**IDC: Annual Corporate Governance Report 2023**

On January 30, 2024, IDICO Corporation - JSC announced Report No. 73/BC-TCT on corporate governance of the company in 2023 as follows:

* Name of listed company: IDICO Corporation - JSC
* Head office address: No. 151A Nguyen Dinh Chieu, Vo Thi Sau Ward, District 3, Ho Chi Minh City.
* Tel: 0283.8438883 Fax: 0283. 9312705
* Charter capital: VND 3,299,999,290,000
* Securities code: IDC
* Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board (operated from January 1, 2023 to April 21, 2023), Audit Committee (operated from April 21, 2023), and General Manager.
* Internal audit execution: Implemented (establishment of Internal Audit Department on March 30, 2023).

1. Activities of the General Meeting of Shareholders:

Information on meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates) approved by collecting opinions via a ballot:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate/Decision No. | Date | Content |
| 1 | No number | April 21, 2023 | Annual General Mandate 2023. |

1. The Board of Directors:
2. Information of members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Nguyen Thi Nhu Mai | Chair of the Board of Directors | April 19, 2022 |  |
| 2 | Dang Chinh Trung | Member cum General Manager | March 01, 2018 |  |
| 2 | Nguyen Cao Nguyen | Non-executive member | February 02, 2021 | April 21, 2023 |
| 4 | Ton That Anh Tuan | Independent member | February 02, 2021 |  |
| 5 | Nguyen Duy | Non-executive member | October 12, 2021 | April 21, 2023 |
| 6 | Nguyen Viet Tuan | Member | April 21, 2023 |  |
| 7 | Tran Thuy Giang | Non-executive member | April 21, 2023 |  |

