**VEA: Annual Corporate Governance Report 2023**

On January 30, 2024, Vietnam Engine and Agricultural Machinery Corporation announced Report No. 61/VEAM-HDQT on the corporate governance in 2023 as follows:

* Name of Company: Vietnam Engine and Agricultural Machinery Corporation
* Head office address: Lot D, Area D1, Phu Thuong Ward, Tay Ho District, Hanoi City
* Tel: +84-24-62800802; Fax: +84-24-62800809
* Email: veamoffice@veamcorp.com
* Charter capital: VND 13,288,000,000,000
* Securities code: VEA
* Corporate governance model: The General Meeting, the Board of Directors, the Supervisory Board, and the Managing Director.
* Internal audit: Implemented.
1. Activities of the General Meeting:

Information about Meetings and General Mandates/Decisions of the General Meeting:

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| No. | General Mandate/Decision of the General Meeting No. | Date | Content |
| 1 | 01/NQ-DHDCD | June 20, 2023 | The Annual General Mandate 2023 approves the following contents:1. Report on activities in 2022 and 2023 plan of the Board of Directors;
2. Report on production and business results in 2022 and 2023 plan;
3. Report on activities in 2022 and 2023 plan of the Supervisory Board;
4. Financial Statements 2022;
5. Profit distribution plan 2022:
6. Settlement of realized salary fund and remuneration in 2022 and approval of the plan on salary fund and remuneration in 2023 of the Board of Directors and the Supervisory Board;
7. VEAM share listing;
8. Selection of audit company for the Financial Statements 2023.
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1. Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
|  | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Khac Hai | Chair of the Board of Directors | June 24, 2022 |  |
| 2 | Mr. Phan Pham Ha | Member of the Board of Directors | June 24, 2022 |  |
| 3 | Ms. Nguyen Thi Nga | Member of the Board of Directors | June 24, 2022 |  |
| 4 | Mr. Nguyen Tien Vy | Independent member of the Board of Directors | June 24, 2022 |  |
| 5 | Mr. Phan Kim Khoa | Independent member of the Board of Directors | June 24, 2022 |  |

1. Board Resolutions/Board Decisions:

In 2023, the Board of Directors promulgates 187 Resolutions and 57 Decisions

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| No. | Board Resolution/Board Decision  | Date | Contents |
| Board Resolutions |
| 1 | 01/NQ-HDQT | January 10, 2023 | Regarding the approval of the Report on summarizing the implementation of the program and action plan 2022 of the Board of Directors |
| 2 | 02/NQ-HDQT | January 10, 2023 | Regarding the issue of the programs and action plan 2023 of the Board of Directors |
| 3 | 03/NQ-HDQT | January 10, 2023 | Regarding the approval of the draft Report on production and business results in 2022 and orientation in 2023 of VEAM |
| 4 | 04/NQ-HDQT | January 10, 2023 | Regarding the approval of the investment policy for additional fire protection items under the project: "Relocation and new construction of Tran Hung Dao Mechanical One Member Company Limited” |
| 5 | 05/NQ-HDQT | January 10, 2023 | Regarding the amendment and supplement to the Regulations on short-term financial investment |
| 6 | 06/NQ-HDQT | January 12, 2023 | Regarding the reward of the management and Supervisory Board |
| 7 | 07/NQ-HDQT | January 13, 2023 | Regarding the approval of the contract between VEAM and FOMECO (1st time) |
| 8 | 08/NQ-HDQT | January 16, 2023 | Regarding the approval of the contract between VEAM and FOMECO (2nd time) |
| 9 | 09/NQ-HDQT | January 18, 2023 | Regarding the debt recovery for Tractor and Agricultural Machinery Company Limited |
| 10 | 10/NQ-HDQT | February 13, 2023 | Regarding the approval of the transaction banking system in 2023 |
| 11 | 11/NQ-HDQT | February 13, 2023 | Regarding the approval of deposit contracts between VEAM and SeABank |
| 12 | 12/NQ-HDQT | February 13, 2023 | Regarding the signing of Contracts/Agreements related to licensing the use of Know-how & Technical Support and licensing/granting Industrial Property Rights between Honda Vietnam and Honda Motor Company Limited |
| 13 | 13/NQ-HDQT | February 15, 2023 | Regarding the lawsuit against Saigon Thuong Tin Commercial Joint Stock Bank (Sacombank) and lawsuit against Mekong Auto Corporation, Ltd, Branch of Mekong Auto Corporation, Ltd |
| 14 | 14/NQ-HDQT | February 24, 2023 | Regarding the approval of the remuneration fund realized in 2021 and the remuneration fund planned in 2022 of the Matexim's Board of Directors and Supervisory Board |
| 15 | 15/NQ-HDQT | February 24, 2023 | Regarding the amendment and supplement to a number of contents of Regulations on organization and operation of Ho Chi Minh City Branch and Regulations on salary and remuneration of the Holding Company’s Office |
| 16 | 16/NQ-HDQT | February 27, 2023 | Regarding the support for the Trade Union to organize the program to celebrate the 113th Anniversary of International Women's Day |
| 17 | 17/NQ-HDQT | February 28, 2023 | Regarding the hiring of consulting unit to review and propose the plan to restructure VEAM's capital at Matexim |
| 18 | 18/NQ-HDQT | February 28, 2023 | Regarding the personnel work at the Holding Company, Song Cong Diesel Company Limited and Co Loa Mechanical Joint Stock Company |
| 19 | 19/NQ-HDQT | February 28, 2023 | Regarding continuing to review the charter capital status at companies having 100% capital of VEAM and Institute of Technology and capital allocation at branches |
| 20 | 20/NQ-HDQT | February 28, 2023 | Regarding the approval of the personnel recruitment plan 2023 of the Holding Company’s Office |
| 21 | 21/NQ-HDQT | March 02, 2023 | Regarding the investment plan 2023 of Co Loa Mechanical Joint Stock Company |
| 22 | 22/NQ-HDQT | March 07, 2023 | Regarding the approval of the contract between VEAM and An Giang Mechanical Joint Stock Company |
| 23 | 23/NQ-HDQT | March 07, 2023 | Regarding the guidance for the Capital Representative to the contents of the VEAM Tay Ho Board of Directors meeting |
| 24 | 24/NQ-HDQT | March 08, 2023 | Regarding the approval of the VEAM internal audit process |
