**CC4: Annual Corporate Governance Report 2023**

On January 30, 2024, Investment and Construction Joint Stock Company No.4 announced Report No. 01/2024/BC-HDQT on the corporate governance of the Company in 2023 as follows:

* Name of listed company: Investment and Construction Joint Stock Company No.4
* Head office address: 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi
* Tel: (024) 37 668 976 Email: vanphong@icon4.com.vn
* Website: [www.icon4.com.vn](http://www.icon4.com.vn/)
* Charter capital: VND 640,000,000,000
* Securities code: CC4
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Unimplemented.

1. Activities of the General Meeting of Shareholders

Information about the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions approved by collecting opinions of shareholders via ballot):

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| No. | General Mandates/Decisions of the General Meeting of Shareholders No. | Date | Content |
| 1 | Annual General Mandate 2023 | June 06, 2023 | 1 Approve the Report on the production and business results for the year 2022 and the production and business Plan for the year 2023 of the Company's Board of Management.  2 Approve the Report on operation results in 2022 and the operational plan 2023 of the Board of Directors of the Company.  3 Approve the Report on activities of the Supervisory Board of the Company.  4 Approve the Audited Financial Statements 2022.  5 Approve the Report on profit after tax distribution in 2022 and the profit distribution plan 2023.  6 Approve the remuneration settlement in 2022 and the remuneration plan for the Board of Directors and the Supervisory Board in 2023.  7 Approve the list of independent audit companies to audit the Company's Financial Statements 2023 according to Proposal No. 08/2023/TTr-HDQT dated May 15, 2023 of the Company’s Board of Directors.  8 Approve on changing the purpose of using the capital obtained from the share offering to increase the charter capital of the Company |
| 2 | General Mandate (on collecting shareholders' opinions via a ballot) | November 01, 2023 | 1 Supplement the Company's business lines according to Proposal No. 14/2023/TTr-HDQT dated October 20, 2023, of the Company's Board of Directors.  2 Assign the Company's General Manager to carry out procedures related to the supplementation of business lines with competent state agencies; amending and supplementing Article 4 - Business Lines of the Company's Charter and promulgating a new charter. |

1. BOARD OF DIRECTORS
2. Information about members of the Board of Directors

Detailed information about the Board of Directors and the Supervisory Board of the Company for the 2020-2025 term is as follows:

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Dao Tien Duong | Chair of the Board of Directors | January 14, 2021 |  |
| 2 | Ms. Cao Thi Lan Huong | Non-executive member of the Board of Directors | October 15, 2020 |  |
| 3 | Mr. Nguyen Duc Lai | Member of the Board of Directors | April 09, 2022 |  |
| 4 | Mr. Dang Huy Khoi | Independent member of the Board of Directors | April 09, 2022 |  |
| 5 | Mr. Nguyen Duc Ha | Member of the Board of Directors | January 14, 2021 |  |

1. Board Resolutions/Board Decisions:
   1. Board Resolutions

In 2023, the Board of Directors announced the following Resolutions:

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| No. | Resolution No. | Date | Content |
| 1 | Resolution No. 01A/2023/NQ-HDQT | January 9,  2023 | 1 Approve on handling the write-off of debts for accounts receivable - provisioned 100% for over 3 years but still unable to recover the receivables.  2 Approve on provisioning for difficult-to-collect debts and financial investment provisions in the Financial Statements 2022.  3 Approve on offsetting accounts receivable and expenses in the Financial Statements 2022.  4 Approve on the settlement of productivity bonuses for employees for the year 2022. |
| 2 | Resolution No. 01/2023/NQ-HDQT | January 31,  2023 | Approve on the bidding participation proposal for a project in Ha Nam. |
| 3 | Resolution No. 02/2023/NQ-HDQT | January 31,  2023 | Approve on signing the Appendix to the contract with Taseco Land Investment Joint Stock Company - the holding company of the Company. |
| 4 | Resolution No. 03/2023/NQ-HDQT | January 31,  2023 | Approve on selecting the entity to perform maintenance of the FCU air conditioning system at ICON4 Building and signing the Appendix to the Building management and operation contract with International Real Estate Management Joint Stock Company - affiliated person of the Company |
| 5 | Resolution No. 04/2023/NQ-HDQT | January 31,  2023 | Adjustment, supplementation of job titles and salaries at "Investment and Construction Joint Stock Company No.4" salary regulations, bonuses, and support - for officers and employees. |
| 6 | Resolution No. 05/2023/NQ-HDQT | March 13,  2023 | Approve on transactions between the Company and Taseco Land Investment Joint Stock Company - the holding company of the Company. |
| 7 | Resolution No. 06/2023/NQ-HDQT | March 13,  2023 | Agree on directing the implementation of debt and financial management tasks in 2022 and the plan for 2023 of the Company. |
| 8 | Resolution No. 07/2023/NQ-HDQT | April 6,  2023 | Approve on transactions between the Company and Taseco Land Investment Joint Stock Company - the holding company of the Company. |
| 9 | Resolution No. 08/2023/NQ-HDQT | April 6,  2023 | Approve on transactions between the Company and International Real Estate Management Joint Stock Company - the affiliated person of the Company. |
| 10 | Resolution No. 09/2023/NQ-HDQT | April 19,  2023 | Agree on extending the time for organizing and approving the agenda for the Company's Annual General Meeting of Shareholders 2023. |
| 11 | Resolution No. 10/2023/NQ-HDQT | April 19,  2023 | Approve on signing economic contracts with Taseco Land Investment Joint Stock Company - the holding company of the Company. |
| 12 | Resolution No. 11/2023/NQ-HDQT | April 25,  2023 | Approve on the proposal to participate in the auction for land use rights in Ha Nam province. |
| 13 | Resolution No. 12/2023/NQ-HDQT | May 15,  2023 | Approve on the plan and agenda for organizing the Annual General Meeting of Shareholders 2023. |
| 14 | Resolution No. 13/2023/NQ-HDQT | May 15,  2023 | Approve on the agenda for the Annual General Meeting of Shareholders 2023 of Vietnam Packaging Corporation - a subsidiary of the Company. |
| 15 | Resolution No. 14/2023/NQ-HDQT | June 1,  2023 | 1 Approve on adding to the agenda of the Annual General Meeting of Shareholders 2023.  2 Approve on the proposal to change the purpose of the capital presented at the Annual General Meeting of Shareholders 2023.  3 Approve on the proposal to cancel the agenda item and the proposal to cancel the public company status of the Board of Directors at the Annual General Meeting of Shareholders 2023. |
| 16 | Resolution No. 15/2023/NQ-HDQT | June 2,  2023 | Approve on using assets belonging to the Social Housing Project on plot HH-02A of the Southeast To Huu Road Housing Group as a measure to ensure repayment obligations arising from credit transactions and other transactions. |
| 17 | Resolution No. 15A/2023/NQ-HDQT | June 2,  2023 | Approve on signing a service supply contract with Alacarte Ha Long Joint Stock Company - affiliated person of the Company. |
| 18 | Resolution No. 16/2023/NQ-HDQT | June 23,  2023 | Approve on signing economic contracts with Taseco Land Investment Joint Stock Company - the holding company of the Company. |
| 19 | Resolution No. 17/2023/NQ-HDQT | June 23,  2023 | Approve on selecting the audit company for the Financial Statements 2023 of the Company. |
| 20 | Resolution No. 18/2023/NQ-HDQT | July 18,  2023 | 1 Approve on the Report on the results of production and business activities for the first 6 months, and the production and business plan for the last 6 months of 2023.  2 Plan on resolving suggestions and proposals from the General Manager |
