**UEM: Board Resolution**

On March 08, 2024, Uong Bi Electric Mechanical Joint Stock Company announced Resolution No. 03/2024/NQ-HDQT as follows:

‎‎Article 1. Approve the expected plan on profit distribution in 2023

‎‎Article 2. Approve the realized salary fund for 2023

1. Salary fund settlement: VND 24,545 million
* Employees: VND 23,442 million
* Managers: VND 1,103 million;
1. Average number of employees: 185 employees
2. Average salary: VND 11.056 million/person/month.
* Employees: VND 10.7 million/person/month.
* Managers: VND 30.6 million/person/month.
* Labor productivity: VND 156 million/person/year

‎‎Article 3. Approve the documents and dossiers of the Annual General Meeting of Shareholders 2024:

The record date for the list of shareholders to exercise the rights to attend the Annual General Meeting of Shareholders 2024: April 02, 2024.

Date to hold the Annual General Meeting of Shareholders 2024: Expected on 8.30 a.m., April 17, 2024. In case the first meeting of the General Meeting of Shareholders is unsuccessful, the Board of Directors of the Company will hold another General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises.

‎‎Article 4. Assign members of the Board of Directors, the Executive Board of Management, related Departments, workshops, and individuals based on the content of the Resolution for implementation.