**IDV: Annual Corporate Governance Report 2023**

On January 30, 2024, Vinh Phuc Infrastructure Development Joint Stock Company announced Report No. 3001/24/BCQT-IDV on the corporate governance in 2023 as follows:

* Name of company: Vinh Phuc Infrastructure Development Joint Stock Company
* Head office address: - Khai Quang Industrial Park, Khai Quang Ward, Vinh Yen City, Vinh Phuc Province, Vietnam.
* Tel: 0211 3720945 Fax: 0211 3845944 Email: [idv@vpid.vn](mailto:idv@vpid.vn)
* Charter capital: VND 311,814,740,000.
* Securities code: IDV.
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the General Manager and Audit Committee under the Board of Directors.
* Internal audit execution: Implemented.

1. Activities of the General Meeting of Shareholders

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 0801/2023/NQ-DHDCD/IDV | January 08, 2023 | General Mandate 2023 approved:   * Report on activities in the fiscal year 2022 of the Board of Directors; * Summary report on business activities for the fiscal year 2022, business plan for the fiscal year 2023; * Audited Consolidated Financial Statements for the fiscal year 2022. * Report on the activities of independent members of the Board of Directors in the Audit Committee; * Proposal of the Audit Committee on selecting the audit company for the Financial Statements of the fiscal year 2023. * Proposal of the Board of Directors on the allocation of funds and the level of profit distribution after tax in the fiscal year 2022, the expected level of profit distribution after tax in the fiscal year 2023 to the Funds and shareholders in the fiscal year 2023; * Proposal of the Board of Directors on the operating budget of the Board of Directors and committees under the Board of Directors in the fiscal year 2023;   - Proposal of the Board of Directors on amending and supplementing the Charter and internal regulations on corporate governance;  - Proposal of the Board of Directors on amending and supplementing the business lines;  - Proposal of the Board of Directors on the plan to issue shares to pay dividends in 2022;  - Proposal of the Board of Directors on the plan to issue shares according to the Employee Share Ownership Plan of the Company (ESOP2023) |

1. The Board of Directors
   * 1. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Trinh Viet Dung | Chair of the Board of Directors | January 5, 2019 |  |
| 2 | Mr. Hoang Dinh Thang | Vice Chair of the Board of Directors | January 05, 2019 |  |
| 3 | Mr. Le Tung Son | Member of the Board of Directors | January 5, 2019 |  |
| 4 | Mr. Phung Van Quy | Member of the Board of Directors | January 5, 2019 |  |
| 5 | Ms. Nguyen Ngoc Lan | Member of the Board of Directors-cum-Deputy General Manager | January 5, 2019 |  |
| 6 | Mr. Pham Huu Anh | Independent member of the Board of Directors | January 5, 2019 |  |
| 7 | Ms. Nguyen Thuy Linh | Independent member of the Board of Directors | January 8, 2022 |  |

According to the Minutes of the General Meeting of Shareholders No. 0701/2024/BB-DHDCD/IDV dated January 7, 2024 of the General Meeting of Shareholders of Vinh Phuc Infrastructure Development Joint Stock Company in 2024, Board Resolution No. 0901/2024/NQ-HDQT/IDV dated January 9, 2024 of Vinh Phuc Infrastructure Development Joint Stock Company on the election of the Chair of the Board of Directors, the Vice Chair of the Board of Directors and standing members of the Board of Directors in the 5th term. Information about members of the Board of Directors in the 5th term (2024-2028) as follow:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Hoang Dinh Thang | Chair of the Board of Directors | January 9, 2024 |  |
| 2 | Mr. Trinh Viet Dung | Vice Chair of the Board of Directors | January 9, 2024 |  |
| 3 | Mr. Le Tung Son | Member of the Board of Directors | January 9, 2024 |  |
| 4 | Mr. Phung Van Quy | Member of the Board of Directors | January 9, 2024 |  |
| 5 | Mr. Pham Trung Kien | Member of the Board of Directors-cum-General Manager | January 9, 2024 |  |
| 6 | Ms. Nguyen Ngoc Lan | Member of the Board of Directors-cum-Deputy General Manager | January 9, 2024 |  |
| 7 | Mr. Pham Huu Anh | Independent member of the Board of Directors | January 9, 2024 |  |
| 8 | Ms. Nguyen Thuy Linh | Independent member of the Board of Directors | January 9, 2024 |  |
| 9 | Mr. Ton Tich Quang Nam | Independent member of the Board of Directors | January 9, 2024 |  |