| 25 | 25/NQ-HDQT | March 10, 2023 | Regarding the appointment of DISOCO's Capital Representative at Ford Viet Nam Limited |
| 26 | 26/NQ-HDQT | March 15, 2023 | Regarding the approval of the contract between VEAM and DISOCO |
| 27 | 27/NQ-HDQT | March 16, 2023 | Regarding the investment plan 2023 of VEAM Transport And Trading Joint Stock Company |
| 28 | 28//NQ-HDQT | March 16, 2023 | Regarding the personnel work at FUTU 1 |
| 29 | 29/NQ-HDQT | March 23, 2023 | Regarding the approval of the 2023 plan of the Foundry Factory |
| 30 | 30/NQ-HDQT | March 23, 2023 | Regarding the approval of the 2023 plan of Tractor and Agricultural Machinery Company Limited |
| 31 | 31/NQ-HDQT | March 23, 2023 | Regarding the allowance of using part of media expenses in 2023 |
| 32 | 32/NQ-HDQT | March 23, 2023 | Regarding the production and business plan 2023 of VEAM Automobile Factory |
| 33 | 33/NQ-HDQT | March 28, 2023 | Regarding sending the Chair of the Board of Directors on a business trip abroad |
| 34 | 34/NQ-HDQT | March 29, 2023 | Regarding the appointment of members of the Board of Members of Song Cong Diesel Company Limited |
| 35 | 35/NQ-HDQT | March 29, 2023 | Regarding receiving personnel and appointing the Deputy Managing Director of VEAM |
| 36 | 36/NQ-HDQT | March 29, 2023 | Regarding the approval of 2023 plan of Southern Vietnam Engine and Agricultural Machinery Co.,Ltd |
| 37 | 37/NQ-HDQT | March 30, 2023 | Regarding the business plan 2023 of Nghe An Branch |
| 38 | 38/NQ-HDQT | March 30, 2023 | Regarding the supplement to 2-month salary for employees of the Holding Company’s Office |
| 39 | 39/NQ-HDQT | March 30, 2023 | Regarding the approval of 2023 plan of Song Cong Diesel Company Limited |
| 40 | 40/NQ-HDQT | March 31, 2023 | Regarding the information disclosure of VEAM's Audited Financial Statements 2022  |
| 41 | 41/NQ-HDQT | March 31, 2023 | Regarding the approval of the business plan and management budget for the 13th fiscal year of Toyota Motor Vietnam Co.,Ltd |
| 42 | 42/NQ-HDQT | March 31, 2023 | Regarding the approval of signing the Distributor Contract (TOYOTA/LEXUS) between Toyota Motor Vietnam Co.,Ltd and Toyota Asia Pacific Pte.ltd |
| 43 | 43/NQ-HDQT | March 31, 2023 | Regarding the approval of the investment plan 2023 of the Holding Company’s Office |
| 44 | 44/NQ-HDQT | March 31, 2023 | Regarding the investment policy in the items of Design Software, Gear Processing and Fire Protection for Laboratory |
| 45 | 45/NQ-HDQT | March 31, 2023 | Regarding the member of the Board of Directors-cum-Managing Director going on business abroad |
| 46 | 46/NQ-HDQT | March 31, 2023 | Regarding the business plan 2023 of the Holding Company's Office |
| 47 | 47/NQ-HDQT | April 11, 2023 | Regarding the 2023 plan of Tran Hung Dao Mechanical One Member Company Limited |
| 48 | 48/NQ-HDQT | April 11, 2023 | Regarding the results of disciplinary action against individuals according to Document Recommendation No. 6687/KN-VKSTC-V3 dated November 24, 2022 of the Supreme People's Procuracy |
| 49 | 49/NQ-HDQT | April 14, 2023 | Regarding the supplement to business lines of Toyota Motor Vietnam Co.,Ltd |
| 50 | 50/NQ-HDQT | April 19, 2023 | Regarding extending the time to organize the Annual General Meeting 2023  |
| 51 | 51/NQ-HDQT | April 20, 2023 | Regarding the guidance for VEAM's Capital Representative at the Annual General Meeting 2023 of Machinery Spare Parts N01 Joint Stock Company |
| 52 | 52/NQ-HDQT | April 21, 2023 | Regarding signing the Labor Contract with the Deputy Managing Director |
| 53 | 53/NQ-HDQT | April 25, 2023 | On the approval of operating expenses plan of the Holding Company's Office in 2023 |
| 54 | 54/NQ-HDQT | April 25, 2023 | Regarding the approval of cash flow plan 2023 of the Holding Company’s Office (temporary) |
| 55 | 55/NQ-HDQT | April 25, 2023 | Regarding the approval of 2023 plan of the Institute of Technology |
| 56 | 56/NQ-HDQT | April 27, 2023 | Regarding the personnel work at VEAM Tay Ho Investment Joint Stock Company |
| 57 | 57/NQ-HDQT | April 27, 2023 | Regarding the approval of deposit contract between VEAM and SeABank (2nd time) |
| 58 | 58/NQ-HDQT | April 28, 2023 | Regarding the guidance for VEAM's Capital Representative at the Annual General Meeting 2023 of VEAM Tay Ho Investment Joint Stock Company |
| 59 | 59/NQ-HDQT | April 28, 2023 | Regarding the approval of the plan to select the design consulting contractor and verify investment estimates for additional fire protection items under the Project: "Relocation and new construction of Tran Hung Dao Mechanical One Member Company Limited” |
| 60 | 60/NQ-HDQT | May 04, 2023 | Regarding the convening of the Annual General Meeting 2023  |
| 61 | 61/NQ-HDQT | May 05, 2023 | Regarding the approval of the policy of amending and supplementing a number of contents in the Agent Regulations and Warranty and Maintenance Policy of VEAM Automobile Factory |
| 62 | 62/NQ-HDQT | May 09, 2023 | Regarding the guidance for VEAM’s Capital Representative at the Annual General Meeting 2023 of An Giang Mechanical JSC |
| 63 | 63/NQ-HDQT | May 12, 2023 | Regarding the guidance for VEAM’s Capital Representative to the contents of the Nakyco Board of Directors meeting |
| 64 | 64/NQ-HDQT | May 18, 2023 | Regarding the approval of the contract between VEAM and FOMECO (3rd time) |
| 65 | 65/NQ-HDQT | May 19, 2023 | Regarding sending the member of the Board of Directors-cum-Managing Director going on business abroad |
| 66 | 66/NQ-HDQT | May 22, 2023 | Regarding the approval of supplementing the request to sue Sacombank related to the Dedicated Account Management Contract |
| 67 | 67/NQ-HDQT | May 23, 2023 | Regarding the plan to supervise finance, review and approve the Financial Statements at VEAM's capital-invested units realized in 2023 |
| 68 | 68/NQ-HDQT | May 24, 2023 | Regarding the guidance for VEAM’s Capital Representative at the Annual General Meeting 2023 of VETRANCO |
| 69 | 69/NQ-HDQT | May 25, 2023 | Regarding the guidance for VEAM’s Capital Representative at the Annual General Meeting 2023 of Precision Equipment Joint Stock Company No 1 |
| 70 | 70/NQ-HDQT | May 26, 2023 | Regarding the guidance for VEAM’s Capital Representative at the Annual General Meeting 2023 of Co Loa Mechanical Joint Stock Company |
