**HHR: Board Resolution**

On February 21, 2024, Ha Hai Railway Joint Stock Company announced Resolution No. 02-24/NQ-HDQT on organizing the Annual General Meeting 2024 of Ha Hai Railway Joint Stock Company as follows:

‎‎Article 1. Approve organizing the Annual General Meeting 2024 of Ha Hai Railway Joint Stock Company (hereinafter referred to as “Meeting”) with the following main contents:

1. Record date to exercise the rights to attend the Meeting: March 15, 2024.
2. Expected Meeting date: In April 2024 (The specific time will be announced in the Invitation Letter sent to shareholders).
3. Meeting venue: Ha Hai Railway Joint Stock Company, No. 481/73 Ngoc Lam Street, Gia Thuy Ward, Long Bien District, Hanoi.
4. Meeting contents:

* Working regulations of the Meeting in 2024.
* Report on activities of the Board of Directors in 2023.
* Report on the activities of the Supervisory Board in 2023.
* Report on production and business results in 2023 and target of the production and business plan in 2024.
* Audited Financial Statements 2023.
* Proposal on asking for opinion of the Meeting to vote on canceling the public company status of Ha Hai Railway Joint Stock Company.
* Proposal on approving the Audited Financial Statements 2023; Plan on profit, salary, and remuneration distribution for the Board of Directors and the Supervisory Board; Report on investment results of fixed asset purchases in 2023.
* Proposal on approving the Plan on production and business, financial target, expected profit, salary, remuneration, bonus distribution, and selection of audit company for the Financial Statements; Plan on investment in purchasing fixed assets in 2024.
* Draft Minutes and General Mandate.

‎‎Article 2. Approve establishing the Organizer Committee of the Annual General Meeting 2024 (hereinafter referred to as the Organizer Committee) as follows:

1. The Committee includes the following individuals:

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| - Mr. Nguyen Van Hai | Chair of the Board of Directors | - Chair |
| - Mr. Ta Quang Son | Deputy Manager | - Standing Deputy Head |
| - Mr. Nguyen Huu Hoi | Union President | - Deputy Head |
| - Ms. Tran Thi Hong Van | Chief of the Supervisory Board | - Member |
| - Mr. Hoang Duc Tai | Chief Accountant | - Member |
| - Mr. Vu Quang Son | Head of Finance - Administration Department | - Member |
| - Mr. Nguyen Thanh Phuong | Head of Safety Technical Department | - Member |
| - Ms. Lam Thi Dung | Head of Business Planning Department | - Member |
| - Ms. Trinh Thi Dieu Quynh | Company’s Secretariat | - Member |

1. The Organizer Committee of the Annual General Meeting 2024 is responsible for carrying out the preparations and organizing the Annual General Meeting 2024 in accordance with the provisions of law.

‎‎Article 3. Approve assigning work to organize the Meeting as follows:

1. For the Chair of the Board of Directors:

* On behalf of the Board of Directors to sign: Notice on meeting invitation, Regulations on organization of the Meeting and other related documents under the authority of the Chair of the Board of Directors.
* Act as the Chair of the Meeting and appoint the Secretariat to prepare Minutes of the Meeting and request the Meeting to elect the Vote Counting Committee.
* Sign the Minutes of the Meeting with the Meeting Secretariat and sign other related dossiers and documents as the Chair of the Meeting.

1. For the Managing Director:

* Sign the Notice on the record date to exercise the rights to attend the Meeting and send it to the Vietnam Securities Depository and Clearing Corporation to obtain a list of shareholders with the rights to attend the Meeting and vote.
* Sign the Information Disclosure sent to the State Securities Commission and the Stock Exchange related to the Company's Annual General Meeting 2024.
* Other related work as the Company’s Managing Director.

‎‎Article 4. Members of the Board of Directors, Executive Board and Organizer Committee of the Meeting and other relevant units/individuals are responsible for implementing this Resolution./.