* + 1. Board Resolutions/Board Decisions:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Resolution/Decision No. | Date | Approved main contents |
| 1 | 1601.1/2023/NQ- HDQT/IDV | January 16, 2023 | On: Implementing the plan to issue shares to pay dividends in 2022 |
| 2 | 0702.1/2023/NQ-HDQT/IDV | February 7, 2023 | On: Decision on the record date to record the list of shareholders entitled to receive share dividends in 2022 |
| 3 | 1303.1/2023/NQ-HDQT/IDV | March 13, 2023 | On: Approving the overall design plan and estimate of the project "Head office of Song Lo II Industrial Park Management Board" |
| 4 | 1603.1/2023/NQ-HDQT/IDV | March 16, 2023 | On: Selecting an audit company for the Financial Statements of the fiscal year 2023 |
| 5 | 2103.1/2023/NQ-HDQT/IDV | March 21, 2023 | On: Approving the financial protection design dossiers and estimates of items under the project Investment in construction and trading of technical infrastructure of Song Lo II Industrial Park |
| 6 | 2203.1/2023/NQ-HDQT/IDV | March 22, 2023 | On: Appointing the Manager of VPID Ha Nam Company Limited |
| 7 | 2203.2/2023/NQ-HDQT/IDV | March 22, 2023 | On: Appointing the Manager of Song Lo Construction Company Limited |
| 8 | 2203.3/2023/NQ-HDQT/IDV | March 22, 2023 | On: Dismissing the Manager of Song Lo Construction Company Limited |
| 9 | 2203.4/2023/NQ-HDQT/IDV | March 22, 2023 | On: Dismissing the Manager of VPID Ha Nam Company Limited |
| 10 | 2203.5/2023/NQ-HDQT/IDV | March 22, 2023 | On: Nominating the Deputy Manager of Dong Van III - Ha Nam Industrial Zone Infrastructure Development & Investment Joint Stock Company |
| 11 | 2403.1/2023/NQ-HDQT/IDV | March 24, 2023 | On: Changing some contents of the financial protection design dossiers and estimates, implementing construction items - Project on investment in construction and trading of technical infrastructure of Song Lo II Industrial Park |
| 12 | 0304.1/2023/NQ-HDQT/IDV | April 3, 2023 | On: Approving the financial protection design dossiers and construction estimates for the bidding package (XL01) |
| 13 | 0604.1/2023/NQ-HDQT/IDV | April 6, 2023 | On: Approving the short list of contractors participating in limited bidding for package XL01 |
| 14 | 0704.1/2023/NQ-HDQT/IDV | April 7, 2023 | On: Approving the design of financial protection and estimates for phase 1: Fire water system |
| 15 | 1504.1/2023/NQ-HDQT/IDV | April 15, 2023 | On: Approving the bidding documents and price of bidding package XL01 |
| 16 | 1604.1/2023/NQ-HDQT/IDV | April 16, 2023 | On: Summary report for the first 6 months of the year and plan for the last 6 months of the year |
| 17 | 1604.2/2023/NQ-HDQT/IDV | April 16, 2023 | On: Event program to celebrate the Company's 20th anniversary |
| 18 | 0505.1/2023/NQ-HDQT/IDV | May 5, 2023 | On: Land for lease at VT1 - Chau Son Industrial Park |
| 19 | 0505.2/2023/NQ-HDQT/IDV | May 5, 2023 | On: Assigning XDSL to construct route N7 of Chau Son Industrial Park |
| 20 | 0505.3/2023/NQ-HDQT/IDV | May 5, 2023 | On: Approving the contractor selection results for package XL01 |
| 21 | 0505.4/2023/NQ-HDQT/IDV | May 5, 2023 | On: Commencing construction of items under Song Lo II Industrial Park project |