| 71 | 71/NQ-HDQT | May 26, 2023 | Regarding the approval of appointing the Manager of Machinery Spare Parts N01 Joint Stock Company |
| 72 | 72/NQ-HDQT | May 26, 2023 | Regarding the approval of documents for the Annual General Meeting 2023 |
| 73 | 73/NQ-HDQT | May 29, 2023 | Regarding the personnel work of Capital Representative at Co Loa Mechanical Joint Stock Company |
| 74 | 74/NQ-HDQT | June 01, 2023 | Regarding continuing to sell long-term inventory vehicles at VEAM Automobile Factory |
| 75 | 75/NQ-HDQT | June 02, 2023 | Regarding the approval of FOMECO's investment plan 2023  |
| 76 | 76/NQ-HDQT | June 05, 2023 | Regarding the performance of the 99Ki period and the operational plan for 100Ki period of Honda VN |
| 77 | 77/NQ-HDQT | June 05, 2023 | Regarding the investment plan 2023 of Machinery Spare Parts N01 Joint Stock Company |
| 78 | 78/NQ-HDQT | June 07, 2023 | Regarding the salary fund realized in 2022 and the salary fund planned for 2023 of the Foundry Factory |
| 79 | 79/NQ-HDQT | June 13, 2023 | Regarding the salary and remuneration fund realized in 2022 and the salary and remuneration fund planned for 2023 of TAMAC |
| 80 | 80/NQ-HDQT | June 13, 2023 | Regarding the approval of deposit contract between VEAM and SeABank (3rd time) |
| 81 | 81/NQ-HDQT | June 14, 2023 | Regarding the guidance for VEAM’s Capital Representative at the Annual General Meeting 2023 of Nakyco Joint Stock Company |
| 82 | 82/NQ-HDQT | June 14, 2023 | Regarding the approval of Regulations on management and use of the reward and welfare fund of the Holding Company |
| 83 | 83/NQ-HDQT | June 14, 2023 | Regarding the approval of Regulations on procurement of goods and services of the Holding Company’s Office - VEAM |
| 84 | 84/NQ-HDQT | June 15, 2023 | Regarding the guidance for VEAM’s Capital Representative at the Annual General Meeting 2023 of Pho Yen Mechanical Joint Stock Company |
| 85 | 85/NQ-HDQT | June 15, 2023 | Regarding the draft Regulations on salary and remuneration for the Managers and the Supervisory Board of Pho Yen Mechanical Joint Stock Company |
| 86 | 86/NQ-HDQT | June 15, 2023 | Regarding the approval of the salary and remuneration fund realized in 2022 and the salary and remuneration fund planned for 2023 of Pho Yen Mechanical Joint Stock Company |
| 87 | 87/NQ-HDQT | June 19, 2023 | Regarding establishing the Shareholder Eligibility Inspection Committee at the Annual General Meeting 2023 of VEAM |
| 88 | 88/NQ-HDQT | June 20, 2023 | Regarding the approval of Regulations on management of individuals holding titles and positions at the Holding Company |
| 89 | 89/NQ-HDQT | June 20, 2023 | Regarding the approval of Regulations on management of individuals holding titles and positions and VEAM’s Capital Representative at enterprises having VEAM capital contribution |
| 90 | 90/NQ-HDQT | June 21, 2023 | Regarding the approval of the investment plan 2023 of VEAM Automobile Factory |
| 91 | 91/NQ-HDQT | June 21, 2023 | Regarding ensuring VEAM's rights according to the trial results of criminal cases related to violations at VEAM and Vetranco in the period 2011-2017 |
| 92 | 92/NQ-HDQT | June 23, 2023 | Regarding the approval of the salary fund planned for 2023 of Material and Complete Equipment Export - Import Corporation |
| 93 | 93/NQ-HDQT | June 23, 2023 | Regarding the guidance for VEAM’s Capital Representative at the Annual General Meeting 2023 of Material and Complete Equipment Export - Import Corporation |
| 94 | 94/NQ-HDQT | June 26, 2023 | Regarding the salary and remuneration fund realized in 2022 and the salary and remuneration fund planned for 2023 of VEAM Automobile Factory |
| 95 | 95/NQ-HDQT | June 26, 2023 | Regarding the appointment of VEAM’s Capital Representative at Material and Complete Equipment Export - Import Corporation |
| 96 | 96/NQ-HDQT | June 29, 2023 | Regarding the approval of Regulations on operation of the Board of Members and Regulations on operation of the DISOCO Supervisory Board |
| 97 | 97/NQ-HDQT | June 29, 2023 | Regarding the implementation of a number of contents in General Mandate 2023 No. 01/NQ-DHDCD of VEAM |
| 98 | 98/NQ-HDQT | June 30, 2023 | Regarding the approval of SVEAM's additional investment plan 2023  |
| 99 | 99/NQ-HDQT | June 30, 2023 | Regarding the salary and remuneration fund realized in 2022 and the one planned for 2023 of DISOCO |
| 100 | 100/NQ-HDQT | June 30, 2023 | Regarding the approval of the policy of hiring the consulting unit to build a system of regulations and Regulations on salary at the Holding Company’s Office |
| 101 | 101/NQ-HDQT | June 30, 2023 | Regarding the evaluation and ranking of task completion in 2022 for members of the Supervisory Board |
| 102 | 102/NQ-HDQT | June 30, 2023 | Regarding the evaluation and ranking of task completion in 2022 for members of the Board of Directors |
| 103 | 103/NQ-HDQT | June 30, 2023 | Regarding the evaluation and ranking of task completion in 2022 for members of the VEAM Executive Board |
| 104 | 104/NQ-HDQT | June 30, 2023 | Regarding the evaluation and ranking of task completion in 2022 for personnel of the Board of Directors’ Office amd the Internal Audit Committee under the authority of the Board of Directors |
| 105 | 105/NQ-HDQT | June 30, 2023 | Regarding the evaluation and ranking of task completion in 2022 for individuals holding titles and positions and VEAM’s Capital Representative at enterprises having VEAM capital contribution |
| 106 | 106/NQ-HDQT | June 30, 2023 | Regarding the results of direct financial supervision at units having VEAM’s capital (fiscal year 2020) |
| 107 | 107/NQ-HDQT | June 30, 2023 | Regarding the results of direct financial supervision, review and approval of Financial Statements at units having VEAM’s capital (fiscal year 2021) |
| 108 | 108/NQ-HDQT | July 07, 2023 | Regulations on payment of salary, additional salary and reserve salary fund for the Office and Matexim Branch Managers |
| 109 | 109/NQ-HDQT | July 10, 2023 | Approve the contract between VEAM and FOMECO (4th time) |
| 110 | 110/NQ-HDQT | July 10, 2023 | Approve the Managing Director to authorize the VF Manager to decide on the implementation of the "Additional Investment Program 2023" at VF |