| 21 | Resolution No. 19/2023/NQ-HDQT | July 18, | Approve on selecting a contractor and signing a contract for the design of the upgrade scope, landscaping outside the ICON4 TOWER building. |
| 22 | Resolution No. 20/2023/NQ-HDQT | July 28,  2023 | Approve on signing a contract with Taseco Land Investment Joint Stock Company - the holding company of the Company. |
| 23 | Resolution No. 21/2023/NQ-HDQT | July 28,  2023 | Approve on the capital contribution proposal to NHT Global Vietnam Service And Trading JSC |
| 24 | Resolution No. 22/2023/NQ-HDQT | July 28,  2023 | Approve on the audit settlement report on the completion of the ICON4 multipurpose building project of the Company. |
| 25 | Resolution No. 23/2023/NQ-HDQT | August 24,  2023 | Approve on the proposal to receive and appoint the position of Office Manager of the Company. |
| 26 | Resolution No. 24/2023/NQ-HDQT | August 24,  2023 | Approve on the Company's credit relationship with Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV). |
| 27 | Resolution No. 25/2023/NQ-HDQT | August 24,  2023 | Approve on pledging the Company's assets to ensure credit limits for NHT Global Vietnam Service And Trading JSC |
| 28 | Resolution No. 26/2023/NQ-HDQT | August 24,  2023 | Approve on signing economic contracts with Taseco Land Investment Joint Stock Company - Company's holding company. |
| 29 | Resolution No. 27/2023/NQ-HDQT | September 6,  2023 | 1 Approve on additional representatives appointed to manage the contributed capital and changes in personnel appointed as capital management team leader of the Company at NHT Global.  2 Approve on introducing personnel for election to the Board of Directors, Supervisory Board, and Chief Accountant of NHT Global. |
| 30 | Resolution No. 28/2023/NQ-HDQT | September 25,  2023 | 1 Approve on the supplementary list of business lines for the Company's General Meeting of Shareholders approval.  2 Approve on the plan, content of collecting shareholders' opinions via a ballots.  3 Approve on the list of documents for collecting shareholders' opinions via a ballots |
| 31 | Resolution No. 29/2023/NQ-HDQT | November 14,  2023 | Approve on the adjustment of the Investment Project for the construction of Southeast To Huu Road Housing Group. |
| 32 | Resolution No. 29A/2023/NQ-HDQT | November 14,  2023 | Approve on the vote on the content collecting shareholders' opinions via a ballot of IKCONS Construction Joint Stock Company - a subsidiary of the Company. |
| 33 | Resolution No. 30/2023/NQ/HDQT | December 11,  2023 | Approve on the policy on credit limit conditions for 2023-2024 for NHT Global, a subsidiary of the Company at BIDV. |
| 34 | Resolution No. 31/2023/NQ/HDQT | December 11, | Approve on the policy on credit limit conditions for 2023-2024 for NHT Global, a subsidiary of the Company at Ocean Bank. |
| 35 | Resolution No. 32/2023/NQ/HDQT | December 11,  2023 | Approve on the plan to record expenses for settling the ICON4 Building in the results of the Company's separate production and business plan for 2023. |
| 36 | Resolution No. 33/2023/NQ/HDQT | December 11,  2023 | 1 Approve on directing the resolution of outstanding debts of the Company.  2 Approve on suspending settlement for certain projects and packages.  3 Approve on resolving disputes for certain lawsuits.  Approve on offsetting in the Financial Statements 2023. |
| 37 | Resolution No. 34/2023/NQ/HDQT | December 11,  2023 | Approve on the investment proposal for the construction of the Upgrade scope, landscape renovation outside the building and local wastewater treatment station of ICON4 Building |
| 38 | Resolution No. 35/2023/NQ/HDQT | December 21,  2023 | Termination of operations for the Company's branches in Thai Nguyen.  2 Termination of operations for the Company's branches in Da Nang.  Update information for the Company's branch in Bac Ninh. |
| 39 | Resolution No. 36/2023/NQ/HDQT | December 29,  2023 | 1 Change of head of the Company's branch in Bac Ninh.  3 Update, add more information of the Company's branch in Bac Ninh. |
| 40 | Resolution No. 37/2023/NQ/HDQT | December 29,  2023 | 2 Plan on extending the contract management for the operation of ICON4 Building with International Real Estate Management Company - affiliated person of the Company |
| 41 | Resolution No. 38/2023/NQ/HDQT | December 29,  2023 | Approve on provisioning for difficult-to-collect debts and financial investment provisions in 2023 into the Company's production and business results. |