1. Board Resolutions/Decisions:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Board Resolutions/Decision No. | Date | Content | |
| 1 | Board Resolutions | | | |
| 1 | 01/NQ-TCT | January 06, 2023 | Resolution on approving out-of-policy support in site clearance work at the expanded Phu My II Industrial Park project | |
| 2 | 02/NQ-TCT | February 22, 2023 | Resolution on organizing the Annual General Meeting of Shareholders 2023 of IDICO Corporation - JSC | |
| 3 | 03/NQ-TCT | February 22, 2023 | Resolution on the purchase contract of power at Huu Thanh Industrial Park between IDICO Corporation and Idico Urban and House Development Investment Joint Stock Company | |
| 4 | 04/NQ-TCT | March 24, 2023 | Resolution on the staff work at Idico Urban and Industrial Zone Development Company Limited. | |
| 5 | 05/NQ-TCT | March 29, 2023 | Resolution on approving the plan on liquidation and termination of the Deposit Agreement dated November 14, 2022 | |
| 6 | 06/NQ-TCT | March 29, 2023 | Resolution on approving the contract between IDICO and the affiliated person, IDICO Long An Investment Construction JSC | |
| 7 | 07/NQ-TCT | March 29, 2023 | Resolution on approving the contract between IDICO and the affiliated person, IDICO Investment Consultancy JSC | |
| 8 | 08/NQ-TCT | March 29, 2023 | Resolution on approving the contract between IDICO and the affiliated person, Idico Urban, and House Development Investment Joint Stock Company | |
| 9 | 09/NQ-TCT | March 29, 2023 | Resolution on approving the contract between IDICO and the affiliated person, IDICO No.10 Investment Construction Joint Stock Company | |
| 10 | 10/NQ-TCT | March 29, 2023 | Resolution on approving the contribution of investment costs to build horizontal sewer No. 2 through Canal 10, between Huu Thanh Industrial Park and The Ky Industrial Park under the Hai Son - Tan Do route project connecting Provincial Road 830 (a road along the Xang Nho Canal). | |
| 11 | 11/NQ-TCT | March 29, 2023 | Resolution on approving the time, place, and documents of the Annual General Meeting of Shareholders 2023 of IDICO Corporation - JSC | |
| 12 | 12/NQ-TCT | March 29, 2023 | Resolution on dividend payment in cash 2022 (phase 2) | |
| 13 | 13/NQ-TCT | March 29, 2023 | Resolution on Unifying authorized personnel to represent capital and introduce personnel to join the Board of Directors, Supervisory Board of subsidiaries, and affiliated companies at the Annual General Meeting of Shareholders 2023 | |
| 14 | 14/NQ-TCT | March 30, 2023 | Resolution on the establishment of the Internal Audit Department under the Board of Directors of IDICO Corporation - JSC | |
| 15 | 15/NQ-TCT | April 07, 2023 | Resolution on introducing personnel to participate in the additional election to the Board of Directors of IDICO Investment Consultancy JSC | |
| 16 | 16/NQ-TCT | April 17, 2023 | Resolution on amending and supplementing documents of the IDICO annual general meeting of shareholders 2023 | |
| 17 | 17/NQ-TCT | April 18, 2023 | Resolution on introducing personnel to participate in the additional election to the Supervisory Board of Idico Urban and House Development Investment Joint Stock Company | |
| 18 | 18/NQ-TCT | April 17, 2023 | Resolution on approving the investment research policy of the IDICO-Long Thanh project in Long An commune, Long Thanh district, Dong Nai province | |
| 19 | 19/NQ-TCT | April 21, 2023 | Resolution on personnel appointment | |
| 20 | 20/NQ-TCT | April 21, 2023 | Resolution on introducing personnel to participate in the additional election to the Supervisory Board of Idico Urban and House Development Investment Joint Stock Company | |
| 21 | 21/NQ-TCT | April 24, 2023 | Resolution on approving the investment policy for construction and renovation of the centralized wastewater treatment plant in Phu My II Industrial Park (Phase 1, capacity 4,000 m3/day and night) | |
| 22 | 22/NQ-TCT | April 24, 2023 | Resolution on approving the policy of using the Corporation's investment capital resources to survey and prepare the zoning plan for the construction of Phu Long Industrial, Service, and Urban Park, Ninh Binh Province. | |
| 23 | 23/NQ-TCT | May 09, 2023 | Resolution on approving the investment and business policy for land lots belonging to the An Phu Housing Area project, Thu Duc District, Ho Chi Minh City | |
