**SPD: Annual Corporate Governance Report 2023**

On January 29, 2024, Danang Seaproducts Import-Export Corporation announced Report No. 01/BC-CT on the corporate governance in 2023 as follows:

* Name of company: Danang Seaproducts Import-Export Corporation
* Head office address: No 01 Bui Quoc Hung Street, Tho Quang Ward, Son Tra District, Da Nang City
* Tel: (84.236) 3821436 Fax: (84.236) 3 921958 Email: info@seadanang.com.vn
* Charter capital: VND 120,000,000,000
* Securities code: SPD
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the Board of Management.
* Internal audit execution: None.
1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| No. | Resolution/Decision No. | Date | Contents |
| 1 | 01/2023/NQ-DHDCD | April 19, 2023 | ‎‎Article 1. Approve the Report of the Board of Directors on the activities of the Board of Directors in 2022‎‎Article 2. Approve the Report on the activities of the Supervisory Board in 2022‎‎Article 3. Approve the Audited Financial Statements in 2022‎‎Article 4. Approve the 2022 profit distribution plan Article 5. Approve production and business plan targets for 2023 Article 6. Approve the remuneration of the Board of Directors and the Supervisory Board of the Company‎‎Article 7. Select an audit company for the Financial Statements 2023 of the Company Article 8. Terms of enforcement: |

Regarding "collecting shareholders' opinions via a ballot on adjusting the production and business plan of Da Nang Seaproducts Import - Export Corporation" with vote counting time on October 25, 2023:

Pursuant to the Minutes of collecting shareholders' opinions via a ballot No. 04/2023/BB-DHDCD dated October 25, 2023, the General Meeting of Shareholders of Da Nang Seaproducts Import - Export Corporation did not approve the content of "Adjusting the production and business plan targets in 2023 of Da Nang Seaproducts Import - Export Corporation”.

1. The Board of Directors in 2023
2. Information about members of the Board of Directors:

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| No. | Members of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Le Vinh Hoa | Chair of the Board of Directors Non-executive member of the Board of Directors | December 26, 2018 |  |
| 2 | Mr. Tran Huu Hoang | Non-executive member of the Board of Directors | April 19, 2022 |  |
| 3 | Ms. Nguyen Thi Hoang Lan | Non-executive member of the Board of Directors | April 19, 2022 |  |
| 4 | Mr. Pham Truong Giang | Non-executive member of the Board of Directors | April 19, 2022 |  |
| 5 | Ms. Do Thi Bich Van | Non-executive member of the Board of Directors | April 19, 2022 |  |

