**DTK: Annual Corporate Governance Report 2023**

On January 29, 2024, Vinacomin - Power Holding Corporation announced Report No. 245/BC-DLTKV on corporate governance of the Company in 2023 as follows:

* Name of company: Vinacomin - Power Holding Corporation
* Head office address: No. 78 2nd Floor, Sannam Building, Duy Tan Street, Dich Vong Hau Ward, Cau Giay District, Hanoi
* Tel: (04) 3516 1605 Fax: (04) 3516- 1610
* Charter capital: VND 6,827,674,750,000
* Securities code: DTK
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Implemented.
1. Activities of the General Meeting of Shareholders:

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| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Contents |
| 1  | 11/NQ-DHDCD-2023 | May 29, 2023 | Approve the following contents in accordance with the Law on Business, in which: * Approve the Report on production and business results in 2022 and the main targets of the production and business plan and the investment and development plan for 2023 of the Corporation:
* Approve the profit distribution of 2022 and the profit distribution plan for 2023;
* Approve the report on salary payment and remuneration for the Board of Directors, the Supervisory Board, and management officers of the Corporation in 2022 and the payment plan for 2023;
* Approve the selection of an independent audit company to audit the Financial Statements 2023.
 |
| 2  | 12/NQ-DHDCD-2023 | September 29, 2023 | Approve the dismissal of Mr. Nguyen Trong Hung from the member of the Board of Directors according to the resignation letter;Approve the result of additional election of members of the Board of Directors, elect the Chair of the Board of Directors for the 2nd term (2021 - 2026). |

1. The Board of Directors in the 2nd term (2021- 2026):
2. Information about members of the Board of Directors:
	1. Information about members of the Board of Directors from April 28, 2021 to August 01, 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date: | Dismissal date |
| 1  | Mr. Nguyen Trong Hung | The Chair of the Board of Directors: | April 28, 2021 | August 01, 2023 |
| 2 | Mr. Ngo Tri Thinh | Members of the Board of Directors, the General Manager | April 28, 2021 |  |
| 3  | Mr. Nguyen Duc Pha | Executive, permanent member  | April 28, 2021 |  |
| 4  | Mr. Nguyen Trung Thuc | Members of the Board of Directors, the Deputy General Manager | April 28, 2021 |  |
| 5  | Mr. Nguyen Duc Thao | Independent member of the Board of Directors | April 28, 2021 |  |

* 1. Information about members of the Board of Directors from August 01, 2023 to September 29, 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Duc Pha | Executive, permanent member | April 28, 2021 (Appointed to be in charge of the Board of Directors, replace Mr. Nguyen Trong Hung who resigned from the position of Chair of the Board of Directors on August 1, 2023). |  |
| 2  | Mr. Ngo Tri Thinh | Member of the Board of Directors, General Manager | April 28, 2021 |  |
| 3  | Mr. Nguyen Trung Thuc | Members of the Board of Directors, the Deputy General Manager | April 28, 2021 |  |
| 4  | Mr. Nguyen Duc Thao | Independent member of the Board of Directors | April 28, 2021 |  |
| 5  | Mr. Nguyen Trong Hung | Member of the Board of Directors\* | April 28, 2021 |  |

\* The Board of Directors agreed that Mr. Nguyen Trong Hung resigned from the position of Chair of the Board of Directors from August 1, 2023 according to the resignation letter. At the Extraordinary General Meeting of Shareholders 2023 on September 29, 2023, Mr. Nguyen Trong Hung was dismissed from the member of the Board of Directors according to the resignation letter.

* 1. Information about members of the Board of Director from September 29, 2023 to present:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1  | Mr. Ngo The Phiet | Chair of the Board of Directors | September 29, 2023 (the General Meeting of Shareholders appointed as a member of the Board of Directors and hold the position of Chair of the Board of Directors on September 29, 2023). |  |
| 2  | Mr. Ngo Tri Thinh | Member of the Board of Directors, General Manager | April 28, 2021 |  |
| 3  | Mr. Nguyen Duc Pha | Executive, permanent member | April 28, 2021 |  |
| 4  | Mr. Nguyen Trung Thuc | Members of the Board of Directors, the Deputy General Manager | April 28, 2021 |  |
| 5  | Mr. Nguyen Duc Thao | Independent member of the Board of Directors | April 28, 2021 |  |

1. Board Resolutions/Board Decisions:
* In 2023, the Board of Directors issued 68 resolutions including 189 important contents and decisions, approved internal management regulations, promptly implemented reporting regime of the Capital representative with Vinacomin - Minerals Holding Corporation, approved the plan on production and business, construction investment plan of the Corporation and member units, etc. according to decentralization of authority; timely and effective direct the production and business task. Details in Appendix 01 attached to this document.
1. The Supervisory Board:
2. Information about members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Qualification |
| 1  | Mr. Le Ngoc Nam | Chief | April 28, 2021 | Bachelor of Economics |
| 2  | Ms. Bui Thu Thai | Member | April 28, 2021 | Construction Engineer |
| 3  | Ms. Dao Thi Hoang Yen | Member | April 28, 2021 | Mining Engineer, Bachelor in Economics |

1. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of The Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1  | Mr. Ngo Tri Thinh Member of the Board of Directors, General Manager | April 05, 1975 | Thermal Engineer | February 02, 2021 |
| 2  | Mr. Pham Xuan PhongDeputy General Manager | October 30, 1973 | Factory Electrification Engineer | February 02, 2021 |
| 3  | Mr. Bui Minh TanDeputy General Manager | November 02, 1981 | Electronic engineer | February 02, 2021 |
| 4  | Mr. Nguyen Trung ThucMember of the Board of Directors, Deputy General Manager | September 18, 1978 | Factory Electrification Engineer | March 26, 2019 |
| 5  | Mr. Nguyen Xuan Chien Deputy General Manager | October 09, 1969 | Factory Electrification Engineer | October 01, 2021 |
| 6  | Mr. Doan Xuan HieuDeputy General Manager | March 03, 1982 | Master in Finance and Banking Bachelor of External Economics | October 01, 2021 |

1. Chief Accountant

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Qualification | Date of appointment/ dismissal |
| 1  | Ms. Luu Thi Minh Thanh | December 31, 1978 | Master in Business Administration, Bachelor of Business Accounting | August 01, 2022 |

1. Training on corporate governance:
2. List of affiliated person of the public Company and transactions between the affiliated person of the Company with the Company itself

Transaction report: Appendix 03 attached

* Transactions between the Corporation and affiliated persons of the Corporation; or between the Corporation and major shareholders, PDMR, affiliated persons of PDMR:
* Transactions between PDMR of the Corporation, affiliated persons of PDMR and subsidiaries, companies under the authority of the Corporation:
* Transactions between the Corporation and other entities:
1. Share transactions of PDMR and affiliated persons
2. Transaction of PDMR and affiliated persons related to the Corporation’s shares: None.
3. Other significant issues: None.

Appendix 01

LIST OF BOARD RESOLUTIONS AND DECISIONS (Attached yo Report No. 245/BC-ĐLTKV; dated September 29, 2024 of Vinacomin - Power Holding Corporation)

