**MCH: Report on results of share issue under ESOP**

On January 16, 2024, Masan Consumer Corporation announced Report No. 01161/2024/BC on the results of share issue under the ESOP as follows:

1. Issue plan
2. Share name: Shares of Masan Consumer Corporation
3. Share type: Common share
4. Number of shares before issue:

* Total number of issued shares: 727,461,879 shares.
* Number of outstanding shares: 716,546,491 shares.
* Number of treasury shares: 10,915,388 shares.

1. Number of shares expected to be issued: 1,242,460 shares, equivalent to 0,173% of the total number of outstanding shares.
2. Transfer restriction time: The entire number of shares issued under ESOP will be restricted from being transferred within 1 year from the end of the issue.
3. Issue price (in case of offering shares to employees): VND 50,000/share.
4. Capital source for the issue (in case of issuing bonus shares to employees): Not applicable
5. End date of the issue: January 15, 2024
6. Expected time to transfer shares: January 2024 - February 2024
7. Share issue results:
8. Number of distributed shares: 960,665 shares, equivalent to 77.32% of the total number of shares expected to be issued.
9. Number of employees entitled to distribution: 163 employees
10. Total number of share after issue (January 15, 2024): 728,422,544 shares, in which:

* Number of outstanding shares: 717,507,156 shares
* Number of treasury shares: 10,915,388 shares.

1. Attached documents:
2. List of employees participating in the program;
3. Written confirmation from Vietnam Prosperity Joint Stock Commercial Bank where the blocked account is opened regarding the proceeds from the issue.