Nhan Chinh Ward, Thanh Xuan District, Hanoi | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Implement the construction and interior completion of the apartment at Alacarte Ha Long building | 2,199,360,000 |  |
| 27 | Nguyen Van Nghia | PDMR | Deputy General Manager | 017077000097 | May 2, 2021 | Police Department for Administrative Management of Social Order | Room 1003.+1004. SDU Building, 131 Tran Phu Street, Van Quan Ward, Ha Dong District, Hanoi | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Transaction of loan | 35,110,000,000 | Fully paid within the period |
| 01/2023/NQ-HDQT on January 4, 2023 | Implement the construction and interior completion of the apartment at Alacarte Ha Long building | 2,188,300,000 |  |
| 28 | Vu Quoc Huy | PDMR | Deputy General Manager | 001075028240 | April 9, 2021 | Police Department for Administrative Management of Social Order | Room No. 7 Floor 22+1, CT1, My Dinh Me Tri Urban Area, My Dinh 1 Ward, Nam Tu Liem District, Hanoi | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Transaction of loan | 28,088,000,000 | Fully paid within the period |
| January 25, 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Implement the construction and interior completion of the apartment at Alacarte Ha Long building | 2,355,470,000 |  |
| 29 | Nguyen Thi Kim Ngan | PDMR | The Chief Accountant | 036178003200 | April 3, 2017 | Police Department on Residence Management and National Population Data | 10/596 Hoang Hoa Tham, Buoi Ward, Tay Ho District, Hanoi City. | January 25, 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Implement the construction and interior completion of the apartment at Alacarte Ha Long building | 673,750,000 |  |
| 30 | Pham Anh Tuan | Affiliated person of PDMR |  | 036069001724 | November 22, 2021 | Police Department for Administrative Management of Social Order | Room No. 3501, N01-T4 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | December 8, 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Transfer the Contract of Purchase and Sale of Apartments formed in the future | 8,918,000,000 |  |
| 31 | Le Thi Phuong Thao | Affiliated person of PDMR |  | 001178022775 | November 3, 2021 | Police Department for Administrative Management of Social Order | Apartment 3101, N03-T2 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | In 2023 | 68/2023/NQ-HDQT on August 22, 2023 | Collateral for bond issuance |  |  |
| 32 | Do Le Nam | Affiliated person of the Company |  | 038078005684 | April 16, 2021 | Police Department for Administrative Management of Social Order | No. 8, Alley 10, Lane 24, Lane 85, Xuan Thuy Street, Cau Giay District, Hanoi City. | November 14, 2023 | 107/2023/NQ-HDQT on November 13, 2023 | Buy fractional shares arising from the issuance of dividends to existing shareholders | 990,000 |  |
| 33 | Nguyen Dinh Bach | Affiliated person of the Company |  | 027086005285 | May 14, 2023 | Police Department for Administrative Management of Social Order | Room 106, TTDT Tau Thuy, Lang Thuong Ward, Dong Da District, Hanoi | In 2023 | 01/2023/NQ-HDQT on January 4, 2023 | Transaction of loan | 5,100,000,000 | Fully paid within the period |

1. Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries, companies under the authority of the Company