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Decision No. | Date | Contents |
| A | RESOLUTIONS |  |  |
| 1  | 01/NQ-DLTKV | January 03, 2023 | Implement the Project of Na Duong II Thermal Power Plant |
| Negotiate the electricity price of Dong Nai 5 Hydropower Plant after project settlement |
| Approve the Internal audit plan for 2023 of the Corporation. |
| 2  | 02/NQ-DLTKV | January 17, 2023 | Draft the Resolution and Thematic Resolution 2023 of the Party Committee of Vinacomin - Power Holding Corporation. |
| Approve to support officers and employees of TKV- Campha Thermal Power Joint Stock Company with additional income |
| Terminate operation of the Project Management Board of Dong Nai 5 Hydropower Plant |
| 3  | 03/NQ-DLTKV | January 31, 2023 | Policy and plan on personnel - Manager of member unites of the Corporation. |
| 4  | 04/NQ-DLTKV | January 31, 2023 | Approve the adjustment and supplement to short-term credit limit of the Corporation with banks. |
| 5  | 05/NQ-DLTKV | January 31, 2023 | Implement the construction investment plan for 2023 of the Corporation |
| 6  | 06/NQ-DLTKV | January 31, 2023 | Policy and plan on personnel - appoint Heads of the Corporation. |
| 7  | 07/NQ-DLTKV | February 07, 2023 | Regarding the disciplinary handling of officials of Son Dong Thermal Power Company under the management of the Corporation as per Report No. 183/TTr-DLTKV dated February 3, 2023. |
| 8  | 08/NQ-DLTKV | February 15, 2023 | Approve the List of titles and corresponding positions in Vinacomin - Power Holding Corporation |
|  |  |  | Approve the adjustment of contents of the Project of investing on equipment for production and business in 2021 of Cam Pha Thermal Power Plant. |
| 9  | 09/NQ-DLTKV | February 21, 2023 | Implementation steps of the investment project of building physical training area of Na Duong Thermal Power Company and Dong Nai 5 Hydropower Company. |
|  |  |  | Adjust the total investment in the Project of investing on equipment for production and business in 2021 of Duong Thermal Power Plant. |
|  |  |  | Approve the investment project and plan on selecting contractors for the Project of investment in upgrading online measurement and monitoring system of Son Dong Thermal Power Plant and adjust the steps of investment plan. |
|  |  |  | Approve the Project of investment in Upgrading UPS system, Group S1 - Cam Pha Thermal Power Plant |
|  |  |  | Other contents:* Compensation for losses in business activities of Cam Pha Thermal Power Company
* Contents related to Cam Pha Thermal Power Plant
* Na Duong II Thermal Power Plant
 |
| 10  | 10/NQ-DLTKV | February 27, 2023 | Approve the investment and plan on selecting contractors for the equipment investment project for production and business in 2022 of Cao Ngan Thermal Power Plant. |
|  |  |  | Approve the change in members of the Board of Directors and extend the operating guarantee of Vinh Tan 1 Power Company Limited. |
|  |  |  | Approve the amendment and supplement to the documentation regulations of Vinacomin - Power Holding Corporation. |
|  |  |  | Approve the investment project and plan on selecting contractors for the Project of investment in replacing excitations of Group 1 - Cam Pha Thermal Power Plant. |
|  |  |  | Planing at the Pảty Committee, Audit Committee of the Corporation for the terms of 2020-2025 and 2025-2030 |
|  |  |  | Approve the amendment and supplement to the official management regulations of Vinacomin - Power Holding Corporation. |
| 11  | 11/NQ-DLTKV | March 03, 2023 | Assign officials for overseas business trips |
| 12  | 12/NQ-DLTKV | March 15, 2023 | Canceling the implementation of the project of investment in off-furnace flue gas desulfurization - FGD system - Na Duong Thermal Power Plant. |
|  |  |  | Approve the science and technology plan for 2023 of Vinacomin - Power Holding Corporation |
|  |  |  | Approve the Outline, estimation and plan on selecting contractors for the phase of investment preparation for Project of renovating and upgrading the ash slag and limestone transportation system at Son Dong Thermal Power Plant. |
| 13  | 13/NQ-DLTKV | March 15, 2023 | Implement the Project of Na Duong II Thermal Power Plant |
| 14  | 14/NQ-DLTKV | March 23, 2023 | Approve the realized salary fund in 2022 of Vinacomin - Power Holding Corporation |
|  |  |  | Financial balance accounting for Cam Pha Thermal Power Company |
| 15  | 15/NQ-DLTKV | March 28, 2023 | Contents voted at the 1st Board Meeting of BOT Vinh Tan 1 in 2023. |
|  |  |  | Supplementing mixed coal for Son Dong Thermal Power Plant in 2023 |
|  |  |  | Arranging tasks for officials under the management of the Corporation after disciplinary handling. |
|  |  |  | Approve the leader planing of the Corporation in the period 2020-2025 (after review and supplementation) and the period 2025-2030. |
|  |  |  | Appoint the Corporation’s Chief of Office |
| 16  | 16/NQ-DLTKV | April 07, 2023 | Extend the time to organize the Annual General Meeting of Shareholders 2023 |
| 17  | 17/NQ-DLTKV | April 07, 2023 | Approve the Outline, estimation and plan on selecting contractors for the phase of investment preparation for Project of anti-sticking coal silos at Cam Pha Thermal Power Plant. |
|  |  |  | Approve the Outline, estimation and plan on selecting contractors for the phase of investment preparation for Project of replacing the automatic steam and water analysis system - Group 2 - Cam Pha Thermal Power Plant. |
|  |  |  | Appoint the Corporation’s representative to attend the Board of Directors, Supervisory Board of Quang Ninh Thermal Power Joint Stock Company. |
| 18  | 18/NQ-DLTKV | April 10, 2023 | Approve the organization of the Annual General Meeting of Shareholders 2023  |
| 19  | 19/NQ-DLTKV | April 10, 2023 | Approve the organization of the Annual General Meeting of Shareholders 2023 |
| 20  | 20/NQ-DLTKV | April 17, 2023 | Consolidate the personnel of Manager at affiliated units of the Corporation. |
|  |  |  | Implement contents as per Notice No. 1107-TB/DU dated April 3, 2023 of the Party Committee of Vietnam National Coal - Mineral Industries Holding Corporation Limited. |
| 21  | 21/NQ-DLTKV | April 21, 2023 | Adjust the reference interest rate Libor in Credit agreement valued USD 200,000,000 - Dong Nai 5 Hydropower Plant. |
|  |  |  | Promulgation of Regulations on recruitment of the holding Company |
|  |  |  | Approve the Project of investment in replacing UPS system, Group 2 - Son Dong Thermal Power Plant |
|  |  |  | Approve to assign representative of Corporation at at Vinacomin – Nong Son Coal & Power Joint Stock Company. |
|  |  |  | Approve the change in project investor and adjustment of implementation time of the Project of investing on equipment for production in 2020 of Cam Pha Thermal Power Plant. |