| 22 | 0505.5/2023/NQ-HDQT/IDV | May 5, 2023 | On: Liquidating Module 2 of Wastewater Treatment Plant - Khai Quang Industrial Park |
| 23 | 0505.6/2023/NQ-HDQT/IDV | May 5, 2023 | On: Serviced land for lease in the detention basin area - Khai Quang Industrial Park |
| 24 | 0505.7/2023/NQ-HDQT/IDV | May 5, 2023 | Approve the direction for the next activities of VL Investment and Development Joint Stock Company |
| 25 | 0505.8/2023/NQ-HDQT/IDV | May 5, 2023 | Appoint the Deputy Manager of VPID Ha Nam Company Limited |
| 26 | 0806.1/2023/NQ-HDQT/IDV | June 8, 2023 | Organize the Groundbreaking Ceremony of Song Lo Industrial Park Project II |
| 27 | 1206.1/2023/NQ-HDQT/IDV | June 12, 2023 | Procedures for adjusting investment registration certificate in Song Lo II Industrial Park |
| 28 | 1107.1/2023/NQ-HDQT/IDV | July 11, 2023 | Approve the detailed plan to issue shares according to the employee selection program in the Company; Regulations for issuing shares under the Employee share ownership plan (ESOP) in 2023 and list of employees eligible to buy ESOP shares |
| 29 | 1707.1/2023/NQ-HDQT/IDV | July 17, 2023 | Report on site clearance results at Song Lo II Industrial Park |
| 30 | 1707.2/2023/NQ-HDQT/IDV | July 17, 2023 | Report on investment efficiency of Song Lo II Industrial Park project |
| 31 | 1707.3/2023/NQ-HDQT/IDV | July 17, 2023 | Establish a basic construction inspection team |
| 32 | 1707.4/2023/NQ-HDQT/IDV | July 17, 2023 | Investment and construction at Song Lo II Industrial Park |
| 33 | 1707.5/2023/NQ-HDQT/IDV | July 17, 2023 | Negotiate with LI 8 about being the general contractor for some items |
| 34 | 1707.6/2023/NQ-HDQT/IDV | July 17, 2023 | Account and allocate revenue at Song Lo II Industrial Park |
| 35 | 1707.7/2023/NQ-HDQT/IDV | July 17, 2023 | Change the content of financial protection and estimates for some items |
| 36 | 1707.8/2023/NQ-HDQT/IDV | July 17, 2023 | Authorize to sign land sublease contract |
| 37 | 1707.9/2023/NQ-HDQT/IDV | July 17, 2023 | Form of payment for raw land rent |
| 38 | 1707.10/2023/NQ-HDQT/IDV | July 17, 2023 | Unit price for subleasing land in Song Lo II Industrial Park |
| 39 | 1707.11/2023/NQ- HDQT/IDV | July 17, 2023 | Verification of financial protection and estimates of construction items |
| 40 | 1707.12/2023/NQ-HDQT/IDV | July 17, 2023 | Report on production and business results for Q3 and plans for Q4 |
| 41 | 1707.13/2023/NQ-HDQT/IDV | July 17, 2023 | Summary report of the Company's 20th Anniversary |
| 42 | 1707.14/2023/NQ-HDQT/IDV | July 17, 2023 | Summary report of the Groundbreaking Ceremony of Song Lo II Industrial Park Project |
| 43 | 1707.15/2023/NQ-HDQT/IDV | July 17, 2023 | Explain the procedures for granting adjusted investment certificates of Song Lo II Industrial Park project |
| 44 | 1707.16/2023/NQ-HDQT/IDV | July 17, 2023 | Investment and leasing of administrative and service land - Khai Quang Industrial Park |
| 45 | 2308.1/2023/NQ-HDQT/IDV | August 23, 2023 | Approve the results of the share issuance under the Company's employee share option plan (ESOP 2023) |
