**VSA: Annual Corporate Governance Report 2023**

On January 30, 2024, Vietnam Ocean Shipping Agency Corporation announced Report No. 29/BCQT-VOSA on corporate governance in 2023 as follows:

* Name of listed company: Vietnam Ocean Shipping Agency Corporation.
* Head office address: 5th Floor, No. 12 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City,
* Tel: (028)54161820 Fax: (028) 54161824 Email: [toantc.vsa@vosagroup.com](mailto:toantc.vsa@vosagroup.com)
* Charter capital: VND 140,964,860,000.
* Securities code: VSA
* Corporate Governance Model:

The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager

* Internal audit execution: Implemented from August 25, 2021.

1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot)

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| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 01/2023/  NQ-DHDCD | March 29, 2023 | ‎‎Article 1. Approve the Report of the Board of Directors on the activity results in 2022 and the orientation for 2023  ‎‎Article 2. Approve the Report on the activities of the Supervisory Board on the supervision of production and business activities and supervision of the Board of Directors and the General Manager of the Company.  ‎‎Article 3. Approve the Self-Evaluation Report on the performance of the members of the Supervisory Board and the Supervisory Board for the year 2022, and the operational direction for 2023. ‘  ‎‎Article 4. Approve on Proposal No. 86/TTr-DHDCD dated March 27, 2023, on the distribution of profits for 2022; Production and business plan, Investment and profit distribution for 2023.  ‎‎Article 5. Approve on Proposal No. 87/TTr-DHDCD dated March 27, 2023, on the divestment of all shares in Vietnam Maritime Commercial Joint Stock Bank (MSB) and the policy to divest all shares in VIMC Logistics Joint Stock Company (VLG) held by the Company.  ‎‎Article 6. Approve on Proposal No. 88/TTr-DHDCD dated March 27, 2023, on approving the Audited Financial Statements for 2022.  ‎‎Article 7. Approve on Proposal No. 89/TTr-DHDCD dated March 27, 2023, on approving the Salary Fund, Remuneration Fund, and Bonus Fund for 2022 and the plan for 2023 for members of the Board of Directors, the Supervisory Board, and executive managers.  ‎‎Article 8. Approve on Proposal No. 90/TTr-DHDCD dated March 27, 2023, on amendments and supplements to the Company's Charter in Article 3.  ‎‎Article 9. Approve on Proposal No. 91/TTr-DHDCD dated March 27, 2023, on approving the list of audit companies for the year 2023. |

1. Board of Directors (12 months/year report)
2. Information about members of the Board of Directors

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Date of appointment | Dismissal date |
| 1 | Do Tien Duc | Chair of the Board of Directors | June 26, 2019 |  |
| 2 | Vu Phuoc Long | Member of the Board of Directors | April 27, 2022 |  |
| 3 | Nguyen Bich Thao | Member of the Board of Directors | June 26, 2019 |  |
| 4 | Tran Tuan Hai | Member of the Board of Directors | April 27, 2022 |  |
| 5 | Tran Hong Quang | Non-executive member of the Board of Directors | June 26, 2019 |  |
| 6 | Nguyen Duc Thien | Member of the Board of Directors | April 27, 2022 |  |
| 7 | Nguyen The Tiep | Member of the Board of Directors | June 26, 2019 |  |

