**CTD122015: Report on the results of using treasury shares offered to employees (ESOP)**

On January 31, 2024, COTECCONS CONSTRUCTION JOINT STOCK COMPANY announced Report No. 1309/2024/CV-CTD on the results of using treasury shares offered to employees as follows:

1. Plan on selling treasury shares
2. Share name: Shares of COTECCONS CONSTRUCTION JOINT STOCK COMPANY
3. Share type: Common share
4. Share par value: VND 10,000/share
5. Number of shares before offering treasury shares:

* Total number of issued shares: 103,633,261 shares.
* Total number of outstanding shares: 99,216,719 shares.
* Total number of treasury shares: 4,416,542 shares.

1. Number of treasury shares expected to be offered to employees: 713,295 shares.
2. Offering price: VND 10,000/share
3. Total value of treasury shares par value: VND 7,132,950,000.
4. Rate (Number of treasury shares expected to be offered/Number of outstanding shares): 0.72%.
5. Capital source for the issuance (in case of issuing bonus shares to employees): None.
6. Transfer restrictions: 01 years from the end of the issuance.
7. End date of the treasury share offering: January 30, 2024
8. Transaction method: Transfer the ownership via VSDC.
9. Results of offering treasury shares
10. Number of treasury shares offered: 713,295 shares, equivalent to 100% of total number of treasury shares expected to be offered.
11. Number of employees entitled to distribution: 60 employees
12. Total number of share after offering treasury shares (January 30, 2024): 103,633,261 shares, in which:

* Number of outstanding shares: 99,930,014 shares;
* Number of treasury shares: 3,703,247 shares.