**CYC: Annual Corporate Governance Report 2023**

On January 29, 2024, Chang Yih Ceramic Joint Stock Company announced Report No. 2401/BC-CYC on the corporate governance in 2023 as follows:

* Name of company: Chang Yih Ceramic Joint Stock Company
* Head office address: 25B Road, Nhon Trach 1 Industrial Park, Nhon Trach District, Dong Nai Province
* Tel: 0251 3560 770 Fax: 0251 3650 779
* Email: thanthanhhoang@changyih-ceramic.com
* Charter capital: VND 90,478,550,000
* Securities code: CYC
* Corporate Governance Model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager/Manager.
* Internal audit execution: Not executed.

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Contents |
| 1 | 2305/CYC-NQCD | May 26, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (Annual Report 2023):
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Date of dismissal |
| 1 | Mr. Chen Hui Zun | Chair of the Board of Directors | June 11, 2021 |  |
| 2 | Mr. Lee Mo Ting | Member | June 11, 2021 |  |
| 3 | Mr. Tsai Ching Feng | Member | June 11, 2021 |  |
| 4 | Mr. Tran Van Sinh | Member | June 11, 2021 |  |
| 5 | Mr. Le Nguyen Minh Tinh | Member | June 11, 2021 |  |

1. Board Resolutions/Decisions (Annual Report 2023):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Contents |
| 1 | Unrecorded meetings about plans on production and consumption of products every month | From the 4th to 6th of every month | Monthly production and business plan |

1. The Supervisory Board/Audit Committee (Annual Report 2023):
2. Information about members of the Supervisory Board/the Audit Committee:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board/Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory Board/Audit Committee | Qualification |
| 1 | Ms. Tran Thi Giang | Chief of the Supervisory Board | Appointed on June 11, 2021 | Bachelor of Economics |
| 2 | Mr. Tseng Sen Hsien | Member | Appointed on June 10, 2022 | Bachelor of Business Administration |
| 3 | Ms. Vo Thi My Lien | Member | Appointed on June 11, 2021 | Bachelor of Foreign Language |

1. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
|  | None |  |  |  |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Than Thanh Hoang | January 21, 1977 | Bachelor of Economics | Appointed on June 01, 2021 |

1. Training on corporate governance
2. List of affiliated persons of the public company (Annual Report 2023) and transactions between the affiliated persons of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, or affiliated persons of PDMR:
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company:
5. Transactions between the Company and other entities:
   1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None
   2. Transactions between the Company and the companies where the affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors, the Executive Manager (General Manager): None
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager)r and other managers: None
6. Share transactions of PDMR and affiliated persons of PDMR (Report of 2023)
7. Company’s share transactions of PDMR and affiliated persons.
8. Other significant issues: