**CHS: Annual Corporate Governance 2023**

On January 29, 2024, Ho Chi Minh City Public Lighting Joint Stock Company announced Report on corporate governance in 2023 as follows:

* Name of company: Ho Chi Minh City Public Lighting Joint Stock Company
* Head office address: No. 121 Chau Van Liem Street, Ward 14, District 5, Ho Chi Minh City
* Tel: (08) 38 536 883 Fax: (08) 38 592 896
* Charter capital: VND 284,000,000,000
* Securities code: CHS
* Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Manager
* Internal audit execution: Unimplemented

1. Activities of the general meeting of shareholders:

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 01/NQ-DHDCD | February 28, 2023 | The Extraordinary Annual General Mandate 2023 approved the following contents:   * The amendment and supplement to business lines. * The assignment of Ho Chi Minh City Public Lighting Joint Stock Company’s Legal Representative to decisions on all issues related to amending and supplementing business lines and conducting necessary procedures at the request of competent state agencies and the law. * The amendment and supplement to the content of business lines in Clause 1, Article 4 of the Company's Charter in accordance with the business lines approved by the General Meeting of Shareholders and in accordance with the content granted with Certificate of business lines. * The dismissal of Mr. Nguyen Dinh Tho as member of the Board of Directors for the 2021-2026 term. * The dismissal of Mr. Nguyen Nam Trung as member of the Supervisory Board for the of 2021-2026 term. * The additional election result of Mr. Le Van Bac as member of Ho Chi Minh City Public Lighting Joint Stock Company’s Board of Directors for the 2021-2026 term. * The additional election result of Ms. Le Thi Ngoc Anh as member of Ho Chi Minh City Public Lighting Joint Stock Company’s Supervisory Board for the 2021-2026 term. |
| 2 | 02/NQ-DHDCD | June 29, 2023 | The Annual General Mandate 2023 approved the following contents:   * The Financial Statements 2022, audited by AASC Auditing Firm Company Limited, published on March 29, 2023. * The Report on production and business results in 2022. * The Report on activities of the Board of Directors in 2022. * The Report on activities of the Supervisory Board in 2022. * The Proposal on distribution of profit after tax in 2022. * The Proposal on production and business plan for 2023; * The plan to build salary and remuneration fund for the Board of Directors and the Supervisory Board in 2023. * The Proposal on plan to distribute profit after tax in 2023. * The Proposal of the Supervisory Board on the selection of AASC Auditing Firm Company Limited as the audit company to review the Semi-annual Financial Statements 2023 and audit the Financial Statements 2022. * The dismissal of Mr. Le Tan Cuong as member of the Board of Directors for the 2021-2026 term. * The additional election result of Mr. Hoang Thien Anh as member of Ho Chi Minh City Public Lighting Joint Stock Company’s Board of Directors for the 2021-2026 term. |

1. The board of directors:
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Full name | Position | Date of appointment as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Tran Van Hung | Chair of the Board of Directors | September 04, 2020 |  |
| 2 | Huynh Tri Dung | Member | July 01, 2016 |  |
| 3 | Nguyen Dinh Tho | Member | July 01, 2016 | February 28, 2023 |
| 4 | Le Van Bac | Member | February 28, 2023 |  |
| 5 | Bui Le Anh Hieu | Member | September 04, 2020 |  |
| 6 | Le Tan Cuong | Member | June 30, 2022 | June 29, 2023 |