| 111 | 111/NQ-HDQT | July 10, 2023 | Approve authorizing the VEAM’s Capital Representative at Toyota Motor Vietnam Co.,Ltd to approve the signing of Appendices on updating the Distributor Contract and the signing of extensions and re-signing of the Contract/Agreement between TMV and TMC, companies related to TMC |
| 112 | 112/NQ-HDQT | July 11, 2023 | Approve the performance for the first 6 months of 2023 and orientation to implement the plan for the last 6 months of 2023 of VEAM |
| 113 | 113/NQ-HDQT | July 11, 2023 | Plan to temporarily appropriate the welfare fund from VEAM's profit after tax in 2022 (2nd time) |
| 114 | 114/NQ-HDQT | July 11, 2023 | Appropriation for bonus and welfare fund in 2023 of FUTU 1 |
| 115 | 115/NQ-HDQT | July 11, 2023 | Internal audit results at Precision Equipment Joint Stock Company No 1 |
| 116 | 116/NQ-HDQT | July 17, 2023 | Regarding the guidance on the contents requested for comments stated in Proposal No. 05/2023/TMV-TTr dated June 27, 2023 of NDD V VEAM at TMV |
| 117 | 117/NQ-HDQT | July 20, 2023 | Regarding the approval of the Preliminary Report on the implementation of the program and action plan for the first 6 months of the year and the plan for the last 6 months of 2023 of the VEAM Board of Directors |
| 118 | 118/NQ-HDQT. | July 17, 2023 | Regarding the salary fund realized in 2022 and the 2023 plan of the Institute of Technology |
| 119 | 119/NQ-HDQT | July 20, 2023 | Regarding the internal audit results at Precision Equipment Joint Stock Company No 1 |
| 120 | 120/NQ-HDQT | July 25, 2023 | Regarding the approval of profit distribution in 2022 of DISOCO |
| 121 | 121/NQ-HDQT | July 25, 2023 | Regarding the approval of the salary and remuneration fund realized in 2022 and the approval of the remuneration fund planned for 2023 of the management and employees at the Holding Company - VEAM |
| 122 | 122/NQ-HDQT | July 27, 2023 | Regarding the approval of deposit contract between VEAM and SeABank (4th time) |
| 123 | 123/NQ-HDQT | July 27, 2023 | Regarding the approval of deposit contract between VEAM and SeABank (5th time) |
| 124 | 124/NQ-HDQT | July 31, 2023 | Regarding the debt recovery negotiation with JK Korea Company |
| 125 | 125/NQ-HDQT | August 03, 2023 | Regarding the guidance for VEAM’s Capital Representative at the Annual General Meeting 2023 of MATEXIM Hai Phong |
| 126 | 126/NQ-HDQT | August 15, 2023 | Regarding the approval of the contract between VEAM and FOMECO (5th time) |
| 127 | 127/NQ-HDQT | August 15, 2023 | Regarding the approval of results of selecting the procurement package supplier: "Review the Semi-annual Financial Statements 2023 and audit results of VEAM's Financial Statements 2023” |
| 128 | 128/NQ-HDQT | August 18, 2023 | Regarding the signing of contract between VEAM and ASEAN Securities Corporation |
| 129 | 129/NQ-HDQT | August 22, 2223 | Regarding the salary and remuneration fund realized in 2022 and the salary and remuneration fund planned for 2023 of SVEAM |
| 130 | 130/NQ-HDQT | August 28, 2023 | Regarding the information disclosure of VEAM's Reviewed Semi-annual Financial Statements 2023 |
| 131 | 131/NQ-HDQT | August 29, 2023 | Regarding the liquidation of inventory that no longer needs to be used in 2023 of Tractor and Agricultural Machinery Company Limited |
| 132 | 132/NQ-HDQT | August 30, 2023 | Regarding the approval of the Equipment Supply Contract for the bidding package: "Procurement of a 4-axis vertical machining center" under the investment project in 2022 transitioning to 2023 of SVEAM |
| 133 | 133/NQ-HDQT | August 30, 2023 | Regarding the approval of Contract on bidding package No. 03: "Provide 01 horizontal machining center" under DISOCO's investment plan 2023  |
| 134 | 134/NQ-HDQT | August 30, 2023 | Regarding the approval of the policy of establishing the Management Board for the common ownership of the Mixed-Use Housing And Office Building - VEAM Tay Ho Building |
| 135 | 135/NQ-HDQT | August 31, 2023 | Regarding the approval of the contract between VEAM and TAMAC |
| 136 | 136/NQ-HDQT | September 06, 2023 | Regarding the plan to obtain votes of confidence for titles, leadership and management positions according to Plan No. 17-KH/BCSD dated August 16, 2023 of the Party Committee of the Ministry of Industry and Trade |
| 137 | 137/NQ-HDQT | September 08, 2023 | Regarding the plan on personnel transfer |
| 138 | 138/NQ-HDQT | September 08, 2023 | Regarding the approval of the contract between VEAM and FUTU 1 |
| 139 | 139/NQ-HDQT | September 13, 2023 | Regarding the approval of VEAM's policy of hiring lawyer to be an Authorized Representative to participate in the first instance criminal trial related to the case at 220 Binh Thoi |
| 140 | 140/NQ-HDQT | September 14, 2023 | Regarding approval of planning; review and supplement to personnel planning for positions under the planning authority of the Board of Directors for the terms 2021-2026 and 2026-2031 |
| 141 | 141/NQ-HDQT | September 21, 2023 | Regarding the member of the Board of Directors-cum-Managing Director taking leave to go abroad |
| 142 | 142/NQ-HDQT | September 21, 2023 | Regarding the approval of Contract on bidding package No. 03: "02 CNC controlled horizontal lathes, 10 inch chucks" under DISOCO's investment plan 2023 |
| 143 | 143/NQ-HDQT | September 21, 2023 | Regarding the establishment of the Steering Group to implement Inspection Conclusion No. 1538/KL-TTCP dated July 7, 2023 of the Government Inspectorate |
| 144 | 144/NQ-HDQT | September 21, 2023 | Regarding approval of planning, review and supplement to personnel planning for positions under the planning authority of the Managing Director for the terms 2021-2026 and 2026-2031 |
| 145 | 145/NQ-HDQT | September 22, 2023 | Regarding the dismissal of the position of Deputy Managing Director of VEAM |
| 146 | 146/NQ-HDQT | September 22, 2023 | Regarding the allocation of operating capital in 2023 to the Branch of Viet Nam Engine And Agricultural Machinery Corporation - Foundry Factory |
| 147 | 147/NQ-HDQT | September 22, 2023 | Regarding the approval of the results of selecting the supplier for the procurement package: "Health insurance for Managers and employees at the Holding Company's Office” |
