**QNU: Annual Corporate Governance 2023**

On January 29, 2024, Quang Nam Urban Environment Joint Stock Company announced Report No. 02/BC-HDQT on the corporate governance in 2023 as follows:

* Name of company: Quang Nam Urban Environment Joint Stock Company
* Head office address: No. 781 Phan Chu Trinh Street, Hoa Huong Ward, Tam Ky City, Quang Nam Province:
* Tel: 0235.3 851274
* Charter capital: VND 68,000,000,000
* Securities code: QNU
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders of Quang Nam Urban Environment Joint Stock Company (the Company for short): In 2023, the Company held the Annual General Meeting of Shareholders on April 17, 2023 with the following specific contents:

1. The Annual General Meeting of Shareholders 2023:

* Report of the Board of Directors on the Board of Directors' activities in 2022 and operational orientation in 2023.
* Report of the Board of Management on the results of production and business activities in 2022 and the production and business plan in 2023.
* Report of the Supervisory Board on the activities of the Supervisory Board in 2022 and the operational orientation of the Supervisory Board in 2023.
* Proposal on the Financial Statements 2022 of Quang Nam Urban Environment Joint Stock Company audited by AAC Auditing and Accounting Company Limited.
* Proposal on the profit distribution plan in 2022 of Quang Nam Urban Environment Joint Stock Company.
* Proposal on approving the salary, remuneration and bonus plan of the Board of Directors, Person in charge of corporate governance, and the Supervisory Board in 2023.
* Proposal on selecting an audit company for the Financial Statements 2023 of Quang Nam Urban Environment Joint Stock Company;

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| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 01/NQ-DHDCD | April 17, 2023 | Annual General Mandate |

1. The Board of Directors in 2023:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Date of appointment | Date of dismissal |
| 1 | Pham Nam Thai | Chair of the Board of Directors | December 24, 2020 |  |
| 9 | Chung Thanh Dong | Member of the Board of Directors | December 24, 2020 |  |
| 3 | Nguyen Thanh Dung | Member of the Board of Directors | December 24, 2020 |  |
| 4 | Doan Kim Thinh | Member of the Board of Directors | December 24, 2020 |  |
| 5 | Do Xuan Duc | Member of the Board of Directors | December 24, 2020 |  |

1. Resolutions of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Board Resolution No. | Date of promulgation | Content |
| 1 | 19/NQ-HDQT | January 03, 2023 | Resolution on selecting a unit to sign a contract of transporting household waste of Hoi An City in 2023 to Tam Xuan 2 Waste Treatment Area, Nui Thanh District |
| 2 | 01/NQ-HDQT | February 06, 2023 | Resolution on organizing the Annual General Meeting of Shareholders 2023 of Quang Nam Urban Environment Joint Stock Company |
| 3 | 02/NQ-HDQT | February 17, 2023 | Resolution on promulgating Regulations on good purchase, Regulations on management and use of Quang Nam Urban Environment Joint Stock Company’s bonus and welfare fund |
| 4 | 03/NQ-HDQT | April 14, 2023 | Resolution on financially supporting People's Committee of Tam Ky City and sending a delegation of the Company’s personnel to visit, survey, and learn from experience |
| 5 | 04/NQ-HDQT | April 25, 2023 | Resolution on paying dividends of Quang Nam Urban Environment Joint Stock Company in 2022 |
| 6 | 05/NQ-HDQT | June 19, 2023 | Resolution on financially supporting People's Committee of Tam Ky City to organize the race "Marathon Tam Ky Discovery 2023” |
| 7 | 06/NQ-HDQT | July 04, 2023 | Resolution on mobilizing and appointing personnel |
| 8 | 07/NQ-HDQT | July 25, 2023 | Resolution on purchasing 02 1.8m3 closed garbage trucks |
| 9 | 08/NQ-HDQT | July 25, 2023 | Resolution on sending the Company’s personnel abroad |
| 10 | 09/NQ-HDQT | October 03, 2023 | Resolution on funding for the Badminton Federation of Quang Nam Province |
| 11 | 10/NQ-HDQT | December 11, 2023 | Resolution on purchasing 02 1.8m3 closed garbage trucks |
| 12 | 11/NQ-HDQT | December 11, 2023 | Resolution on selecting a bank to grant short-term loan limits and guarantees |
| 13 | 12/NQ-HDQT | December 11, 2023 | Resolution on the provision of environmental sanitation fee collection service in 2024 |
| 14 | 13/NQ-HDQT | December 11, 2023 | Resolution on signing contracts with News Agencies to promote the Company's image in 2024 |
| 15 | 14/NQ-HDQT | December 18, 2023 | Resolution on selecting a contractor for the task of environmental sanitation in Quang Nam Province in 2024, the bidding package of hiring workers for direct waste collection and renting specialized vehicles for domestic waste transportation |
| 16 | 15/NQ-HDQT | December 18, 2023 | Resolution on funding for Hoi An South Development Ltd |
| 17 | 16/NQ-HDQT | December 18, 2023 | Resolution on the waste treatment at the Company's Waste Treatment Plants in 2024 |
| 18 | 17/NQ-HDQT | December 23, 2023 | Resolution on renting seven-seat cars for company work |
| 19 | 18/NQ-HDQT | December 23, 2023 | Resolution on renting a factory to use as a car repair garage |
| 20 | 19/NQ-HDQT | December 23, 2023 | Resolution on renting four-wheeled off-road vehicles for waste transportation activities at Tam Thanh Beach |
| 21 | 20/NQ-HDQT | December 31, 2023 | Resolution on approving the Company’s realized salary fund in 2023 |

1. The Supervisory Board of Quang Nam Urban Environment Joint Stock Company:
   * + 1. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Pham Thi Kim Loan | Chief of the Supervisory Board | December 24, 2020 | Bachelor of Accounting and Auditing |
| 2 | Nguyen Dang Hai | Members of the Supervisory Board | December 24, 2020 | Bachelor of Economics |
| 3 | Vo Thi Nga | Members of the Supervisory Board | December 24, 2020 | Bachelor of Banking and Finance |

1. The Executive Board:

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| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment |
| 1 | Pham Nam Thai | December 07, 1980 | Chemical Engineer | December 24, 2020 |
| 2 | Chung Thanh Dong | November 28, 1974 | Master of Public Policy and Public Financial Management | December 24, 2020 |
| 3 | Nguyen Thanh Dung | April 14, 1968 | Bachelor of Economics | December 29, 2020 |
| 4 | Doan Kim Thinh | April 24, 1974 | Bachelor of Economics | December 29, 2020 |

1. The Chief Accountant:

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment |
| Tran Dinh Duoc | June 20, 1980 | Master of Economic Management | December 29, 2020 |

1. Training on corporate governance:
2. List of affiliated persons of the public Company and transactions between the affiliated persons of the Company with the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, affiliated persons of PDMR: None.
4. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities:
6. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as of the time of reporting): None.
7. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager), and other managers are members of the Board of Directors, the Executive Manager (General Manager): None.
8. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager), and other managers: None.
9. Share transactions of PDMR and affiliated persons of PDMR:
10. Company’s share transactions of PDMR and affiliated persons: None.
11. Other significant issues: None.