**MDA: Annual Corporate Governance Report 2023**

On January 29, 2024, Dong Anh Urban Environment Joint Stock Company announced Report No. 54/BC-MTDT on corporate governance of the Company 2023 as follows:

* Name of company: Dong Anh Urban Environment Joint Stock Company
* Head office address: Road 23B, Tien Duong Ward, Dong Anh District, Hanoi
* Tel: (3883.6195) 024 3965.5442
* Fax: (024) 3965.6249.
* Charter capital: VND 12,000,000,000
* Securities code: MDA
* Exchange: UPCoM
* Corporate governance model: The General Meeting, Board of Directors, Supervisory Board and Executive Board
* Internal audi: Unimplemented
1. Activities of the General Meeting:

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| No. | General Mandate | Date | Contents |
| 1 | Annual General Mandate 2023 | June 19, 2023 | 1. Approve the Report on production and business results in 2022 and the production and business plan for 2023;
2. Approve the Report on the activities of the Board of Directors in 2022 and the operational orientation for 2023.
3. Report on the activities of the Supervisory Board in 2022 and the operating orientation in 2023.
4. Approve the Audited Financial Statements 2022;
5. Approve the profit distribution plan in 2022 and the plan for 2023;

Approve the settlement of remuneration for the Board of Directors, the Supervisory Board and the Secretariat of the Board of Directors and the Remuneration plan in 2023.1. Approve the selection of an audit company to audit the Financial Statement 2023.
2. Approving the investment plan for 2023;
3. Approve amendments and supplements to the Company Charter and Operating Regulations of the Board of Directors;
4. Dismiss member of the Board of Directors for Mr. Nguyen Manh Hung
5. Elect additional members of the Board of Directors for the term 2022 - 2027.
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1. Activities of the Board of Directors:
2. Information about members of the Board of Directors:

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Manh Hung | Non-executive Chair of the Board of Directors | April 21, 2022 | June 19, 2023 |
| 2 | Mr. Nguyen Tien Dong | Non-executive Chair of the Board of Directors | June 19, 2023 |  |
| 3 | Mr. Nguyen Truong Linh | Member of the Board of Directors (Non-executive) | April 21, 2022 |  |
| 4 | Mr. Dao Duc Khanh | Executive member of the Board of Directors | June 19, 2023 |  |
| 5 | Ms. Nguyen Thi Kim Lien | Member of the Board of Directors (Non-executive) | June 19, 2023 |  |
| 6 | Mr. Nguyen Thanh Tung | Executive member of the Board of Directors | June 19, 2023 |  |