|  |  |  | Approve the adjustment of implementation time, adjustment of total investment and project contractor selection plan. Limestone crushing machine and screw conveyor B - Cao Ngan Thermal Power Plant. |
|  |  |  | The Annual General Meeting of Shareholders 2023 of Hai Phong Thermal Power Joint Stock Company |
|  |  |  | Approve the investment project and plan on selecting contractor for project of investment in production equipment in 2022 - Na Duong Thermal Power Plant and adjust the steps of investment plan. |
|  |  |  | Select an independent audit company to audit the Financial Statements 2023 of the Corporation. |
| 22  | 22/NQ-DLTKV | April 27, 2023 | Mobilize and appoint the Manager of member unites of the Corporation. |
|  |  |  | Approve the appointment of the Corporation’s Chief of Office |
| 23  | 23/NQ-DLTKV | April 27, 2023 | Organization of Annual General Meeting of Shareholders 2023 - Vinacomin – Nong Son Coal & Power Joint Stock Company. |
|  |  |  | Project of investment in off-furnace flue gas desulfurization - FGD system - Na Duong Thermal Power Plant. |
|  |  |  | Assign officials for overseas business trips |
|  |  |  | Leasing ming service at Vinacomin – Nong Son Coal & Power Joint Stock Company. |
| 24  | 24/NQ-DLTKV | April 27, 2023 | Approve the result of group and individual review |
| 25  | 25/NQ-DLTKV | April 27, 2023 | Organize the Annual General Meeting of Shareholders 2023 of the Corporation. |
| 26  | 26/NQ-DLTKV | May 10, 2023 | Approve the adjustment of implementation time, contractor selection plan and investment capital structure for Na Duong Thermal Power Plant Project. |
|  |  |  | Approve to assign officials for overseas business trips |
|  |  |  | Approve the supplement contents voted at the Annual General Meeting of Shareholders 2023 of Hai Phong Thermal Power Joint Stock Company |
|  |  |  | Approve the promulgation of equipment repair and maintenance norms for thermal power plants of Vinacomin - Power Holding Corporation. |
|  |  |  | Approved the plan on handling the 22 kV power supply line to serve the construction of Dong Nai 5 Hydropower Plant Project. |
|  |  |  | Consolidate the corporate governance |
|  |  |  | Approve the indicators in the production and business plan for 2023 - 2030 of the Corporation. |
| 27  | 27/NQ-DLTKV | May 18, 2023 | Approve the planning list of leaders and managers of the Corporation for the term 2020-2025 and term 2025-2030 (review and supplementation) |
| 28  | 28/NQ-DLTKV | May 19, 2023 | Adjust the bidding document for Bidding Package No. 28: Bidding package of Engineering, Procurement and Construction - Main Plant of Na Duong II Thermal Power Plant Project. |
|  |  |  | Personnel work |
|  |  |  | Approve the Outline, estimation and contractor selection plan for the investment preparation phase. Investment project of upgrading PLC control system of fuel station, limestone station, fly ash and bottom slag disposal station and compressed gas station - Cam Pha Thermal Power Plant. |
|  |  |  | Convert heat loss rate of Na Duong Thermal Power Plant, Cao Ngan Thermal Power Plant and Son Dong Thermal Power Plant. |
| 29  | 29/NQ-DLTKV | June 05, 2023 | Adjust and implement steps for the investment project to install raw coal weighing station of Vinacomin – Nong Son Coal & Power Joint Stock Company. |
|  |  |  | Approve the average short-term credit and number of financial ratios in 2023. |
|  |  |  | Approve the consolidation of the Steering Committee on Anti-corruption of Vinacomin - Power Holding Corporation. |
|  |  |  | Implement ife insurance products for officials and employees in Vinacomin - Power Holding Corporation. |
|  |  |  | Personnel work |
| 30 | 30/NQ-DLTKV | June 06, 2023 | Appointment of the Person in charge of corporate governance and Secretary of the Board of Directors. |
| 31 | 31/NQ-DLTKV | June 14, 2023 | Approve the Outline, estimation and contractor selection plan for the investment preparation phase of the Project of investment in upgrading the central air conditioning system in the main engine room of Mao Khe Thermal Power Plant. |
|  |  |  | The Annual General Meeting of Shareholders 2023 of Quang Ninh Thermal Power Joint Stock. |
| 32 | 32/NQ-DLTKV | June 29, 2023 | Arrange officials at the end of their term |
| 33 | 33/NQ-DLTKV | June 29, 2023 | Approve the establishment of the Steering Committee for thrift practice and waste prevention of Vinacomin - Power Holding Corporation. |
|  |  |  | Bonus fund for the executive managers of Vinacomin - Power Holding Corporation in 2022 |
|  |  |  | Credit agreement appendix of Vinh Tan 1 Thermal Power Plant |
| 34 | 34/NQ-DLTKV | July 10, 2023 | Approve the production and business plan for 2023 of Vinacomin - Power Holding Corporation |
|  |  |  | Approve the list of system/equipment for major repair of fixed assets in 2024 of Vinacomin - Power Holding Corporation |
|  |  |  | Officials for overseas business trips |
|  |  |  | Develop plan on fuel transition for thermal power plants of Vinacomin - Power Holding Corporation |
|  |  |  | Clarify the Bidding package No. 28: Bidding package of Engineering, Procurement and Construction - Main Plant of Na Duong II Thermal Power Plant Project. |
|  |  |  | Approve the investment project and contractor slection plan for Project of investment in equipment for production in 2022 - Cam Pha Thermal Power Plant. |
|  |  |  | Build a technical plan for Electricity - Coal production in 2024. |
|  |  |  | Approve the investment project and plan on selecting contractors for the Project of investment in upgrading online measurement and monitoring system of Son Dong Thermal Power Plant and adjust the steps of investment plan. |
|  |  |  | Allow re-bidding for Package No. 2 and No. 3 of the Investment project on equipments for production of 2021 in Na Duong Thermal Power Plant. |
| 35 | 35/NQ-DLTKV | July 19, 2023 | Approve the investment project and plan on selecting contractor for project of investment in production equipment in 2022 - mao Khue Thermal Power Plant and adjust the steps of investment plan 2023. |
|  |  |  | Cooperate in evaluating and developing renovation plans to improve the operating efficiency of Cam Pha Thermal Power Plant |
|  |  |  | Investment activities of key projects |
| 36 | 36/NQ-DLTKV | July 31, 2023 | Approve the plan on using the bonus and welfare fund of 2023. |
|  |  |  | Promulgate Regulations on fixed costs for using computers in the Corporation. |
|  |  |  | Assign officials for overseas business trips |
| 37 | 37/NQ-DLTKV | July 31, 2023 | Change personnel of the Board of Directors of Vinacomin - Power Holding Corporation |
| 38 | 38/NQ-DLTKV | August 01, 2023 | Approve the election result of Chair of Chair of the Board of Directors - Vinacomin - Power Holding Corporation |