1. Board Resolutions/Board Decisions (Annual Report 2023):

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| No. | Board Resolution/Board Decision No. | Date | Contents |
| 1 | 01A/2023/NQ-HDQT | February 27, 2023 | Approve the plan to organize the Annual General Meeting of Shareholders 2023 |
| 2 | 01B/2023/NQ-HDQT | February 27, 2023 | Record the list of shareholders of Da Nang Seaproducts Import - Export Corporation to exercise the right to attend the Annual General Meeting of Shareholders 2023 |
| 3 | 01C/2023/NQ-HDQT | February 27, 2023 | Approve the salary unit price in 2023 |
| 4 | 01D/2023/NQ-HDQT | February 27, 2023 | Approve the investment in the project "Expanding Material Warehouse, security house, tool storage area, cafeteria and laundry room - 2023 of Da Nang Seaproducts Import - Export Corporation |
| 5 | 01E/2023/NQ-HDQT | February 27, 2023 | Directions of the Board of Directors |
| 6 | 02A/2023/NQ-HDQT | March 27, 2023 | Borrow capital to implement the production and business plan 2023-2024 of Da Nang Seaproducts Import - Export Corporation at credit institutions in 2023 |
| 7 | 02B/2023/NQ-HDQT | March 27, 2023 | Borrow capital to implement the production and business plan 2023-2024 of Da Nang Seaproducts Import - Export Corporation at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Da Nang Branch |
| 8 | 02C/2023/NQ-HDQT | March 27, 2023 | Borrow capital to implement the production and business plan 2023-2024 of Da Nang Seaproducts Import - Export Corporation at Vietnam Joint Stock Commercial Bank for Industry and Trade - Ngu Hanh Son Branch |
| 9 | 02D/2023/NQ-HDQT | March 27, 2023 | Borrow capital to implement the production and business plan 2023-2024 of Da Nang Seaproducts Import - Export Corporation at Vietnam Bank for Agriculture and Rural Development - Da Nang City Branch |
| 10 | 02E/2023/NQ-HDQT | March 27, 2023 | Borrow capital to implement the production and business plan 2023-2024 of Da Nang Seaproducts Import - Export Corporation at Vietnam Maritime Commercial Joint Stock Bank (MSB) - Da Nang Branch |
| 11 | 0103/2023/NQ-HDQT | March 27, 2023 | Approve the documents submitted to the Annual General Meeting of Shareholders 2023 |
| 12 | 03/2023/NQ-HDQT | May 16, 2023 | Approve the procedure of terminating the operation of cold storage business location 31 Ngu Hanh Son, My An, Ngu Hanh Son, Da Nang of Da Nang Seaproducts Import - Export Corporation |
| 13 | 04/2023/NQ-HDQT | June 7, 2023 | Approve the proposal to select a unit to review and audit the Financial Statements 2023 of Da Nang Seaproducts Import - Export Corporation |
| 14 | 05/2023/NQ-HDQT | July 25, 2023 | Executive directions of the Board of Directors |
| 15 | 06/2023/NQ-HDQT | August 17, 2023 | Approve the content of the document responding to the request of major shareholder of Viet Nguyen Seafood Joint Stock Company |
| 16 | 07/2023/NQ-HDQT | September 14, 2023 | Adjust the production and business plan for 2023 |
| 17 | 09/2023/NQ-HDQT | September 21, 2023 | Approve documents submitted to the General Meeting of Shareholders for approval by collecting shareholders' opinions via a ballot |
| 18 | 10/2023/NQ-HDQT | October 25, 2023 | Executive directions of the Board of Directors |
| 19 | 11/2023/NQ-HDQT | November 20, 2023 | Approve the investment project to purchase freezing equipment 1-F belt stainless steel plate 750 kg/h and auxiliary machinery and equipment for the Specialty Seafood Processing Factory (Workshop 2 - code DL 10) |
| 20 | 01/2023/QD-HDQT | February 27, 2023 | Approve the salary unit price in 2023 |
| 21 | 02/2023/QD-HDQT | February 27, 2023 | Approve the salary unit price in 2023 of the Executive Board |
| 22 | 03/2023/QD-HDQT | May 16, 2023 | Allocate the remuneration in 2023 for the Board of Directors and Supervisory Board |

1. The Supervisory Board in 2023:
2. Information about members of the Supervisory Board: oc

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Ms. Pham Thi Thuy Hang | Chief | April 19, 2022 | Master of FinanceBachelor of Finance and Banking |
| 2 | Mr. Luu Manh Cuong | Member | April 19, 2022 | Bachelor of Corporate Finance |
| 3 | Mr. Vu Van Dong | Member | 4/19/2022 | Bachelor of Economics |

1. The Executive Board:

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| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Ms. Tran Nhu Thien My | June 11, 1969 | Master of Business Administration, Bachelor of Accounting and Finance | Appointed on March 01, 2017 Reappointed on March 01, 2020 |
| 2 | Mr. Nguyen Anh Tuan | December 31, 1970 | Bachelor of Statistics | Appointment date: October 1, 2012 |

1. The Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Le Thanh Phuong | October 20, 1977 | Bachelor of Accounting and Auditing | October 1, 2012 |

1. Training on corporate governance
2. List of affiliated persons of the public Company (Annual Report 2023) and transactions between the affiliated persons of the Company with the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR
4. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company:
5. Transactions between the Company and other entities
	1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None.
	2. Transactions between the Company and the companies that affiliated persons of members of the Board of Directors, members of the Supervisory Board and the Manager (General Manager) and other managers are members of the Board of Directors, the Executive Manager (General Manager): None.
	3. Other transactions of the Company (if any) that can bring about material or non-material benefits to the members of the Board of Directors, the members of the Supervisory Board, the Manager (General Manager) and other managers: None.
6. Share transactions of PDMR and affiliated persons of PDMR (Annual report 2023)
7. Company’s share transaction between PDMR and affiliated persons
8. Other significant issues: None.