**MML: Notice on share issue under Employee Stock Ownership Plan (ESOP)**

On February 1, 2024, Masan MeatLife Corporation announced Notice No. 0102/2024/TB on the share issue under the Employee Stock Ownership Plan in the Company as follows:

1. Issue purposes

Issuing shares under the Employee Stock Ownership Plan in the Company and its subsidiaries, to recognize employees' contributions to the Company and its subsidiaries in the past year.

1. Issue plan
2. Share name: Shares of Masan MeatLife Corporation
3. Share type: common share
4. Total number of issued shares: 327,132,940 shares.
5. Number of outstanding shares 327,132,940 shares.
6. Number of treasury shares: 0 shares.
7. Number of shares expected to be issued: 561,474 shares.
8. Total issue value per par value: VND 5,614,740,000
9. Issue rate: 0.17% of the total number of outstanding shares.
10. Transfer restriction time: The entire number of shares issued under the Employee Stock Ownership Plan in the Company will be restricted from transfer within 01 year from the end of the issue under Decree 155/2020/ND- CP.
11. Issue price (in case of selling shares to employees): VND 20,000/share.
12. Escrow account for receiving payment of share purchase:

* Account No. 19025142453030
* Opened at: Vietnam Technological and Commercial Joint Stock Bank

1. Source of capital for the issue (in case of issuing bonus shares to employees): Not applicable
2. Date of submission of share capital: Expected from February 02, 2024 to February 19, 2024.