**TBD: Annual Corporate Governance Report 2023**

On January 30, 2024, Dong Anh Electrical Equipment Corporation - Joint Stock Company announced Report No. 119/BC-EEMC on the corporate governance in 2023 as follows:

* Name of large-scale public company:
* Vietnamese name: Tổng công ty Thiết bị điện Đông Anh - Công ty cổ phần
* English name: Dong Anh Electrical Equipment Corporation - Joint Stock Company
* Abbreviated name: EEMC
* Head office address: No. 189, Lam Tien Street, Dong Anh Town, Dong Anh District, Hanoi City, Vietnam.
* Tel: 024 38820386/024 38833779 Fax: 024 38833819/38833113
* Email: mail@ecmc.com.vn;
* Website: www.eemc.com.vn
* Charter capital (as at the time of reporting):

Charter capital of the Corporation: VND 324,863,920,000

In which: Contribution capital of EVN: VND 151,013,760,000

* Securities code: TBD
* Corporate governance model: the General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Manager.
* Internal audit execution: Unimplemented.
1. Activities of the General Meeting of Shareholders in 2023

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders

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| --- | --- | --- | --- |
| No. | General Mandate/Decision No. | Date | Content |
| 1 | 161/NQ-DHDCDTN | July 28, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (Report of 2023):
2. Information about members of the Board of Directors

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date  |
| 1 | Mr. Nguyen Xuan Nam  | Chair of the Board of Directors | July 28, 2023 |  |
| 2 | Mr. Nguyen Trong Tieu | Member of the Board of Directors | July 28, 2023 | July 28, 2023 |
| 3 | Mr. Nguyen Vu Cuong | Member of the Board of Directors | June 14, 2022 |  |
| 4 | Mr. Nguyen Khac Cuong | Member of the Board of Directors | April 20, 2020 |  |
| 5 | Mr. Nguyen Viet Anh | Member of the Board of Directors | April 20, 2020 |  |
| 6 | Mr. Le Van Diem | Member of the Board of Directors | June 25, 2018 | July 28, 2023 |

1. Board Resolutions/Decisions (2023):

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| --- | --- | --- | --- |
| No. | Resolution/Decision No. | Date | Content |
| 1 | 19/NQ-HDQT | February 14, 2023 | Results of determining the reserve price for the capital transfer plan at NPS |
| 2 | 22/NQ-HDQT | February 21, 2023 | Approve the Company's internal regulations and rules |
| 3 | 39/NQ-HDQT | March 14, 2023 | Transfer the contributed capital at VNPD |
| 4 | 45/NQ-HDQT | March 21, 2024 | Opinions on issuing share code of TBD shares |
| 5 | 58/NQ-HDQT | April 4, 2023 | Approve the Company's internal regulations and rules |
| 6 | 64/QD-HDQT | April 14, 2023 | Change the name of Company’s functional unit |
| 7 | 65/NQ-HDQT | April 15, 2023 | Approve the Company's internal regulations and rules |
| 8 | 69/NQ-HDQT | April 21, 2023 | Extend the time of the Annual General Meeting of Shareholders 2023 |
| 9 | 70/NQ-HDQT | April 24, 2023 | Organize the Annual General Meeting of Shareholders 2023 |
| 10 | 71/NQ-HDQT | April 25, 2023 | Approve the Company's internal regulations and rules |
| 11 | 106/NQ-HDQT | June 13, 2023 | Change the time to hold the Annual General Meeting of Shareholders 2023 |
| 12 | 119/NQ-HDQT | June 20, 2023 | Business activities of the Corporation |
| 13 | 120/NQ-HDQT | June 20, 2023 | Personnel work, staff rotation, internal regulations of the Company |
| 14 | 126/NQ-HDQT | June 27, 2023 | Opinions on issuing share code of TBD shares |
| 15 | 139/NQ-HDQT | July 10, 2023 | Organize the Annual General Meeting of Shareholders 2023 (the second time) |
| 16 | 156/NQ-HDQT | July 26, 2023 | Construction investment work, labor - salaries - norms, human resources work |
| 17 | 162/QD-HDQT | July 28, 2023 | Appoint the Chair of the Board of Directors |
| 18 | 163/QD-HDQT | July 28, 2023 | Appoint the Vice Chair of the Board of Directors |
| 19 | 1091/QD-EEMC | August 11, 2023 | On selecting an audit company in 2023 |
| 20 | 222/QD-HDQT | September 29, 2023 | On distributing profit in 2022 of subsidiaries |
| 21 | 223/QD-HDQT | September 29, 2023 | On distributing profit in 2022 of subsidiaries |
| 22 | 241/QD-EEMC | November 6, 2023 | Assign tasks to the members of the Board of Directors |
| 23 | 242/NQ-HDQT | November 8, 2023 | Record the list of shareholders for the dividend payment in cash in 2022 |
| 24 | 256/NQ-HDQT | December 5, 2023 | On paying dividends in cash |

1. The Supervisory Board 2023
2. Information about members of the Supervisory Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Mr. Nguyen Hoang Dong | Chief of the Supervisory Board | June 14, 2022 | Master of Business Administration |
| 2 | Ms. Nguyen Thi Huyen Nga | Member of the Supervisory Board | July 28, 2023 | Bachelor of Economics |
| 3 | Ms. Dinh Ha Linh | Member of the Supervisory Board | April 27, 2021 | Bachelor of Accounting |

1. The Executive Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Nguyen Vu Cuong | November 19, 1980 | Electrical and Electronics Equipment Engineers | February 07, 2022 |
| 2 | Mr. Le Van Diem | March 3, 1970 | Manufacturing Mechanical Engineer | June 15, 2020 |
| 3 | Mr. Nguyen Quang Huy | December 24, 1977 | Measurement & Control Engineer, Economic and Management Engineer | June 15, 2020 |
| 4 | Mr. Cao Xuan Khoa | January 30, 1972 | Bachelor of Economics | December 2, 2022 |
| 5 | Mr. Nguyen Hai Quan | June 29, 1983 | Master of Business Administration, Electrical and Electronics Equipment Engineers | December 2, 2022 |

1. The Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment /dismissal |
| Ms. Do Thi Thu Huong | October 16, 1977 | Master of Economics | November 2, 2022 |

1. Training on corporate governance: None
2. List of affiliated persons of the public company and transactions between affiliated persons of the Company with the Company itself.
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR: None
4. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None
5. Transactions between the Company and other entities
	1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers have been founding members or members of the Board of Directors, the Executive General Manager for the past three (03) years (as at the time of reporting) None.
	2. Transactions between the Company and companies in which affiliated persons of members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers are members of the Board of Directors, the General Executive Manager: None.
	3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers: None.
6. Share transactions of PDMR and affiliated persons of PDMR 2023
7. Company’s share transaction of the Company's PDMR and affiliated persons: None.
8. Other significant issues: None.