**NEM: Extraordinary General Mandate 2024**

On February 21, 2024, North Electrical Equipment JSC announced General Mandate No. 02/NQ-DHCD as follows:

Article 1: Approve Proposal No. 01A/TTr - HDQT on amending and supplementing Clause 1, Article 26 of the Charter of North Electrical Equipment JSC.

Article 2: Approve Proposal No. 01/TTr - HDQT on the dismissal and additional election of members of the Board of Directors and members of the Supervisory Board of North Electrical Equipment JSC for the remaining period of the 2020-2025 term, as follows:

* Dismiss members of the Board of Directors for Ms. Cung To Lan - Chair of the Board of Directors of NEEM Company due to shareholder EVNNPC has divested capital at NEEM and elected 01 additional member of the Board of Directors for the remaining period of the 2020-2025 term.
* Dismiss members of the Supervisory Board for Ms. Nguyen Thi Bich Ngoc - Chief of the Supervisory Board of NEEM Company due to shareholder EVNNPC has divested capital at NEEM and elected 01 additional member of the Supervisory Board for the remaining period of the 2020-2025 term.

Article 3: Approve the election results of additional members for the Board of Directors, Supervisory Board as follows:

* Additional election of Ms. Vu Thi Thu, a shareholder owning 2,304,032 shares, equivalent to 26.04% of the Company's charter capital as a member of the Board of Directors of NEEM Company.
* Additional election of Do Thi My as a member of the Supervisory Board of NEEM Company.

Article 4: Approve the results of the Company’s Chair of the Board of Directors election:

The Board of Directors held a meeting to elect a new Chair of the Board of Directors to replace Ms. Cung To Lan who was dismissed. Based on the election results, Ms. Vu Thi Thu was elected to the position of Chair of the Board of Directors of NEEM Company for the next period of the 2020-2025 term.

Article 5: The Extraordinary General Mandate 2024 of North Electrical Equipment JSC was voted and approved. The General Mandate takes effect from the date of signing. The Board of Directors, the Supervisory Board, and the Board of Management are responsible for implementing this General Mandate.