**XMD: Board Resolution**

On March 05, 2024, Xuan Mai - Dao Tu JSC announced Resolution No. 01/2024/NQ/XMC-HDQT as follows:

Article 1. Approval of the production and business plan for 2024 with main targets:

| **Main targets** | **Unit** | **Plan for 2024** |
| --- | --- | --- |
| Total production and business value | Million VND | 160,000 |
| Total revenue | Million VND | 150,000 |
| Total profit before tax | Million VND | 4,581 |
| Profit after tax | Million VND | 4,581 |

Article 2. Approval of preparations to organize the Annual General Meeting of Shareholders 2024:

- Expected time to hold the General Meeting of Shareholders is April 19, 2024.

- Implement work assignments and progress on completion of contents related to the organization of the Annual General Meeting of Shareholders (Send notification to record the list of shareholders attending the meeting until the record date being March 25, 2024).

Article 3. Approval of a number of other tasks:

- XMC Company's employment and financial situation supports XMD in completing its production and business plan for 2024.

- Develop human resources according to plan to ensure production and business plans for 2024.

- Approve the policy of providing labor productivity compensation for newly recruited workers.

- Strictly control progress, quality and safety in construction.

- Job orientations of Holding Company XMC.

- Feedback to Holding Company XMC’s opinion as soon as possible on the application of new norms for internal contract unit prices.

- Coordinate with design units in the system to optimize typical formwork systems to increase labor productivity and efficiency in business plans.

- Collaborate and develop effectively with units in the country's PC Association.

Article 4. This Resolution takes effect from the date of signing. Members of the Board of Directors, Executive Board, relevant units and individuals, based on their functions and duties, shall implement the content of this resolution in accordance with the provisions of Law and the Charter of the Company./.