* 1. Board Decisions

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| No. | Decision No. | Date | Content |
| 1 | 02/2023/QD-HDQT | January 31, 2023 | Promulgation of the Regulations on Representatives of Investment and Construction Joint Stock Company No. 4 at Enterprises with Contributions from ICON4. |
| 2 | 02A/2023/QD-HDQT | April 18, 2023 | Termination of branch operations of the Company |
| 3 | 10/2023/QD-HDQT | May 15, 2023 | Establishment of the Organizing Committee for the Annual General Meeting of Shareholders 2023 |
| 4 | 11/2023/QD-HDQT | May 15, 2023 | Establishment of Shareholder's Eligibility Verification Committee at the Annual General Meeting of Shareholders 2023. |
| 5 | 15/2023/QD-HDQT | October 20, 2023 | Establishment of the Vote Counting Committee for collecting shareholders’ opinions via a ballot |

1. SUPERVISORY BOARD

Information about members of the Supervisory Board

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| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Date of dismissal as a member of the Supervisory Board | Qualification |
| 1 | Ms. Tran Thi Loan | Chief | July 02, 2019 |  | Bachelor of Economics |
| 2 | Ms. Vu Thi Khanh Ha | Member | July 02, 2019 |  | Bachelor of Finance-Banking |
| 3 | Mr. Do Le Nam | Member | January 14, 2021 |  | Master of Laws |

1. The Executive Board

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment | Dismissal date |
| 1 | Mr. Nguyen Duc Lai | April 21, 1966 | Construction engineer, Master of Business Administration | April 09, 2022 |  |
| 2 | Mr. Nguyen Song Ha | August 14, 1971 | Construction Engineer, Master in Economics | June 27, 2022 |  |

1. The Chief Accountant:

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| --- | --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Qualification | Appointment date | Dismissal date |
| 3 | Pham Thi Kieu Trang | August 29, 1991 | Bachelor of Economics | April 09, 2022 |  |

1. Training on corporate governance
2. List of affiliated persons of the public company and transactions of the affiliated persons of the Company with the Company itself.
3. Transactions between the Company and its related persons; or between the Company and major shareholders, PDMR, related persons of PDMR:

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of individual/institution | Relations with the Company | NSH No.\*, Date of issue, Place of issue | Head office address/Contact address | Time of transaction with the Company | Approved General Mandate/ Decision of General Meeting of Shareholders or Board Resolution/ Board Decision No. | Content, quantity, total value of transaction | Note |
|  | International Real Estate Management Joint Stock Company | Affiliated person of PDMR | 0107356520 issued on March 15, 2016, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 03/2023/NQ-HDQT, dated January 31, 2023 | Sign Appendix No. 06 to Contract No. 1611 /2021 HDQT/ICON4 dated November 16, 2021, with IMCS for the maintenance and servicing of FCU air conditioning systems at ICON4 Building. Transaction value: VND 630,549,479/month. Implementation period: 12 months. |  |
| 2 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 02/2023/NQ- HDQT dated January 31, 2023  Resolution No. 07/2023/NQ- HDQT dated April 06, 2023 | Appendix to Contract No. 2511/2022/HDKT-TAS-ICON4/ALC dated November 25, 2022, on the supply and installation of finished wood flooring. Value of contract appendix: VND 1,456,629,790 |  |
| 3 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 05/2023/NQ-HDQT, dated March 13, 2023 | Appendiis to Contract No. 2704/2022/HDKT-TAS-ICON4/N01-T6 on the completion of apartment units and installation of electrical and mechanical systems within the apartment units. Value of contract appendices: VND 41,266,258,999 |  |
| 4 | International Real Estate Management Joint Stock Company | Affiliated person of PDMR | 0107356520 issued on March 15, 2016, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 08/2023/NQ-HDQT, dated April 06, 2023 | Sign Appendix No. 07 on March 1, 2023, to Contract No. 1611/2021HDQT/ICON4 dated November 16, 2021, on the adjustment of the maintenance and servicing period of the FCU air conditioning system at ICON4 Building to 10 months. |  |
| 5 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 10/2023/NQ-HDQT, dated April 19, 2023 | Contract No. 2005/2023/HDKT/TAS-ICON4/N01T6 dated May 20, 2023, on the supply and installation of interior wooden doors for the apartment units at N01T6-DA TNHH N01-T6&T7 Building. Value: VND 10,633,369,230 |  |
| 6 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 10/2023/NQ-HDQT, dated April 19, 2023 | Contract No. 1904/HDKT/TSC-ICON4/N01T6-TB BEP dated April 19, 2023, om the supply of kitchen equipment for the apartment units at N01T6 - DA TNHH N01-T6&T7 Building. Value of contract and contract appendix: VND 21,874,439,664 |  |
| 7 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 10/2023/NQ-HDQT, dated April 19, 2023 | Contract No. 2504/2023/TSC-ICON4/NOT6-SANGO dated April 25, 2023, on the completion of wood flooring at N01T6 - DA TNHH N01-T6&T7 Building Value of contract and contract appendix: VND 21,795,667,750 |  |
| 8 | Alacarte Ha Long Joint Stock Company | Affiliated person of the Company | 0109475770, issued on December 28, 2020, by the Hanoi Authority for Planning and Investment. | Land lots H30-H33, Peninsula No. 2, Hung Thang service urban area, Hung Thang ward, Ha Long City, Quang Ninh province. | In 2023 | Resolution No. 15A/2023/NQ- HDQT dated June 02, 2023 | Contract for accommodation services and event organization from June 15, 2023, to June 17, 2023, at Alacarte Hotel, Bai Chay, Ha Long, Quang Ninh. Value of contract: VND 83,117,500 |  |
| 9 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 16/2023/NQ-HDQT, dated June 23, 2023 | Contract No. 1206/2023/HDKT/TSC-ICON4/N01T6 dated June 23, 2023, on the supply and installation of shower glass partitions including accessories in the apartment units at N01T6 - DA TNHH Noi- T6&T7 Building Value: VND 5,810,296,027 |  |
| 10 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 16/2023/NQ-HDQT, dated June 23, 2023 | Contract No. 2606/2023/HDMB/TSC-ICON4 dated June 26, 2023, on providing trash cans in the apartment at Building N01T6 - TNHH N01-T6&T7. Value of contract: VND 871,805,000 |  |
| 11 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036 issued on July 29, 2009, by the Hanoi Authority for Planning and Investment | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 16/2023/NQ-HDQT, dated June 23, 2023 | Contract and Appendix Contract No. 2306/2023/HDKTTCON4- TAS/N01T6 dated June 23, 2023, on suppling and installing kitchen cabinets, shoe cabinets, vanity cabinets, mirrors at Building N01T6 - TNHH N01-T6&T7. Value of contract and contract appendix: VND 43,861,731,124 |  |