| 148 | 148/NQ-HDQT | September 22, 2023 | Regarding the approval of the policy of using insurance brokers in purchasing liability insurance for business managers at VEAM |
| 149 | 149/NQ-HDQT | October 02, 2023 | Regarding the authorization and appointment of lawyer to represent VEAM to participate in proceedings for Truong Tin Company Limited |
| 150 | 150/NQ-HDQT | October 02, 2023 | Regarding the approval of contracts between VEAM and Co Loa Mechanical Joint Stock Company |
| 151 | 151/NQ-HDQT | October 06, 2023 | Regarding the supplement to business lines of Toyota Motor Vietnam Co.,Ltd (2nd time) |
| 152 | 152/NQ-HDQT | October 06, 2023 | Regarding sending the Chair of the Board of Directors on a business trip abroad |
| 153 | 153/NQ-HDQT | October 06, 2023 | Regarding the approval of the policy of initiating a lawsuit to recover bad debts of Hoa Binh Mineral Exploitation and Trading Joint Stock Company and Phuong Linh Import Export And Services Trading Investment Joint Stock Company at VEAM Automobile Factory |
| 154 | 154/NQ-HDQT | October 06, 2023 | Regarding the audit results of the implementation of sales and money collection activities at Song Cong Diesel Company Limited |
| 155 | 155/NQ-HDQT | October 16, 2023 | Regarding the amendment and supplement to the Regulations on short-term financial investment |
| 156 | 156/NQ-HDQT | October 20, 2023 | Regarding the approval of the contract between VEAM and FOMECO (6th time) |
| 157 | 157/NQ-HDQT | November 03, 2023 | Regarding the dividend payment in 2022 |
| 158 | 158/NQ-HDQT | November 03, 2023 | Regarding the profit distribution in 2022 |
| 159 | 159/NQ-HDQT | November 07, 2023 | Regarding the salary and remuneration fund realized in 2022 and the salary and remuneration fund planned for 2023 of Tran Hung Dao Mechanical One Member Company Limited |
| 160 | 160/NQ-HDQT | November 09, 2023 | Regarding the personnel work for the Deputy Managing Director on work transfer |
| 161 | 161/NQ-HDQT | November 09, 2023 | Regarding the approval of the plan to select the display booth rental service provider at VIMEXPO 2023 Exhibition |
| 162 | 162/NQ-HDQT | November 10, 2023 | Regarding the plan and foreign work program of members of the Board of Directors and the Managing Director |
| 163 | 163/NQ-HDQT | November 10, 2023 | Regarding the liquidation of the Contract on bidding package TV01-TV: Develop the plan to divest state capital at VEAM |
| 164 | 164/NQ-HDQT | November 16, 2023 | Regarding sending the member of the Board of Directors-cum-Managing Director going on business abroad |
| 165 | 165/NQ-HDQT | November 21, 2023 | Regarding the liquidation of cars |
| 166 | 166/NQ-HDQT | November 24, 2023 | Regarding the regime for the Chief Accountant of VEAM Union |
| 167 | 167/NQ-HDQT | November 24, 2023 | Regarding the appointment of lawyer to be an Authorized Representative to participate in the first instance trial related to 220 Binh Thoi |
| 168 | 168/NQ-HDQT | November 24, 2023 | Regarding the Chief Accountant going abroad on leave |
| 169 | 169/NQ-HDQT | November 30, 2023 | Regarding the audit results of the implementation of the investment program at FUTU 1 |
| 170 | 170/NQ-HDQT | November 30, 2023 | Regarding the charity program to donate agricultural machinery to people facing difficulties due to natural disasters, storms and floods and poor local households nationwide |
| 171 | 171/NQ-HDQT | December 01, 2023 | Regarding the guidance for VEAM’s Capital Representative to the contents of the Board of Directors of Nakyco Joint Stock Company |
| 172 | 172/NQ-HDQT | December 06, 2023 | Regarding the approval of the contract between VEAM and FOMECO (7th time) |
| 173 | 173/NQ-HDQT | December 06, 203 | Regarding updating the top risk categories as of October 31, 2023 |
| 174 | 174/NQ-HDQT | December 07, 2023 | Regarding the approval of the contract between VEAM and Southern Vietnam Engine And Agricultural Machinery Co.,Ltd |
| 175 | 175/NQ-HDQT | December 08, 2023 | Regarding the personnel work of the Chair of the DISOCO Board of Members |
| 176 | 176/NQ-HDQT | December 08, 2023 | Regarding the personnel work of the Chair of the SVEAM Board of Members |
| 177 | 177/NQ-HDQT | December 11, 2023 | Regarding the approval of the contract between VEAM and FUTU 1 (2nd time) |
| 178 | 178/NQ-HDQT | December 11, 2023 | Regarding the policy of hiring legal consulting services to serve the work of the Board of Directors and the Supervisory Board |
| 179 | 179/NQ-HDQT | December 11, 2023 | Regarding the approval of the contract between VEAM and Co Loa Mechanical Joint Stock Company (2nd time) |
| 180 | 180/NQ-HDQT | December 19, 2023 | Regarding the approval of the internal audit plan 2024 of the Internal Audit Committee |
| 181 | 181/NQ-HDQT | December 22, 2023 | Regarding the plan to select the supplier of goods for the charity program to donate agricultural machinery to people facing difficulties due to natural disasters, storms and floods and poor households in localities nationwide |
| 182 | 182/NQ-HDQT | December 22, 2023 | Regarding the guidance for VEAM’s Capital Representative to the contents of the Board of Directors of Matexim Hai Phong Joint Stock Company |
| 183 | 183/NQ-HDQT | December 22, 2023 | Regarding the guidance for VEAM’s Capital Representative to the contents of the Board of Directors of Matexim Hai Phong Joint Stock Company |
| 184 | 184/NQ-HDQT | December 25, 2023 | Regarding the results of direct financial supervision, review and approval of Financial Statements at DISOCO, SVEAM, TAMAC and VCN (fiscal year 2022) |
| 185 | 185/NQ-HDQT | December 25, 2023 | Regarding the issue of a number of document samples related to VEAM’s Capital Representative |
| 186 | 186/NQ-HDQT | December 28, 2023 | Regarding the draft Regulations on salary, remuneration and bonus for the Executive Board and Supervisory Board of Machinery Spare Parts N01 Joint Stock Company |
| 187 | 187/NQ-HDQT | December 29, 2023 | Regarding the results of direct financial supervision, review and approval of Financial Statements at THD, FUTU 1, FOMECO, MTX, VETRANCO, COLOAMEC and CKCX1 (fiscal year 2022) |
