

Code **PHR**
Company name Phuoc Hoa Rubber Joint Stock Company
Date 03/12/2024
Subject BOD resolution dated March 11, 2024

Content:

On March 11, 2024, the BOD of Phuoc Hoa Rubber Joint Stock Company issued the Board resolution to approve the following contents:

1. Approve 2023 business result of parent company:
 - Revenue: 1,619.23 billion VND
 - Profit before tax: 538.23 billion VND
 - Undistributed profit after tax: 461.57 billion VND
 - Paid to National budget: 246.43 billion VND
2. Approve 2024 business plan of parent company:
 - Revenue: 1,455.059 billion VND
 - Profit before tax: 277.184 billion VND
 - Profit after tax: 245.219 billion VND
 - Paid to National budget: 140.566 billion VND
 - Dividend payment: 20%/ par value
 - Investment: 361.956 billion VND
3. Approve the business plan of parent company in quarter 1/2024:
 - Revenue: 164.75 billion VND
 - Profit before tax: 12.03 billion VND
 - Paid to National budget: 10.40 billion VND
4. Approve the plan to hold 2024 annual general meeting
5. Approve the report on operation of the BOD and the Supervisory Board in 2023.