**ILC: Board Resolution**

On February 23, 2024, International Labor and Services JSC announced Resolution No. 02/NQ-HDQT on convening the Annual General Meeting 2024 as follows:

Article 1: Approve the plan on convening the Annual General Meeting 2024 with the following main contents:

1. Meeting time and venue of the General Meeting, the Board of Directors will decide and notify the shareholders under applicable laws.
2. Meeting contents: Contents under the authority of the General Meeting
3. Record date for the list of shareholders attending the Meeting: March 15, 2024.

Article 2: Assign members of the Board of Directors and Managing Director of the Company to implement this Resolution.

Article 3: This Board Resolution takes effect from the date of its signing.