| Board Decisions |
| 1 | 01/QD-HDQT | January 10, 2023 | Regarding the promulgation of the Regulations on short-term financial investment |
| 2 | 02/QD-HDQT | January 12, 2023 | Regarding the reward of the Executive Board and Supervisory Board |
| 3 | 03/QD-HDQT | February 24, 2023 | Regarding the supplement to a number of contents to the Regulations on salary and remuneration of the Holding Company’s Office |
| 4 | 04/QD-HDQT | February 24, 2023 | Regarding the amendment and supplement to a number of contents of the Regulations on organization and operation of Ho Chi Minh City Branch |
| 5 | 05/QD-HDQT | February 28, 2023 | Regarding the appointment of members of the Board of Members of Song Cong Diesel Company Limited |
| 6 | 06/QD-HDQT | February 28, 2023 | Regarding the termination of appointing the VEAM’s Capital Representative at Co Loa Mechanical Joint Stock Company |
| 7 | 07/QD-HDQT | February 28, 2023 | Regarding the adjustment of the capital rate and number of shares represented by the VEAM’s Capital Representative at Co Loa Mechanical Joint Stock Company |
| 8 | 08/QD-HDQT | March 08, 2023 | Regarding the promulgation of the VEAM internal audit process |
| 9 | 09/QD-HDQT | March 16, 2023 | Regarding the change and supplement to members of the Steering Committee 54 (3rd time) |
| 10 | 10/QD-HDQT | March 20, 2023 | Regarding the establishment of the Organizer Committee for the Annual General Meeting 2023  |
| 11 | 11/QD-HDQT | March 28, 2023 | Regarding sending the Chair of the Board of Directors on a business trip abroad |
| 12 | 12/QD-HDQT | March 29, 2023 | Regarding the reception of personnel |
| 13 | 13/QD-HDQT | March 29, 2023 | Regarding the appointment of members of the Board of Members of Song Cong Diesel Company Limited |
| 14 | 14/QD-HDQT | March 29, 2023 | Regarding the dismissal of Deputy Managing Director of VEAM |
| 15 | 15/QD-HDQT | March 31, 2023 | Regarding sending the member of the Board of Directors-cum-Managing Director going on business abroad |
| 16 | 16/QD-HDQT | April 10, 2023 | Regarding the establishment of the Internal Audit Team to audit the implementation of sales and money collection activities at Precision Equipment Joint Stock Company No 1 |
| 17 | 17/QD-HDQT | April 17, 2023 | Regarding the supplement to members for the Organizing Committee of the Annual General Meeting 2023  |
| 18 | 18/QD-HDQT | May 05, 2023 | Regarding the salary arrangement for Mr. Pham Anh Tuan |
| 19 | 19/QD-HDQT | May 09, 2023 | Regarding the establishment of the Internal Audit Team to implement the internal audit plan 2023 and the results of implementing recommendations after internal audit at SVEAM |
| 20 | 20/QD-HDQT | May 19, 2023 | Regarding sending the member of the Board of Directors-cum-Managing Director going on business abroad |
| 21 | 21/QD-HDQT | May 29, 2023 | Regarding the personnel work of Capital Representative at Co Loa Mechanical Joint Stock Company |
| 22 | 22/QD-HDQT | May 29, 2023 | Regarding the personnel work of Capital Representative at Co Loa Mechanical Joint Stock Company |
| 23 | 23/QD-HDQT | May 29, 2023 | Regarding the personnel work of Capital Representative at Co Loa Mechanical Joint Stock Company |
| 24 | 24/QD-HDQT | May 29, 2023 | Regarding the personnel work of Capital Representative at Co Loa Mechanical Joint Stock Company |
| 25 | 25/QD-HDQT | June 20, 2023 | Regarding the promulgation of Regulations on management of individuals holding titles and positions at VEAM Holding Company |
| 26 | 26/QD-HDQT | June 20, 2023 | Regarding the promulgation of Regulations on management of individuals holding titles and positions and VEAM’s Capital Representative at enterprises having VEAM capital contribution |
| 27 | 27/QD-HDQT | June 26, 2023 | Regarding the appointment of the VEAM’s Capital Representative at Matexim |
| 28 | 28/QD-HDQT | June 26, 2023 | Regarding the adjustment and update of members of the Steering Committee for the VEAM Restructuring Project (3rd time) |
| 29 | 29/QD-HDQT | June 30, 2023 | Regarding the evaluation and ranking of task completion in 2022 for members of the Board of Directors |
| 30 | 30/QD-HDQT | June 30, 2023 | Regarding the evaluation and ranking of task completion in 2022 for members of the Supervisory Board |
| 31 | 31/QD-HDQT | June 30, 2023 | Regarding the evaluation and ranking of task completion in 2022 for members of the VEAM Executive Board |
| 32 | 32/QD-HDQT | June 30, 2023 | Regarding the evaluation and ranking of task completion in 2022 for personnel of the Board of Directors’ Office amd the Internal Audit Committee under the authority of the Board of Directors |
| 33 | 33/QD-HDQT | June 30, 2023 | Regarding the evaluation and ranking of task completion in 2022 for individuals holding titles and positions and VEAM’s Capital Representative at enterprises having VEAM capital contribution |
| 34 | 34/QD-HDQT | July 17, 2023 | Regarding the establishment of the Internal Audit Team to audit the implementation of sales and money collection activities at DISOCO |
| 35 | 35/QD-HDQT | September 05, 2023 | Regarding the establishment of the Internal Audit Team to audit the implementation of investment program at FUTU 1 |
| 36 | 36/QD-HDQT | September 06, 2023 | Regarding the promulgation of the plan to obtain votes of confidence for titles, leadership and management positions according Vietnam Goods sales to Plan No. 17-KH/BCSD dated August 16, 2023 of the Party Committee of the Ministry of Industry and Trade |
| 37 | 37/QD-HDQT | September 11, 2023 | Regarding the promulgation of VEAM's personnel mobilization and rotation plan for the period 2023-2024 |
| 38 | 38/QD-HDQT | September 14, 2023 | Regarding approval of planning; review and supplement to personnel planning for positions under the planning authority of the Board of Directors for the terms 2021-2026 and 2026-2031 |
| 39 | 39/QD-HDQT | September 21, 2023 | Regarding the member of the Board of Directors-cum-Managing Director going aboard on leave |
| 40 | 40/QD-HDQT | September 21, 2023 | Regarding the establishment of the Steering Group to implement Inspection Conclusion No. 1538/KL-TTCP dated July 7, 2023 of the Government Inspectorate |