| 39 | 39/NQ-DLTKV | August 07, 2023 | Change personnel of the Board of Directors of Vinacomin - Power Holding Corporation |
| 40 | 40/NQ-DLTKV | August 07, 2023 | Approve the organization of the Extraordinary General Meeting of Shareholders 2023 of Vinacomin - Power Holding Corporation as follows. |
| 41 | 41/NQ-DLTKV | August 07, 2023 | Approve the extension of the bidding package No. 28: Bidding package of Engineering, Procurement and Construction - Main Plant of Na Duong II Thermal Power Plant Project. |
|  |  |  | Negotiate electricity price for thermal power plants: Na Duong, Ca Ngan, Son Dong |
| 42 | 42/NQ-DLTKV | August 09, 2023 | Assign officials for overseas business trips |
| 43 | 43/NQ-DLTKV | August 14, 2023 | Build a technical plan for electricity production in 2024 to submit to Vinacomin - Power Holding Corporation. |
|  |  |  | Prepare for the thematic monitoring program 2023 of the Supervisory Board of Vinacomin - Power Holding Corporation. |
| 45 | 45/NQ-DLTKV (not using Resolution No. 40 due to changing the organization time of the General Meeting of Shareholders) | August 16, 2023 | Change the record date for the list of shareholders to attend the Extraordinary General Meeting of Shareholders 2023 of the Corporation as specified in Resolution No. 40/NQ-DLTKV dated August 7, 2023. |
| 46 | 46/NQ-DLTKV | August 21, 2023 | Implement the project of investment in off-furnace flue gas desulfurization - FGD system - Na Duong Thermal Power Plant. |
|  |  |  | Personnel work as per the proposal, |
|  |  |  | Officials for overseas business trips |
|  |  |  | Other contents. |
| 47 | 47/NQ-DLTKV | September 07, 2023 | Approve the Outline, estimation and contractor selection plan for the investment preparation phase of the Project of investment in upgrading the protection relay system, measurement system and 110kV substation system in Cao Ngan Thermal Power Plant. |
|  |  |  | Approve the adjusted construction investment plan for 2023 of the Corporation |
|  |  |  | Approve the Outline, estimation and and plan on selecting supplier for Bidding package Providing digital transformation consulting services |
|  |  |  | Adjust the reference interest rate Libor in Credit agreement valued USD 200,000,000.00 - Dong Nai 5 Hydropower Plant. |
|  |  |  | Adjust and implement steps for the investment plan for 2023 for Investment project on equipments for production of 2022 of Mao Khe Thermal Power Plant and Cam Pha Thermal Power Plant. |
|  |  |  | Other contents. |
| 48 | 48/NQ-DLTKV | September 18, 2023 | Investment project and plan on selecting supplier for Project of production equipment 2023 - Cao Ngan Thermal Power Plant |
|  |  |  | Personnel work |
|  |  |  | Approve documents for the Extraordinary General Meeting of Shareholders 2023. |
| 49 | 49/NQ-DLTKV | September 28, 2023 | Officials for overseas business trips |
| 50 | 50/NQ-DLTKV | September 28, 2023 | Approve the result of implementation and appointment of the Deputy Manager of Vinacomin Dong Nai 5 Hydropower Company |
|  |  |  | Approve the result of implementation and appointment of the Deputy Manager of Son Dong Thermal Power Company |
|  |  |  | Approve the result of assignment of officials to hold the position of Deputy Manager of Cao Ngan Thermal Power Company |
| 51 | 51/NQ-DLTKV | September 29, 2023 | Approve the election result of Chair of Chair of the Board of Directors - Vinacomin - Power Holding Corporation |
| 52 | 52/NQ-DLTKV | September 29, 2023 | Assign duties for members of the Board of Directors of the Corporation |
|  |  |  | Implement the business and production plan for 2024 of Vinacomin - Power Holding Corporation |
|  |  |  | Other contents. |
| 53 | 53/NQ-DLTKV | October 09, 2023 | Implement the project of investment in off-furnace flue gas desulfurization - FGD system in Na Duong Thermal Power Plant. |
| 54 | 54/NQ-DLTKV | October 11, 2023 | Approve the project of investment in off-furnace flue gas desulfurization - FGD system  |
| 55 | 55/NQ-DLTKV | October 17, 2023 | Promulgate the regulations on management and use of bonus and welfare fund |
|  |  |  | Profit distribution of BOT Vinh Tan in 2022 |
|  |  |  | Approve the use of mixed coal for Cam Pha Thermal Power Plant in 2024. |
|  |  |  | Approve the investment project and plan on selecting supplier for Project of production equipment in 2023 of Ngan Thermal Power Plant |
|  |  |  | Other contents. |
| 56 | 56/NQ-DLTKV | October 20, 2023 | Approve the planning of leaders and managers of the Corporation for the term 2020-2025 and term 2025-2030 (review and supplementation) |
| 57 | 57/NQ-DLTKV | October 20, 2023 | Develop the construction investment plan for 2024 of the Corporation |
| 58 | 58/NQ-DLTKV | October 20, 2023 | Production and business plan for 2024 of the Corporation |
| 59 | 59/NQ-DLTKV | November 01, 2023 | Adjust and and implement steps for the investment plan 2023 for the Project of upgrading the continuous emissions monitoring systems (CEMS) - Son Dong Thermal Power Plant. |
|  |  |  | Officials for overseas business trips |
| 60 | 60/NQ-DLTKV | November 06, 2023 | Approve the result of evaluating the Technical document of Bidding package No. 28 - Bidding package of Engineering, Procurement and Construction - Main Plant of Na Duong II Thermal Power Plant Project. |
| 61 | 61/NQ-DLTKV | November 17, 2023 | Promulgate the amended and supplemented regulation on internal spending in the Holding Company - Corporation |
|  |  |  | Officials for overseas business trips |
|  |  |  | Dismissal of the Manager of the Project Management Board in Dong Nai Hydropower Plant 5 - Vinacomin |
| 62 | 62/NQ-DLTKV | November 23, 2023 | Adjust the implementation time, investor of the Investment project of replacing bottom ash cooler in Cam Pha Thermal Power Plant |
|  |  |  | Promulgate amended and supplemented regulations on exit management for officials and employees in Vinacomin - Power Holding Corporation |
| 63 | 63/NQ-DLTKV | December 06, 2023 | Approve the estimate and contractor selection plan on major repair of fixed assets in 2024 |
|  |  |  | Approve the economic - technical report on general environmental landscape of Dong Nai 5 Hydropower Company |
|  |  |  | Promulgate amended and supplemented regulations on officials and employees management in Vinacomin TKV- Power Holding Corporation |
|  |  |  | Approve the investment project and plan on selecting contractor for project of investment in thermal relief valve 2 in Cao Ngan Thermal Power Plant and adjust the steps of investment plan. |
|  |  |  | Approve to adjust project of investment to equipment for production in 2021 Son Dong Thermal Power Plant. |
|  |  |  | Settlement the project that are terminated - Project of ash storage at Lot 7, 8 of Son Dong Thermal Power Plant |
