**HLR: Annual Corporate Governance Report 2023**

On January 17, 2024, Ha Lang Railways Joint Stock Company announced Report No. 41/BC-ĐSHL on the corporate governance in 2023 as follows:

* Name of public company: Ha Lang Railways Joint Stock Company
* Head office address: No. 6 Nguyen Khac Nhu Street, Tran Nguyen Han Ward, Bac Giang City, Bac Giang Province
* Tel: 0204.3854.746; Fax: 0204.3852.983;
* Email: halang.dsvn@gmail.com
* Charter capital: VND 16,500,000,000
* Securities code: HLR
* Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board, and Managing Director .
* Internal audit execution: Implemented.
1. Activities of the General Meeting:

Information about the meetings and General Mandates of the General Meeting:

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| No. | General Mandate No. | Date | Content |
| 1 | 03-23/NQ-DHDCD.2023 | April 21, 2023 | * Approve the Meeting agenda, the Regulation on organization of the Meeting
* Approve the Report of the Board of Managing Director s;
* Approve the Report of the Board of Directors;
* Approve the Report of the Supervisory Board;
* Approve the audited Financial Statements 2022.
* Approve the dividend payment plan in 2022;
* Approving the plan on the appropriation for funds in 2022;
* Approve the production and business targets for 2023;
* Approve the profit distribution plan and the dividend payment plan for 2023;
* Approve the investment plan for 2023;
* Approve the remuneration and salary plan for 2023;
* Approving the criteria to ensure railway traffic safety;
* Authorize the Board of Directors to:

Select the independent audit company for the Financial Statements 2023; Approve contracts and transactions between the Company and Vietnam Railways Corporation (on regular maintenance and periodic repair works) and Dong Mo Stone Joint Stock Company (purchase and sale of goods) |

1. Activities of the Board of Directors:
2. Information about members of the Board of Directors:

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Date of dismissal |
| 1 | Mr Hoang Dang Khoa | Chair of the Board of Directors | January 20, 2020 | Incumbent |
| 2 | Mr.: Nguyen Quang Long | Member of the Board of Directors | June 29, 2020 | Incumbent |
| 3 | Mr.: Nguyen Trong Thuyet | Member of the Board of Directors | June 29, 2020 | Incumbent |

1. Board Resolutions

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| No. | Board Resolution  | Date | Contents |
| 1 | 01-23/NQ-HDQT | January 11, 2023 | * Results in implementing political missions and Party building work in 2022, orientation for 2023.
* Production and business plan for 2023
* Review, supplement, and adjust the planning for Capital Representatives at the Company, Managing Director s, and Management Labor for the period 2021 - 2026, 2026 - 2031;
* Preparations for the Annual General Meeting 2023.
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| 2 | 02-23/NQ-HDQT | March 10, 2023 | * Production and business plan in 2023
* Preparations for the Annual General Meeting 2023.
* Some other contents related to production and business.
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| 3 | 04-23/NQ-HDQT | May 25, 2023 | * Results of implementing production and business targets in Q1/2023, financial targets;
* Results of Regular maintenance of railway infrastructure work in April + May 2023, solutions to complete the production and business plan for Q2/2023;
* Plans to ensure construction safety during the summer and preparations to deploy flood and storm prevention plans in 2023;
* Implementation of the policy "Train line - Flower line";
* Evaluate implementation results and solutions to implement the production and business plan for Q2/2023
 |
| 4 | 05-23/NQ-HDQT | July 13, 2023 | Approve the dividend payment of 2022  |
| 5 | 06-23/NQ-HDQT | July 21, 2023 | Results of leadership in implementing political tasks in the first 6 months of 2023, mission directions for the last 6 months of 2023;* Evaluate the production and business results in the first 6 months of 2023

Key tasks and solutions for the last 6 months of 2023 |
| 6 | 07-23/NQ-HDQT | November 17, 2023 | * Approve the production and business plan (adjusted) for 2023;
* Some other tasks related to production
 |
| 7 | 08-23/NQ-HDQT | December 13, 2023 | * Operational scheme of Bac Giang Construction Construction Branch;
* Review the organization of production and business activities in 2023.
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1. Supervisory Board
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board. | Qualification |
| 1 | Mr Nguyen Van Hao | Chief | December 30, 2015 | Bachelor in Business Administration |
| 2 | Ms. Nguyen Thi Nhung | Member | April 26, 2021 | Bachelor in Finance and Economics |
| 3 | Ms. Trinh Dieu Linh | Member | April 26, 2021 | Bachelor in Accounting and Finance |

1. The Executive Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment as member of the Executive Board |
| 1 | Mr. Nguyen Quang Long | August 24, 1978 | Road and Bridge Construction Engineer | June 29, 2020 |
| 2 | Mr. Nguyen Ba Song | February 04, 1964 | Road and Bridge Construction Engineer | July 01, 2015 |
| 3 | Mr. Nguyen Dinh Quyen | August 26, 1969 | Road and Bridge Construction Engineer | May 01, 2019 |
| 4 | Mr. Tran Duc Ngoc | May 29, 1981 | Road and Bridge Construction Engineer | June 01, 2021 |

1. Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification: | Appointment date |
| Mr. Pham Trong Phuong | November 10, 1978 | Bachelor in Accounting and Finance | January 01, 2021 |

1. Training on corporate governance: None.
2. List of related persons of the public company (Report in 6 months) and transactions between the related persons of the Company with the Company itself
3. Transactions between the Company and related persons of the Company, or between the Company and major shareholders, PDMR, or related persons of PDMR: None.
4. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company: None.
5. Transactions between the Company and other entities: None.
6. Share transactions of PDMR and related persons of PDMR
7. Listed company’s share transactions of PDMR and related persons of PDMR None.
8. Other significant issues: None.