**FIC: Board Resolution**

On March 12, 2024, Fico Corporation - JSC announced Resolution No. 21/NQ-HDQT on the approval of the share purchase and business plan of Fico Corporation - JSC at Hoa An Joint Stock Company as follows:

Article 1: Approve the trading plan for shares of Hoa An Joint Stock Company by Fico Corporation - JSC according to the content of Proposal No. 59/TTr-TGD dated March 7, 2024 of the Corporation’s General Manager. Specific contents are as follows:

1. Name of Issuer: Hoa An Joint Stock Company
2. FICO’s shares: 3,758,343 shares (24.86% of charter capital).
3. Number of shares expected to be traded: 700,000 shares.
4. Implementation form: Purchase and sell on HOSE by order matching or put-through method.
5. Implementation time: from the date this Resolution takes effect.

Article 2: Assign the General Manager of the Corporation to proactively consider, decide the time to implement the purchase and sale of DHA shares according to the approved contents in Article 1, ensuring to retain at least 20% of shares to maintain the Investment capital management in affiliated companies and does not exceed the rate of 25% as prescribed in Point a, Clause 1, Article 35 of the Law on Securities on "Public Offering".

Article 3: This Board Resolution takes effect from the date of its signing. The Board of Management, functional departments and relevant individuals are responsible for the implementation of this resolution.