**SCJ: Annual Corporate Governance Report 2023**

On January 27, 2024, Sai Son Cement JSC announced Report No. 11/BC-CT on corporate governance 2023 as follows:

* Name of public company: Sai Son Cement JSC
* Head office address: Nam Son Hamlet, Nam Phuong Tien Commune, Chuong My, Hanoi
* Tel: 02433 132183 Email: ngocxmss@gmail.com
* Charter capital: VND 578,390,000,000
* Securities code: SCJ
1. Activities of the General Meeting of Shareholders:

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Contents |
| 1 | 04/NQ-DHDCD | April 24, 2023 | Decision on issues under the authorities of the Annual General Meeting of Shareholders 2023 |

1. Activities of the Board of Directors (2023):
2. Information about members of the Board of Directors.

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors. |
| Appointment date | Dismissal date |
| 1 | Nguyen Sy Tiep | Chair of the Board of Directors | April 29, 2021 |  |
| 2 | Vuong Duc Nhat | Member of the Board of Directors | April 29, 2021 |  |
| 3 | Phan Thi Hai | Member of the Board of Directors | April 29, 2021 |  |

1. Board Resolutions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Decision No. | Date | Contents |
| 1 | 02/NQ-HDQT | March 08, 2022 | Convene the Annual General Meeting of Shareholders 2023 |
| 2 | 03/2023/NQ/XMSS-HDQT | March 31, 2023 | Approve the contents and agenda of the Annual General Meeting of Shareholders 2023 |

1. Supervisory Board.
2. Information about members of the Supervisory Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment as member of the Supervisory Board | Qualification |
| 1 | Nguyen Ngoc Na | Chief of the Supervisory Board | April 29, 2021 | Bachelor of Economics |
| 2 | Phung Thi Duyen | Member of the Supervisory Board | April 29, 2021 | Bachelor of Economics |
| 3 | Nguyen Van Thang | Member of the Supervisory Board | April 29, 2021 | Bachelor of Economics |

1. Executive Board:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Vuong Duc Nhat | December 24, 1970 | Bachelor of Economics | April 29, 2021 |
| Nguyen Tri Chung | May 02, 1983 | Bachelor of Economics | May 04, 2021 |
| Nguyen Thu Hang | June 19, 1990 | Bachelor of Economics | August 01, 2022 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Vuong Thi Bich Ngoc | April 28, 1980 | Bachelor of Accounting | April 29, 2021 |

1. Training on corporate governance
2. List of affiliated persons of the public Company and transactions between affiliated persons and the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, affiliated persons of PDMR: None.
4. Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None
5. Transactions between the Company and other entities: None
6. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting): None
7. Transactions between the Company and companies in which affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers are members of the Board of Directors, the Executive Manager (the General Manager): None
8. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None

IV. Transactions between internal shareholders and affiliated persons (2023):

1. Share transactions: None
2. Other transactions: (transactions of internal shareholders/major shareholders and affiliated persons of the Company itself): None
3. Other significant issues: None