| 24 | 24/NQ-TCT | May 15, 2023 | Resolution on approving the funding for implementing the rural transport infrastructure projects in Duc Hoa district, Long An province | |
| 25 | 25/NQ-TCT | May 18, 2023 | Resolution on contract signing and staff reappointment | |
| 26 | 26/NQ-TCT | May 31, 2023 | Resolution on changing personnel to participate in the additional election to the Supervisory Board of IDICO Material development and construction investment JSC | |
| 27 | 26A/NQ-TCT | June 15, 2023 | Resolution on approving the conclusion of the investment trust contract with Ms. Nguyen Le Mai Thi to invest in Companies with similar fields of operation with IDICO Corporation | |
| 28 | 26B/NQ-TCT | June 19, 2023 | Resolution on approving the plan for IDICO-LINCO borrowing capital to invest in the Project of residential area and worker housing in Huu Thanh commune, Duc Hoa district, Long An province | |
| 29 | 27/NQ-TCT | June 20, 2023 | Resolution on personnel work | |
| 30 | 29/NQ-TCT | June 21, 2023 | Resolution on rearranging the organizational and operational structure of Que Vo Idico Urban and Industrial Zone Development Investment Joint Stock Company | |
| 31 | 31/NQ-TCT | July 01, 2023 | Resolution on the Establishment of the Investment Council of IDICO Corporation - JSC | |
| 32 | 32/NQ-TCT | July 24, 2023 | Resolution on approving receiving the transfer of shares atIDICO Long An Investment Construction JSC (MCK: LAI) | |
| 33 | 33/NQ-TCT | July 27, 2023 | Resolution on approving the contract between IDICO and the affiliated person, SSG Real Estate A Member Limited Company | |
| 34 | 34/NQ-TCT | August 02, 2023 | Resolution on approving the policy of borrowing additional working capital to serve the Corporation's business activities | |
| 35 | 35/NQ-TCT | August 11, 2023 | Resolution on approving the Loan Plan and the draft Loan Contract for the Cau Nghin Industrial Park Project | |
| 36 | 36/NQ-TCT | August 18, 2023 | Resolution on Changing capital representative personnel and introducing the Chairman of the Board of Directors at IDICO Urban and House Development Investment Joint Stock Company | |
| 37 | 37/NQ-TCT | September 12, 2023 | Resolution on approving the Joint Venture policy with IDICO-TCC to apply for investment permission and implement the IDICO-Thai Binh office project | |
| 38 | 38/NQ-TCT | September 14, 2023 | Resolution on personnel work | |
| 39 | 39/NQ-TCT | September 15, 2023 | Resolution on the advanced dividend payment in cash 2023 | |
| 40 | 40/NQ-TCT | September 15, 2023 | Resolution on approving the plan to record one-time revenue with the rental amount received in advance of the Que Vo 2 Industrial Park project (phase 1), adjusting the production and business plan, and increasing the dividend payment rate 2023 of IDICO-QUEVO | |
| 41 | 41/NQ-TCT | September 21, 2023 | Resolution on approving the Joint Venture policy with DICO-INCO 10 to apply for investment permission and implement the investment project of IDICO-INCO 10 Office Complex (IDICO-PLAZA II) in Xuan Khanh Ward, Ninh Kieu District, Can Tho Province | |
| 42 | 42/NQ-TCT | September 27, 2023 | Resolution on changing capital representative personnel and introducing the personnel to join the Board of Directors and the Supervisory Board at IDICO Long An Investment Construction JSC | |
| 43 | 43/NQ-TCT | October 06, 2023 | Resolution on approving the policy of borrowing additional working capital to serve the production and business activities of Corporation | |
| 44 | 44/NQ-TCT | October 06, 2023 | Resolution on Approving the policy of investment cooperation in Solar Rooftop in Industrial Parks managed and operated by IDICO Corporation - JSC. | |
| 45 | 45/NQ-TCT | October 09, 2023 | Approve the Registration of bond trading on Private bond trading system | |
| 46 | 46/NQ-TCT | October 06, 2023 | Resolution on Approving the policy of capital contribution to establish a project implementation company at land plot No. 215, map sheet No. 27 under the planning category of Apartment Building 1A, High-rise apartment building project on National Highway 1K | |
| 47 | 47/NQ-TCT | October 09, 2023 | Resolution on the establishment of the representative office of IDICO Corporation - JSC | |
| 48 | 48/NQ-TCT | October 31, 2023 | Resolution on approving the office sublease contract between IDICO and the affiliated person, SSGGroup Join Stock Company | |
