**DZM: Annual Corporate Governance Report 2023**

On February 19, 2024, Dzi An Mechanoelectric Joint Stock Company announced Report No. 002/BC-23 on the corporate governance as follows:

* Name of Company: Dzi An Mechanoelectric Joint Stock Company
* Head office address: No. C2-17, Street D, Him Lam Phu Dong Residential Area, An Binh Ward, Di An City, Binh Duong Province
* Tel: 0866220122 Fax: Email:
* Charter capital:
* Securities code: DZM
* Corporate governance model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager/Manager
* The General Meeting of Shareholders, the Board of Directors, the General Manager/Manager and the Audit Committee under the Board of Directors.
* Internal audit execution: Implemented/Not implemented yet.

1. Activities of the General Meeting of Shareholders

Information about meetings and General Mandate/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders are approved in the form of collecting opinions via a ballot)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 001 /NQ-HDQT | May 31, 2023 | Organize the Annual General Meeting of Shareholders 2023 |
| 2 | 002 /NQ-HDQT | July 06, 2023 | Change the date of the organization of the Annual General Meeting of Shareholders 2023 |
| 3 | 003 /NQ-HDQT | August 18, 2023 | Change the date of the organization of the Annual General Meeting of Shareholders 2023 |

1. The Board of Directors (Annual Report):
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent members of the Board of Directors, non-executive member of the Board of Directors) | Date of appointment/dismissal as members/independent member of the Board of Directors | |
| Date of appointment | Date of dismissal |
| 1 | Mr. Dang Dinh Hung | Chair of the Supervisory Board | Unchanged | |
| 2 | Mr. Nguyen Quang Trung | Member | Unchanged | |
| 3 | Mr. Phan Vu Minh Nhan | Member | Unchanged | |

1. Board Resolutions/Decisions (Annual Report):

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| --- | --- | --- | --- |
| No. | Board Resolution/Decision No. | Date | Content |
| 1 | 001 /NQ-HDQT | May 31, 2023 | Approve the content, time and venue of the Annual General Meeting of Shareholders. |
| 2 | 002 /NQ-HDQT | July 06, 2023 | Approve the content, time and venue of the Annual General Meeting of Shareholders. |
| 3 | 003 /NQ-HDQT | August 18, 2023 | Approve the content, time and venue of the Annual General Meeting of Shareholders. |

1. The Supervisory Board/Audit Committee (Annual report):
2. Information about members of Audit Committee:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board/Audit Committee | Position | Date of appointment/dismissal as member of the the Supervisory Board/Audit Committee | Professional Qualification |
| 1 | Mr. Dao Ngoc Phuong Nam | Member of the Supervisory Board | Unchanged | Bachelor |
| 2 | Ms. Truong Truc Quyen | Member of the Supervisory Board | Unchanged | Master |
| 3 | Mr. Huynh Quang Minh | Member of the Supervisory Board | Unchanged | Engineer |

1. The Executive Board.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Professional Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Dang Dinh Hung | May 22, 1962 | Engineer | General Manager (unchanged) |
| 2 | Mr. Nguyen Tran Anh Tuan |  |  | Deputy General Manager (unchanged) |
| 3 | Ms. Truong Truc Quyen |  | Master | Finance Manager  (Unchanged). |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Date of appointment/dismissal |
| Mr. Nguyen Van Nhan | July 09, 1974 | Bachelor | Chief Accountant (unchanged.) |

1. Training on corporate governance
2. List of affiliated persons in the public company (semi-annual report) and transactions between affiliated persons of the Company with the Company itself:
3. Transactions between the Company and its affiliated person; or between the Company and major shareholders, the PDMR, and affiliated persons of the PDMR: None
4. Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None
5. Transactions between the Company and other entities
6. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None
7. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board and the Manager (General Manager) and other managers are members of the Board of Directors, the Executive Manager (General Manager): None
8. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None
9. Share transactions of PDMR and affiliated persons of PDMR (semi-annual report).
10. Transactions between PDMR and persons related to the Company’s shares
11. Other significant issues