**HSP: Board Resolution**

On February 26, 2024, Hanoi Synthetic Paint Joint Stock Company announced Resolution No. 12/NQ-HDQT-STH as follows:

Article I: Approve the production and business results in Q4/2023;

Revenue: VND 116,675,724,880

Profit before tax: VND 6,739,860,510

Article II: Approve the Financial Statements 2023 (not audited);

Article III: Approve the production and business plan in 2024

Revenue: VND 450,000,000,000

Profit before tax: VND 14,000,000,000

Article IV: Approve the organization of the plan on the Annual General Meeting of Shareholders 2024.

1. The record date of the list of shareholders entitled to attend the General Meeting of Shareholders 2024: February 28, 2024
2. The expected date: March 28, 2024.
3. Revenue: Company Headquarters - Thanh Liet - Thanh Tri - Hanoi.
4. Main contents to be submitted to the Annual General Meeting of Shareholders 2024:
   1. Report of the Board of Directors of Hanoi Synthetic Paint Joint Stock Company
   2. Report on summarizing production and business activities in 2023 and the plan for 2024.
   3. Report on the Audited Financial Statements 2023 and the profit distribution plan, and the dividend payment plan in 2023
   4. Report of the Supervisory Board.
   5. Select an audit company for the Financial Statements 2024;
   6. Approve the remuneration report of the Board of Directors and the Supervisory Board in 2023 and plan on paying remuneration and expenses for the activities of the Board of Directors and Supervisory Board in 2024.
   7. Other contents (if any).

Article V: Members of the Board of Directors, Managing Director, Supervisory Board and relevant departments, individuals are responsible for implementing this Resolution.

This Board Resolution takes effect from the date of its signing.