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with PMDR | ID card/Passport No., Date of issue, Place of issue | Address | Name of subsidiaries or companies controlled by the listed company | Time of transaction | Transaction content | Total value of transaction (VND) | Note |
| ID Card/Passport No. | Date of issue | Place of issue |
| 1 | Alacarte Ha Long Joint Stock Company | Affiliated organization | 0109475770 | December 28, 2020 | Department of Planning and Investment of Quang Ninh Province; | Lot H30 - H33 Peninsula No. 2, Hung Thang Serviced Urban Area, Hung Thang Ward, Ha Long City, Quang Ninh Province, Vietnam | Taseco Invest Joint Stock Company | August 1, 2023 | Provide tour services | 328,234/820 |  |
| 2 | Yen Binh Investment & Services Joint Stock Company | Affiliated organization | 5400523941 | March 22, 2021 | Department of Planning and Investment of Dong Nai Province | Lot D28-NK1, North Residential Area Tran Hung Dao Street, Quynh Lam Ward. Hoa Binh City, Hoa Binh Province | Taseco Invest Joint Stock Company | In 2023 | Borrowing and lending transaction | 1,850,000,000 |  |
| 3 | Taseco Group Joint Stock Company | Affiliated organization | 0101619879 | February 24, 2005 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | Taseco Invest Joint Stock Company | In 2023 | Borrowing and lending transaction | 345,557,120,000 |  |
| In 2023 | Loan term extension | 345,557,120,000 |  |
| 4 | Công ty CP Đầu tư và Phát triển Hồ Tây (tentatively translated as West Lake Investment and Development Joint Stock Company) | Affiliated organization | 0108283258 | May 21, 2018 | Hanoi Authority for Planning And Investment | N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | Phu My Land Investment Corporation | In 2023 | Borrowing and lending transaction | 11,200,000,000 |  |
| 5 | Yen Binh Investment & Services Joint Stock Company | Affiliated organization | 5400523941 | March 22, 2021 | Department of Planning and Investment of Hoa Binh Province. | Lot D28-NK1, North Residential Area Tran Hung Dao Street, Quynh Lam Ward. Hoa Binh City, Hoa Binh Province | Phu My Land Investment Corporation | In 2023 | Borrowing and lending transaction | 11,000,000,000 |  |
| 6 | Taseco Group Joint Stock Company | Affiliated organization | 0101619879 | February 24, 2005 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | Phu My Land Investment Corporation | In 2023 | Borrowing and lending transaction | 2 (XX) 000,000 |  |
| 7 | Taseco Group Joint Stock Company | Affiliated organization | 0101619879 | February 24, 2005 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | Yen Binh Investment & Services Joint Stock Company | In 2023 | Borrowing and lending transaction | 85,300,000,000 |  |
| 8 | AAL Joint Stock Company  | Affiliated organization | 0107372459 | March 28, 2016 | Hanoi Authority for Planning And Investment | ACSV Cargo Terminal, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi | Alacarte Ha Long Joint Stock Company | August 1, 2023 | Provide services and use postal delivery services, documents, goods |  | 01 Principal contract |
| 9 | Jalux Taseco Duty Free Company Limited  | Affiliated organization | 0107001334 | September 21, 2015 | Hanoi Authority for Planning And Investment | 4-W07EI 4th Floor, Terminal T2, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi | Alacarte Ha Long Joint Stock Company | July 9, 2023 | Provide tour services | 132,897,500 |  |
| 10 | IKCONS Construction Joint Stock Company | Affiliated organization | 0109844756 | December 6, 2021 | Hanoi Authority for Planning And Investment | Floor 7, Icon4 Building, 243A De La Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi | Alacarte Ha Long Joint Stock Company | July 15, 2023 | Provide tour services | 58,267,500 |  |
| 11 | Taseco Air Services Joint Stock Company | Affiliated organization | 0107007230 | September 28, 2015 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | Alacarte Ha Long Joint Stock Company | In 2023 | Provide tour services | 1,182,555,500 |  |
| 12 | Ha Linh Service Joint Stock Company | Affiliated organization | 0102683789 | March 19, 2008 | Hanoi Authority for Planning And Investment | 3rd Floor, Terminal T1, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi | Alacarte Ha Long Joint Stock Company | June 29, 2023 | Provide tour services | 75,768,000 |  |
| 13 | ALC Ha Long Building Management Solutions Company Limited  | Affiliated organization | 5702126718 | December 29, 2022 | Department of Planning and Investment of Quang Ninh Province; | Lot H30 - H33 Peninsula No. 2, Ha Long City, Quang Ninh. | Alacarte Ha Long Joint Stock Company | In 2023 | Borrowing and lending transaction | 4,600,000,000 |  |
| 14 | Taseco Group Joint Stock Company | Affiliated organization | 0101619879 | February 24, 2005 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | Alacarte Ha Long Joint Stock Company | In 2023 | Borrowing and lending transaction | 4,600,000,000 |  |
| 15 | Investment and Construction Joint Stock Company No.4 | Affiliated organization | 0100105574 | February 9, 2006 | Hanoi Authority for Planning And Investment | 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi | Alacarte Ha Long Joint Stock Company | June 30, 2023 | Provide tour services | 83,117,500 |  |