|  |  |  | Officials for overseas business trips |
|  |  |  | Adjust and implement the investment plan for 2023. |
|  |  |  | Temporarily assign the business and production plan for 2024. |
|  |  |  | Dismiss the task in charge of accounting and finance of the Project Management Board of Dong Nai 5 Hydropower Plant - Vinacomin. |
|  |  |  | Regarding on the personnel policy and plan |
|  |  |  | Regarding the coal supply situation to plants |
| 64 | 64/NQ-DLTKV | December 08, 2023 | Approval the policy and re-appointment of the Deputy General Manager of the Corporation. |
| 65 | 65/NQ-DLTKV | December 18, 2023 | Research on investment in Solar power on Dong Nai 5 hydropower reservoir project |
|  |  |  | Approve the contents to collect shareholders’ opinion via a ballot of Quang Ninh Thermal Power Joint Stock Company |
|  |  |  | Extraordinary General Meeting of Shareholders 2023 of Nong Son Coal & Power Joint Stock Company |
|  |  |  | Contents of the draft summary report for 2023 and draft review for 2023 of the Corporation's Party Committee. |
|  |  |  | Approve the office leasing to be head office of the Corporation in 2024. |
|  |  |  | Officials for overseas business trips as per proposals of the General Manager. |
|  |  |  | Report on the internal audit implementation plan for 2023 and plan for 2024 of the Corporation |
|  |  |  | Approve the appointment of the Deputy Head of Organization - Human Resources Department and Chief of Office |
|  |  |  | Opinions of shareholders at the Extraordinary General Meeting of Shareholders 2023 of Hai Phong Thermal Power Joint Stock Company |
|  |  |  | Approve the contents of the Board Meeting of Vinh Tan 1 Company Limited. |
| 66 | 66/NQ-DLTKV | December 19, 2023 | Negotiate on the contract of bidding package No. 28: Bidding package of Engineering, Procurement and Construction - Main Plant of Na Duong II Thermal Power Plant Project. |
| 67 | 67/NQ-DLTKV | December 26, 2023 | Approve to adjust project of investment to equipment for production in 2021 Cao Ngan Thermal Power Plant. |
|  |  |  | Implement the adjusted construction investment plan for 2023 of Vinacomin - Power Holding Corporation |
|  |  |  | Implement the construction investment plan for 2024 of Vinacomin - Power Holding Corporation |
| 68 | 68/NQ-DLTKV | December 26, 2023 | Approve the selection result of contractor for Bidding package No. 28 - Bidding package of Engineering, Procurement and Construction - Main Plant of Na Duong II Thermal Power Plant Project. |
| 69 | 69/NQ-DLTKV | December 29, 2023 | Remuneration settlement for the Board of Directors, Supervisory Board of the Corporation in 2022 and transfer remuneration of capital representative of Vinacomin - Power Holding Corporation at the Corporation in 2023. |
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| B | DECISIONS: |  |  |
| 1 | 49/QD-DLTKV | January 10, 2023 | Promulgate the Internal audit plan for 2023 |
| 2 | 156/QD-DLTKV | February 01, 2023 | Approve the construction investment plan for 2023 of the Holding Company - Vinacomin - Power Holding Corporation |
| 3 | 237/QD-DLTKV | February 13, 2023 | Terminate operation of the Project Management Board of Dong Nai 5 Hydropower Plant - Branch of Vinacomin - Power Holding Corporation  |
| 4 | 259/QD-DLTKV | February 15, 2023 | Promulgate the List of titles and corresponding positions in Vinacomin - Power Holding Corporation |
| 5 | 301/QD-DLTKV | February 22, 2023 | Approve the adjustment of the project implementation time, supplement the cost of auditing the final settlement to total investment, and supplement bidding package to contractor selection plan of the project of equipment investment for production in 2021 of Cam Pha Thermal Power Plant. |
| 6 | 342/QD-DLTKV | March 01, 2023 | Promulgate documentation regulations of Vinacomin - Power Holding Corporation. |
| 7 | 344/QD-DLTKV | March 01, 2023 | Approve the investment project and plan on selecting contractors for the Project of investment in replacing excitations of Group S1 - Cam Pha Thermal Power Plant. |
| 8 | 345/QD-DLTKV | March 01, 2023 | Adjust and implement steps of the construction and investment plan for 2023 |
| 9 | 366/QD-DLTKV | March 06, 2023 | Promulgate regulations on officials and employees management in Vinacomin - Power Holding Corporation |
| 10 | 378/QD-DLTKV | March 06, 2023 | Approve the investment and plan on selecting contractors for the equipment investment project for production and business in 2022 of Cao Ngan Thermal Power Plant. |
| 11 | 379/QD-DLTKV | March 06, 2023 | Approve the Project of investment in Upgrading UPS system, Group S1 - Cam Pha Thermal Power Plant |
| 12 | 539/QD-DLTKV | March 28, 2023 | Approve the leader planing of the Corporation in the period 2020-2025 (after review and supplementation) and the period 2025-2030. |
| 13 | 540/QD-DLTKV | March 28, 2023 | Approve the adjustment and implementation steps of investment plan for 2023 of Vinacomin - Power Holding Corporation |
| 14 | 617/QD-DLTKV | April 10, 2023 | Establish the Organizing Committee of the Annual General Meeting of Shareholders 2023 of Vinacomin - Power Holding Corporation |
| 15 | 618/QD-DLTKV | April 10, 2023 | Assign personnel of sub-committees to help the Organizing Committee of the Annual General Meeting of Shareholders 2023 of Vinacomin - Power Holding Corporation |
| 16 | 662/QD-DLTKV | April 17, 2023 | Appoint the Corporation’s representative to attend the Board of Directors, Supervisory Board of Quang Ninh Thermal Power Joint Stock Company for the term 2023-2028 |
| 17 | 690/QD-DLTKV | April 20, 2023 | Approve the task outline- estimation and plan on selecting contractors for the phase of investment preparation for Project of anti-sticking coal silos at Cam Pha Thermal Power Plant. |
| 18 | 691/QD-DLTKV | April 20, 2023 | Approve the task outline- estimation and plan on selecting contractors for the phase of investment preparation for Project of replacing the automatic steam and water analysis system - Group 2 - Cam Pha Thermal Power Plant. |
| 19 | 730/QD-DLTKV | April 25, 2023 | Approve the investment and plan on selecting contractors for the equipment investment project for production and business in 2022 of Na Duong Thermal Power Plant. |
| 20 | 731/QD-DLTKV | April 25, 2023 | Approve to adjust the implementation time, structure of total investment and contractor selection plan for the Limestone crushing machine and screw conveyor B - Cao Ngan Thermal Power Plant. |
| 21 | 732/QD-DLTKV | April 25, 2023 | Approve the investment plan and contractor selection plan for the Project of investment in replacing UPS system, Group 2 - Son Dong Thermal Power Plant |
| 22 | 733/QD-DLTKV | April 25, 2023 | Adjust and implement steps of the construction and investment plan for 2023 |
