**MCH: Annual Corporate Governance Report 2023**

On January 30, 2024, Masan Consumer Corporation announced Report No. 0130/2024/BCQT on the Corporate Governance in 2023 as follows:

* Name of company: Masan Consumer Corporation
* Headquarters address: No. 23 Le Duan Roa, Ben Nghe Ward, District 1, HCM City
* Tel: 028 62555660 Fax: 028 38109463
* Charter capital: VND 7,274,618,790,000
* Securities code: MCH
* Corporate Governance Model: The General Meeting, Board of Directors, (including the Audit Committee under the Board of Directors) and Managing Director.
* Internal audit: Not implemented yet (Not subject to mandatory implementation)
1. Activities of the General Meeting:

Information about the meetings and General Mandates (including General Mandates approved by collecting shareholders' ballots):

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| --- | --- | --- | --- |
| No. | General Mandate  | Date | Contents |
| 1 | 01/2023/NQ-DHDCD-MSC | April 24, 2023 | Approve the contents of the Annual General Meeting 2023 of the Company with the following contents:* Approve the Report of The Board of Directors;
* Approve the report of the Audit Committee;
* Approve the Audited Financial Statements 2022;
* Approve the Business Plan for 2023;
* Approve the profit distribution 2022;
* Select an audit company for 2023;
* Approve the remuneration and operational budget of the Board of Directors in 2023;
* Approve the plan to issue shares according to Employee Stock Ownership Plan;
* Approve the change of business lines of the Company;
* Approve the plan to merge the Company into MasanConsumerHoldings Company Limited.
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| 2 | 02/2023/NQ-DHDCD-MSC | September 14, 2023 | Approving the change in head office and amending the Company's Charter accordingly |

II. Board of Directors (Annual Report 2023).

1. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as members/independent member of the Board of Directors |
| Appointment date | Date of dismissal |
| 1. | Mr. Danny Le | Chair of the Board of Directors | April 24, 2019 |  |
| 2. | Mr. Truong Cong Thang | Member of the Board of Directors | April 24, 2019 |  |
| 3. | Ms. Nguyen Hoang Yen | Member of the Board of Directors | April 24, 2019 |  |
| 4. | Mr. Nguyen Thieu Quang | Member of the Board of Directors | April 24, 2019 |  |
| 5. | Ms. Nguyen Thi Thu Ha | Member of the Board of Directors | April 01, 2021 |  |
| 6. | Ms. Nguyen Thu Hien | Member of the Board of Directors | April 01, 2021 |  |

1. Board Resolutions/Board Decisions (Annual Report 2023):

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| --- | --- | --- | --- |
| No. | Board Resolution  | Date | Main contents |
| 1. | 01/2023/NQ-HDQT-MSC | January 10, 2023 | Approve the project of investing in fixed assets of Masan Jinju Joint Stock Company |
| 2. | 02/2023/NQ-HDQT-MSC | February 23, 2023 | Approve the record date to exercise the rights to attend the Annual General Meeting 2023. |
| 3. | 03/2023/NQ-HDQT-MSC | March 03, 2023 | Approve the project of investing in fixed assets of subsidiaries of Masan Beverage Company Limited |
| 4. | 04/2023/NQ-HDQT-MSC | March 03, 2023 | Approve the Company’s short-term credit limit at the Bank.  |
| 5. | 05A/2023/NQ-HDQT-MSC | March 31, 2023 | Approve the investment transactions.  |
| 6. | 05B/2023/NQ-HDQT-MSC | March 31, 2023 | Approve the issues submitted to the Annual General Meeting 2023.  |
| 7. | 06/2023/NQ-HDQT-MSC | July 07, 2023 | Approve the record date for collecting shareholders' ballots. Approve the dividend prepayment in 2023. |
| 8. | 07/2023/NQ-HDQT-MSC | July 07, 2023 | Approve the transactions with related persons (borrowing house of member of the Board of Directors). |
| 9. | 08/2023/NQ-HDQT-MSC | August 29, 2023 | Approve implementing the plan on the issue of Employee Stock Ownership Plan.  |
| 10. | 09/2023/NQ-HDQT-MSC | August 29, 2023 | Approve the Employee Stock Ownership Plan regulations and list of employees to whom ESOPs are issued. |
| 11. | 10/2023/NQ-HDQT-MSC | September 20, 2023 | Approve the profit prepayment of subsidiaries of Masan Food Company Limited. |
| 12. | 11/2023/NQ-HDQT-MSC | November 23, 2023 | Approve amending the Employee Stock Ownership Plan regulations and the list of employees eligible for Employee Stock Ownership Plan issue promulgated according to Resolution No. 09/2023/NQ- HDQT-MSC. |
| 13. | 12/2023/NQ-HDQT-MSC | December 20, 2023 | Approve amending Resolution No. 08/2023/NQ-HĐQT-MSC implementing the plan of Employee Stock Ownership Plan issue  |
| 14. | 13/2023/NQ-HDQT-MSC | December 20, 2023 | Approve amending the Employee Stock Ownership Plan regulations and the list of employees eligible for Employee Stock Ownership Plan issue promulgated according to Resolution No. 11/2023/NQ- HDQT-MSC. |
| 15. | 14/2023/NQ-HDQT-MSC | December 22, 2023 | Approve increasing the short-term credit limit at the Bank of a subsidiary of Masan Food Company Limited.  |
| 16. | 15/2023/NQ-HDQT-MSC | December 22, 2023 | Approve the distribution of retained profits until December 31, 2023 of subsidiaries of Masan Food Company Limited. |