| 41 | 4I/QD-HDQT | September 22, 2023 | Regarding the dismissal of the position of Deputy Managing Director of VEAM for Mr. Ho Manh Tuan |
| 42 | 42/QD-HDQT | October 04, 2023 | Regarding the adjustment and update of members of the Steering Committee 46 (3rd time) |
| 43 | 43/QD-HDQT | October 05, 2023 | Regarding the establishment of the Internal Audit Team to audit the implementation of the Regulations on internal spending at FOMECO |
| 44 | 44/QD-HDQT | October 06, 2023 | Regarding the change of members of the Steering Group to implement inspection conclusions (7th time) |
| 45 | 45/QD-HDQT | October 06, 2023 | Regarding sending the Chair of the Board of Directors on a business trip abroad |
| 46 | 46/QD-HDQT | October 16, 2023 | Regarding the promulgation of the Regulations on short-term financial investment |
| 47 | 47/QD-HDQT | November 16, 2023 | Regarding sending the member of the Board of Directors-cum-Managing Director going on business abroad |
| 48 | 48/QD-HDQT | November 24, 2023 | Regarding the Chief Accountant taking leave to go abroad |
| 49 | 49/QD-HDQT | November 30, 2023 | Regarding the change of members of the Steering Committee to resolve issues of VEAM Automobile Factory (3rd time) |
| 50 | 50/QD-HDQT | November 30, 2023 | Regarding the adjustment and update of members of the Steering Committee for the VEAM Restructuring Project (4th time) |
| 51 | 51/QD-HDQT | November 30, 2023 | Regarding the adjustment and update of members of the Steering Committee to resolve issues related to Changan car business and Investment Certificate of Mekong Auto Corporation, Ltd (4th time) |
| 52 | 52/QD-HDQT | December 08, 2023 | Regarding the dismissal of Mr. Nguyen Khac Hai from the position as Chair of the DISOCO's Board of Members |
| 53 | 53/QD-HDQT | December 08, 2023 | Regarding the appointment of Chair of the DISOCO’s Board of Members for Mr. Hoang Van Thanh |
| 54 | 54/QD-HDQT | December 08, 2023 | Regarding the dismissal of Mr. Phan Pham Ha from the position as Chair of the DISOCO's Board of Members |
| 55 | 55/QD-HDQT | December 08, 2023 | Regarding the appointment of Chair of the SVEAM’s Board of Members for Mr. Pham Anh Tuan |
| 56 | 56/QD-HDQT | December 22, 2023 | Regarding the dismissal of the position of Deputy Managing Director for Mr. Van Dinh Quan |
| 57 | 57/QD-HDQT | December 22, 2023 | Regarding the issue of a number of document samples related to VEAM’s Capital Representative |

1. Supervisory Board:
2. Information about members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Ms. Nguyen Thi Phuong Lan | Chief | June 24, 2022 | Bachelor in Economics |
| 2 | Ms. Nguyen Thi Dien | Member | June 24, 2022 | Bachelor in Economics |
| 3 | Ms. Le Thi Thanh Binh | Member | June 24, 2022 | Bachelor in Economics |

1. Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Phan Pham Ha | August 05, 1975 | Master of Economics | Re-appointed on June 24, 2022 |
| 2 | Mr. Ho Manh Tuan | March 31, 1963 | Master of Economics | Appointed on January 24, 2017Dismissed on September 22, 2023 |
| 3 | Mr. Le Minh Quy | January 30, 1971 | Construction Engineer;Bachelor in Business Administration | Appointed on October 01, 2019 |
| 4 | Mr. Van Dinh Quan | November 17, 1977 | Master of Economics | Appointed on April 01, 2022 |
| 5 | Pham Anh Tuan | December 29, 1978 | Doctor of Economics | Appointed on April 01, 2023 |

1. Chief Accountant:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Ms. Nguyen Thi Mai Huong | January 17, 1979 | Master of Economics | Appointed on June 17, 2022 |

1. Training on corporate governance:
2. List of related persons of the public company and transactions between related persons of the Company and the Company itself
3. Transactions between the Company and related persons of the Company; or between the Company and principal shareholders, PDMR, or related persons of PDMR:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH\* No. , Date of issue, Place of issue | Head office/Contact address | Time of transaction with the Company | Approved General Mandate/Decision of the General Meeting No. or Board Resolution/Decision No. | Content, quantity, total value of transaction (VND) | Note |
| 1 | Pho Yen Mechanical Joint Stock Company | Related person of PDMR |  |  |  | Resolution No. 07/NQ-HDQT dated January 13, 2023 | Contract value: VND 1,803.615 million |  |
| 2 | Pho Yen Mechanical Joint Stock Company | Related person of PDMR |  |  |  | Resolution No. 08/NQ-HDQT dated January 16, 2023 | Contract value: VND 2,227.5 million |  |
| 3 | Southeast Asia Commercial Joint Stock Bank | Related person of PDMR |  |  |  | Resolution No. 11/NQ-HDQT dated February 13, 2023 | 1. Contract value with SeABank HS
* Contract 1: VND 328.5 billion
* Contract 2: VND 570.0 billion
* Contract 3: VND 200.0 billion
1. Contract value with SeABank - Ha Noi Branch: VND 530.0 billion
 |  |
| 4 | An Giang Mechanical Joint Stock Company | Related person |  |  |  | Resolution No. 22/NQ-HDQT dated March 07, 2023 | Contract on agricultural machinery sales agency |  |
| 5 | Song Cong Diesel Company Limited | Related person of PDMR |  |  |  | Resolution No. 26/NQ-HDQT dated March 15, 2023 | * Value of contract 1: VND 1,003.75 million
* Value of contract 2: VND 3,482.05 million
 |  |
| 6 | Southeast Asia Commercial Joint Stock Bank | Related person of PDMR |  |  |  | Resolution No. 57/NQ-HDQT dated April 27, 2023 | Contract value: VND 365 billion |  |
| 7 | Pho Yen Mechanical Joint Stock Company | Related person of PDMR |  |  |  | Resolution No. 64/NQ-HDQT dated May 18, 2023 | Contract value: VND 2,660.24 million |  |
| 8 | Southeast Asia Commercial Joint Stock Bank | Related person of PDMR |  |  |  | Resolution No. 80/NQ-HDQT dated June 13, 2023 | Contract value: VND 59 billion |  |
| 9 | Pho Yen Mechanical Joint Stock Company | Related person of PDMR |  |  |  | Resolution No. 109/NQ-HDQT dated July 10, 2023 | Contract value: VND 1,848 million |  |
| 10 | Southeast Asia Commercial Joint Stock Bank | Related person of PDMR |  |  |  | Resolution No. 122/NQ-HDQT dated July 27, 2023 | Contract value: VND 470 billion |  |