| 49 | 49/NQ-TCT | October 31, 2023 | Resolution on approving the Establishment Project; approving the Minutes on capital contribution agreement to establish the Company; Draft of charter and appointment of personnel to be capital representatives and introduce them to participate in management and administration at IDICO Vinh Quang Joint Stock Company | |
| 50 | 50/NQ-TCT | November 02, 2023 | Resolution on the dismissal and additional election of members of the Board of Directors IDICO Urban and House Development Investment Joint Stock Company | |
| 51 | 51/NQ-TCT | November 02, 2023 | Resolution on approving the adjustment of progress and the total investment of the project Huu Thanh Industrial Park investment and construction and technical infrastructure | |
| 52 | 52/NQ-TCT | November 02, 2023 | Resolution on approving the adjustment of progress and the total investment of the project Phu My II Industrial Park technical infrastructure construction and business investment in Phu My Town, Ba Ria - Vung Tau province. | |
| 53 | 53/NQ-TCT | November 02, 2023 | Resolution on approving the adjustment of progress and the total investment of the project investment and construction and technical infrastructure in Phu My II Industrial Park expanded. | |
| 54 | 53-2/NQ-TCT | November 02, 2023 | Resolution on Termination of MOU on Investment Cooperation for Vinh Quang Industrial Park Project | |
| 55 | 54/NQ-TCT | November 15, 2023 | Resolution on introducing personnel to participate in the additional election to the Board of Directors of IDICO Urban and House Development Investment Joint Stock Company | |
| 56 | 55/NQ-TCT | November 29, 2023 | Resolution on approving the policy of borrowing additional working capital to serve the production business activities, and investment activities of the Corporation | |
| 57 | 56/NQ-TCT | December 15, 2023 | Resolution on approving mortgage of assets for Huu Thanh Industrial Park Project | |
| II | Board Decisions | | | |
| 1 | 02/QD-TCT | January 10, 2023 | | Decision on approving the content of adjustments to the Investment Registration Certificate of the Project: Investment in construction and business of technical infrastructure of Cau Nghin industrial park in Quynh Phu district, Thai Binh province |
| 2 | 03/QD-TCT | February 21, 2023 | | Decision on approving the adjustment in scale and total investment of My Xuan A Port project, Ba Ria-Vung Tau province |
| 3 | 04/QD-TCT | February 21, 2023 | | Decision on approving the adjustments to the investment policy content of My Xuan A Port project |
| 4 | 05/QD-TCT | February 23, 2023 | | Decision on approving adjusting content of the Investment Registration Certificate of the Project: Investment in construction and trading in technical infrastructure of Huu Thanh industrial park |
| 5 | 06/QD-TCT | March 30, 2023 | | Decision on the establishment of Internal Audit Department of IDICO Corporation - JSC |
| 6 | 07/QD-TCT | March 30, 2023 | | Decision on recruitment and appointment of staff |
| 7 | 08/QD-TCT | March 10, 2023 | | Decision on approving the adjusted construction drawing design dossiers of the Project: Project technical infrastructure: Huu Thanh Industrial Park Resettlement Area |
| 8 | 09/QD-TCT | March 24, 2023 | | Decision on Dismissal of officer positions |
| 9 | 09A/QD-TCT | March 24, 2023 | | Resolution on officials appointment |
| 10 | 09B/NQ-TCT | April 17, 2023 | | Decision on approving the content of adjustments to the Investment Registration Certificate of the Project: Investment in construction and business of technical infrastructure of Cau Nghin industrial park in Quynh Phu district, Thai Binh province |
| 11 | 10/QD-TCT | April 21, 2023 | | Decision on appointing Chair of the Board of Directors of the Corporation |
| 12 | 11/QD-TCT | April 21, 2023 | | Decision on Establishing the Audit Committee |
| 13 | 12/QD-TCT | April 21, 2023 | | Decision on Promulgating the Operational Regulation of the Audit Committee |
| 14 | 13/QD-TCT | April 20, 2023 | | Decision on Appropriation for Bonus Fund for the Managers, Operator of Enterprise |
| 15 | 15/QD-TCT | April 21, 2023 | | Resolution on officials' appointment |
| 16 | 16/QD-TCT | April 21, 2023 | | Decision on promulgating the Operational regulations of the Board of Directors of IDICO Corporation - JSC |
| 17 | 17/QD-TCT | April 21, 2023 | | Decision on promulgating the Internal Regulations on corporate governance of IDICO Corporation - JSC |