III. Audit Committee (Annual Report 2023):

1. Information about members of the Audit Committee:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Audit Committee | Position | Date of appointment as member of the Audit Committee | Qualification |
| 1 | Ms. Nguyen Thu Hien | Chair of the Audit Committee | April 26, 2021 | Bachelor in Foreign Trade, Foreign Trade University, HanoiMaster of Business Administration, Asian Institute of Management, Makati, Manila, PhilippineInternational Internal Auditor, the Institute of Internal Auditors |
| 2 | Mr. Nguyen Thieu Quang | Member of the Audit Committee | April 26, 2021 | - University degree majoring in construction of mines and underground works (Mine construction engineer), Donhet Polytechnic University (since 1993, renamed as Donhet National Technical University) |

IV. Managing Director, the Deputy Managing Directors and Financial Manager of the Company:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment as member of the Executive Board |
| 1 | Mr. Truong Cong Thang - Managing Director (also a member of the Board of Directors) | March 06, 1973 | Bachelor in Economics | June 23, 2017 |
| 2 | Ms. Nguyen Hoang Yen - Deputy Managing Director (also a member of the Board of Directors) | July 30, 1963 | Bachelor in Russian Literature | March 01, 2012 |
| 3 | Mr. Pham Hong Son - Deputy Managing Director | August 20, 1963 | Doctor of Engineering | March 01, 2012 |
| 4 | Mr. Huynh Viet Thang - Financial Manager | August 14, 1973 | Bachelor in Economics | April 13, 2020 |

V. Chief accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification: | Appointment date |
| Phan Thi Thuy Hoa | November 26, 1977 | Bachelor in Economics | July 03, 2018 |