| 11 | Southeast Asia Commercial Joint Stock Bank | Related person of PDMR |  |  |  | Resolution No. 123/NQ-HDQT dated July 28, 2023 | Contract value: VND 100 billion |  |
| 12 | Pho Yen Mechanical Joint Stock Company | Related person of PDMR |  |  |  | Resolution No. 126/NQ-HDQT dated August 15, 2023 | Contract value: VND 1,804 million |  |
| 13 | ASEAN Securities Corporation | Related person of PDMR |  |  |  | Resolution No. 128/NQ-HDQT dated August 18, 2023 | Contract value: VND 129.8 million |  |
| 14 | Tractor and Agricultural Machinery Company Limited | Related person |  |  |  | Resolution No. 135/NQ-HDQT dated August 31, 2023 | Contract value: VND 1,794 million |  |
| 15 | Machinery Spare Parts N01 Joint Stock Company | Related person |  |  |  | Resolution No. 138/NQ-HDQT dated September 08, 2023 | Contract value: VND 1,319.01 million |  |
| 16 | Co Loa Mechanical Joint Stock Company | Related person |  |  |  | Resolution No. 150/NQ-HDQT dated October 02, 2023 | * Value of contract 1: VND 76.14 million
* Value of contract 2: VND 14.85 million
 |  |
| 17 | Pho Yen Mechanical Joint Stock Company | Related person of PDMR |  |  |  | Resolution No. 156/NQ-HDQT dated October 20, 2023 | Contract value: VND 1,848 million |  |
| 18 | Pho Yen Mechanical Joint Stock Company | Related person of PDMR |  |  |  | Resolution No. 172/NQ-HDQT dated December 06, 2023 | Contract value: VND 4,339.445 million |  |
| 19 | Southern Vietnam Engine and Agricultural Machinery Co.,Ltd | Related person of PDMR |  |  |  | Resolution No. 174/NQ-HDQT dated December 07, 2023 | Contract value: VND 625 million |  |
| 20 | Machinery Spare Parts No1 Joint Stock Company | Related person |  |  |  | Resolution No. 177/NQ-HDQT dated December 11, 2023 | Contract value: VND 1,289.75 million |  |
| 21 | Co Loa Mechanical Joint Stock Company | Related person |  |  |  | Resolution No. 179/NQ-HDQT dated December 11, 2023 | Contract value: VND 74.375 million |  |

1. Transactions between the Company’s PDMR, related persons of PDMR and subsidiaries, companies controlled by the Company: None.
2. Transactions between the Company and other entities:
	1. Transactions between the Company and companies that members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers have been founding members or members of the Board of Directors or Executive Manager (Managing Director) in the past three years:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH No. , Date of issue, Place of issue | Head office/Contact address | Time of transaction with the Company | Approved General Mandate/Decision of the General Meeting No. or Board Resolution/Decision No. | Content, quantity, total value of transaction (VND) | Note |
| 1 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 88/NQ-HDQT dated August 23, 2021 | Contract value: VND 320 billion |  |
| 2 | Southeast Asia Commercial Joint Stock Bank - Head Office | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 139/NQ-HDQT dated December 24, 2021 | Contract value: VND 290 billion |  |
| 3 | Southern Vietnam Engine and Agricultural Machinery Co.,Ltd | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 141/NQ-HDQT dated December 28, 2021 | Value of warehouse rental contract: VND 75 million/month |  |
| 4 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 10/NQ-HDQT dated January 25, 2022 | * Contract value with SeABank - Head Office: VND 720 billion
* Contract value with SeABank - Ha Noi Branch: VND 284 billion
 |  |
| 5 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 56/NQ-HDQT dated April 25, 2022 | Contract value: VND 365 billion |  |
| 6 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 92/NQ-HDQT dated June 13, 2022 | Contract value: VND 56 billion |  |
| 7 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 122/NQ-HDQT dated August 26, 2022 | Contract value: VND 320 billion |  |
| 8 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 179/NQ-HDQT dated November 25, 2022 | Contract value: VND 320 billion |  |
| 9 | Southern Vietnam Engine and Agricultural Machinery Co.,Ltd | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 196/NQ-HDQT dated December 28, 2022 | Value of warehouse rental contract: VND 75 million/month |  |
| 10 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 197/NQ-HDQT dated December 29, 2022 | Finalization of deposit contract between VEAM and SeABank |  |
| 11 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 11/NQ-HDQT dated February 13, 2023 | 1. Contract value with SeABank - Head Office:
* Contract 1: VND 328.5 billion;
* Contract 2: VND 570.0 billion;
* Contract 3: VND 200.0 billion;
1. Contract with Seabank - Ha Noi Branch: VND 530.0 billion.
 |  |
| 12 | Song Cong Diesel Company Limited | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 26/NQ-HDQT dated March 15, 2023 | * Value of contract 1: VND 1,003.75 million
* Value of contract 2: VND 3,482.05 million
 |  |
| 13 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 57/NQ-HDQT dated April 27, 2023 | Contract value: VND 365 billion |  |
| 17 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 80/NQ-HDQT dated June 13, 2023 | Contract value: VND 59 billion |  |
| 19 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 122/NQ-HDQT dated July 27, 2023 | Contract value: VND 470 billion |  |
| 20 | Southeast Asia Commercial Joint Stock Bank | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 123/NQ-HDQT dated July 28, 2023 | Contract value: VND 100 billion |  |
| 22 | ASEAN Securities Corporation | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 128/NQ-HDQT dated August 18, 2023 | Contract value: VND 129.8 million |  |
| 19 | Southern Vietnam Engine and Agricultural Machinery Co.,Ltd | Manager of VEAM is the member of the Board of Directors |  |  |  | Resolution No. 174/NQ-HDQT dated December 07, 2023 | Contract value: VND 625 million |  |

* 1. Transactions between the Company and companies that related persons of members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers who are members of the Board of Directors or Managing Director: None.
	2. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None.
1. Share transactions of PDMR and related persons of PDMR:
2. Company’s share transactions of PDMR and related persons: None.
3. Other significant issues: None.