| 23 | 734/QD-DLTKV | April 25, 2023 | Approve the change in project contractor and adjustment of implementation time of the Project of investing on equipment for production in 2020 of Cam Pha Thermal Power Plant. |
| 24 | 735/QD-DLTKV | April 25, 2023 | Appoint the representative to attend the Board of Directors of Vinacomin – Nong Son Coal & Power Joint Stock Company. |
| 25 | 737/QD-DLTKV | April 25, 2023 | Promulgate the recruitment regulations of the Holding Company - Vinacomin - Power Holding Corporation |
| 26 | 871/QD-DLTKV | May 18, 2023 | Adjust the capital resource and implementation time of Na Duong II Thermal Power Plant Project |
| 27 | 872/QD-DLTKV | May 18, 2023 | Adjust the contractor selection plan for Na Duong II Thermal Power Plant Project |
| 28 | 951/QD-DLTKV | May 30, 2023 | Approve the task outline - estimation and contractor selection plan for the preparation phase of the Investment project of upgrading PCL control system of fuel station, limestone station, fly ash and bottom slag disposal station and compressed gas station - Cam Pha Thermal Power Plant. |
| 29 | 952/QD-DLTKV | May 30, 2023 | Approve the adjustment and implementation steps of investment plan for 2023 of Vinacomin - Power Holding Corporation |
| 30 | 984/QD-DLTKV | June 02, 2023 | Approve to adjust the document of bidding package No. 28: Bidding package of Engineering, Procurement and Construction - Main Plant of Na Duong II Thermal Power Plant Project. |
| 31 | 1019/QD-DLTKV | June 06, 2023 | Appoint the person in charge of corporate governance |
| 32 | 1080/QD-DLTKV | June 14, 2023 | Consolidation of the Steering Committee on Anti-corruption of Vinacomin - Power Holding Corporation. |
| 33 | 1106/QD-DLTKV | June 19, 2023 | Approve the task outline- estimation and contractor selection plan for the investment preparation phase of the Project of investment in upgrading the central air conditioning system in the main engine room of Mao Khe Thermal Power Plant. |
| 34 | 1228/QD-DLTKV | July 03, 2023 | Establishment of the Steering Committee for thrift practice and waste prevention of Vinacomin - Power Holding Corporation. |
| 35 | 1314/QD-DLTKV | July 10, 2023 | Approve the investment project and plan on selecting contractors for the Project of investment in upgrading online measurement and monitoring system of Son Dong Thermal Power Plant. |
| 36 | 1315/QD-DLTKV | July 10, 2023 | Adjust and implement steps of the construction and investment plan for 2023 |
| 37 | 1321/QD-DLTKV | July 11, 2023 | Approve the investment project and contractor selection plan for Project of investment in equipment for production in 2022 - Cam Pha Thermal Power Plant. |
| 38 | 1382/QD-DLTKV | July 17, 2023 | Approve the list of system/equipment including in the plan on major repair of fixed assets in 2024 of Vinacomin - Power Holding Corporation |
| 39 | 1409/QD-DLTKV | July 20, 2023 | Approve the investment project and contractor selection plan for Project of investment in equipment for production in 2022 - Mao Khe Thermal Power Plant. |
| 40 | 1486/QD-DLTKV | July 31, 2023 | Approve the plan on using the bonus and welfare fund of Vinacomin - Power Holding Corporation in 2023 |
| 41 | 1604/QD-DLTKV | August 15, 2023 | Establish the Organizing Committee of the Extraordinary General Meeting of Shareholders 2023 of Vinacomin - Power Holding Corporation |
| 42 | 1605/QD-DLTKV | August 15, 2023 | Assign personnel of sub-committees to help the Organizing Committee of the Extraordinary General Meeting of Shareholders 2023 of Vinacomin - Power Holding Corporation |
| 43 | 1794/QD-DLTKV | September 12, 2023 | Approve the adjustment of project name and implementation steps of investment plan for 2023 of Vinacomin - Power Holding Corporation |
| 44 | 1795/QD-DLTKV | September 12, 2023 | Approve the adjustment of project name and implementation steps of investment plan for 2023 of Vinacomin - Power Holding Corporation |
| 45 | 1826/QD-DLTKV | September 18, 2023 | Approve the task outline- estimation and contractor selection plan for the investment preparation phase. Investment project of upgrading the protection relay system, measurement system and 110kV substation system  |
| 46 | 1951/QD-DLTKV | October 03, 2023 | Assign tasks to the members of the Board of Directors of Vinacomin - Power Holding Corporation |
| 47 | 2064/QD-DLTKV | October 20, 2023 | Approve the investment project and contractor selection plan for Project of investment in equipment for production in 2023 - Cao Ngan Thermal Power Plant. |
| 48 | 2065/QD-DLTKV | October 20, 2023 | Adjust and implement steps of the construction and investment plan for 2023 |
| 49 | 2077/QD-DLTKV | October 25, 2023 | Promulgate the regulations on management and use of bonus and welfare fund of Vinacomin - Power Holding Corporation |
| 50 | 2161/QD-DLTKV | November 06, 2023 | Approve the list of contractors meeting the technical requirements of the bidding package No. 28: Bidding package of Engineering Bonus Procurement and Construction - Main Plant of Na Duong II Thermal Power Plant Project. |
| 51 | 2388/QD-DLTKV | December 06, 2023 | Promulgate regulations on exit management for officials and employees in Vinacomin Power Holding Corporation |
| 52 | 2393/QD-DLTKV | December 06, 2023 | Promulgate regulations on officials and employees management in Vinacomin - Power Holding Corporation |
| 53 | 2398/QD-DLTKV | December 06, 2023 | Promulgate the regulations on internal spending of the Holding Company - Vinacomin - Power Holding Corporation |
| 54 | 2424/QD-DLTKV | December 08, 2023 | Approve to adjust the implementation time Project, investor of the Investment project of replacing bottom ash cooler in Cam Pha Thermal Power Plant |
| 55 | 2430/QD-DLTKV | December 08, 2023 | Approve to adjust project of investment to equipment for production in 2021 - Son Dong Thermal Power Plant. |
| 56 | 2527/QD-DLTKV | December 18, 2023 | Promulgate the Internal Audit Plan for 2024 |
| 57 | 2589/QD-DLTKV | December 26, 2023 | Approve the contractor selection result for bidding package No. 28: Bidding package of Engineering Bonus Procurement and Construction - Main Plant of Na Duong II Thermal Power Plant Project. |
| 58 | 2612/QD-DLTKV | December 26, 2023 | Approve the adjusted construction investment plan for 2023 of Vinacomin - Power Holding Corporation |
| 59 | 2621/QD-DLTKV | December 26, 2023 | Approve the investment plan for 2024 of Vinacomin - Power Holding Corporation |
| 60 | 2700/QD-DLTKV | December 29, 2023 | Approve the settlement the project that are terminated Project of ash storage at Lot 7, 8 of Son Dong Thermal Power Plant |
| 61 | 2716/QD-DLTKV | December 29, 2023 | Approve to adjust the project and supplement the contractor selection plan for Project of investment in equipment for production in 2021 Cao Ngan Thermal Power Plant. |