1. Training on corporate governance
2. List of related persons of the Company (Report of 2023) and transactions between the related persons of the Company with the Company itself
3. Transactions between the Company and related persons of the Company; or between the Company and principal shareholders, PDMR, or related persons of PDMR.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH\* No. , Date of issue, Place of issue | Headquarters address/Contact address | Time of transaction | General Mandate of the General Meeting of Shareholder/Board Resolution approved No. (Including date of promulgation, if any) | Content, quantity, total transaction value (VND) | Note |
| 1. | Masan Food Company Limited | Related person of PDMR | 3700424923, issued by Binh Duong Department of Planning and Investment on June 10, 2002 | Lot 06, Tan Dong Hiep A Industrial Park, Di An Town, Binh Duong Province | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Goods sales: 298,425,553,549 Purchase of goods: 5,632,627,899,572Lending: 190,000,000,000 Loan interest income: 198,456,041,308 Management support fee: 376,687,368 |  |
| 2. | Viet Tien Food Technology One Member Co., Ltd | Related person of PDMR | 0302318078 issued by Ho Chi Minh Department of Planning & Investment on May 10, 2001  | Lot III-10, Industry group III, Tan Binh Industrial Park, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City  | In 2023 | Board Resolution No. 08/2015/NQ- HDQT-MSC dated March 11, 2015 | Goods sales:2,287,600 |  |
| 3. | Masan Food Company Limited | Related person of PDMR | 0800570880 issued by Hai Duong Department of Planning and Investment on March 13, 2019 | Lot 22, Dai An Industrial Park, Tu Minh Ward, Hai Duong City, Hai Duong Province  | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Goods sales: 114,723,227,378 Purchase of goods: 1,990,467,436,971 |  |
| 4. | Masan MB One Member Co., Ltd | Related person of PDMR | 2901738808 issued by Nghe An Department of Planning and Investment on October 20, 2014 | Block B. Nam Cam Industrial Park, Southeast Nghe An Economic Zone, Nghi Long Commune, Nghi Loc District, Nghe An Province | In 2023 | Board Resolution No. 08/2015/NQ- HDQT-MSC dated March 11, 2015 | Goods sales: 250,677,222,268 Purchase of goods: 5,833,256,327,882 Loan interest income: 196,322,878,661 |  |
| 5. | Masan PQ Corporation | Related person of PDMR | 1700544328 issued in Phu Quoc on June 27, 2007 | Group 1, Suoi Da Helmet, Duong To Commune, Phu Quoc District, Kien Giang Province | In 2023 | Board Resolution No. 08/2015/NQ- HDQT-MSC dated March 11, 2015 | Sales of goods: 17,531,807Purchase of goods:44,542,800 |  |
| 6. | Nam Ngu Phu Quoc One Member Co., Ltd | Related person of PDMR | 1702051991 issued in Kien Giang on June 21, 2016 | Group 1, Suoi Da Helmet, Duong To Commune, Phu Quoc District, Kien Giang Province | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods: 1,159,264,346Purchase of goods:117,041,020,192 |  |
| 7. | Vinacafe Bien Hoa Joint Stock Company | Related person of PDMR | 3600261626 issued by Dong Nai Department of Planning and Investment on December 29, 2004 | Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods:65,285,472,416Purchase of goods:2,018,909,427,383 |  |
| 8. | Masan Jinju Joint Stock Company | Related person of PDMR | 3700645538, issued by Binh Duong Department of Planning and Investment on July 01, 2005 | Lot K4, Road 2, Song Than 2 Industrial Park, Di An Ward, Di An Town, Binh Duong Province | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods:7,423,644,865Sales of distribution services:60,893,605,576Sales support and delivery fees receivable:92,907,267,069Purchase of goods and fixed assets:617,737,561 |  |
| 9. | Quang Ninh Mineral Water Corporation | Related person of PDMR | 5700379618 issued in Kien Giang on September 1, 2004 | Group 3A, Block 4, Suoi Mo Road, Bai Chay Ward, Ha Long City, Quang Ninh Province | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods: 86,863,312 Purchase of goods: 244,886,322,986 |  |
| 10. | Vinh Hao Mineral Water Joint Stock Company | Related person of PDMR | 3400178402, issued by Binh Thuan Department of Planning and Investment on March 9, 1995 | Vinh Son village, Vinh Hao Commune, Tuy Phong District, Binh Thuan Province | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods: 286,141,253 Purchase of goods: 470,523,034,354 |  |
| 11. | Masan Consumer (Thailand) Limited | Subsidiary | 0105559105 553Date of issue: July 08, 2016 Place of issue: Department of Business Development, Thailand | 4th floor, No. 83 Amnuay Songkhram Road, Tanon Nakornchaisri Subdivision, Dusit District, Bangkok, Thailand | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods:45,313,834,169 |  |
| 12. | Net Detergent JSC | Related person of PDMR | 3600642822 issued in Dong Nai on July 01, 2003 | Road D4, Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province | In 2023 | Board Resolution No. 08/2015/NQ- HDQT-MSC dated March 11, 2015 | Sales of goods:35,149,077,903Purchase of goods: 441,400,060,021 Management support fee: 3,996,446,998 |  |
| 13. | Masan Group Corp | Related person of PDMR | 0303576603 issued in Ho Chi Minh City on November 18, 2004  | Room 802, 8th floor, Central Plaza Building, District 1, Ho Chi Minh City  | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods: 137,082,611Management support fee:882,162,425Outsourced service fees allocated: 11,372,386,989 |  |
| 14. | Masan MeatLife Corporation | Related person of PDMR | 0311224517 issued in Ho Chi Minh City on October 07, 2011  | 10th floor, Central Plaza Building, No. 17 Le Duan Road, Ben Nghe Ward, District 1, Ho Chi Minh City  | In 2023 | Board Resolution No. 08/2015/NQ- HDQT-MSC dated March 11, 2015 | Sales of goods: 28,951,509Management support fee:21,867,558,287 |  |
| 15. | Nui Phao Mining Company Limited | Related person of PDMR | 4600864513 issued in Thai Nguyen on July 5, 2010 | Ha Thuong Commune, Dai tu District, Thai Nguyen Province | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods:1,039,851,344Management support fee:139,088,070 |  |
| 16. | Masan HG One Member Co., Ltd | Related person of PDMR | 6300262818 issued in Hau Giang on June 11, 2015 | Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods: 196,539,987,782Purchase of goods:3,388,478,792,457 |  |
| 17. | Wincommerce General Commercial Services Joint Stock Company | Related person of PDMR | 0104918404 issued by Ho Chi Minh City Department of Planning and Investment on September 20, 2010 | No. 23 Nguyen Du, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sell goods and services: 1,469,282,745,412 Sales of fixed assets: 931,320,407 Product and service purchase: 359,928,127,540 Sharing Office rental fees: 19,680,961,961 Payment discount and service fee: 23,101,616,176 |  |
| 18. | The CrownX Corporation | Related person of PDMR | 0316333118, issued in Ho Chi Minh City on June 16, 2020 | 8th floor, Central Plaza Building, District 1, Ho Chi Minh City  | In 2023 | Board Resolution No. 08/2015/NQ- HDQT-MSC dated March 11, 2015 | Sales of goods: 88,863,896 Purchase services: 19,177,897,430 |  |
| 19. | Masan Brewery HG One Member Company Limited | Related person of PDMR | 6300259029 issued in Hau Giang on February 6, 2015 | Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods: 197,070,250Purchase of goods: 2,982,000 |  |
| 20. | Phuc Long Heritage Corporation | Related person of PDMR | 0316871719 issued in Ho Chi Minh City on May 21, 2021  | Room 702, 8th Floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods: 1,410,396,721 Purchase of goods: 815,464,549Management support fee:1,438,215,492 |  |
| 21. | Mobicast Joint Stock Company | Related person of PDMR | 0107591436 issued on October 07, 2015 in Hanoi. | 4th floor, Vin Home City, 177 Trung Kinh Road, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Service purchase:4,656,843,114 |  |
| 22. | The Sherpa Company Limited | Related person of PDMR | 0316328421 issued in Ho Chi Minh City on June 12, 2020  | 8th Floor, Central Plaza Building, No. 17 Le Duan Road, Ben Nghe Ward, District 1, Ho Chi Minh City. | In 2023 | Board Resolution No. 08/2015/NQ-HDQT-MSC dated March 11, 2015 | Sales of goods:26,123,151 |  |