| 18 | 18/QD-TCT | May 18, 2023 | | Decision on the selection of an audit company for the Financial statements 2023 |
| 19 | 19/QD-TCT | May 18, 2023 | | Decision on selecting a consulting unit in 2023 |
| 20 | 20/QD-TCT | June 21, 2023 | | Decision on approving the Audited Financial Statements 2022 and Profit distribution plan of IDICO-ISC |
| 21 | 21/QD-TCT | June 21, 2023 | | Decision on approving the Audited Financial Statements 2021 and Profit distribution plan of IDICO-URBIZ |
| 22 | 22/QD-TCT | July 01, 2023 | | Decision on the Establishment of the Investment Council of IDICO Corporation - JSC |
| 23 | 26/QD-TCT | July 25, 2023 | | Decision on promulgating the Regulations on Information Disclosure of IDICO Corporation - JSC |
| 24 | 27/QD-TCT | July 24, 2023 | | Decision on funding support for Long An province organizing a conference to announce planning and investment promotion in Long An province |
| 25 | 28/QD-TCT | August 18, 2023 | | Decision on terminating the authorization to represent the capital of the Corporation at IDICO Urban and House Development Investment Joint Stock Company |
| 26 | 29/QD-TCT | September 05, 2023 | | Decision on promulgating the Regulation on Internal Audit of IDICO Corporation - JSC |
| 27 | 30/QD-TCT | September 08, 2023 | | Decision on approving the settlement to complete the project: Dak Mi 3 Hydropower Plant, Quang Nam Province |
| 28 | 31/QD-TCT | September 08, 2023 | | Decision on approving the value of assets formed after investment of the Project: Dak Mi 3 Hydropower Plant, Quang Nam Province |
| 29 | 32/QD-TCT | September 14, 2023 | | Decision on Recruitment and appointment of staff |
| 30 | 33/QD-TCT | September 20, 2023 | | Decision on approving the Regulations on providing Reports and guidance on preparing Financial reports to serve the Consolidated financial statements of IDICO Corporation - JSC |
| 31 | 34/QD-TCT | September 27, 2023 | | Decision on terminating the authorization to represent the capital of the Corporation at IDICO Long An Investment Construction JSC |
| 32 | 35/QD-TCT | October 09, 2023 | | Decision on the establishment of representative office of IDICO Corporation - JSC |
| 33 | 36/QD-TCT | October 26, 2023 | | Decision on approving adjusting and extending the implementation progress of the project Industrial park worker house area in Nhon Trach district, Dong Nai province |
| 34 | 37/QD-TCT | October 26, 2023 | | Decision on approving the adjustments of My Xuan A Port project |
| 35 | 38/QD-TCT | October 30, 2023 | | Decision on approving the Set of IDICO Brand Identity |
| 36 | 39/QD-TCT | November 02, 2023 | | Decision on approving the adjustment of the Project Investment in Construction and Business of Technical Infrastructure of Cau Nghin Industrial Park - Thai Binh Province |
| 37 | 40/QD-TCT | November 02, 2023 | | Decision on promulgating the Procedures on Internal audit of IDICO Corporation - JSC |
| 38 | 41/QD-TCT | November 02, 2023 | | Decision on approving the Establishment Project of IDICO Vinh Quang Joint Stock Company |
| 39 | 42/QD-TCT | November 02, 2023 | | Decision on Contributing capital to establish IDICO Vinh Quang Joint Stock Company and appointing an authorized representative |
| 40 | 43/QD-TCT | November 02, 2023 | | Decision on approving the adjustment of the total investment of the project Investment in Construction and Business of Technical Infrastructure of Huu Thanh Industrial Park |
| 41 | 44/QD-TCT | November 02, 2023 | | Decision on approving the adjustment of the total investment of the project Investment in Construction and Business of Technical Infrastructure of Phu My II Industrial Park in Phu My Town, Ba Ria - Vung Tau province. |
| 42 | 45/QD-TCT | November 02, 2023 | | Decision on approving the adjustment of the total investment of the project Investment in Construction and Business of Technical Infrastructure of Phu My II Industrial Park expanded. |
| 43 | 46/QD-TCT | November 30, 2023 | | Decision on approving the Procedures on Internal audit of IDICO Corporation - JSC |
| 44 | 47/QD-TCT | November 30, 2023 | | Decision on approving the Procedures on Book Closing, and Preparing Financial Statements |
| 45 | 48/QD-TCT | November 28, 2023 | | Decision on approving funding to support the People's Committee of Thai Binh province to organize the Cultural Exchange - Vietnamese - Korean Business Connection Program "Thai Binh Homecoming Day". |

