**UDL: Board Resolution**

On January 31, 2024, DAKLAK Urban and Enviroment Limited Company announced Resolution No. 42/NQ-HDQT as follows:

Article 1: Approve the purchase of shares of employees who have left their jobs before the commitment period according to the Equitization Plan, replacing Board Resolution No. 39/NQ-HDQT dated November 3, 2023 with the following specific content:

* Name of shares registered to buy: Share of DAKLAK Urban and Enviroment Limited Company
* Securities type: common share
* Par value: VND 10,000/share
* Securities code: UDL
* Total treasury shares held before the transaction: 0 shares
* Total number of shares registered for repurchase: 135,400 shares
* Total number of resigned employees: 57 persons
* Purpose: Repurchase shares offered to employees who quit their jobs before the holding commitment period under the Equitization Plan
* Source of capital for the repurchase: Undistributed profit after tax
* Transaction method: Transfer the ownership through Vietnam Securities Depository and Clearing Corporation (VSDC).
* Repurchase price: According to the offering price in the equitization plan at VND 11,500/share.
* Implementation time: Expected to be in Q1/2024 and after the State Securities Commission receives the report document on repurchasing shares of employees who quit their jobs before the holding commitment period under the Equitization Plan.
* List of employees who quit their jobs before the committed deadline is in Appendix 1 attached.

Article 2: Authorize the Managing Director of the Company to implement relevant procedures and disclose information under applicable laws.

Article 3: This Board Resolution takes effect from the date of signing. Members of the Board of Directors and Executive Board of DAKLAK Urban and Enviroment Limited Company are responsible for the implementation of this Resolution.