1. Board Resolutions/Board Decisions:

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| No. | Resolution/Decision No. | Date | Content |
| 1 | Resolutions of the Meeting: | | |
| 1 | 01/2023/NQ-VOSA/HDQT | March 9, 2023 | ‎‎Article 1. Report on the situation and results of implementing tasks according to the Board Resolutions in 2022 and Q1/2023.  Article 2: On the reports and proposals for the Annual General Meeting of Shareholders in 2023.   1. Proposal on approving the audited Financial Statements for 2022. 2. Proposal on the distribution of profits in 2022; Production and business plan, Investment and profit distribution plan for 2023 (Board of Directors/Supervisory Board requested amendments, completion for suitability). 3. Proposal on approving the Salary Fund, Rewards Fund, Bonus Fund implementation in 2022 and the plan 2023 for members of the Board of Directors, Supervisory Board, Expense managers, and person in charge of corporate governance (Board of Directors/Supervisory Board requested amendments, completion for suitability). 4. Proposal on divesting all shares of Maritime Commercial Joint Stock Bank (MSB) and the divestment policy of all shares of VIMC Logistics Joint Stock Company (VLG) held by the Company. 5. Proposal on approving the list of audit companies for 2023. Other contents of the Meeting (if any). |
| 2 | 02/2023/NQ-VOSA/HDQT | June 19, 2023 | ‎‎Article 1. Report on the production and business situation in Q2 and the first 6 months of 2023, forecast of production and business results for the last 6 months of the year and directions for implementing production and business tasks in Q3/2023 by the Board of Management.  ‎‎Article 2. Results of arranging and handling difficulties at real estate facilities managed by VOSA.  ‎‎Article 3. Financial management work.  ‎‎Article 4. Implementation of KPI tasks on organizational restructuring, personnel organization of VOSA.   1. Organizational restructuring work. 2. Personnel work.   ‎‎Article 5. Some other contents of the meeting. |
| 3 | 03/2023/NQ-VOSA/HDQT | August 29, 2023 | Article 1: On the approval of the settlement of the Labor Wage Fund 2022 and the Labor Wage Fund plan 2023 of the Company.  Article 2: On the approval of draft regulations related to the Board of Directors presented at the meeting.  ‎‎Article 3. Some other contents of the meeting. |
| 4 | 04/2023/NQ-VOSA/HDQT | September 27, 2023 | ‎‎Article 1. Report on the results of production and business in Q3 and the first 9 months of 2023, forecast of production and business situation in the last 3 months of the year and some measures to promote the Company's production and business in the coming time.  ‎‎Article 2. Results of arranging and handling difficulties at real estate facilities managed by VOSA.  ‎‎Article 3. Report on the implementation of KPI tasks assigned in 2023: Increase the Company's charter capital; Transforming the operation model of 02 branches into Limited Liability Company. |
| 5 | 05/2023/NQ-VOSA/HDQT | December 22, 2023 | ‎‎Article 1. Report on production and business situation in 2023 and the production and business plan for 2024;  ‎‎Article 2. Results of implementing the assigned BSC-KPI targets in 2023 (for the assigned targets but not yet completed).  ‎‎Article 3. Preparation for the organization of the Annual General Meeting of Shareholders in 2024. |
| 6 | 06/2023/NQ-VOSA/HDQT | December 28, 2023 | ‎‎Article 1. On the handling of outstanding debts at Vitamas Branch.  ‎‎Article 2. Some other contents of the meeting. |
| II | Resolution on collecting shareholders' opinions via a ballot | | |
| 1 | 01/2023/NQ-  TH/HDQT | January 17, 2023 | Approve on signing service contracts of the Company with partners, including:   1. Sign a service contract between the Company (represented by VOSA Ben Thuy) and Nghe Tinh Port Joint Stock Company (a company with controlling shares of VIMC). 2. Sign a service contract between the Company (represented by VOSA Da Nang) and Da Nang Port Joint Stock Company (a company with controlling shares of VIMC).   Sign a service contract between the Company (represented by VOSA Vung Tau) and VIMC Shipping Company (a subsidiary of VIMC). |
| 2 | 02/2023/NQ-  TH/HDQT | January 19, 2023 | Approve the Company's internal regulations, including:   1. Regulation on investment management activities of the Company. 2. Procedures for reviewing and approving the settlement of investment capital of completed projects by the Company. |
