**CDR: Board Resolution**

On March 08, 2024, Dong Nai Rubber Construction Joint Stock Company announced Resolution No. 90/NQ\_XDCSDN as follows:

1. Production:
* Approve the report content on the main targets estimated to be implemented in 2023 as follows:
* Revenue from goods sales and services provision: VND 115.802 billion.
* Profit after tax: VND 1.257 billion.
1. Labor - Salary:
* Total number of current employees: 43 people (including 2 Subsidiaries)
* Average income in 2023: VND 8,300,000/person/month
1. Expected plan in 2024:
* Revenue from goods sales and services provision: VND 131.650 billion.
* Profit after tax: VND 1.450 billion.

Expected profit distribution in 2023-2024 period:

*Unit: VND*

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| Contents | Estimated Results in 2023 | 2024 Plan | Rate of Plan/Results (%) |
| Profit after tax on the Holding Company’s Financial Statements | 1,257,000,000 | 1,450,000,000 | 112% |
| Dividend payment | 1,066,000,000 | 1,280,000,000 | 120% |
| Bonus and welfare fund | 191,000,000 | 170,000,000 | 89% |
| **Dividend payment rate** | **5%** | **6%** | **120%** |

1. Other contents:

Submit to the Annual General Meeting of Shareholders 2024 for approval of:

* Dismiss 01 member of the Board of Directors due to work transfer and elect an additional member of the Board of Directors for the 2023 - 2028 term.
* Liquidate 02 Hyundai dump trucks 60L-3785 and 60L-8366 that have expired, and purchase 01 new car to serve the travel and work of the Company's Board of Managers.
* Agree on the proposal and assign the Executive Board to coordinate with a qualified consulting unit to carry out the procedures for the dissolution of Công ty cổ phần xây dựng Đồng Nai - Kratie (Tentatively translated as “Dong Nai - Kratie Construction Joint Stock Company”) in Cambodia and the dissolution of Công ty Xây dựng Đồng Nai - Pakse (Tentatively translated as “Dong Nai - Pakse Construction Company”) in Laos ensuring the compliance with the laws of Vietnam and Cambodia.

Agree to assign the Chair of the Board of Directors to convene the Annual General Meeting of Shareholders 2024 at the most appropriate time.

This Resolution was approved by the members of the Board of Directors. The Board of Directors assigned the Company Manager to implement and report to the Board of Directors at the next meeting.