**HAM: Annual General Mandate 2024**

On March 3, 2024, Hau Giang Materials Joint Stock Company announced General Mandate No. 01-NQ/DHDCD.2024, as follows:

Article 1: Approve the Business Activity Report 2023 and the distribution of profits, dividends, and remuneration of the Board of Directors in 2023.

Consolidated profit after tax: VND 40,230,170,701

* Non-controlling shareholders: VND -5,271,262,824
* Shareholders of Hau Giang Materials Joint Stock Company: VND 34,958,907,877

Distribution plan:

* Bonus and welfare fund (4%): VND 1,398,356,315
* Dividend payment (10%/par value): VND 9,638,061,000
* Remuneration of the Board of Directors (2,5%/ Consolidated profit after tax): VND 873,972,697

Article 2: Approve the Report on activities of independent members of the Board of Directors in 2023

The General Meeting approves the Report on activities of the independent members of the Board of Directors in 2023.

Article 3: Approve the business targets 2024, in which the main targets:

* Consolidated revenue: VND 3,600 billion;
* Consolidated profit after tax: VND 40 billion;
* Investment in transportation and capital construction: VND 112 billion;
* Dividend payment: 10%/par value of share

Article 4: Approve the selection plan of an audit company for the fiscal year 2024

The General Meeting authorizes the Board of Directors to select one of the audit companies on the list of audit companies accepted by the State Securities Commission to audit for the fiscal year 2024.

Article 5: Approve the remuneration of the Board of Directors in 2024;

Remuneration for the Board of Directors in 2023: 2,5%/Consolidated profit after tax

Remuneration for the Board of Directors in 2024: 2,5%/Consolidated profit after tax

Article 6: Authorization

The General Meeting of Hau Giang Materials Joint Stock Company authorizes the Board of Directors to implement the contents of this General Mandate.