**BED: Board Resolution**

On March 07, 2024, Danang Books and School Equipment JSC announced Resolution No. 10.1/NQ/HDQT as follows:

Article 1. Approve the transactions and economic contracts with related parties with a value of less than 35% or resulting in the total value of transactions arising within 12 months having a value of less than 35% of the total value of assets in the Company's most recent Financial Statements. Detailed list of approved transactions and economic contracts including:

|  |  |  |
| --- | --- | --- |
| No. | Affiliated party | Transaction and contract |
| 1 | DINCO Engineering and Construction Corporation | * Office leasing contract
* Transaction on common goods purchase and sale
 |
| 2 | DIN Capital Investment Group Joint Stock Company | * Transaction on common goods purchase and sale
 |
| 3 | Komiyama Viet Nam Joint Stock Company | * Transaction on common goods purchase and sale
 |
| 4 | Plutus Vietnam Investment Limited Company | * Transaction on common goods purchase and sale
 |
| 5 | DAC Project Management Joint - Stock Company | * Transaction of common goods purchase and sale
 |
| 6 | Fi Di Construction Corporation | * Transaction of common goods purchase and sale
 |
| 7 | DUFAGO Chu Lai Concrete Joint Stock Company | * Transaction of common goods purchase and sale
 |
| 8 | Rofadi One Member Company Limited | * Transaction of common goods purchase and sale
 |
| 9 | Ditechco Mechanical Electrical Incorporation | * Transaction of common goods purchase and sale
 |
| 10 | Elite House Real Estate Incorporation | * Transaction of common goods purchase and sale
 |
| 11 | Nguyen Huy Company Limited | * Contract for purchase and sale of common goods
* Transaction of common goods purchase and sale
 |
| 12 | Go-Working Company Limited | * Office lease contract
* Transaction of common goods purchase and sale
 |

Article 2: The Board of Managers, related departments and individuals of the Company are responsible for implementing this Resolution.

On March 07, 2024, Danang Books and School Equipment JSC announced Resolution No. 10.2/NQ/HDQT as follows:

Article 1: Approve the Financial Statements 2023 audited by ECOVIS AFA VIETNAM Auditing - Appraisal and Consulting Company Limited. The main targets in the business results as follows:

Unit VND

Targets 2023

* Net revenue: 82,453,904,435
* Total profit before tax: 10,251,678,266
* Corporate income tax: 2,144,633,674
* Total profit after tax: 8,107,044,592

Article 2: Approve the planned salary fund in 2024 for employees of the Company based on the Government's Decree No. 51/2016/ND-CP dated June 13, 2016 and Circular No. 26/2016/TT-BLDTBXH dated September 01, 2016 of the Ministry of Labour, War Invalids and Social Affairs, with VND 8,080,000,000.

The planned salary fund was determined with planned targets in 2024 as follows:

Unit: Million VND

* Total revenue and income: 80,000
* Total expenses not including salary: 64,167
* Profit before tax: 6,833
* Payable to the State budget: 3,500
* Human resources strategy: 77 person
* Salary fund plan for 2024: 8,080

Realized salary fund of the Company’s employees shall be re-determined as per Circular No. 26/2016/TT-BLDTBXH dated September 01, 2016 of the Ministry of Labour, War Invalids and Social Affairs.

Article 3: Approve the planned salary fund for the Manager of the Company in 2024 based on the Government's Decree No. 52/2016/ND-CP dated June 13, 2016 and Circular No. 27/2016/TT-BLDTBXH dated September 01, 2016 of the Ministry of Labour, War Invalids and Social Affairs: VND 262,423,200.

Realized salary fund of the Company’s Manager shall be re-determined as per Circular No. 27/2016/TT-BLDTBXH dated September 01, 2016 of the Ministry of Labour, War Invalids and Social Affairs.

Article 4: Approve issues relating to the organization of the Annual General Meeting of Shareholders 2024. Including:

* Time to hold the Meeting: Friday, April 26, 2024.
* Record date of the list of shareholders entitled to attend the Meeting: March 29, 2024.
* Venue: Headquarters of Danang Books and School Equipment JSC, located at 76-78 Bach Dang Street, Hai Chau 1 Ward, Hai Chau District, Da Nang City.
* Approve the Agenda of the Annual General Meeting of Shareholders 2024 with the contents under the authority of the General Meeting of Shareholders.
* Approve the reports to be submitted to the General Meeting of Shareholders on issues under the authority of the General Meeting of Shareholders.

Article 5: The members of the Board of Directors, the Board of Managers, relevant departments, divisions and individuals of the Company are responsible for the implementation of this Resolution.

On March 07, 2024, Danang Books and School Equipment JSC announced Resolution No. 10.3/NQ/HDQT as follows:

Article 1: Promulgate the “Regulations on information disclosure of Danang Books and School Equipment JSC” along with this Resolution

Article 2: This Resolution takes effect from the date of its signing.

Article 3: Members of the Board of Directors, the Supervisory Board, the Board of Managers and Heads of related functional departments are responsible for the implementation of this Resolution.