**VTI: Annual Corporate Governance Report 2023**

On January 23, 2024, Textile-Garment Import-Export and Production Joint Stock Corporation (VINATEXIMEX) announced Report No. 43/SG-XNKDM on the corporate governance in 2023 as follows:

* Name of public company: Textile-Garment Import-Export and Production Joint Stock Corporation (VINATEXIMEX))
* Head office address: No 20, Linh Nam Street, Mai Dong Ward, Hoang Mai District, Hanoi
* Tel: 024.36335585 Fax: 024.38624620
* Securities code: VTI
* Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board and Executive Board.
* Internal audit execution: Not executed.
1. Activities of the General Meeting:

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| No. | General Mandate/Decision of the General Meeting  | Date | Contents |
| 1 | 01/NQDHCD | April 27, 2023 | Annual General Meeting in 2023, approve the business results in 2022 and business plan in 2023, approve the remuneration and salaries of the Board of Directors, the Supervisory Board and other issues under the authority of the General Meeting |

1. Activities of the Board of Directors (in 2023):
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as members of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr Phan Viet Hao | Chair of the Board of Directors | June 09, 2014 |  |
| 2 | Ms. Hoang Thuy Anh | Member of the Board of Directors | April 26, 2016 |  |
| 3 | Mr. Bui Trung Dung | Member of the Board of Directors | March 21, 2012 |  |

On June 28, 2022, the 2022 Annual General Meeting continued to elect the above members to join the Company's Board of Directors for the 2022-2027 term, Mr. Phan Viet Hao continued to be elected as the Chair of the Board of Directors of the Company.

1. Board Resolutions/Minutes in 2023:

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| No. | Board Resolution/Minute | Date | Contents |
| 1 | 01/HDQT-BB | March 01, 2023 | Plan on holding the Annual General Meeting 2023 |
| 2 | 02/HDQT-BB | March 01, 2023 | Evaluation of business activities in the first 2 months of 2023 and Audit of Financial Statements 2022, plan for March 2023. |
| 3 | 03/HDQT-BB | April 05, 2023 | Evaluate business performance in the first quarter of 2023 and implement a number of tasks |
| 4 | 04/HDQT-BB | April 18, 2023 | Organization of the 2023 Shareholders' Meeting, staff work and a number of other contents. |
| 5 | 05/HDQT-BB | May 17, 2023 | Debt repayment of Vietnam Maritime Commercial Join Stock Bank. |
| 6 | 06/HDQT-BB | June 28, 2023 | Approved the loan plan to completely repay debt to MSB Bank. |
| 7 | 07/HDQT-BB | June 29, 2023 | Propose solutions to Vietnam Textile and Garment Group in the Company's debt collection. |
| 8 | 08/HDQT-BB | September 12, 2023 | Handling mortgaged assets |
| 9 | 09/HDQT-BB | September 19, 2023 | Terminate the authorization contract to handle mortgaged assets. |
| 10 | 10/HDQT-BB | November 24, 2023 | Debt collection work, recommendations on some issues with Vietnam Textile and Garment Group, policy on handling mortgaged assets. |
| 11 | 11/HDQT-BB | November 29, 2023 | Debt repayment for BIDV bank and Vietnam Textile and Garment Group. and other issues. |

1. Supervisory Board
2. Information about the members of the Supervisory Board

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| No. | Member of the Supervisory Board | Position | Appointment date | Professional Qualification |
| 1 | Ms. Nguyen Thi Thu Thao | Chief | April 20, 2017 | Master of Economics |
| 2 | Ms. Mai Thuy Tram | Member | April 20, 2017 | Bachelor in Finance and Economics |
| 3 | Ms. Nguyen My Hanh | Member | April 27, 2022 | Bachelor in Business Administration |

1. Executive Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Professional Qualification | Appointment date |
| 1 | Mr. Bui Trung Dung | December 27, 1975 | Master of Business Administration | September 01, 2020 |
| 2 | Hoang Thuy Anh | October 21, 1971 | Bachelor in Accounting and Finance | March 10, 2017 |

1. The Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Appointment date |
| Nguyen Thi Hue | July 03, 1980 | Bachelor in Accounting | January 15, 2019 |

1. Corporate Governance training: None
2. List of related persons of the public company and transactions between the related persons of the Company with the Company itself
3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, PDMR, or related persons of PDMR: None.
4. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities
	1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers have been founding members, or members of the Board of Directors and Managing Director for the past three (03) years: None.
	2. Transactions between the Company and the companies that the related persons of members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers who are members of the Board of Directors or Managing Director: None.
	3. Other transactions of the Company which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers: None.
6. Share transactions of PDMR and related person of PDMR:
7. Company’s share transaction of the Company's PDMR and related persons: None
8. Other noticeable issues (2023):