| 3 | 03/2023/NQ-  TH/HDQT | February 02, 2023 | Approve the plan on organizing the Annual General Meeting of Shareholders 2023 |
| 4 | 04/2023/NQ-  TH/HDQT | February 07, 2023 | Approve the signing of service provision contracts of the Company with partners, including:   1. Sign a service contract between the Company (represented by VOSA Haiphong) and Haiphong Port Joint Stock Company (a company with controlling shares of VIMC). 2. Sign a commercial contract between the Company (represented by VOSA Nha Trang) and Cam Ranh Port Joint Stock Company (a company with controlling shares of VIMC). |
| 5 | 05/2023/NQ-  TH/HDQT | February 13, 2023 | Approve on signing service contracts of the Company with partners, as follows: Sign a service contract between the Company (represented by VOSA Saigon) and VIMC Shipping Company (a subsidiary of VIMC). |
| 6 | 06/2023/NQ-  TH/HDQT | February 15, 2023 | Temporarily extending the tenure of Mr. Vu Chau Thanh as the Manager of Orimas Branch. |
| 7 | 09/2023/NQ-  TH/HDQT | March 06, 2023 | 1. Approve the proposal to open a business location in Da Nang under Orimas Branch's Sinotrans Agency to serve Sinotrans Container Lines Co., LTD. 2. Assign the Deputy General Manager to conduct necessary procedures with relevant authorities in accordance with legal regulations and the Company's regulations. |
| 8 | 10/2023/NQ-  TH/HDQT | March 22, 2023 | Approve the draft proposals for the Annual General Meeting of Shareholders in 2023, including:   1. Proposal of the Board of Directors to amend and supplement the Company's Charter. 2. Proposal of the Board of Directors to approve the Salary Fund, Rewards Fund, Bonus Fund implementation in 2022 and the plan 2023 for members of the Board of Directors, Supervisory Board, Executive managers, and persons in charge of corporate governance. |
| 9 | 11/2023/NQ-TH/HDQT | March 28, 2023 | 1. Approve the request of granting credit at Joint Stock Commercial Bank for Foreign Trade of Vietnam- Ho Chi Minh City Branch. 2. Assign Mr. Vu Phuoc Long - Deputy General Manager in charge of organizing the implementation of the resolutions approved by the Board of Directors in Proposal 1 above and conducting procedures to sign agreements, contracts, and related documents with the Bank in compliance with legal regulations. |
| 10 | 12/2023/NQ-  TH/HDQT | April 10, 2023 | The Board of Directors approves the signing of service contracts of the Company with partners:  1 Approve on signing a Contract and Appendix of Container Service between the Company (represented by VOSA Da Nang Branch) and Da Nang Port Joint Stock Company (a company with controlling shares of VIMC). |
| 11 | 13/2023/NQ-  TH/HDQT | April 12, 2023 | 1. Approve the plan to convert 06 Branches into Limited Liability Companies to be implemented from 2023 to 2025. 2. Pilot the conversion of Northfreight and Vitamas Branches into Limited Liability Companies in 2023. 3. Assign the Deputy General Manager to coordinate with Sub-Committees under the Board of Directors to direct the implementation of drafting plans and timelines for the conversion of each Branch into a Limited Liability Company, to be completed by Q2/2023, and submit to the Company's Board of Directors for approval as the basis for implementation. |
| 12 | 14/2023/NQ-  TH/HDQT | April 17, 2023 | 1. Implementation of additional bonus distribution for members of the Board of Directors, Supervisory Board, and person in charge of corporate governance in 2022. 2. Bonus distribution plan for members of the Board of Directors, Supervisory Board, and person in charge of corporate governance in 2023., 3. Implement distribution of bonuses for Company's managers in 2022. |
| 13 | 15/2023/NQ-  TH/HDQT | April 17, 2023 | Approve the Action Plan for 2023 by the Board of Directors. |
| 14 | 16/2023/NQ-  TH/HDQT | April 24, 2023 | Approve the planning for Head of Departments and approval of the planning for Deputy Heads of Departments with specialized professional duties of the Company. |
| 15 | 17/2023/NQ-  TH/HDQT | April 24, 2023 | Approve the planning for Manager, Deputy Manager positions, and approval of the principle for appointing positions: Department Heads, Deputy Heads, Manager, and Deputy Managers of Tourism Centers of VOSA Quang Ninh Branch for the period 2021 - 2026. |