| 16 | Taseco Air Services Joint Stock Company | Affiliated organization | 0107007230 | September 28, 2015 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | Alacarte Ha Long Joint Stock Company | In 2023 | Provide tour services | 1,406,638,160 |  |
| 17 | Danang Taseco Airports Services Joint Stock Company | Affiliated organization | 0401698656 | September 28, 2015 | Department of Planning and Investment of Da Nang City | 99 Phan Dang Luu Street, Hoa Cuong Nam Ward, Hai Chau District, Da Nang | Alacarte Ha Long Joint Stock Company | In 2023 | Provide tour services | 865,200,000 |  |
| 18 | Viet Nam Air Catering Services Joint Stock Company | Affiliated organization | 0107038831 | October 16, 2015 | Hanoi Authority for Planning And Investment | Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi | Alacarte Ha Long Joint Stock Company | In 2023 | Provide tour services | 91,705,000 |  |
| 19 | Da Nang International Terminal Investment And Operation Joint Stock Company  | Affiliated organization | 0401687781 | July 9, 2015 | Department for Planning And Investment of Da Nang city | Da Nang International Airport, Hoa Thuan Tay Ward, Hai Chau District, Da Nang | Alacarte Ha Long Joint Stock Company | In 2023 | Provide tour services | 223,000,000 |  |
| 20 | Ha Linh Service Joint Stock Company | Affiliated organization | 0102683789 | March 19, 2008 | Hanoi Authority for Planning And Investment | 3rd Floor, Terminal T1, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi | Alacarte Ha Long Joint Stock Company | June 29, 2023 | Provide tour services | 75,768,000 |  |
| 21 | Taseco Group Joint Stock Company | Affiliated organization | 0101619879 | February 24, 2005 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | Công ty Cổ phần Bao bì Việt Nam (tentatively translated as Vietnam Packaging Joint Stock Company) | In 2023 | Borrowing and lending transaction | 3,000,000,000 |  |
| 22 | Taseco Group Joint Stock Company | Affiliated organization | 0101619879 | February 24, 2005 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | TAH Investment Joint Stock Company | In 2023 | Borrowing and lending transaction | 148,500,000,000 |  |
| 21 | NHT Global Trading Joint Stock Company  | Affiliated organization | 0801383837 | September 8, 2022 | Department of Planning and Investment of Hai Duong Province. | P618, Hoa Xa Building, 360 Nguyen Luong Bang Street, Thanh Binh Ward, Hai Duong City, Hai Duong Province | Investment and Construction Joint Stock Company No.4 | August, 2023 | Capital contribution | 7,575,000,000 |  |
| 24 | NHT Global Trading Joint Stock Company | Affiliated organization | 0801383837 | September 8, 2022 | Department of Planning and Investment of Hai Duong Province. | P618, Hoa Xa Building, 360 Nguyen Luong Bang Street, Thanh Binh Ward, Hai Duong City, Hai Duong Province | Investment and Construction Joint Stock Company No.4 | December, 2023 | Commitment to guarantee |  |  |
| 25 | IKCONS Construction Joint Stock Company | Affiliated organization | 0109844756 | December 6, 2021 | Hanoi Authority for Planning And Investment | 7Th Floor, Icon4 Tower Building, 243A De La Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi | Investment and Construction Joint Stock Company No.4 | In 2023 | Implement technical infrastructure for Project No. 4 in Thanh Hoa - Contract Appendix. | 3,117,264,006 |  |
| 26 | Alacarte Ha Long Joint Stock Company | Affiliated organization | 0109475770 | December 28, 2020 | Department of Planning and Investment of Quang Ninh Province; | Lot H30 - H33 Peninsula No. 2, Hung Thang Serviced Urban Area, Hung Thang Ward, Ha Long City, Quang Ninh Province, Vietnam | International Real Estate Management Joint Stock Company | June 10, 2023 | Provide tour services | 357,840,000 |  |
| 27 | Taseco Group Joint Stock Company | Affiliated organization | 0101619879 | February 24, 2005 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | International Real Estate Management Joint Stock Company | In 2023 | Borrowing and lending transaction | 3,900,000,000 |  |
| 28 | Investment and Construction Joint Stock Company No.4 | Affiliated organization | 0100105574 | February 9, 2006 | Hanoi Authority for Planning and Investment | 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi | International Real Estate Management Joint Stock Company | In 2023 | Implement maintenance and servicing of FCU air conditioning systems at ICON4 Building | 630,549,479 |  |
| 29 | Taseco Air Services Joint Stock Company | Affiliated organization | 0107007230 | September 28, 2015 | Hanoi Authority for Planning And Investment | N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | International Real Estate Management Joint Stock Company | In 2024 | Transactions of goods sale and services provision | 100,372,231 |  |
| 30 | Taseco Group Joint Stock Company | Affiliated organization | 0101619879 | February 24, 2005 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | IKCONS Construction Joint Stock Company | In 2023 | Borrowing and lending transaction | 10,000,000,000 |  |
| 31 | Taseco Group Joint Stock Company | Affiliated organization | 0101619879 | February 24, 2005 | Hanoi Authority for Planning And Investment | 1st floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | International Ecological Travel Investment Joint Stock Company | In 2023 | Borrowing and lending transaction | 123,800,000,000 |  |

