**VLA: Annual General Mandate 2023**

On February 19, 2024, Van Lang Technology Development and Investment JSC announced General Mandate No. 02/2024/NQ-DHDCDVLA as follows:

‎‎Article 1. Approve the production and business activities results in 2023 and the plan for profit distribution in 2023 and dividends in 2023, specifically:

Unit: VND

|  |  |
| --- | --- |
| * Total revenue:
 | 11,251,050,963 |
| * Revenue from production and business
 | 10,986,743,145 |
| * Revenue from financial activities
 | 35,025,020 |
| * Other incomes:
 | 229,282,798 |
| * Total expenses
 | 10,918,334,931 |
| * Profit before tax
 | 332,716,032 |
| * Current corporate income tax
 | 200,772,727 |
| * Profit after tax
 | 131,943,305 |
| * Appropriation for Investment and development fund
 | 0% |
| * Appropriation for Bonus and Welfare fund
 | 0% |
| * Dividend payment in 2023
 | 0%/charter capital |

‎‎Article 2. Approve the 2024 Production and business plan and 2024 Profit distribution and dividends payment plan as follows, specifically:

Unit: Thousand VND

|  |  |
| --- | --- |
| * Revenue from goods sales and services provision:
 | 20,000,000 |
| * Total expenses
 | 16,250,000 |
| * Profit before tax
 | 3,750,000 |
| * Current corporate income tax
 | 750,000 |
| * Profit after tax:
 | 3,000,000 |
| * Appropriation for investment and development fund:
 | 20% of profit after tax |
| * Appropriation for bonus and welfare funds:
 | 2% of profit after tax |
| * Expected Dividends in 2023
 | 4% of charter capital. |

‎‎Article 3. Approve the Audited Financial Statements 2023

‎‎Article 4. Approve the Report on activities of the Board of Directors in 2023 and the operational orientation in 2024.

Article 5. Approve the Report on activities of the Supervisory Board in 2023 and the operating orientation for 2024;

‎‎Article 6. Approve the voting results of the proposals

1. Approve the remuneration payment plan for members of the Board of Directors, Supervisory Board, Company’s Accountant and remuneration payment plan for 2024
2. Approve the Proposal on selecting an audit company for 2024.
3. Approve changing use plans of capital and proceeds from offering additional shares to the public to existing shareholders to increase charter capital.
4. Approve the Proposal on the authorization of the General Meeting of Shareholders for the Board of Directors to decide a number of contents under the authority of the General Meeting of Shareholders.
5. Approve the amendment of the Company’s Charter and Internal Governance Regulation
6. Approve the application for investment cooperation policy to contribute capital to a 16ha project in Hoa Binh province.

Article 7: Dismiss the following members of the Board of Directors for the 2018 - 2023 term:

|  |  |  |
| --- | --- | --- |
| No. | Full name | Position |
| 1 | Mr. Nguyen Thanh Tien | Chair of the Board of Directors |
| 2 | Mr. Nguyen Huu Thuan | Vice Chair of the Board of Directors-cum-Manager |
| 3 | Mr. Nguyen Van Duc | Member of the Board of Directors |
| 4 | Mr. Tran Quang Thinh | Member of the Board of Directors |
| 5 | Mr. Pham Dang Hoang Huy | Independent member of the Board of Directors |

‎‎Article 8. Dismiss the following active members of the Supervisory Board for the 2018 - 2023 term:

|  |  |  |
| --- | --- | --- |
| No. | Full name | Position |
| 1 | Ms. Hoang Thi Viet | Chief of the Supervisory Board |
| 2 | Mr. Nguyen Huy Bao | Member |
| 3 | Mrs. Khuong Thi Phuong Uyen | Member |

‎‎Article 9. The following people were elected to the company's Board of Directors for the 2024 - 2029 term:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Address: | Professional Qualification |
| 1 | Mr. Nguyen Thanh Tien | November 14, 1986 | No. 2, Le Van Thiem, Thanh Xuan, Hanoi | Construction Engineer |
| 2 | Mr. Nguyen Huu Thuan | October 04, 1990 | Xuan Phuong Quoc Hoi, Nam Tu Liem District, Hanoi | Bachelor of Information Technology |
| 3 | Mr. Nguyen Van Duc | October 15, 1990 | B2917, HD Mon, Ham Nghi, Nam Tu Liem, Hanoi | Bachelor of Information Technology |
| 4 | Mr. Tran Quang Thinh | October 15, 1988 | Business Tower, Mo Lao Ward, Ha Dong District, Hanoi  | Information Technology Engineer |
| 5 | Mr. Pham Dang Hoang Huy - Independent member of the Board of Directors | September 04, 1989 | P1803A- CT1 Thach Ban - Thach Ban Ward - Long Bien District - Hanoi  | Bachelor of Banking and Finance |

‎‎Article 10. The following people were elected to the company's Supervisory Board for the 2024 - 2029 term:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Address: | Professional Qualification |
| 1 | Mr. Nguyen Huy Bao | 1999 | No. 2 Le Van Thiem, Nhan Chinh, Thanh Xuan, Hanoi. | Food Technology Engineer |
| 2 | Ms. Ha Thuy Hang | 1996 | Group 4. Area 11, Thanh Son ward, Uong Bi city, Quang Ninh province | Bachelor of Laws |
| 3 | Ms. Nguyen Thi Tam | 1979 | Group 1 - Section 4 - Hong Ha Ward - Ha Long City - Quang Ninh Province. | Bachelor of Economics - Accounting |

‎‎Article 11. This General Mandate takes effect on the date of its signing.

The Board of Directors, the Board of Managers, the Supervisory Board, departments, units, divisions under the Company and Shareholders are responsible for implementing this General Mandate.