**VRG: Board Resolution**

On February 21, 2024, Viet Nam Rubber Industrial Zone and Urban JSC announced Resolution No. 57/NQ-HDQT on the dividend prepayment in 2023, as follows:

Article 1: Approve the dividend prepayment in 2023 for shareholders of Viet Nam Rubber Industrial Zone and Urban JSC with the following contents:

* Exercise rate: 20% (shareholders receive VND 2,000 for every share they own).
* Record date to exercise the rights to receive dividend prepayment in 2023: March 04, 2024;
* Payment date: March 13, 2024.
* Payment form: In cash or by bank transfer;
* For deposited securities: Owners implement the procedures to receive dividends at Depository Members where depository accounts are opened.
* For undeposited securities: Owners contact VRG Company to carry out procedures to receive dividends by transfer to the shareholder's bank account (the Company fulfil payment to shareholders from March 13, 2024).

Article 2: Assign the Company’s Managing Director to implement the above dividend prepayment in accordance with current regulations and the Company's Charter.

Article 3: This Board Resolution takes effect from the date of signing. Members of the Board of Directors, Managing Director, Chief Accountant, Heads of departments and subsidiaries of the Company and affiliated units are responsible for implementing this Resolution.