| 46 | 2308.2/2023/NQ-HDQT/IDV | August 23, 2023 | Provide dossiers to LI8 about the XL02 bidding package at Song Lo II Industrial Park |
| 47 | 2308.3/2023/NQ-HDQT/IDV | August 23, 2023 | Preliminary report on the Company's production and business situation |
| 48 | 2308.4/2023/NQ-HDQT/IDV | August 23, 2023 | Factory incident at Chau Son Industrial Park |
| 49 | 2308.5/2023/NQ-HDQT/IDV | August 23, 2023 | Recruitment and rearrangement of personnel |
| 50 | 3108.1/2023/NQ-HDQT/IDV | August 31, 2023 | Recruitment for the position of Deputy Manager of the Management Board of Song Lo II Industrial Park |
| 51 | 1209.1/2023/NQ-HDQT/IDV | September 12, 2023 | Negotiate Contract with L18 |
| 52 | 1209.2/2023/NQ-HDQT/IDV | September 12, 2023 | Ground leveling progress at Song Lo II Industrial Park |
| 53 | 1209.3/2023/NQ-HDQT/IDV | September 12, 2023 | Sell certificates of deposit |
| 54 | 1909.1/2023/NQ-HDQT/IDV | September 19, 2023 | Approve the signing of a capital audit contract after the issuance of ESOP shares |
| 55 | 1110.1/2023/NQ-HDQT/IDV | October 11, 2023 | Establish the Basic Construction Subcommittee |
| 56 | 1110.2/2023/NQ-HDQT/IDV | October 11, 2023 | Construction of ground leveling and construction of public service roads and auxiliary items at Song Lo II Industrial Park Project |
| 57 | 1110.3/2023/NQ-HDQT/IDV | October 11, 2023 | Re-approve the ceiling price for package XL02 and negotiate the contract with LI 8 |
| 58 | 1110.4/2023/NQ-HDQT/IDV | October 11, 2023 | Handle box culvert construction problems in Song Lo II Industrial Park |
| 59 | 1110.5/2023/NQ-HDQT/IDV | October 11, 2023 | Authorize the Capital Construction Subcommittee to decide on a number of construction-related contents in the Executive Board's Proposals |
| 60 | 1110.6/2023/NQ-HDQT/IDV | October 11, 2023 | Approve the construction plan for drainage canal B5000 |
| 61 | 1110.7/2023/NQ-HDQT/IDV | October 11, 2023 | Deploy work management software testing at Vinh Phuc Infrastructure Development Joint Stock Company |
| 62 | 1110.8/2023/NQ-HDQT/IDV | October 11, 2023 | Preliminary report on production and business results for fiscal year 2023 and plan for fiscal year 2024 |
| 63 | 1110.4/2023/NQ-HDQT/IDV | October 11, 2023 | Stop implementing the factory rental project at lot CN17 in Khai Quang Industrial Park |
| 64 | 1110.9/2023/NQ-HDQT/IDV | October 11, 2023 | Policy to dissolve VPID Vinh Phuc Joint Stock Company |
| 65 | 1110.10/2023/NQ-HDQT/IDV | October 11, 2023 | Policy on the loan amount to LI 8 |
| 66 | 0311.1.2023/NQ-HDQT/IDV | November 3, 2023 | Approve the timelines for implementing information disclosure related to the organization of the Annual General Meeting of Shareholders 2024, total organizational budget and list of documents for the Annual General Meeting of Shareholders 2024 |
| 67 | 1311.1.2023/NQ-HDQT/IDV | November 13, 2023 | Approve the time and venue of the organization, record date for the list of shareholders attending the Annual General Meeting of Shareholders 2024 |
| 68 | 1311.2/2023/NQ-HDQT/IDV | November 13, 2023 | Advance payment of cash dividends in 2023 to shareholders |
