**ACM: Annual Corporate Governance Report 2023**

On January 29, 2024, A Cuong Mineral Group JSC announced Report No. 2901/ACM/BCQT on the corporate governance in 2023 as follows:

* Name of company: A Cuong Mineral Group JSC
* Head office address: Goc Gao Village, Cam Dan Commune, Son Dong District, Bac Giang Province
* Tel: (0240) 2226669 Fax: (0240) 2226669
* Charter capital: VND 510,000,000,000
* Securities code: ACM
* Exchange: UPCoM
* Corporate governance model: The General Meeting, Board of Directors, Supervisory Board and Managing Director.

1. Activities of the General Meeting:

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| --- | --- | --- | --- |
| No. | General Mandate | Date | Contents |
| 1 | Annual General Mandate 2023 No. 24/2023/NQ-DHDCD | May 23, 2023 | 1. Approve the Report on production and business results in 2022 and the production and business plan for 2023. 2. Approve Report on activities of the Board of Directors in 2022 and operating plan for 2023. 3. Approve the Report on activities of the Supervisory Board in 2022 and the operating plan for 2023 4. Approve the Proposal on the Audited Financial Statements 2022. 5. Approve the Proposal on selection of an independent audit company to audit the Financial Statements 2023. 6. Approve the Proposal on profit distribution and dividend payment in 2022. 7. Approve the Proposal on remuneration of the Board of Directors and the Supervisory Board in 2022 and plan for 2023. |

1. Activities of the Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Xuan Thanh | Chair of the Board of Directors | September 16, 2011 |  |
| 2 | Ms. Pham Thi Thuy Hanh | Member of the Board of Directors, Managing Director | September 16, 2011 |  |
| 3 | Mr. Nguyen Van Hien | Non-executive member of the Board of Directors | March 02, 2015 |  |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 1. | 01/2023/NQ-HDQT | January 09, 2023 | Approve the business plan for Q1/2023 |
| 2. | 02/2023/NQ-HDQT | April 07, 2023 | Approve the business plan for Q2/2023 |
| 3. | 03/2023/NQ-HDQT | July 03, 2023 | Approve the business plan for Q3/2023 |
| 4. | 04/2023/NQ-HDQT | December 25, 2023 | Approve the business plan for Q4/2023 |

1. Supervisory Board
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Ms. Nguyen Thi Doan | Chief of the Supervisory Board | Appointed on March 02, 2015 | Bachelor in Accounting |
| 2 | Ms. Dinh Ngoc San | Member of the Supervisory Board | Appointed on March 02, 2015 | Bachelor in Accounting |
| 3 | Ms. Pham Thi Thu Hoai | Member of the Supervisory Board | Appointed on March 02, 2015 | Bachelor in Accounting |

1. Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment as member of the Executive Board |
| 1 | Ms. Pham Thi Thuy Hanh - Managing Director | October 09, 1973 | Bachelor in Business Administration | March 02, 2015 |

1. Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Mr. Nguyen Van Quyet | June 17, 1987 | Bachelor in Accounting | March 03, 2017 |

1. Training on corporate governance
2. List of related persons of the public Company and transactions between the related persons of the Company and the Company itself:
3. Transactions between the Company and its related persons, or between the Company and principal shareholders, PDMR, related persons of PDMR: None.
4. Transactions between the Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company: None.
5. Transactions between the Company and other entities: None.
   1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers have been founding members or members of the Board of Directors or Executive Manager for the past three (03) years (as at the time of reporting): None.
   2. Transactions between the Company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers who are members of the Board of Directors or Executive Manager: None.
   3. Other transactions of the Company (if any) that can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers: None.
6. Share transactions of PDMR and related persons of PDMR:
7. Registered trading company’s share transactions of PDMR and related persons: Appendix 03 attached.
8. Other significant issues: None.