1. The Supervisory Board/Audit Committee:
2. The Supervisory Board:
   1. Information of members of the Supervisory Board:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position |  | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Hoang Van Hien | Chief of the Supervisory Board |  | March 01, 2018 to April 21, 2023 | Bachelor of Economics |
| 2 | Dao Huu Thang | Member |  | February 02, 2021 to April 21, 2023 | Bachelor of Economics |
| 3 | Vo Tan Dung | Member |  | April 19, 2022 to April 21, 2023 | Electrical Engineer |

1. The Audit Committee:
   1. Information on members of Audit Committee; IDICO has appointed Audit Committee personnel in accordance with the provisions of the law.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Audit Committee | Position | Date of appointment as member of the Audit Committee | Qualification |
| 1 | Mr. Ton That Anh Tuan | Chair of the Audit Committee | April 21, 2023 | Bachelor of Economics |
| 2 | Ms. Tran Thuy Giang | Member of  the Audit Committee | April 21, 2023 | Bachelor of Commerce - Accounting |

1. The Executive Board:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Position | Date of birth | Qualification | Date of appointment/dismissal | |
| Appointment date | Dismissal date |
| 1 | Dang Chinh Trung | General Manager | November 10, 1959 | Aviation engineer | December 15, 2020 |  |
| 2 | Nguyen Hong Hai | Deputy General Manager | July 18, 1976 | Bachelor of Economics | March 01, 2018 |  |
| 3 | Nguyen Viet Tuan | Deputy General Manager | August 03, 1975 | Bachelor of Economics | April 21, 2023 |  |
| 4 | Nguyen Van Minh | Deputy General Manager | July 12, 1977 | Construction Engineer | June 11, 2019 |  |
| 5 | Phan Van Chinh | Deputy General Manager | September 20, 1969 | Master of Business Administration | June 01, 2021 |  |

