

**Code** FCN  
**Company name** FECON Corporation  
**Date** 02/06/2024  
**Subject** **Resolution on the dividend payment**

**Content:**

The Board of Directors of FECON Corporation approved to pay for the 2022 dividend in cash:

- Dividend pay-out ratio: 5%/ par value (VND500/ share).
- Payment date:
  - Phase 1:
    - + Dividend pay-out ratio: 1%/ par value (VND100/ share)
    - + Record date: February 27, 2024
    - + Payment date: March 29, 2024
  - Phase 2:
    - + Dividend pay-out ratio: 4%/ par value (VND400/ share)
    - + Payment date: expected in December 2024.