| 69 | 1511.1/2023/NQ-HDQT/IDV | November 15, 2023 | Approve the Feasibility Study Report of Construction Investment Project, item to increase capacity of wastewater treatment plant Module 2 - Khai Quang Industrial Park |
| 70 | 1611.1/2023/NQ-HDQT/IDV | November 16, 2023 | Approve the results of contractor selection for construction supervision consultancy for package XL02 at Song Lo II Industrial Park |
| 71 | 2601.1/2023/NQ-HDQT/IDV | November 24, 2023 | Approve unit prices and appoint contractors to construct package XL02 under the Project on investment in construction and trading of technical infrastructure of Song Lo II Industrial Park |
| 72 | 3111.1/2023/NQ-HDQT/IDV | November 31, 2023 | Preliminary review of the content of documents serving the Annual General Meeting of Shareholders 2024 |
| 73 | 3111.2/2023/NQ-HDQT/IDV | November 31, 2023 | Adjust the lending interest rates for loans of  Investment and Construction Joint Stock Company No. 18 |
| 74 | 311L3/2023/NQ-HDQT/IDV | November 31, 2023 | Policy of investing in real estate in Bac Cau Han urban area - Hai Duong province of investor of Investment and Construction Joint Stock Company No. 18 |
| 75 | 3111.4/2023/NQ-HDQT/IDV | November 31, 2023 | Adjust the coefficients salary and total income of Mr. Nguyen Anh De - Deputy General Manager |
| 76 | 3111.5/2023/NQ-HDQT/IDV | November 31, 2023 | Assign Song Lo Construction Company Limited to be the ground leveling contractor at Song Lo II Industrial Park |
| 77 | 3111.6/2023/NQ-HDQT/IDV | November 31, 2023 | Authorize the Capital Construction Subcommittee to decide on a number of contents related to construction at Song Lo II Industrial Park |
| 78 | 1312/2023/NQ-HDQT/IDV | December 13, 2023 | Borrow capital from Woori Bank Vietnam Limited - Vinh Phuc Branch |
| 79 | 1312.1/2023/NQ-HDQT/IDV | December 13, 2023 | Approve unit prices and appoint contractors to construct package CN03 under the Project on investment in construction and trading of technical infrastructure of Song Lo II Industrial Park |
| 80 | 1312.2/2023/NQ-HDQT/IDV | December 13, 2023 | Cooperation agreement with Licogi Company Joint Venture 18-18.1 |
| 81 | 1312.3/2023/NQ-HDQT/IDV | December 13, 2023 | Approve the content of documents serving the Annual General Meeting of Shareholders 2024 |
| 82 | 1312.4/2023/NQ-HDQT/IDV | December 13, 2023 | Temporarily suspend the activities of the Investment Research Subcommittee |
| 83 | 1312.5/2023/NQ-HDQT/IDV | December 13, 2023 | Establish the Financial Investment Subcommittee |
| 84 | 1812.1/2023/NQ- HDQT/IDV | December 18, 2023 | Approve the design dossiers for financial protection and estimates for the project "Head office of Song Lo II Industrial Park Management Board" |
| 85 | 1912.1/2023/NQ-HDQT/IDV | 12/19/2023 | Approve the short list of contractors participating in limited bidding for package XL03 of Song Lo II Industrial Park project |
| 86 | 2912.1/2023/NQ-HDQT/IDV | December 29, 2023 | Approve the signing of land use rights transfer contracts at the Bac Cau Han New Urban Area Project in phase 1 with the Joint Venture of Investment and Construction Joint Stock Company No. 18 - Investment and Construction Joint Stock Company No. 18.1 |