1. Board Resolutions/Board Decisions:

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| No. | Meeting minutes | Date | Contents |
| 1. | 01/BB-HDQT | January 02, 2023 | Meeting Minutes of the Board of Directors on loans to staff and employees |
| 2. | 02/BB-HDQT | January 12, 2023 | Meeting Minutes of the Board of Directors on approving the business plan for Q1/2023; Borrowing capital from the Bank of Industry and Trade is expected for the Company in 2023 |
| 3. | 03/BB-HDQT | January 18, 2023 | Meeting Minutes of the Board of Directors on the appointment of Pham Ngoc Tung as the Deputy Managing Director  |
| 4. | 04/BB-HDQT | February 12, 2023 | Meeting Minutes of the Board of Directors on the appointment of Dao Duc Khanh as the Deputy Managing Director |
| 5. | 05/BB-HDQT | April 05, 2023 | Meeting Minutes of the Board of Directors on evaluation of work in Q1 and mission direction for Q2/2023; Re-appointment of Deputy Managing Director Pham Ngoc Tung and contents approved by the 2023 Annual General Meeting |
| 6. | 06/BB-HDQT | April 20, 2023 | Meeting Minutes on approving to renew the time to organize the Annual General Meeting 2023 |
| 7. | 07/BB-HDQT | May 08, 2023 | Meeting Minutes of the Board of Directors on renewing the Annual General Meeting until May 26 |
| 8. | 08/NQ-HDQT | May 08, 2023 | Board Resolution on renewing the Annual General Meeting until May 26 |
| 9. | 09/BB- TLQV | May 10, 2023 | Minutes of the Capital Management Team on adding content to the 2023 Annual General Meeting |
| 10. | 10/BB-HDQT | May 08, 2023 | Meeting Minutes of the Board of Directors on renewing the Annual General Meeting until June 19 |
| 11. | 11/NQ-HDQT | May 08, 2023 | Board Resolution on renewing the Annual General Meeting until June 19 |
| 12. | 12/BB-HDQT | June 19, 2023 | Elect the Chair of the Board of Directors and appoint the Managing Director  |
| 13. | 13/NQ-HDQT | June 19, 2023 | Agreed to elect the Company’s Chair of the Board of Directors (Term 2022-2027) and agree to appoint Managing Director of the company (Term 2022-2027) |
| 14. | 14/BB-HDQT | September 15, 2023 | Report on auditing results for the first 6 months of the year, report on production and business results for 9 months and measures to implement tasks in the last 3 months of 2023 |
| 15. | 15/NQ-HDQT | September 15, 2023 | Auditing results for the first 6 months of the year, report on production and business results for 9 months and measures to implement tasks in the last 3 months of 2023 |
| 16. | 16/BB-HDQT | November 17, 2023 | Approve on borrowing capital, granting guarantees, and using services at Vietnam Joint Stock Commercial Bank for Industry and Trade Dong Anh branch |
| 17. | 17/NQ-HDQT | November 30, 2023 | Approve on borrowing capital, granting guarantees, and using services at Vietnam Joint Stock Commercial Bank for Industry and Trade Dong Anh branch |
| 18. | 18/BB-HDQT | November 30, 2023 | Approve on borrowing capital, granting guarantees, and using services at Saigon - Hanoi Commercial Joint Stock Bank, Thang Long branch |
| 19. | 19/NQ-HDQT | November 17, 2023 | Approve on borrowing capital, granting guarantees, and using services at Saigon - Hanoi Commercial Joint Stock Bank, Thang Long branch |
| 20. | 20/BB-HDQT | December 07, 2023 | Approve the recording of the list of shareholders to exercise the rights to attend the Extraordinary General Meeting 2024 |
| 21. | 21/NQ-HDQT | December 07, 2023 | Resolution on approve the recording of the list of shareholders to exercise the rights to attend the Extraordinary General Meeting 2024 |

1. Supervisory Board
2. Information about members of the Supervisory Board:

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| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board. | Professional Qualification |
| 1 | Ms. Pham Hong Thu | Chief of the Supervisory Board | December 02, 2022 | Bachelor in Accounting |
| 2 | Ms. Cao Thi Huyen | Supervisor | April 21, 2022 | Bachelor in Accounting |
| 3 | Mr. Ngo Chinh Lam | Supervisor | April 21, 2022 | Bachelor in Accounting |

1. Executive Board

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| No. | Members of the Executive Board | Date of birth | Professional Qualification | Member of The Executive Board |
| 1 | Mr. Nguyen Thanh Tung | October 07, 1978 | Master | June 19, 2023 |
| 2 | Mr. Dao Dinh Duc | March 09, 1963 | Bachelor in Economics and Technology | December 30, 2016 |
| 3 | Mr. Pham Ngoc Tung | November 18, 1976 | Bachelor in Economic Laws | April 19, 2018 |
| 4 | Mr. Dao Duc Khanh | September 03, 1976 | Master of Business Administration | February 16, 2023 |

1. Chief Accountant:

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| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Appointment date |
| Mr. Nguyen Thach Tuy | September 14, 1974 | Bachelor in Economics | December 30, 2016 |

1. Training on corporate governance
2. List of related persons of the public company and transactions of the related persons of the Company with the Company itself.
3. Transactions between the Company and the related persons of the Company; or between the Company and principal shareholders, PDMR and related persons of PDMR: None.
4. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company: None
5. Transactions between the Company and other entities: None
	1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers have been being founding members or members of the Board of Directors or Managing Director for the past three (03) years (calculated at the date of reporting): None
	2. Transactions between Company and company that related persons of members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers who are members of the Board of Directors or Managing Director: None
	3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors and members of the Supervisory Board, Managing Director and other managers: None
6. Share transactions of PDMR and related persons of PDMR:
7. Company’s share transactions of PDMR and related persons of PDMR: None
8. Other significant issues None