| 16 | 18/2023/NQ-  TH/HDQT | May 04, 2023 | The Board of Directors approves the signing of service contracts of the Company with partners:   1. Approve on signing a service contract with Saigon Port Joint Stock Company (a company with controlling shares of VIMC) and assigning VOSA Saigon and Vitamas Branches to execute.  * Authorization for Mr. Vu Phuoc Long - Deputy General Manager in charge of the Company to proceed with signing the above-mentioned service contract between the Company and Saigon Port Joint Stock Company.  1. Approve on signing a contract for renting machinery and equipment between the Company (represented by VOSA Quang Ninh Branch) and Cai Lan Port Investment Joint Stock Company (a company with controlling shares of VIMC).  * Authorization for Mr. Nguyen Van Thang - Deputy Manager in charge of VOSA Quang Ninh Branch to represent the Company in signing the above-mentioned contract for renting machinery and equipment between the Company and Cai Lan Port Investment Joint Stock Company. |
| 17 | 19/2023/NQ-  TH/HDQT | May 12, 2023 | Approve the principle for appointment to complete the following positions:   1. Head of Salary Organization Department, Head of Financial Accounting Department, Head of General Affairs and Legal Department. 2. Manager of VOSA Quang Ninh Branch. |
| 18 | 20/2023/NQ-  TH/HDQT | June 06, 2023 | Appointment with a term as prescribed by the Company for: Mr. Nguyen Van Thang - Deputy Manager in charge of VOSA Quang Ninh Branch to hold the position of Manager of VOSA Quang Ninh Branch. |
| 19 | 21/2023/NQ-  TH/HDQT | June 06, 2023 | Appointment with a term as prescribed by the Company for:   1. Mr. Tran Cong Toan - Deputy Head of the General Affairs and Legal Department to hold the position of Head of General Affairs and Legal Department. 2. Ms. Nguyen Thi Thanh Thuy - Deputy Head of the Financial Accounting Department to hold the position of Head of Financial Accounting Department. 3. Mr. Le Tuan Anh - Deputy Head of the Salary Organization Department to hold the position of Head of the Salary Organization Department. |
| 20 | 22/2023/NQ-  TH/HDQT | May 31, 2023 | Approve on Mr. Nguyen Huu Tuan - Manager of VOSA Ben Thuy to go on a business trip to Taiwan from June 26 to July 03, 2023. |
| 21 | 23/2023/NQ-  TH/HDQT | June 12, 2023 | The Board of Directors approves the signing of service contracts between the Company and partners, as follows:   * Approve on signing a contract with Can Tho Port Joint Stock Company (a company with controlling shares of VIMC). * Authorization for Mr. Vu Phuoc Long - Deputy General Manager in charge of the Company to proceed with signing the above-mentioned contract between the Company and Can Tho Port Joint Stock Company. |
| 22 | 24/2023/NQ-  TH/HDQT | June 23, 2023 | Approve on Mr. Vu Chau Thanh - Manager of ORIMAS Branch to go on a business trip to China from June 25 to July 29, 2023. |
| 23 | 25/2023/NQ-  TH/HDQT | June 28, 2023 | Approve on the selection of AASC Audit Firm Limited Liability Company to perform the examination of the financial statements for the first 6 months and audit the financial statements for the year 2023 for the Company. |
| 24 | 26/2023/NQ-  TH/HDQT | July 11, 2023 | The Board of Directors approves the signing of service contracts between the Company and partners, as follows:   * Approve on signing a contract for the provision of transportation services, road and sea transport of 5,000 tons of national reserve rice aid for Cuba between the Company (represented by Northfreight Branch) and the State Reserve Department of Northeast Region. * Authorization for Mr. Tran Van Quang - Manager of Northfreight Branch to represent the Company in signing the above-mentioned service contract between the Company and the State Reserve Department of Northeast Region. |
| 25 | 27/2023/NQ-  TH/HDQT | July 19, 2023 | Approve the recruitment plan and recruitment project for the position of Head of Business and Investment Department of Vietnam Maritime Agency Joint Stock Company. |
| 26 | 28/2023/NQ-  TH/HDQT | July 19, 2023 | Divestment of the Company's capital in Maritime Commercial Joint Stock Bank (MSB). |
| 27 | 30/2023/NQ-  TH/HDQT | August 07, 2023 | Approve on the establishment of the Recruitment Council for the position of Head of Business and Investment Department of the Company. |
| 28 | 32/2023/NQ-  TH/HDQT | August 29, 2023 | Approve the Manager position planning for Vitamas Branch, Northfreight Branch, and VOSA Hai Phong Branch for the period 2021 - 2026 as attached |
| 29 | 33/2023/NQ-  TH/HDQT | September 11, 2023 | Approve the Manager position planning for VOSA Saigon Branch and Orimas Branch for the period 2021 - 2026 as attached. |
| 30 | 34/2023/NQ-  TH/HDQT | September 11, 2023 | Approve on signing service contracts between the Company (represented by VOSA Hai Phong Branch) and partners, including:   1. Vietnam Maritime Transport Corporation (VIMC) (a subsidiary of VIMC) for providing shipping agency services. 2. VIMC Dinh Vu Port Joint Stock Company (a VIMC-controlled enterprise) for port procedural support services.   Article 2. Authorization for Mr. Nguyen Hoai Linh - Manager of VOSA Hai Phong Branch to represent the Company in signing 02 service contracts mentioned above between the Company and Vietnam Maritime Transport Corporation and VIMC Dinh Vu Port Joint Stock Company. |
| 31 | 35/2023/NQ-  TH/HDQT | September 18, 2023 | Approve on the Company's salary fund plan for 2023. |
| 32 | 36/2023/NQ-  TH/HDQT | September 18, 2023 | Agree on the Company to sign a labor contract for a term of 03 years and proceed with procedures to appoint the position of Head of Business and Investment Department of the Company (according to the recruitment project approved by the Company's the Board of Directors in Resolution No. 27/2023/NQ-TH/HDQT dated July 19, 2023) for Mr. Nguyen Dang Dat, with a probationary period of one year. |
| 33 | 37/2023/NQ-  TH/HDQT | September 19, 2023 | * Approve on signing a service contract between the Company (represented by VOSA Saigon Branch) and the Branch of Saigon Port Joint Stock Company in Ba Ria - Vung Tau (a branch of the company with controlling shares of VIMC). * Authorization for Mr. Phan The Phuong - Manager of VOSA Saigon Branch to represent the Company in signing the above-mentioned service contract between the Company and the Branch of Saigon Port Joint Stock Company in Ba Ria - Vung Tau. |
| 34 | 38/2023/NQ-  TH/HDQT | October 06, 2023 | Approve on Mr. Vu Phuoc Long - Deputy General Manager in charge, and Ms. Nguyen Thi Thanh Trang - Deputy General Manager of the Company to go on a business trip to Thailand from October 24 to October 26, 2023, to attend the annual Management Council Meeting of Yusen Logistics & Transportation (Vietnam) Co., Ltd., and to seek partners and customers to expand the market and develop the company's business strategy. |
| 35 | 40/2023/NQ-  TH/HDQT | October 06, 2023 | Approve the plan for confidence vote for leadership positions at the Company (attached). |
| 36 | 41/2023/NQ-  TH/HDQT | October 23, 2023 | Approve on the Project to establish a Limited Liability Company to convert the operating model of branches, including:   1. Project to establish Northfreight International Transport Agency Co., Ltd. to convert the operating model of Northfreight Branch (attached). 2. Project to establish VITAMAS Co., Ltd. to convert the operating model of VITAMAS Branch (attached). |
| 37 | 42/2023/NQ-  TH/HDQT | November 06, 2023 | Approve on Mr. Nguyen Hong Trung - Manager of Vitamas Branch to go on a business trip to Shanghai and Guangzhou, China from November 10 to November 15, 2023, to participate in meetings and exchanges with partners and customers to expand the market and develop the branch's business strategy. |
| 38 | 43/2023/NQ-  TH/HDQT | November 14, 2023 | Divestment of the Company's capital in VIMC Logistics Joint Stock Company (VLG). |
| 39 | 44/2023/NQ-  TH/HDQT | November 13, 2023 | Approve on Mr. Vu Chau Thanh - Manager of Orimas Branch to go on a business trip to Hong Kong, China from November 20 to November 22, 2023, to attend the 3rd World Maritime Merchants Forum. |
| 40 | 45/2023/NQ-  TH/HDQT | November 13, 2023 | Approve on Mr. Le Tuan Anh - Head of Salary Organization Department of the Company to go on a business trip to the Lao People's Democratic Republic from November 13 to November 17, 2023, to conduct surveys on the coal transportation route from Xekong coal mine to Vietnam. |
| 41 | 46/2023/NQ-  TH/HDQT | November 21, 2023 | Approve the personnel project, organizational and operational regulations of the Limited Liability Company under the Company, as follows:   1. Approve the personnel project (according to the content in Proposal No. 392/TTr-VOSA/TGD dated November 15, 2023 from the Deputy General Manager in charge of the Company, attached), organizational and operational regulations of Northfreight International Transport Agency Co., Ltd. under the Company (attached). 2. Approve on the personnel project (according to the content in Proposal No. 393/TTr-VOSA/TGD dated November 15, 2023 from the Deputy General Manager in charge of the Company, attached), organizational and operational regulations of VITAMAS Co., Ltd. under the Company (attached). |
| 42 | 47/2023/NQ-  TH/HDQT | November 29, 2023 | Approve on Mr. Nguyen Hong Trung - Manager of Vitamas Branch to go on a business trip to Qingdao, Tianjin, and Xiamen, China |
| 43 | 48/2023/NQ-  TH/HDQT | December 06, 2023 | Approve the signing of contracts and contract appendices between the Company and partners, including:   1. Purchase contract for chicken meat powder with K-PRO u.s LP (draft attached). 2. Sale contract for chicken meat powder with Sinh Minh Goods Trading Limited Liability Company (draft attached).   Authorization for Mr. Vu Phuoc Long - Deputy General Manager in charge to proceed with the signing of the above-mentioned contracts and contract appendices. |
| 44 | 49/2023/NQ-  TH/HDQT | December 11, 2023 | Approve the establishment of the Settlement Evaluation Council for the Additional Investment Fleet Project of Northfreight. |
| 45 | 50/2023/NQ-  TH/HDQT | December 12, 2023 | Approve the Labor Management Regulations and Salary Regulations for Company employees and accompanying appendices. |
| 46 | 51/2023/NQ-  TH/HDQT | December 11, 2023 | Rotation and appointment for a limited period as per the Company's regulations for the following individuals:  I. Northfreight International Transport Agency Co., Ltd. (Northfreight):   1. Mr. Tran Van Quang - Manager of Northfreight Branch to hold the position of Chair of the Board of Members of Northfreight Co., Ltd. 2. Mr. Than Trong Thao - Deputy Manager of Northfreight Branch to hold the position of Member of the Board of Members -cum- Manager of Northfreight Co., Ltd. 3. Mr. Nguyen Dang Dat - Head of Business and Investment Department to hold the position of Member of the Board of Members of Northfreight Co., Ltd.   II. VITAMAS Co., Ltd.:   1. Mr. Le Tuan Anh - Head of Salary Organization Department to hold the position of Chair of the Board of Members of VITAMAS Co., Ltd. 2. Mr. Nguyen Hong Trung - Manager of VITAMAS Branch to hold the position of Member of the Board of Members -cum- Managers of VITAMAS Co., Ltd. 3. Mr. Tran Duy Duc - Deputy Head of Business and Investment Department to hold the position of Member of the Board of Managers -cum- Deputy Manager of VITAMAS Co., Ltd. 4. Mr. Nguyen Tan Thanh - Member of Internal Audit and Project Appraisal Subcommittee of the Board of Directors to hold the position of Supervisor of VITAMAS Co., Ltd. |
| 47 | 52/2023/NQ-  TH/HDQT | December 13, 2023 | Approve on restoring the production and business activities of VOSA Hanoi Branch. |
| 48 | 53/2023/NQ-  TH/HDQT | December 18, 2023 | Approve on contributing capital for the establishment of Northfreight International Transport Agency Co., Ltd. as follows:  The total value of the Company's capital contribution to establish Northfreight Co., Ltd. is: VND 35,000,000,000 with the capital contribution method as follows:   1. Contribution in assets: comprising vehicles currently operated and used by Northfreight Branch with a total value of: VND 8,319,000,000 according to the appraised asset list. 2. Cash contribution: VND 26,681,000,000. 3. Capital source: business capital. |
| 49 | 54/2023/NQ-  TH/HDQT | January 02, 2024 | Re-appointment for a limited period as per the Company's regulations for:  Mr. Nguyen Dang Hai - Manager of VOSA Vung Tau Branch to continue holding the position of Manager of VOSA Vung Tau Branch. |
| 50 | 55/2023/NQ-  TH/HDQT | January 02, 2024 | The Board of Directors approves the signing of service contracts between the Company and partners, as follows:   1. Approve on the signing of a service contract between the Company (represented by VOSA Ben Thuy Branch) and Nghe Tinh Port Joint Stock Company (a company with controlling shares of VIMC). 2. Authorization for Mr. Nguyen Huu Tuan - Manager of VOSA Ben Thuy Branch to represent the Company in signing the above-mentioned service contract between the Company and Nghe Tinh Port Joint Stock Company. |