1. Transactions between the Company and other entities/
	1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting).
	2. Transactions between the Company and companies executed by the affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers who are members of the Board of Directors, the Executive Manager (the General Manager).

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of the organization conducting transactions with public company | Affiliated persons of PDMR (affiliated persons of transactions) | Relations with PDMR | Information of PDMR | Business code, date of issue, place of issuance of the organization conducting the transaction | Address of the head office of the Transaction Conducting Organization | Time of transaction with the Company | General Mandate/Decision of the General Meeting of Shareholder No. or Board Resolution/Decision No. (including date of promulgation, if any) | Transaction content | Total transaction value | Note |
| Full name | Position | Business code | Date of issue | Place of issue |
| 1 | TLI Investment Joint Stock Company | Doan Thi Phuong Thao | Wife | Pham Ngoc Thanh | Member of the Board of Directors | 0105253199 |  | Hanoi Authority for Planning And Investment | 1St floor, No. 43 Nguyen Khang Street, Trung Hoa Ward, Cau Giay District, Hanoi. | August 24, 2023 |  | Transaction of loan | 60,000,000,000 |  |

* 1. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Manager (General Manager) and other managers: None.
1. Share transactions of PDMR and related persons of PDMR in 2023
2. Transaction of PDMR and affiliated persons related to the Company’s shares

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with the Company | Number of shares owned at the beginning of the period | Number of shares owned at the end of the period | Reasons for increase or decrease (buy, sell, convert, reward, etc.) |
| Number of offered shares | Rate (%) | Number of offered shares | Rate (%) |
| 1 | Do Tuan Anh | PDMR | 124,631 | 0.046 | 137,094 | 0.046 | Receive dividend payment by shares |
| 2 | Nguyen Tran Tung | PDMR | 397,329 | 0.147 | 437,061 | 0.147 | Receive dividend payment by shares |
| 3 | Vu Quoc Huy | PDMR | 10,188 | 0.004 | 11,206 | 0.004 | Receive dividend payment by shares |
| 4 | Nguyen Van Nghia | PDMR | 10,000 | 0.004 | 11,000 | 0.004 | Receive dividend payment by shares |
| 5 | Khuat Trung Thang | PDMR | 40,000 | 0.015 | 44,000 | 0.015 | Receive dividend payment by shares |
| 6 | Dang Xuan Hien | PDMR | 11,875 | 0.004 | 13,062 | 0.004 | Receive dividend payment by shares |
| 7 | Nguyen Thi Huong | PDMR | 5,973 | 0.002 | 6,570 | 0.002 | Receive dividend payment by shares |
| 8 | Doan Duy Chinh | Affiliated person of PDMR | 450,000 | 0.167 | 0 | 0 | Share transfer: |
| 9 | To Thi Dua | Affiliated person of PDMR | 1,250,000 | 0.463 | 1,375,000 | 0.463 | Receive dividend payment by shares |
| 10 | Doan Thi Phuong Thao | Affiliated person of PDMR | 9,500,000 | 3.519 | 10,450,000 | 3.519 | Receive dividend payment by shares |
| 11 | Nguyen Thi Minh Nguyet | Affiliated person of PDMR | 154,575 | 0.057 | 110,000 | 0.037 | Transfer shares and receive dividend by shares |
| 12 | Le Thi Lien | Affiliated person of PDMR | 40,500 | 0.015 | 44,550 | 0.015 | Receive dividend payment by shares |
| 13 | Nguyen Duc Huy | Affiliated person of PDMR | 168,750 | 0.063 | 185,625 | 0.063 | Receive dividend payment by shares |
| 14 | Nguyen Hong Phuc | Affiliated person of PDMR | 0 | 0 | 220,000 | 0.074 | Transfer shares and receive dividend by shares |
| 15 | Nguyen Xuan Truong | Affiliated person of PDMR | 5,000 | 0.002 | 5,500 | 0.002 | Receive dividend payment by shares |
| 16 | Pham Cao Cuong | Affiliated person of PDMR | 200,643 | 0.074 | 220,707 | 0.074 | Receive dividend payment by shares |
| 17 | Cao Thi Thu Hien | Affiliated person of PDMR | 50,000 | 0.019 | 55,000 | 0.019 | Receive dividend payment by shares |
| 18 | Taseco Group Joint Stock Company | Holding company/Affiliated person of PDMR | 195,729,306 | 72.492 | 215,302,236 | 72.492 | Transfer, receive transfer of shares and receive dividends by shares |

1. Other significant issues: None.