Appendix 03: Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR: Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries, companies under the authority of the Company:

(Attached with Report No. 245/BC-DLTKV dated January 29, 2024).

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| No. | List of enterprises/related persons of the Company | Relationship | Address | Contract No./ Date | Transaction content | Transaction value (VND) |
| 1 | Vietnam National Coal - Mineral Industries Holding Corporation Limited | Major shareholder | No. 226 Le Duan Street, Trung Phung Ward, Dong Da District, Hanoi | 48A HD/Vinacomin-TCTDien luc/2011 dated December 19, 2011; 62A HD/Vinacomin-TCTDien luc/2012 dated March 9, 2012 | Loan and debts and financial lease | Loan contract value: 8,608,900,000,000 |
|  | Balance of loan as at December 31, 2023: 892,149,869,265 |
| Fee for transferring the right to use the brand of Vinacomin - Power Holding Corporation  | 33,375,563,565 |
| Receiving contractor tax debts: | 2,357,028,936 |
| Interest on late payment of coal | 292,772,806 |
| Borrowing cost: | 61,236,882,163 |
| 2 | CamPha Port and Logistics Company - Branch of Vinacomin - Power Holding Corporation  | Affiliated persons of major shareholder | Group 93, Zone 9B, Cua Ong Ward, Cam Pha City, Quang Ninh Province |  | Selling coal: Contract No. 212 dated December 29, 2022 | 184,917,733,338 |
| Purchasing coal: Contract No. 21 dated December 31, 2022 | 191,104,370,102 |
| 3 | Nong Son Coal & Power Joint Stock Company | Subsidiary | Nong Son Hamlet, Que Trung Village, Nong Song District, Quang Nam Province | Contract No. 01/2018/DLTKV-NONGSON dated December 14, 2018, Contract No. 01/2020/DLTKV-NONGSON dated December 29, 2020 | Selling coal: | 191,104,370,102 |
| Purchasing coal: | 184,917,733,338 |