**CTG121030: Board Resolution**

On March 8, 2024, Corporate bond of Vietnam Joint Stock Commercial Bank of Industry and Trade announced Resolution No. 046/NQ-HDQT-NHCT-VPDQT1 on approving the Development Strategy for the 2021 - 2025 period, vision to 2030 as follows:

Article 1. Approve the Bank's Development Strategy for the 2021 - 2025 period, vision to 2030 (hereinafter referred to as the Strategy) according to the attached Appendix.

Article 2. Terms of enforcement

1. The Board of Directors is responsible for directing the implementation and periodically monitoring the implementation of the Strategy; proposes that the State Bank consider resolving difficulties, amending and supplementing the Strategy (if necessary) during the Strategy implementation process.
2. Assign the General Manager/Deputy General Manager in charge of the Executive Board to:

* Direct relevant functional units to effectively organize the implementation plan of the Bank's Development Strategy for the 2021 - 2025 period, vision to 2030; Deploy annual business plans in accordance with strategic orientation to serve as a basis for monitoring and supervising implementation. The content of the plan must meet the following requirements: (i) Develop a complete, detailed and systematic system of tasks that need to be implemented, closely following the content of the Strategy; (ii) Develop an implementation roadmap and detailed expected results for each stage. Objective results of quantifiable targets need to be shown with specific measurement data. Qualitative measurement targets need to be clearly defined regarding criteria for evaluating the level of plan completion in each stage.
* Periodically report to the State Bank according to Decision No. 34/QD-NHNN dated January 07, 2019 of the State Bank on promulgating the Banking Industry Action Program to implement the Vietnam Banking Industry Development Strategy until 2025, orientation to 2030.
* Periodically and regularly monitor and urge the implementation of the Strategy implementation plan; Report annually or at the request of the Board of Directors, propose to the Board of Directors to adjust the plan if necessary to ensure effective implementation of the Strategy.

Article 3. Terms of enforcement

1. This Board Resolution takes effect from the date of its signing.
2. Members of the Board of Directors; members of the Executive Board; the Manager of Operations Division; Head of Departments, Centers, Units at Headquarters; Relevant units and individuals in the Vietnam Joint Stock Commercial Bank of Industry and Trade system are responsible for implementing this Resolution.