Note: NSH Code\*: ID Card/Passport No. (for individuals) or the Business Registration Certificate, License on Operation or equivalent legal document (for organizations).

1. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company: None
2. Transactions between the Company and other entities:
	1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers have been founding members or members of the Board of Directors and Executive Manager (Managing Director) for the past three (03) years (as at the date of reporting).
3. 1. In 2021:

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| --- | --- | --- |
| Related parties (having transactions with the Company) | Relations with the Company | Transactions |
| Masan PQ Corporation | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods |
| Nam Ngu Phu Quoc Co., Ltd | The Company's member of the Board of Directors used to be the Related Party’s Manager | Purchase and sale of goods |
| Vinacafe Bien Hoa Joint Stock Company | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods |
| Vinh Hao Mineral Water Joint Stock Company | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods |
| Agro Nutrition International Joint Stock Company (ANCO JSC) | The Company's member of the Board of Directors used to be the related party’s member of the Board of Directors | Transaction of purchasing and selling goods and materials, management cost sharing |
| Viet - France Cattle Feed Production Joint Stock Company | The Company's member of the Board of Directors used to be the related party’s member of the Board of Directors | Transaction of purchasing and selling goods and materials, management cost sharing |
| Masan MeatLife Corporation | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods and materials, management cost sharing |
| Masan Group Corp | The Company's member of the Board of Directors is the related party’s Chair of the Board of Directors | Transaction of purchasing and selling goods and materials, management cost sharing |
| Masan Consumer (Thailand) Limited | The Company's member of the Board of Directors is the related party’s member of the Board of Managers | Transaction of purchasing and selling goods |
| Wincommerce General Commercial Services Joint Stock Company | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods and materials, management cost sharing |
| WinEco Agricultural Investment Development and Production Limited Liability Company | The Company's member of the Board of Directors used to be the related party’s Managing Director | Transaction of purchasing and selling goods and materials, management cost sharing |
| Net Detergent JSC | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods |
| Hi-Fresh Company Limited | Deputy Managing Director of the Company is the related party’s Manager | Transaction of purchasing and selling goods |
| Masan Brewery HG Co., Ltd | Deputy Managing Director of the Company is the related party’s Manager | Transaction of purchasing and selling goods and materials, management cost sharing |