1. The Chief Accountant:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal | |
| Appointment date | Dismissal date |
| Tran Thi Ngoc | December 31, 1976 | Master of Economics | March 01, 2018 |  |

1. Training on corporate governance
2. List of affiliated persons of listed companies and transactions between the affiliated persons of the Company with the Company itself:
3. Transactions between the Corporation and affiliated persons of the Corporation; or between the Corporation and major shareholders, PDMR, affiliated persons of PDMR:

Details in Appendix 2 attached with this Report.

1. Transactions between PDMR of the Corporation, affiliated persons of PDMR and subsidiaries, companies under the authority of the Corporation: None.
2. Transactions between the Corporation and other entities:
   1. Transactions between the Corporation and the companies that the members of the Board of Directors, the Supervisory Board, the General Manager have been and founding members of the Board of Directors, the Executive Manager for the past three (3) years (as at the time of reporting): None.
   2. Transactions between the Company and companies in which affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager are the members of the Board of Directors, the Executive Manager: None.
   3. Other transactions of the Corporation (if any) can bring about material or non-material benefits to the members of the Board of Directors, the members of the Supervisory Board, the General Manager: None.
3. Share transactions of PDMR and affiliated persons of PDMR:
4. Corporation’s share transactions of PDMR and affiliated persons:

Details in Appendix 4 attached with this Report.

