**MML121021: Notice on share issuance under ESOP 2023.**

On February 1, 2024, Masan Meatlife JSC announced Notice No. 0102/2024/TB on the share issuance under ESOP as follows:

1. Issue purpose:

Issue shares under ESOP (employees in the Company and its subsidiaries) to recognize employees' contributions to the Company and its subsidiaries in the past year.

1. Issue plan
2. Share name: Shares of Masan Meatlife JSC
3. Share type: Common share
4. Total number of issued shares: 327,132,940 shares.
5. Number of outstanding shares: 327,132,940 shares.
6. Number of treasury shares: 0 shares.
7. Number of shares expected to be issued: 561,474 shares.
8. Total issue value at par value: VND 5,614,740,000.
9. Issue rate: 0.17% of the total number of outstanding shares
10. Transfer restriction time: The entire number of shares issued under ESOP will be restricted from being transferred within 1 year from the end of the issuance according to Decree No. 155/2020/ND-CP.
11. Issue price (in case of offering shares to employees): VND 20,000/share.
12. Blocked account to receive money to purchase shares:

* Account No. 19025142453030
* Opened at: Vietnam Technological and Commercial Joint Stock Bank

1. Capital source for the issuance (in case of issuing bonus shares to employees): Not applicable
2. Time to receive money to purchase shares: Expected from February 02, 2024, to the end of February 19, 2024.