| 12 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 16/2023/NQ-HDQT, dated June 23, 2023 | Contract No. 1905/2023/HDTC/TAS-ICON4 dated June 23, 2023, on the construction of medium-voltage electricity, low-voltage electricity, and lighting for Project No. 4 - New Urban Area of Thanh Hoa City. Contract value VND 25,330,885,627 |  |
| 13 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036 issued on July 29, 2009, by the Hanoi Authority for Planning and Investment | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 20/2023/NQ-HDQT, dated July 28, 2023 | Contract No. 2108/2023/HDTC/TAS- ICON4/N01T6 dated August 21, 2023, for the construction of lavabo stone, kitchen counter at Building N01-T6. Contract value VND 13,436,280,000 |  |
| 14 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 26/2023/NQ-HDQT, dated August 24, 2023 | Contract No. 0809/2023/HDKT/TAS- ICON4/DA04 dated September 8, 2023, on the supply and installation of curtains for apartments in Building N01-T6. Contract value VND 6,075,373,455 |  |
| 15 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 26/2023/NQ-HDQT, dated August 24, 2023 | Contract No. 1011/2023/HDKT/TAS- ICON4/DA04 dated November 10, 2023, on the supply and planting of new landscape trees at Project No. 4 - New Urban Area of Thanh Hoa City. Contract value VND 7,161,144,650 |  |
| 16 | IKCONS Construction Joint Stock Company |  | 0109844756, issued on December 6, 2021, by the Hanoi Authority for Planning and Investment. | Floor 7, ICON4 building, 243A De La Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi. | In 2023 | Resolution No. 37/2022/NQ- HDQT dated June 16, 2022. | Appendix Contract No. 1606/2022/HDKT/ICON4- IKCONS/DA04 dated June 16, 2022, on the construction of technical infrastructure. Value of contract appendix: VND 3,117,264,006 |  |
| 17 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 11/2022/NQ-HDQT dated July 15, 2022. | Appendix Contract No. 3103/2022/HDTC/TAS-IC4 on the supply and installation of staircase handrails, stainless steel stair treads, and cladding. Value of contract appendix: VND 396,021,992 |  |
| 18 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 11/2022/NQ-HDQT, dated March 31, 2022 | Value of contract appendix: VND 127,824,996 | Appendix 2023 |
| 19 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 64/2022/NQ-HDQT dated November 25, 2022 | Appendix Contract No. 0612/2022/HDKT/TAS- ICON4/DA04/COC on the supply and construction of PHC D300, D350 centrifugal piles for Project No. 4 - New Urban Area of Thanh Hoa City. The value of the appendix contract (VND -3,343,914,977). |  |
| 20 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036 issued on July 29, 2009, by the Hanoi Authority for Planning and Investment | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 57/2022/NQ-HDQT dated October 21, 2022 | Appendix Contract No. 2210/2022/HDTCTAS-, IC4/ALCHL on the construction of stone cladding for podiums, floors 40, 41, coffee tables, dining tables at Alacarte Ha Long mixed-use commercial and residential building. Value of contract appendix: VND 30,438,877 |  |
| 21 | Taseco Land Investment Joint Stock Company | Affiliated person of PDMR | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | In 2023 | Resolution No. 11/2022/NQ-HDQT dated March 31, 2022. | Appendix Contract for construction No. 3103/2022/HDTC/TAS- ICON4 on the package “Supply and installation of bulk furniture for apartments” under the Alacarte Ha Long project. Value of contract appendix: VND 91,834,768 |  |
| 22 | NHT Global Viet Nam Service And Trading JSC | Subsidiary | 0100107349, first issued on September 8, 2022, changed for the 2nd time on November 10, 2023, by the Hanoi Authority for Planning and Investment. | Floor 7, ICON4 building, 243A De La Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi. | In 2023 | Resolution No. 21/2023/NQ-HDQT dated July 28, 2023. | Investment in NHT Global Vietnam Service And Trading JSC, valued at VND 7,575,000,000, accounting for 50.5% of the charter capital of NHT Global Vietnam Service And Trading JSC. |  |
| 23 | NHT Global Viet Nam Service And Trading JSC | Subsidiary | 0100107349, first issued on September 8, 2022, changed for the 2nd time on November 10, 2023, by the Hanoi Authority for Planning and Investment. | Floor 7, ICON4 Building, 243A De La Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi | In 2023 | Resolution No. 30/2023/NQ-HDQT dated December 11, 2023 | Signed commitment to guarantee for NHT Global at the Bank for Investment and Development of Vietnam - Branchof Transaction Office No. 1. |  |

 Notes: NSH Code\*: No. of ID Card/Passport (for individuals) or the Business Registration Certificate, License on Operation or equivalent legal documents (for organizations)/NSH\*:

1. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies under the authority of the Company:

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Position at the listed company | ID card/Passport No., Date of issue, Place of issue | Address | Name of subsidiaries or companies controlled by the listed company | Time of transaction | Content, quantity, total value of transaction | Note |
| 1 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 1302/2023/HDTC/TAS- IKCONS/DA04 on Construction of structure and finishing the exterior of phase 1. Scope: Residential buildings - Project within Project No. 4 New Urban Area in the Center of Thanh Hoa City. Venue: Dong Hai Ward, Thanh Hoa City, Thanh Hoa Province. Value of contract and contract appendix: VND 528,791,150,740 |  |
| 2 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036 issued on July 29, 2009, by the Hanoi Authority for Planning and Investment | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 0903/2023/HDTC/TAS- IKCONS/DA04 on Construction of structure and finishing the exterior of phase 1. Scope: Residential buildings - Project within Project No. 4 New Urban Area in the Center of Thanh Hoa City. Venue: Dong Hai Ward, Thanh Hoa City, Thanh Hoa Province. Value of contract and contract appendix: VND 206,785,355,377 |  |
| 3 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 2303/2023/HDTC/TAS- IKCONS/DA04 on the package for Cultural House and auxiliary works - Project within Project No. 4 New Urban Area in the Center of Thanh Hoa City. Value of contract and contract appendix: VND 10,564,616,015 |  |
| 4 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | April 12, 2023 | Contract No. 2303/2023/HDTC/TAS- IKCONS/DA04 on Package: Supply and installation of finished aluminum and glass doors and partitions - Project within Project No. 4 New Urban Area in the Center of Thanh Hoa City.  Value of contract and contract appendix: VND 86,922,490,357 |  |
| 5 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036 issued on July 29, 2009, by the Hanoi Authority for Planning and Investment | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 2405/2023/HDTC/TAS- LKCONS/DA04 on Package: Construction and installation of balconies, canopies, skylights, flower beds, incense burners, fences - Project within Project No. 4 New Urban Area in the Center of Thanh Hoa City. Value of contract and contract appendix: VND 19,460,907,916 |  |
| 6 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036 issued on July 29, 2009, by the Hanoi Authority for Planning and Investment | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 2507/2023/HDTC/TAS- IKCONS/DA04 on Package: Construction and installation of adjacent wooden doors - Project within Project No. 4 New Urban Area in the Center of Thanh Hoa City. Value of contract and contract appendix: VND 8,633,306,830 |  |
| 7 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 0206/2023/HDTC/TAS- IKCONS/DA04 on Package: Supply and installation of rolling doors for the Project within Project No. 4 New Urban Area in the Center of Thanh Hoa City. Value of contract: VND 15,163,356,239 |  |
| 8 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 1408/2023/HDTC/TAS- IKCONS/DA04 on Package: Supply and installation of lightning protection system for the Project within Project No. 4 New Urban Area in the Center of Thanh Hoa City. Value of contract: VND 1,246,748,941 |  |
| 9 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 2809/2023/HDTC/TAS- IKCONS/DA04 on Package: Construction of sewage pumping station for the Project within Project No. 4 New Urban Area in the Center of Thanh Hoa City. Value of contract: VND 826,598,003 |  |
| 10 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036 issued on July 29, 2009, by the Hanoi Authority for Planning and Investment | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 0210/2023/HDKT/TAS- IKCONS/DA04 on Package: SALEGALLERY Office of Taseco Thanh Hoa - Project within Project No. 4 New Urban Area in the Center of Thanh Hoa City. Value of contract: VND 3,844,905,285 |  |
| 11 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036 issued on July 29, 2009, by the Hanoi Authority for Planning and Investment | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 0311/2023/HDTC/TAS- IKCONS/DA04 on Package: Wastewater treatment station, operation house, and garden landscape infrastructure - Project within Project No. 4 New Urban Area in the Center of Thanh Hoa City. Value of contract: VND 8,138,945,577 |  |