1. Other significant issues: None.

Appendix: 02

Transactions between the Corporation and affiliated persons of the Corporation; or between the Corporation and major shareholders, PDMR, and affiliated person of PDMR 2023:

(Attached to the Corporate Governance Report No. 73/BC-TCT dated January 30, 2024 of IDICO Corporation - JSC)

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of institution/ individual | Relations with company | | NSH No., Date of issue, Place of issue | Head office address/Contact address | Time of transaction with IDICO Corporation - JSC | Board Resolution/Decision No. | Content, quantity, total value of transaction | Note | |
| 1 | IDICO Urban and Industrial Zone Development Company Limited | Subsidiary | | No. 3600257771, Date of issue: June 07, 2007 Place of issue: Department of Planning and Investment of Dong Nai Province | Ton Duc Thang Street, Nhon Trach 1 Industrial Park, Phuoc Thien Commune, Nhon Trach District, Dong Nai Province | January 11, 2023 | Decision No. 171/QD-TCT dated March 31, 2020 | Construction works; value: VND 15,922,565,709 |  | |
| From January 01, 2023 to August 02, 2023. | 42/1/NQ-TCT dated October 30, 2022 | IDICO loan interest: VND 7,294,520,548 |
| 2 | IDICO Industrial Zone Service Company Limited | Subsidiary | | No. 3602478261 Date of issue: March 31, 2011 Place of issue: Department of Planning and Investment of Dong Nai Province | No. 48, Quarter 3, An Hoa Ward, Bien Hoa City, Dong Nai Province. | From March 31, 2023 to December 31, 2023 | Decision No. 138/QD-TCT; 139/QD-TCT; 140/QD-TCT and 141/QD-TCT dated February 24, 2023 | Operational management; value: VND 38,094,233,498 |  | |
| 3 | IDICO Investment Construction Oil and Natural Gas Joint Stock Company | Subsidiary | | No. 3500101298, Date of issue: December 29, 2006 Place of issue: Department of Planning and Investment of Ba Ria - Vung Tau | No. 326 Nguyen An Ninh, Ward 7, Vung Tau City, Ba Ria - Vung Tau Province. | February 12, 2023 |  | Rent rooms and hotels; value: VND 2,782,829 |  | |
| 4 | IDICO No.10 Investment Construction Joint Stock Company | Subsidiary | | No. 1800155910, Date of issue: January 15, 2007 Place of issue: Department of Planning and Investment of Can Tho City | No. 43A, 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho City | From March 29, 2023 to December 31, 2023 | 09/NQ-TCT of Board of Directors dated March 29, 2023 | Construction works; value: VND 25,254,077,578 |  | |
| 5 | IDICO Investment Consultancy JSC | Subsidiary | | No. 0304843611, Date of issue: January 31, 2007 Place of issue: Department of Planning and Investment of Ho Chi Minh City | No. 100, Nguyen Gia Tri Street, Ward 25, Binh Thanh District, Ho Chi Minh City. | From March 29, 2023 to December 31, 2023 | 07/NQ-TCT of Board of Directors dated March 29, 2023 | Construction investment consulting; value: VND 6,380,759,758 |  | |
| 6 | IDICO Long An Investment Construction JSC | Subsidiary | | No. 1100503295, Date of issue: January 05, 2006 Place of issue: Department of Planning and Investment of Long An Province | No. 88, National Highway 1 (Bypass), Ward 6, Tan An City, Long An Province. | From March 29, 2023 to December 31, 2023 | 06/NQ-TCT of Board of Directors dated March 29, 2023 | Construction works; value: VND 72,767,508,930 |  | |
| From June 19, 2023 to December 31, 2023 | Resolution No. 26B/NQ-TCT dated June 19, 2023 | IDICO lends: VND 80,000,000,000  Loan interest: VND 3,688,328,768 |
| From January 01, 2023 to December 31, 2023 | Loan contract No. 02/2021/HDVV signed on February 25, 2021 | Loan interest: VND 1,923,787,945 |
| From January 01, 2023 to December 31, 2023 | Resolution No. 33/NQ- TCT dated September 29, 2021 | IDICO investment cooperation:  VND 160,650,000,000 |
| 7 | IDICO Urban and House Development Investment Joint Stock Company | Subsidiary | | No. 3600486108, Date of issue: February 16, 2005 - Place of issue: Department of Planning and Investment of Dong Nai Province | Road No. 4, Nhon Trach 1 Industrial Park, Phuoc Thien commune, Nhon Trach district, Dong Nai province. | From April 20, 2023 to December 31, 2023 | 08/NQ-TCT of Board of Directors dated March 29, 2023 | Construction works; value: VND 5,162,240,733 |  | |
| From January 01, 2023 to December 31, 2023 | 03/NQ-TCT of Board of Directors dated February 22, 2023 | Power purchase contract at Huu Thanh Industrial Park: VND 317,552,635 |
| 8 | IIDICO Thai Binh Construction and Investment Joint Stock Company | | Subsidiary | No. 1000214807; Date of issue: July 20, 2006; Place of issue: Thai Binh Department of Planning and Investment | No. 304, Tran Hung Dao Street, Thai Binh City, Thai Binh Province | January 05, 2023 | Resolution No. 21/NQ-TCT dated June 14, 2021 | Rent office space; value: VND 960,000,000 | |  |
| From January 01, 2023 to December 31, 2023 | Resolution No. 21/NQ-TCT dated June 14, 2021 | Loan interest: VND 518,908,273 | |
| 9 | Que Vo IDICO Urban and Industrial Zone Development Investment Joint Stock Company | | Subsidiary | No. 0102595934; Date of issue: January 03, 2008; Place of issue: Hanoi Department of Planning and Investment | 3th Floor, HH3 Building, Me Tri Street, My Dinh 1 Ward, Nam Tu Liem District, Ha Noi City | January 01, 2023 to December 31, 2023 | Contract No. 60/2023/HDKT-TCT signed on June 18, 2021 | Leasing office segment: VND 250,074,000 | |  |
| 10 | IDICO Material Development and Construction Investment JSC | | Subsidiary | No. 3600687943; Date of issue: August 04, 2004 - Place of issue: Department of Planning and Investment of Dong Nai Province | Nhon Trach 1 Industrial Park, Phuoc Thien Commune, Nhon Trach District, Dong Nai Province. | January 01, 2023 to December 31, 2023 | Resolution No. 19/NQ-TCT dated June 14, 2021 | Interest rate: VND 2,809,126,508 | |  |
| May 30, 2023 | Resolution No. 19/NQ-TCT dated June 14, 2021 | IDICO lends: VND 1,000,000,000 | |
| August 31, 2023 | Resolution No. 19/NQ-TCT dated June 14, 2021 | IDICO lends: VND 187,500,000 | |
| 11 | IDICO Tien Giang  Joint Stock  Company | | Subsidiary | No. 1201656805; Date of issue: December 15, 2021; Place of issue: Tien Giang Department of Planning and Investment | No. 138 Tran Hung Dao, Ward 4, My Tho city, Tien Giang province | November 07, 2023 to December 31, 2023 | Resolution No. 53/2/NQ-HDQT dated November 02, 2023 | Principal: IDICO borrows: VND 580,000,000,000  Loan interest: VND 3,932,876,712 | |  |
| 12 | SSGGroup Join Stock Company | | Major shareholder | No. 0303094938; Date of issue: October 24, 2003; Place of issue: the Department of Planning and Investment of Ho Chi Minh City | Floor 32 - Pearl Plaza Building 561A Dien Bien Phu,  Ward 25, Binh Thanh District | October 31, 2023 | Resolution No. 48/NQ-TCT dated October 31, 2023 | Rent office space; value: VND 2,830,117,500 | |  |

Appendix: 04

Transactions of PDMR and affiliated persons regarding shares of IDICO Corporation - JSC in 2023:

(Attached to the Corporate Governance Report No. 73/BC-TCT dated January 30, 2024 of IDICO Corporation - JSC)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, reward,...) |
| Number of shares | Rate | Number of shares | Rate |
| 1 | Công ty TNHH Kinh doanh và cho thuê nhà Tân Bách Việt (Tentatively translated as Tan Bach Viet House Rental and Trading Company Limited) | Affiliated person | 5,591,000 | 1.69% | 9,593,000 | 2.91% | Buy shares |
|  |  |  |  |  |  |  |  |