1. Board Resolutions/Board Decisions:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | 01/NQ-HDQT | January 03, 2023 | Agree on the record date for the list of shareholders to attend the Extraordinary General Meeting of Shareholders 2023 and the organization date of the General Meeting:   * The record date for the list of shareholders to attend the General Meeting: January 30, 2023 * Time to organize the Extraordinary General Meeting of Shareholders 2023: February 28, 2023 |
| 2 | 02/NQ-HDQT | January 12, 2023 | * Approve the labor plan for 2022 * Approve the planned salary fund in 2022 |
| 3 | 03/NQ-HDQT | February 07, 2023 | Approve the draft documents of the Extraordinary General Meeting of Shareholders 2023 |
| 4 | 04/NQ-HDQT | February 15, 2023 | Approve the adjustment of securities type owned by Long Hau Corporation from transferable restricted securities to freely transferable securities |
| 5 | 05/NQ-HDQT | February 23, 2023 | Approve the list of amended and supplemented business lines as per Proposal No. 04/TTr-HDQT dated February 21, 2023 to submit to the General Meeting of Shareholders for approval Details in the list attached to Proposal No. 04/TTr-HDQT dated February 21, 2023. |
| 6 | 06/NQ-HDQT | February 23, 2023 | Approve the adjustment to draft documents of the Extraordinary General Meeting of Shareholders 2023 |
| 7 | 07/NQ-HDQT | April 04, 2023 | Approve the extension of the time to organize the Annual General Meeting of Shareholders 2023 without exceeding 6 months from the end date of the fiscal year |
| 8 | 08/NQ-HDQT | May 10, 2023 | Agree on the record date for the list of shareholders to attend the Annual General Meeting of Shareholders 2023 and the organization date of the General Meeting:  - The record date for the list of shareholders to attend the General Meeting: June 01, 2023  Time to organize the Extraordinary General Meeting of Shareholders 2023: June 29, 2023 |
| 9 | 09/NQ-HDQT | June 07, 2023 | Approve the documents of the Annual General Meeting of Shareholders 2023 |
| 10 | 10/NQ-HDQT | September 18, 2023 | Approve the realized salary fund in 2022 |
| 11 | 11/NQ-HDQT | September 18, 2023 | * Approve the labor plan for 2023 * Approve the planned salary fund in 2023 |
| 12 | 12/NQ-HDQT | November 07, 2023 | Approve the record date for the list of securities owners and the date for cash dividend payment in the last round of 2022   * Record date for the list of shareholders: November 20, 2023 * Dividend payment date: November 28, 2023 * Dividend payment rate: 8.5%/charter capital * Prepayment: 4%/share. * Dividend payment in this round: 4.5% per share. |

1. The Supervisory Board:
2. Information about members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Full name | Position | Date of appointment as member of the Supervisory Board | |
| Appointment date | Dismissal date |
| 1 | Pham Thi Xuan Lieu | Chief | July 01, 2016 |  |
| 2 | Tran Nam Trung | Member | July 01, 2016 | February 28, 2023 |
| 3 | Le Thi Ngoc Anh | Member | February 28, 2023 |  |
| 4 | Nguyen Tan Phong | Member | July 01, 2016 |  |

1. The Executive Board:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Full name | Position | Date of birth | Qualification | Appointment date |
| 1 | Huynh Tri Dung | General Manager | September 02, 1969 | Master | June 01, 2016 |
| 2 | Tran Chien Thang | Deputy General Manager | June 19, 1967 | Engineer | June 30, 2021 |
| 3 | Nguyen Minh Tuan | Deputy General Manager | November 29, 1969 | Engineer | June 30, 2021 |
| 4 | Duong Chi Nam | Deputy General Manager | October 09, 1975 | Engineer | June 30, 2021 |

1. The Chief Accountant:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Nguyen Thi Xuan Dong | February 17, 1974 | Master | June 30, 2021 |

1. Training on corporate governance:
2. List of affiliated persons of the public company (Annual Report 2023) and transactions between the affiliated persons of the Company with the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, affiliated persons of PDMR:

None.

1. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company:

None.

1. Transactions between the Company and other entities:
   1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the General Manager, and other managers have been founding members or members of the Board of Directors, the Executive General Manager for the past three (03) years (calculated at the time of reporting):

None.

* 1. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Executive General Manager are members of the Board of Directors, the Executive General Manager: None.
  2. Other transactions (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive General Manager:

None.

1. Share transactions of PDMR and affiliated persons of PDMR in 2023:
2. Company’s share transactions of PDMR and affiliated persons:

None.

1. Other significant issues: