**HMH: Board Resolution**

On February 26, 2024, Hai Minh Corporation announced Resolution No. 01/2024/NQ-HDQT on approving the plan to organize the Annual General Meeting of Shareholders in 2024 and contracts and transactions with affiliated parties as follows:

Article 1: Approve the plan to organize the Annual General Meeting of Shareholders 2024 of Hai Minh Corporation as follows:

1. Meeting time: Expected on April 17, 2023.
2. Venue: Hai Phong (announced later)
3. The record date for the list of shareholders entitled to attend the Meeting: March 18, 2023
4. Meeting documents: Announced later

Article 2: Approve transactions and contracts between Hai Minh Corporation and affiliated parties to serve production and business activities in 2024, as follows:

1. Field of signing contracts and transactions: Within the scope of business of the Company and affiliated units; loan/capital loan
2. Value of transactions: less than 35% of the total value of assets of the Company recorded in the most recent Financial Statements.
3. Terms of enforcement: Apply to all contracts and transactions signed in 2024.
4. List of affiliated parties expected to sign:

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| --- | --- | --- | --- |
| No. | Name of the company | Relations with the Company | Address |
| 1 | Hai Minh Logistics Company Limited | Subsidiary | 3rd Floor, Hai Minh Building, Km 105 Nguyen Binh Khiem Street, Dong Hai 2 Ward, Hai An District, Hai Phong |
| 2 | Nam Phat Logistics Company Limited | Subsidiary | 3rd Floor, Hai Minh Building, Km 105 Nguyen Binh Khiem Street, Dong Hai 2 Ward, Hai An District, Hai Phong |
| 3 | Hai Minh Marine Service Company Limited | Subsidiary | 6th Floor, Hai Minh Building, Km 105 Nguyen Binh Khiem Street, Dong Hai 2 Ward, Hai An District, Hai Phong |
| 4 | Hai Minh Port Services Joint Stock Company | Joint venture | Lot KB3-02 Nam Dinh Vu Industrial Park (Zone 1), Dong Hai 2 Ward, Hai AnDistrict, Hai Phong |
| 5 | Green Field Joint Stock Company | Affiliated party | 2nd Floor, Hai Minh Building, Km 105 Nguyen Binh Khiem Street, Dong Hai 2 Ward, Hai An District, Hai Phong |
| 6 | Green Field Agency Joint Stock Company | Affiliated party | 2nd Floor, Hai Minh Building, Km 105 Nguyen Binh Khiem Street, Dong Hai 2 Ward, Hai An District, Hai Phong |
| 7 | Green Field General Service Joint Stock Company | Affiliated party | 11th Floor, Akashi Building, No. 10 Lot 2A, Le Hong Phong Street, Dong Khe, Ngo Quyen District, Hai Phong |

Article 3: Assign the General Manager to implement:

1. Direct relevant departments to implement the Plan to organize the Annual General Meeting of Shareholders in 2024 under current regulations.
2. Decide on the detailed contents of contracts and transactions with affiliated parties.
3. Sign and implement transaction contracts with related parties to ensure the Company's legitimate interests following the provisions of law and the Company's Charter.

Article 4: Members of the Board of Directors, the Board of Management, relevant departments, and employees are responsible for the implementation of this Resolution under the current provisions of the Law and the Company’s Charter.