| 12 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 1209/2023/HDTC/TAS- IKCONS/NVH/DAHY on bidding package of Construction of Cultural House - Project within Resettlement Residential Area, Hai Yen Commune, Nguyen Binh Village, Tinh Gia District, Thanh Hoa City. Value of contract: VND 2,184,253,247 |  |
| 13 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036 issued on July 29, 2009, by the Hanoi Authority for Planning and Investment | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 1809/2023/HDTC/TAS- IKCONS/HTKT/DAHY on bidding package of Technical Infrastructure Construction - Project within Resettlement Residential Area, Hai Yen Commune, Nguyen Binh Village, Tinh Gia District, Thanh Hoa City. Value of contract: VND 71,378,324,236 |  |
| 14 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 0512/2023/HDTC/ IKCONS-TSC/HY on bidding package of Low Voltage Electrical and Lighting - Project within Resettlement Residential Area, Hai Yen Commune, Nguyen Binh Village, Tinh Gia District, Thanh Hoa City. Value of contract: VND 29,838,711,022 |  |
| 15 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036 issued on July 29, 2009, by the Hanoi Authority for Planning and Investment | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 1512/2023/HDTC/TAS- IKCONS/HY on bidding package of Construction of structure and finishing the exterior - Project within Resettlement Residential Area, Hai Yen Commune, Nguyen Binh Village, Tinh Gia District, Thanh Hoa City. Value of contract: VND 405,036,729,991 |  |
| 16 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 2012/2023/HDXD/TAS- IKCONS/DAHY on bidding package of Water Supply and Power Distribution System - Project within Resettlement Residential Area, Hai Yen Commune, Nguyen Binh Village, Tinh Gia District, Thanh Hoa City. Value of contract: VND 1,957,551,744 |  |
| 17 | Taseco Land Investment Joint Stock Company | Affiliated persons of |  | 0104079036, issued on July 29, 2009, by the Hanoi Authority for Planning and Investment. | N02-T1 Building, Diplomatic Corps Urban Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 2012/2023/HDTC/TAS- IKCONS/DTT/DAHY on bidding package of Medium Voltage Electrical Construction - Project within Resettlement Residential Area, Hai Yen Commune, Nguyen Binh Village, Tinh Gia District, Thanh Hoa City. Value of contract: VND 3,332,718,739 |  |
| 18 | Taseco Group Joint Stock Company | Affiliated person |  | 0101619879 issued on March 24, 2010, by the Hanoi Authority for Planning and Investment | 1st Floor, NO2- T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | IKCONS Construction Joint Stock Company | In 2023 | Contract No. 1303/HDCVT/IKCONS- TASECO for loan agreement. Value: VND 10,000,000,000 |  |
| 19 | Alacarte Ha Long Joint Stock Company | Affiliated persons |  | 0109475770, issued on December 28, 2020, by the Hanoi Authority for Planning and Investment. | Land lots H30-H33, Peninsula No. 2, Hung Thang service urban area, Hung Thang ward, Ha Long City, Quang Ninh province. | IKCONS Construction Joint Stock Company | In 2023 | Contract No. ALCHLB- IKCONS-150623 on providing accommodation and event organization services from June 5, 2023, to June 17, 2023, at Alacarte Hotel, Bai Chay, Ha Long, Quang Ninh. Contract value: VND 58,267,500 |  |
| 20 | Taseco Group Joint Stock Company | Affiliated person |  | 0101619879 issued on March 24, 2010, by the Hanoi Authority for Planning and Investment | 1st Floor, NO2- T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | Vietnam Packaging Corporation | In 2023 | Contract No. 20.03.2023/HDCVT/BAOBI- TASECOGROUP for loan agreement. Value: VND 2,000,000,000 |  |
| 21 | Taseco Group Joint Stock Company | Affiliated person |  | 0101619879, issued on March 24, 2010, by the Hanoi Authority for Planning and Investment. | 1st Floor, NO2- T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi. | Vietnam Packaging Corporation | In 2023 | Contract No. 28.07.2023/HDCVT/BAOBI- TASECOGROUP. Value: VND 1,000,000,000 |  |

1. Transactions between the Company and other entities
   1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board, the Executive Manager (General Manager) have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (calculated at the time of reporting). As reported in point 1, section VII.
   2. Transactions between the Company and the companies that affiliated persons of members of the Board of Directors, members of the Supervisory Board and the Executive Manager (General Manager) are members of the Board of Directors, the Executive Manager (General Manager): None.
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Manager (General Manager). None.
2. Share transactions between PDMR and related persons of PDMR:

Transaction of PDMR and affiliated persons related to the Company’s shares: None.

1. Other significant issues: None