1. The Audit Committee
   * 1. Information about Members of the Audit Committee:

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| --- | --- | --- | --- | --- |
| No. | Member of the Audit Committee | Position | Date of appointment/dismissal as a member of the Audit Committee | Qualification |
| 1 | Ms. Nguyen Thuy Linh | Chair | Appointed on January 08, 2021 | Master of Business Administration |
| 2 | Mr. Pham Huu Anh | Vice Chair | Appointed on January 21, 2021 | Engineer, bachelor of accounting |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Pham Trung Kien | February 26, 1978 | Bachelor of Economics | Appointed as Deputy General Manager in April 2017. Appointed as Acting General Manager on December 19, 2020. Appointed as General Director from July 1, 2021. |
| 2 | Mr. Nguyen Anh De | August 11, 1977 | Bachelor of Business Administration, Bachelor of Finance and Accounting | Appointed as Deputy General Manager on September 20, 2018 |
| 3 | Ms. Nguyen Ngoc Lan | October 18, 1984 | Master of Economics | Appointed as Deputy General Manager on September 28, 2020. |

1. The Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Ms. Nguyen Thi Hoan | August 8, 1983 | Bachelor of Economics | Appointed Chief Accountant on October 28, 2013 |

1. Training on corporate governance:
2. List of affiliated persons of the public company and transactions of affiliated persons of the Company with the Company itself
   * 1. Transactions between the Company and affiliated persons of the Company, or between the Company and major shareholders, PDMR, or affiliated persons of PDMR: None
     2. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None
     3. Transactions between the Company and other entities:
   1. Transactions between the Company and the companies where members of the Board of Directors, the General Manager and other managerial officers have been founding members, members of the Board of Directors or the Executive General Manager for the past three (03) years (as at the time of reporting):

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH\* No., Date of issue and Place of issue | Head office address/Contact address | Time of transaction with the Company | Approved General Mandate/Decision No. of the General Meeting of Shareholders and Board Resolutions/Decisions (including promulgation date if any) | Note |
| 1 | Investment and Construction Joint Stock Company No. 18 (LI 8) | Mr. Trinh Viet Dung - Chair of the Board of Directors of the Company is a member of the Board of Directors of LI 8 |  | No. 471 Nguyen Trai, Thanh Xuan Ward, Nam Tu Liem District, Hanoi | - From  November 9, 2021 to December 8, 2021;  From December 27, 2021 to January 25, 2022.  - November 27, 2023  - Date  December 14, 2023 - December 2023 | - Board Resolution No. 0710.2/2021/NQ  -HDQT/IDV dated October 7, 2021 on the sale of shares of Investment and Construction Joint Stock Company No. 18   * Resolution No. 2411.I/2023/NQ   -HDQT/IDV dated November 24, 2023 on approving the unit price, appointing construction contractor for package XL02 under the Song Lo II Industrial Park Technical Infrastructure Construction and Business Investment Project;   * Resolution No. 1312.1/2023/NQ   -HDQT/IDV dated December 13, 2023 on approving the appointment of ground leveling contractor for  Lot CN03, CN05 Project on investment in construction and trading of technical infrastructure of  Song Lo II Industrial Park;  - Resolution No. 2912.1/2023/NQ -HDQT/IDV  dated December 29, 2023 on approving the signing land use rights transfer contracts at the Bac Cau Han New Urban Area Project in phase 1 with the Joint Venture of Investment and Construction Joint Stock Company No. 18 - Investment and Construction Joint Stock Company No. 18.1 |  |
| 2 | Trung Anh Joint Stock Company | Mr. Trinh Viet Dung - Chair of the Company's Board of Directors is a member of Trung Anh Joint Stock Company's Board of Directors. |  | Group 8, Tan Binh sub-area, Xuan Mai Town,  Chuong My District, Hanoi City, Vietnam | - June 3, 2021  - November, 2022 | Board Resolution No. 2805.1/2021/NQ -HDQT/IDV issued on May 28, 2021 on borrowing capital from Trung Anh Company to supplement working capital;  Board Resolution No. 0111.3/2022/NQ -HDQT/IDV dated November 1, 2022 on capital contribution to Trung Anh Company |  |
| 3 | Hoang Thanh Du Long Industrial Park Investment Joint Stock Company | Mr. Le Tung Son - Member of the Company's Board of Directors is a member of Hoang Thanh Du Long's  Board of Directors |  | Du Long Industrial Park, Loi Hai Commune, Thuan Bac District,  Ninh Thuan Province | * April 27, 2023 * November 17, 2023 | Board Resolution No. 2603.1/2021/NQ-HDQT dated March 26, 2021  Board Resolution No. 2603.1/2021/NQ -HDQT/IDV dated March 26, 2021 on receiving the transfer of shares equivalent to 10% of charter capital of Hoa Sen Du Long Industrial Park Infrastructure Investment Joint Stock Company (\*) |  |