1. The Supervisory Board;
2. Information about members of the Supervisory Board:

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| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Hoang Viet | Chief of the Supervisory Board | June 26, 2019 | Bachelor of Economics; Master of Business Administration |
| 2 | Nguyen Hong Hai | Member of the Supervisory Board | June 26, 2019 | Bachelor of Economics |
| 3 | Tran Thi Hanh | Member of the Supervisory Board | June 26, 2019 | Bachelor of Economics  Master of Business Administration (MBA) – California Miramar University (USA) |

1. The Board of Management

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| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Vu Phuoc Long | May 29, 1975 | Marine Hull Engineer, Business Administration Engineer | July 19, 2021  appointment |
| 2 | Nguyen Thi Thanh Trang | February 08, 1969 | Maritime Transport Audit Engineer, Bachelor of Law | February 08, 2023  appointment |
| 3 | Nguyen Dinh Tu | September 02, 1982 | Bachelor of Economics, Bachelor of Law, Bachelor of Foreign Language (English) | July 19, 2021  appointment |

1. Chief Accountant/Head of Finance and Accounting Department/Person in charge of accounting:

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification: | Date of appointment /dismissal |
| Nguyen Thi Thanh Thuy | September 15, 1974 | Bachelor of Economics | Appointed on July 20, 2022 |

1. Training on corporate governance:
2. List of affiliated persons of the public company (Semi-Annual Report) and transactions of affiliated person of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company, or between the Company and major shareholders, PDMR, or affiliated persons of PDMR:

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| No. | Name of individual/institution | Relations with the Company | NSH\* No., date of issue, place of issue | Head office address/Contact address | Time of transaction with the Company | General Mandate/Decision of the General Meeting of Shareholder No. or Board Resolution/Decision No. (including date of promulgation, if any) | Content, quantity, total value of transaction | Note |
| 1 | Nghetinh Port Holding Joint Stock Company | A subsidiary of Vietnam Maritime Corporation Limited | 2900325068 | 10 Truong Thi Street, Truong Thi Ward, Vinh City, Nghe An Province | January 2023 | 01/2023/NQ-  TH/HDQT dated January 17, 2023 | Service provision contract |  |
| 2 | Danang Port Joint Stock Company | A subsidiary of Vietnam Maritime Corporation Limited | 0400101972 | 26 Bach Dang Street, Thach Thang Ward, Hai Chau District, Da Nang City | January 2023 | 01/2023/NQ-  TH/HDQT dated January 17, 2023 | Service provision contract |  |
| 3 | VIMC Shipping Company | A subordinate unit of Vietnam Maritime Corporation Limited | 0100104595  -011 | No. 1 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi | January 2023 | 01/2023/NQ-  TH/HDQT dated January 17, 2023 | Service provision contract |  |
| 4 | Port of Hai Phong Joint Stock Company | Is a subsidiary of Vietnam National Shipping Lines | 0200236845 | 8A Tran Phu Street, May To Ward, Ngo Quyen District, Hai Phong City | February 2023 | 04/2023/NQ- TH/HDQT dated February 7, 2023 | Service provision contract |  |
| 5 | CamRanh Port Joint Stock Company | Is a subsidiary of Vietnam National Shipping Lines | 4200272350 | 29 Nguyen Trong Ky Street, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province | February 2023 | 04/2023/NQ- TH/HDQT dated February 7, 2023 | Service provision contract |  |
| 6 | VIMC Shipping Company | A subordinate unit of Vietnam Maritime Corporation Limited | 0100104595  -011 | No. 1 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi | February 2023 | 05/2023/NQ-  TH/HDQT dated February 13, 2023 | Service provision contract |  |
| 7 | DaNang Port Joint Stock Company | Is a subsidiary of Vietnam National Shipping Lines | 0400101972 | 26 Bach Dang Street, Thach Thang Ward, Hai Chau District, Da Nang City | April 2023 | 12/2023/NQ-  TH/HDQT dated April 10, 2023 | Service provision contract |  |
| 8 | Saigon Port Joint Stock Company | Is a subsidiary of Vietnam National Shipping Lines | 0300479714 | 3 Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City | May 2023 | 18/2023/NQ-  TH/HDQT dated May 04, 2023 | Service provision contract |  |
| 9 | Cai Lan Port Investment Joint Stock Company | Is a subsidiary of Vietnam National Shipping Lines | 5700688013 | No.01 Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh Province | May 2023 | 18/2023/NQ-  TH/HDQT dated May 04, 2023 | Service provision contract |  |
| 10 | CanTho Port Joint Stock Company | Is a subsidiary of Vietnam National Shipping Lines | 1801319907 | No. 2 Phu Thang Area, Tan Phu Ward, Cai Rang District, Can Tho City | June 2023 | 23/2023/NQ-  TH/HDQT dated  June 12, 2023 | Service provision contract |  |
| 11 | VIMC Shipping Company | A dependent unit of Vietnam National Shipping Lines | 0100104595  -011 | No. 1 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi | September 2023 | 34/2023/NQ-  TH/HDQT dated September 11, 2023 | Service provision contract |  |
| 12 | VIMC DINH VU Port Joint Stock Company | Is a subsidiary of Vietnam National Shipping Lines | 0201190939 | Dinh Vu Economic Zone - Cat Hai, Dong Hai 2 Ward, Hai An District, Hai Phong City | September 2023 | 34/2023/NQ-  TH/HDQT dated September 11, 2023 | Service provision contract |  |
| 13 | Branch of  Saigon Port Joint Stock Company in Ba Ria - Vung Tau | A subsidiary of Vietnam Maritime Corporation Limited | 0300479714-  013 | Street No. 3, Phu My 1 Industrial Zone, Phu My Town, Ba Ria - Vung Tau Province | September 2023 | 37/2023/NQ-  TH/HDQT dated September 19, 2023 | Service provision contract |  |
| 14 | Nghe Tinh Port Joint Stock Company | Is a subsidiary of Vietnam National Shipping Lines | 2900325068 | 10 Truong Thi Street, Truong Thi Ward, Vinh City, Nghe An Province | December 2023 | 55/2023/NQ- TH/HDQT dated January 2, 2024 | Service provision contract |  |

1. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company None.
2. Transactions between the Company and other entities/
   1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (calculated at the time of reporting): None.
   2. Transactions between the Company and the companies where the affiliated persons of members of the Board of Directors, the Supervisory Board, Director (General Manager) and other managers are members of the Board of Directors or the Executive General Manager: None.
   3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers: None.
3. Share transactions of PDMR and affiliated persons of PDMR (Report of 12 months)
4. Listing company’s share transactions of PDMR and affiliated persons of PDMR None.
5. Other significant issues: None.