**HAD: Board Resolution**

On February 27, 2024, Hanoi - Hai Duong Beer JSC announced Resolution No. 60/NQ-HDQT on organizing the Annual General Meeting of Shareholders 2024 as follows:

Article 1. The Annual General Meeting of Shareholders 2024 of Hanoi – Hai Duong Beer JSC is organized as follows:

1. Meeting time: Expected on April 17, 2024. The record date for the list of shareholders to attend the Meeting: March 20, 2024.

The official meeting time will be decided specifically and posted on the Company's website and announced to shareholders in the invitation letter as prescribed.

1. Venue: Head Office of Hanoi - Hai Duong Beer JSC, Quan Thanh Street, Binh Han Ward, Hai Duong City, Hai Duong Province.
2. Main contents of the Annual General Meeting of Shareholders 2024

* Approve the production and business results report and the audited Financial Statements for 2023; Report on activities of the Board of Directors and the Supervisory Board in 2023.
* Approve the profit distribution plan and dividend rate in 2023.
* Approve the production and business plan for 2024.
* Approve the profit distribution plan for 2024 and the expected dividend rate for 2024.
* Approve the remuneration settlement in 2023 and the planned remuneration in 2024 of the Board of Directors and the Supervisory Board.
* Select an audit company for the Financial Statements 2024.
* Amend and supplement the Charter and the amended and supplemented Charter.
* Decide on a number of other issues under the authorities of the Meeting.

‎‎Article 2. Authorize the Chair of the Board of Directors and the Manager of the Company to organize and implement the following contents:

* Implement the procedures to record the list of shareholders to attend the Annual General Meeting of Shareholders 2024 as prescribed.
* Draft documents for the Board of Directors to consider and decide on the contents to submit to the Meeting;
* Inform shareholders of the agenda, documents, time, and venue of the Meeting following current regulations;
* Other tasks for organizing the Meeting according to the prescribed competence.

‎‎Article 3. This Resolution takes effect from the date of its signing.

The Board of Directors, the Board of Managers, related units, and individuals are responsible for implementing this Resolution.