1. 2. In 2022:

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| --- | --- | --- |
| Related parties (having transactions with the Company) | Relations with the Company | Transactions |
| Masan PQ Corporation | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods  |
| Nam Ngu Phu Quoc Co., Ltd | The Company's member of the Board of Directors used to be the related party’s Manager | Transaction of purchasing and selling goods  |
| Vinacafe Bien Hoa Joint Stock Company | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods |
| Vinh Hao Mineral Water Joint Stock Company | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods  |
| Masan MeatLife Corporation | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods and materials, management cost sharing |
| Masan Group Corp | The Company's member of the Board of Directors is the related party’s Chair of the Board of Directors | Transaction of purchasing and selling goods and materials, management cost sharing |
| Masan Consumer (Thailand) Limited | The Company's member of the Board of Directors is the related party’s member of the Board of Managers | Purchase and sale of goods |
| Wincommerce General Commercial Services Joint Stock Company | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods and materials, management cost sharing |
| WinEco Agricultural Investment Development and Production Limited Liability Company | The Company's member of the Board of Directors used to be the related party’s Managing Director | Transaction of purchasing and selling goods and materials, management cost sharing |
| Net Detergent JSC | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods  |
| Hi-Fresh Company Limited | Deputy Managing Director of the Company is the related party’s Manager | Transaction of purchasing and selling goods |
| Masan Brewery HG Co., Ltd | Deputy Managing Director of the Company is the related party’s Manager | Transaction of purchasing and selling goods and materials, management cost sharing |
| Mobicast Joint Stock Company | Member of the Board of Directors of the Company is the releated party’s Member of the Board of Directors | Transaction of service purchase |

1. 3. In 2023:

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| --- | --- | --- |
| Related parties (having transactions with the Company) | Relations with the Company | Transactions |
| Masan PQ Corporation | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods |
| Nam Ngu Phu Quoc Co., Ltd | The Company's member of the Board of Directors used to be the related party’s Manager | Transaction of purchasing and selling goods  |
| Vinacafe Bien Hoa Joint Stock Company | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods |
| Vinh Hao Mineral Water Joint Stock Company | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods |
| Masan MeatLife Corporation | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods and materials, management cost sharing |
| Masan Group Corp | The Company's member of the Board of Directors is the related party’s Chair of the Board of Directors | Transaction of purchasing and selling goods and materials, management cost sharing |
| Masan Consumer (Thailand) Limited | The Company's member of the Board of Directors is the related party’s member of the Board of Managers | Transaction of purchasing and selling goods |
| Wincommerce General Commercial Services Joint Stock Company | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods and materials, management cost sharing |
| WinEco Agricultural Investment Development and Production Limited Liability Company | The Company's member of the Board of Directors used to be the related party’s Managing Director | Transaction of purchasing and selling goods and materials, management cost sharing |
| Net Detergent JSC | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of purchasing and selling goods |
| Hi-Fresh Company Limited | Deputy Managing Director of the Company is the related party’s Manager | Transaction of purchasing and selling goods |
| Masan Brewery HG Co., Ltd | Deputy Managing Director of the Company is the related party’s Manager | Transaction of purchasing and selling goods and materials, management cost sharing |
| Mobicast Joint Stock Company | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transaction of service purchase |
| The CrownX Corporation | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Transactions of purchasing and selling goods, using services and sharing management costs |
| Phuc Long Heritage Corporation | The Company's member of the Board of Directors is the related party’s member of the Board of Directors | Purchase and sale of goods and materials, management cost sharing |
| The Sherpa Company Limited | The Company's member of the Board of Directors is the related party’s Managing Director | Transaction of goods sales |

* 1. Transactions between the Company and the companies where related persons of members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers who are members of the Board of Directors or Executive Manager (Managing Director): None.
	2. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers: None.
1. Share transactions of PDMR and related persons of PDMR (2023 Report)
2. Company’s share transactions of PDMR and related persons of PDMR: None
3. Other significant issues: None