**EVS: Board Decision**

On March 1, 2024, Everest Securities Joint Stock Company announced Decision No. 06/2024/QD-HDQT as follows:

‎‎Article 1. Approve transactions between the Company and the PDMR - Mr. Ngo Thanh Tung with the following main contents:

1. Information of the approved transaction:
2. PDMR who is the partner signing the transaction: Mr. Ngo Thanh Tung - currently a member of the Company's Board of Directors.
3. Main content of the transaction

* Transaction types: Sign a fixed-term labor contract of 12 months from March 1, 2024 to February 28, 2025
* Content of work:
* Employees perform according to the job description or assigned tasks for each specific position/job title in accordance with the functions and tasks of the unit, and at the same time perform other tasks as assigned by competent authorities.
* Employees complete work targets, labor norms, workload, business targets and specific work performance measurement indicators assigned by direct management leaders and/or competent authorities as prescribed period.
* Income: Assign the General Manager to decide based on the work, current salary regulations of EVS and the results of production and business activities of the Company.

1. The Board of Directors assigned/authorized the General Manager to implement the following works:

* Negotiating, deciding on terms, conditions and detailed content and signing a labor contract with Mr. Ngo Thanh Tung (including but not limited to signing contracts, agreements, confirmation documents, appendix on extension, amendment, supplementation, liquidation, contract termination) ensuring compliance with EVS regulations and legal regulations;
* While carrying out the authorizations mentioned in Article 1 of this Resolution, the General Manager shall ensure compliance with the Company's regulations and relevant laws and be responsible for implementing reporting procedures, information disclosure about the signing and implementation of contracts/transactions in accordance with the Company's regulations and legal regulations.

‎‎Article 2. This Resolution takes effect from the date of its signing. The General Manager and related individuals/units in the Company are responsible for the implementation of this Resolution.