(\*) Hoa Sen Du Long Industrial Park Infrastructure Investment Joint Stock Company changed its name to Hoang Thanh Du Long Industrial Park Investment Joint Stock Company according to the 8th change of business registration certificate dated April 14, 2022 by the Department of Planning and investment granted by Ninh Thuan province.

3.2. Transactions between the Company and the Company that the affiliated persons of members of the Board of Directors, the General Manager and other managers are members of the Board of Directors, the Executive General Manager: None

3.3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, the General Manager and other managers: None

1. Share transactions between PDMR and affiliated persons of PDMR
   * 1. Transactions between PDMR and affiliated persons of PDMR for shares of listed companies:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, reward, etc.) |
| Number of shares | Rate | Number of shares | Rate |
| 1. | Trinh Viet Dung | Chair of the Board of Directors | 1,994,888 | 7.91% | 2,480,996 | 7.96% | Increase due to receiving share dividends and receiving ESOP 2023 |
| 2. | Ta Pham Bich Thuy | Wife of the Chair of the Board of Directors | 1,132,953 | 4.49% | 1,359,543 | 4.36% | Increase due to receiving share dividends |
| 3. | Trinh Viet Cuong | Brother of the Chair of the Board of Directors | 283,238 | 1.12% | 339,885 | 1.09% | Increase due to receiving share dividends |
| 4. | Hoang Dinh Thang | Vice Chair of the Board of Directors | 3,235,850 | 12.83% | 3,942,447 | 12.64% | Increase due to receiving share dividends and receiving ESOP 2023 |
| 5. | Nguyen Thi Kien | Wife of the Vice Chair of the Board of Directors | 1,074,840 | 4.26% | 1,289,808 | 4.14% | Increase due to receiving share dividends |
| 6. | Le Tung Son | Member of the Board of Directors | 862,521 | 3.42% | 1,051,861 | 3.37% | Increase due to receiving share dividends and receiving ESOP 2023, decrease due to personal needs |
| 7. | Le Hoang Yen | Wife of member of the Board of Directors | 140,202 | 0.56% | 168,242 | 0.54% | Increase due to receiving share dividends |
| 8. | Le Quoc Minh | Brother of member Board of Directors | 130,178 | 0.52% | 156,213 | 0.50% | Increase due to receiving share dividends |
| 9. | Nguyen Thi Anh Mai | Sister-in-law of the Chair of the Board of Directors | 124,275 | 0.49% | 149,129 | 0.48% | Increase due to receiving share dividends |
| 10. | Nguyen Quang Trung | Brother-in-law of member Board of Directors | 25,261 | 0.10% | 31,813 | 0.10% | Increase due to receiving share dividends |
| 11. | Phung Van Quy | Member of the Board of Directors | 720,233 | 2.85% | 951,411 | 3.05% | Increase due to receiving share dividends and receiving ESOP 2023 |
| 12. | Nguyen Van Sam | Brother-in-law of member Board of Directors | 10,524 | 0.04% | 12,628 | 0.04% | Increase due to receiving share dividends |
