**SPH: Board Resolution**

On January 31, 2024, Hanoi Seaproducts Import Export Joint Stock Company announced Resolution No. 32/NQ-TSHN-HDQT on approving contracts and transactions of Hanoi Seaproducts Import Export Joint Stock Company with affiliated persons in 2024 as follows:

‎‎Article 1. Approve contracts and transactions of Hanoi Seaproducts Import Export Joint Stock Company with Vietnam Seaproducts Joint Stock Corporation on the condition that such transactions are carried out on the basis of ensuring the interests of the Company, and the terms of the transaction are not more disadvantageous than similar terms proposed by other independent partners; specifically:

Contracts and transactions with Vietnam Seaproducts Joint Stock Corporation: buy and sell various kinds of seaproducts. Maximum limit in 2024: VND 5 billion.

In case there are contracts and transactions arising that lead to exceeding the limit approved as above, the Board of Management will report to request the approval of the Board of Directors or the General Meeting of Shareholders according to the authority.

Article 2. Authorize the General Manager of the Company to decide the contents and organize the implementation of signing and performing related transactions according to the regulations of the Corporation and the law, ensuring the interests of the Corporation.

‎‎Article 3. The Board of Management of the Company performs transactions with related parties in accordance with the law, the Charter and the internal regulations of the Corporation, ensuring the interests of the Corporation and shareholders.

‎‎Article 4. This Resolution takes effect from the date of its signing.

Members of the Board of Directors, the Executive Board, Heads of professional departments, Managers of Branches under the Company, relevant individuals and units of Hanoi Seaproducts Import Export Joint Stock Company are responsible for implementing this Resolution.