**JOS: Annual Corporate Governance Report 2023**

On January 25, 2024, Minh Hai Export Frozen Seafood Processing Joint-Stock Company announced Report No. 02/BCTHQT/2023/JOS on the corporate governance of the Company in 2023 as follows:

* Name of company: Minh Hai Export Frozen Seafood Processing Joint-Stock Company
* Head office address: No. 09 Cao Thang, Ward 8, Ca Mau City, Ca Mau Province
* Tel: 0780 3836 971 Fax: 0780 3836 921
* Email:jostoco@jostoco.com
* Charter capital: VND 153,227,230,000
* Securities code: JOS
* Corporate Governance Model:

The General Meeting, the Board of Directors, Supervisory Board and Executive Board

* Internal audit: Implemented
1. Activities of the General Meeting:

Information about meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting ballots)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting  | Date | Contents |
| 01 | No. 01/NQ-DHDCD.2023 | June 30, 2023 | 1/ Approve the results of activities in 2022.2/ Approve operational plan in 20233/ Approve the Report of the Supervisory Board in 20224/ Approve the Report of the Board of Directors in 20225/ Approve the authorization for the Chair of the Board of Directors to select an independent company 20236/ Approve the remuneration for the Board of Directors and the Supervisory Board in 2023: |

1. Board of Directors (Annual Report 2023):
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member of the Board of Directors, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Tan Duong | Chair of the Board of Directors | May 21, 2018 |  |
| 2 | Mr. Nguyen Phu Dung | Vice Chair of the Board of Directors | May 21, 2018 |  |
| 3 | Ms. Tran Thi Han | Member of the Board of Directors | May 21, 2018 |  |

1. Board Resolutions/Board Decisions (Annual Report 2023):

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 01 | No. 01/NQ-DHDCD.2023 | June 30, 2023 | 1/ Approve the results of activities in 2022. 2/ Approve operational plan in 20233/ Approve the Report of the Supervisory Board in 20224/ Approve the Report of the Board of Directors in 20225/ Approve the authorization for the Chair of the Board of Directors to select an independent company 20236/ Approve the remuneration for the Board of Directors and the Supervisory Board in 2023: |

1. Supervisory Board/ Audit Committee (Report of 2023):
2. Information on members of the Supervisory Board/the Audit Committee

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board/Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory Board/the Audit Committee | Qualification |
| 1 | Ms. Le Tu Trinh | Member/Chief | May 21, 2018 | Bachelor of Accounting |

1. Executive Board.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 01 | Nguyen Phu Dung | November 26, 1973 | Bachelor | September 05, 2020 |
| 02 | Nguyen Tan Duong | October 08, 1974 | Master | September 16, 2020 |

1. Chief Accountant
2. Training courses on corporate governance:
3. List of related persons of the public company (Annual Report 2023) and transactions between the related persons of the Company with the Company itself
4. Transactions between the Company and related persons of the Company, or between the Company and principal shareholders, PDMR, or related persons of PDMR: None
5. Transactions between the Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company: None
6. Transactions between the Company and other entities: None
	1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Manager (Managing Director) and other managers have been founding members or members of the Board of Directors or Executive Manager (Managing Director) for the past three (03) years (as at the date of reporting). None
	2. Transactions between the Company and companies executed by the related people of members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who are members of the Board of Directors or Executive Manager (Managing Director). None
	3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None
7. Share transactions of PDMR and related persons of PDMR (Report of 2023)
8. Company’s share transaction of PDMR and related persons: None
9. Other significant issues