| 13. | Nguyen Ngoc Phuong Trinh | Daughter-in-law of member Board of Directors | 56,000 | 0.22% | 67,200 | 0.22% | Increase due to receiving share dividends |
| 14. | Phung Thi Lan Phuong | Daughter of a member of the Board of Directors | 16,000 | 0.06% | 19,200 | 0.06% | Increase due to receiving share dividends |
| 15. | Phung Tien Nghia | Brother of member Board of Directors | 7,332 | 0.03% | 13,428 | 0.04% | Increase due to receiving share dividends and receiving ESOP 2023 |
| 16. | Phung Thi Vu | Sister of member of the Board of Directors | 4,682 | 0.02% | 7,044 | 0.02% | Increase due to receiving share dividends and receiving ESOP 2023 |
| 17. | Phung Van Thu | Brother of member Board of Directors | 57,206 | 0.23% | 68,647 | 0.22% | Increase due to receiving share dividends |
| 18. | Nguyen Ngoc Lan | Member of the Board of Directors, Deputy General Manager | 139,250 | 0.55% | 210,234 | 0.67% | Increase due to receiving share dividends and receiving ESOP 2023 |
| 19. | Pham Trung Kien | General Manager | 174,697 | 0.69% | 282,780 | 0.91% | Increase due to receiving share dividends and receiving ESOP 2023 |
| 20. | Pham Huu Anh | Member of the Board of Directors | 60,977 | 0.24% | 147,135 | 0.47% | Increase due to receiving share dividends and receiving ESOP 2023 |
| 21. | Pham Huu Ai | Brother of member Board of Directors | 442,407 | 1.75% | 530,888 | 1.70% | Increase due to receiving share dividends |
| 22. | Nguyen Thi Lam Hanh | Wife of member of the Board of Directors | 100,192 | 0.40% | 120,230 | 0.39% | Increase due to receiving share dividends |
| 23. | Pham Thi Thu Hang | Sister of the Board of Directors | 7,260 | 0.03% | 8,712 | 0.03% | Increase due to receiving share dividends |
| 24. | Nguyen Thi Phuong Ngoc | Sister-in-law of member of the Boad of Directors | 84,304 | 0.33% | 101,164 | 0.32% | Increase due to receiving share dividends |
| 25. | Nguyen Thuy Linh | Independent member of the Board of Directors | 0 | 0.00% | 51,906 | 0.17% | Increase due to receiving ESOP 2023 |
| 26. | Nguyen Anh De | Deputy General Manager | 118,344 | 0.47% | 155,909 | 0.50% | Increase due to receiving share dividends and receiving ESOP 2023, decrease due to personal needs |
| 27. | Nguyen Thi Hoan | Chief Accountant | 57,103 | 0.23% | 103,527 | 0.33% | Increase due to receiving share dividends and receiving ESOP 2023 |
| 28. | Nguyen Huy Tung | Secretary of the Board of Directors, Person authorized to disclose information | 550 | 0.00% | 5,907 | 0.02% | Increase due to receiving share dividends and receiving ESOP 2023 |
| 29. | Vu Thi Hong Tra | Mother of Secretary of the Board of Directors, Person authorized to disclose information | 28,323 | 0.11% | 33,987 | 0.11% | Increase due to receiving share dividends |
| 30. | Nguyen Vu Ha Linh | Sister of Secretary of the Board of Directors, Person authorized to disclose information | 3,024 | 0.01% | 3,628 | 0.01% | Increase due to receiving share dividends |

1. Other significant issues: None