**CFV: Board Resolution**

On March 08, 2024, Thang Loi Coffee Joint Stock Company announced Resolution No. 03/2024/NQ-HDQT on approving the plan to elect members of the Board of Directors and members of the Supervisory Board for the 2024-2028 term as follows:

‎‎Article 1. The Company's Board of Directors unanimously approved the plan to elect members of the Board of Directors and members of the Supervisory Board for the 2024-2028 term:

1. Criteria for nomination and candidacy for the Board of Directors and the Supervisory Board:
* Criteria and conditions for nomination and candidacy for the Board of Directors are stipulated in Clause 1, Article 155 of the Law on Enterprises 2020.
* Criteria and conditions for nomination and candidacy for the Supervisory Board are stipulated in Article 169 of the Law on Enterprises 2020.
1. Conditions for nomination and candidacy for the Board of Directors and Supervisory Board:

Shareholders or groups of shareholders owning 10% of total common shares or more have the right to nominate candidates to elect additional members of the Board of Directors, the Supervisory Board. Nomination of members to the Board of Directors and Supervisory Board shall be carried out following the provisions of the Regulations on Nomination - Candidacy - Election of members of the Board of Directors and members of the Supervisory Board for the 2024-2028 term (Attached Draft).

1. Nomination and candidacy dossiers for the Board of Directors and Supervisory Board:

Dossiers for nomination and candidacy for the Board of Directors and Supervisory Board includes:

* Nomination and Candidacy Form for the Board of Directors and the Supervisory Board for the 2024-2028 term (According to the form);
* Candidate's self-declared curriculum vitae (According to the form);
* Identification documents, relevant professional qualifications certificates (notarized copies that are still valid);
1. Deadline and address for submitting nomination and candidacy documents:

Eligible shareholders or groups of shareholders shall submit written nominations for qualified individuals to serve on the Company's Board of Directors and Supervisory Board. Nominations must be received by the Company no later than 5:00 p.m. on April 8, 2024 (calculated according to postmark). Documents sent to the Company at:

* Thang Loi Coffee Joint Stock Company
* Km 17, Highway 26, Hoa Dong Commune, Krong Pak District, Dak Lak Province, Vietnam.
* Tel: 02623.514.365; Email: phongtochucthangloi@gmail.com
1. Candidates selection:

Based on the nomination and candidacy documents of shareholders, shareholder groups, and attached documents of candidates, the Company's Board of Directors will prepare a list of candidates that meet the prescribed conditions to submit to the Annual General Meeting of Shareholders 2024. In the case before 5:00 p.m. on April 08, 2024, if the number of nominated members of the Board of Directors and Supervisory Board is lower than the number of elected members of the Board of Directors and Supervisory Board, then the remaining number of candidates will be nominated by the Board of Directors and Supervisory Board according to legal regulations.

‎‎Article 2. Assign the Chair of the Board of Directors to approve related documents and direct the assignment of personnel to deploy according to the policy approved by the Board of Directors.

‎‎Article 3. This Resolution takes effect from the date of its signing.

‎‎Article 4. Members of the Board of Directors, the Board of Management, and related departments of the Company are responsible for organizing and implementing the contents of this Resolution.