**HSP: Board Resolution**

On March 07, 2024, Hanoi Synthetic Paint Joint Stock Company announced Resolution No. 18/NQ-HDQT-STH as follows:

Article I: Approve the Financial Statements 2023 audited by CPA VIETNAM Auditing Company Limited

* Revenue: VND 419,747,126,328
* Profit before tax: VND 19,223,112,000

Article II: Approve the profit distribution plan in 2023 as follows:

Profit after tax is allocated to the financial reserve fund, bonus and welfare fund and dividend to outstanding shareholders.

Article III: Approve the remuneration and bonus of the Board of Directors and Supervisory Board in 2023, and the plan for 2024

Article IV: Approve the selection of the audit company for the Financial Statements 2024.

Article V: The above contents will be submitted to the Annual General Meeting 2024:

Members of the Board of Directors, Managing Director, Supervisory Board and relevant departments and individuals are responsible for the implementation of this Resolution.

This Board Resolution takes effect from the date of signing.